

~ The Prologue ~

April 28, 2008

Unitarian Universalist Church of Bloomington, Indiana

Congregation founded 1949

Welcoming Congregation since 1995

Green Sanctuary since 2007



*Seeking the Spirit Building Our Community
Changing the World*

Sunday, May 4, 2008 9:00 and 11:15 a.m.

Traveling Lightly Reverend Mary Ann Macklin

In this worship service, we will explore the many ways that folks travel lightly upon the road of life. Reverend Macklin will draw inspiration from folks who have traveled various religious paths, from Henry David Thoreau and Annie Dillard to Jesus and Gandhi as well as those traveling the path of membership here in our congregation. Our choir, directed by Susan Swaney, will offer "Prayer of Shantideva," a setting of a text from the Bodhisattva Way of Life, composed by Lauren Bernofsky. *A Maypole dance, celebrating the pagan holiday of Beltane, will take place between services.*)

Sunday, May 11, 2008 9:00 and 11:15 a.m.

The Sacred Impress Reverend Mary Ann Macklin and Reverend Bill Breeden

May 11th is designated as Mother's Day. What does the origin of Mother's Day teach us about war and our Unitarian Universalist heritage? What other origins of this holiday instruct us about caring for our elders? May 11th is also the Christian holy day of Pentecost. What meaning does this holiday have for liberal religious seekers? We will explore these questions and others as part of this Sunday's worship service. A baby/toddler dedication will take place as part of our Children's Moment (see details below).

Baby/Toddler Dedication Ceremony May 11

The Co-Ministry Team offers services each year to celebrate the babies/toddlers of our community with a dedication ceremony. As announced previously, May 11, 2008 will be the spring dedication ceremony. A fall date will be announced later. If you would like for your baby/toddler to be included in the spring ceremony, contact one of the ministers. The ceremony will be available for both services. Please let us know which service (or both) you would like to participate in, 9am or 11:15am, by May 7th. Reverend Mary Ann Macklin (macklin@uubloomington.org and Reverend Bill Breeden (breeden@uubloomington.org) or call 332-3695.

MAM's Musings

I am delighted to be attending meetings of Earth Care, the new interfaith group here in Bloomington. Current members include: Bloomington Friends Meeting; Bloomington Islamic Center; Congregation Beth Shalom, Greening Group; Dagom Gaden Tensung Ling Monastery; First Christian; Earth Stewards Group of First Presbyterian; First United Church; St. Paul Catholic Center; Saint Thomas Lutheran; Sanshin Zen Community; Tibetan Buddhist Mongolian Cultural Center; Trinity Episcopal; Unitarian Universalist, Green Sanctuary Taskforce; Unity; and University Baptist. There are also individual contacts with folks from All Saints Orthodox Christian, St. Marks, Second Baptist and Sherwood Oaks. It is encouraging to find a social justice cause in which such diverse theological voices can come together to help make the world a better place. Thanks to members of our Green Sanctuary Task Force who have fuelled the inspiration for this group from its beginning.

For those of you who attended our wonderful Earth Day intergenerational worship service on April 20, you may recall lessons from the plastic bag monster as well as an invitation from a kazoo-playing, bright-green-jacket-wearing, bicycle-riding minister who invited everyone to participate in "Bike to Worship 2008," which is sponsored by Earth Care, the Interfaith Environmental Group mentioned above. "Bike to Worship 2008" asks all of us to join with other congregations and faith communities throughout Bloomington to help us reach a tipping point, a critical mass of people who **bike, walk, bus or carpool** to worship services of their faith communities. The kick-off weekend will be May 16 through 18; May 18 will also be our annual Flower Communion worship service. "Bike to Worship 2008" will continue through the weekend of June 13-15. We hope many of you can join in this effort. If you cannot participate, we ask

that you enthusiastically support those who can.

Earth Care's mission statement: "We envision that, together, people of faith will help create the tipping point in consciousness and action needed to preserve creation. To realize this vision, our mission is to bring people of faith together to help to curb global climate change by educating, acting, and speaking up."

May we all do so in our individual ways. (kazoos optional).

Peace y'all, MAM

(Reverend Mary Ann Macklin)

The West Window

Having had three meals of morels in the past week, I should have something to say. Thank you, thank you, thank you. Actually, it should not take morels to raise my feelings of thanksgiving. This community gives me reason to do so on a weekly basis. I am inspired by the commitment to creating a better world for all the grandchildren, exhibited by the love made real in the work of your daily lives. From prison ministry to housing, hunger and other concerns, you make the good news real in the lives of those less fortunate. You also make justice concrete by acting to change the direction of this nation. Eighty percent of Americans now believe that the nation is on the wrong track. Next week is primary election day in Indiana, and I hope you are registered and exercise your responsibility to vote. I would not be so condescending as to suggest for whom to vote, but I hope each of us will vote on the basis of dreams rather than nightmares, love rather than fear. One last note, we need your help in the closing out our stewardship campaign. If you have yet to pledge, I hope you will do so in order that we might meet the challenge of the coming year.

Peace—bill

Reverend Bill Breedon

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Teach Religious Education

Our growing Religious Education program relies on volunteers to teach the 15 different classes and programs we offer to children from birth through high school. We need over 60 volunteers to make it happen and we hope you will consider helping next year.

RE volunteers work in teams of three, so that there are always two adults in the classroom and no one has to be there every Sunday. Most teachers plan and lead 5 classes, help out as an assistant for five classes and have 7 Sundays off during a semester.

The Religious Education staff act as a support team for our volunteers. Adrienne Summerlot, one of the RE Assistants, will get together any supplies that are needed and often does prep work for teachers. Religious Educators are available to help with lesson planning or classroom management strategies and we are always available on Sunday mornings to assist in classrooms when needed.

Most importantly, teaching Religious Education provides an opportunity to form relationships with our above-average adorable children. You can be a part of building a safe and fun community where youth are free to develop their own ideas and are encouraged to act upon their beliefs. You will be touched by our children's unique perspective and may learn more about Unitarian Universalism or your own faith when planning lessons.

Please talk to one us or any RE committee members about teaching RE next year.

Cindy Port, Director of Religious Education
Rev. Emily Manvel Leite,
Minister of Religious Education

Deb Hutton to Speak at Women's Alliance Salad Luncheon May 1

Deb Hutton, church member and staff member at the IU Center for the Study of Global Change, is the speaker at the May 1, 2008 meeting of the Women's Alliance. Her topic is "Global Perspectives at Work and at Church". This is the annual salad luncheon and members are asked to bring a salad for four to share. Beverages and a side dish will be provided by the hostesses, the current Alliance officers. Lunch begins at 11:30 a.m. in Fellowship Hall and the program starts at 12 noon. Officers for next year will be elected at the business meeting following the program. Visitors are welcome.

Upcoming Children's Choir Schedule:

Sun. May 4th- 10:15-11:00am Rm 212

Sun. May 11th - 10:15-11:00am Rm 212

Sun. May 18th- Meet at 9:30am in Rm 212,

Sing @ end of 1st service & beginning of 2nd service

New Singers, grades K-8, always welcome!

This will be our last set of rehearsals

until August. Contact: Jill Courtney,

jcourtne@mccsc.edu

Attendance

Sun, Apr 20, 9:00: 110 11:15: 212

RE: Intergenerational svcs Total: 322

Sun, Apr. 27, 9:00: ≈100 11:15: 184

RE: 9:00: 32, 11:15: 73 Total: 389

Sunday Offering

Sun, Apr 20 non-pledge offering: \$426

Sun, Apr 27 non-pledge offering: \$594

Total to Martha's House: \$255

Congregational Meeting June 1

Our Annual Congregational Meeting will be held on Sunday, June 1 at 4:00 p.m. Agenda will include voting on the social service agency that will receive 25% of our Sunday offering in the coming year, voting on budget for 08-09, election of Board and others.

Faith in Action Forums

Faith in Action Forums are held at 10:15 a.m. in the Library on Sundays. To schedule a faith in action forum, contact Jackie Hall at jmhall@indiana.edu.



Oops! Where was the Coffee on April 27? Better Join the Java Crew!

No one volunteered to make the coffee on April 27, so there wasn't any. Yikes! If you would like to help prevent such an uncomfortable situation from recurring, please sign up in the kitchen for the Java Crew or email Dixie Welch. The "java crew" volunteers make our coffee and tea on Sunday mornings. *Here's another high-impact, low time commitment way to help the congregation!* The current sign up sheet runs through May 25, but a space is included for opportunities into the future. You may also e-mail your choices to Dixie Welch, and she'll post those on the sheet for you: deejaywelch@gmail.com

If you would like to help but have not had training on the coffeemaker and dishwasher, Peter Schwandt and Dixie will arrange a Java crew class. Call 339-1075 or e-mail Dixie to sign up for the class.

APRIL/MAY FELLOWSHIP DINNERS

#42-HOST-JESSIE & KLARA COOK

GUESTS-Pat Aungst

Ruthanne Browne

Dolores Freiburger

Elizabeth Lion

#43-HOST-GEORGE & MARYANN CUSACK

GUESTS-Mark Day & Jean Umiker-Sebeok

Tommie & Walt Owens

Harriet & Dick Pfister

#44-HOST-B.J.LAWRANCE & JAN SKINNER

GUESTS-Donald Halford & Mary Andrus-Overley

Diann & Ted Lock

#45-HOST-HARLAN LEWIS & DORIS WITTENBURG

GUESTS-Cathy & Dick Hiatt

Joan & Rob Hongen

Cookie & Bill Lynch

Debbie Melloan

Paul Petersen

#46-HOST-KEVIN ROTTET & DAVE CRANE

GUESTS-Velma Harrison & Jean Knowlton

Andy & Emily Houlik-Ritchey

Peter Schwandt & Dixie Welch

#47-HOST-RAY & RITA RUST

GUESTS-Bob & Laura Campbell

Jack & Karen Cassidy

Jackie Hall & Lloyd Orr

#48-HOST CAROL SANDBERG

GUESTS-Joan Caulton & Edwin Greenebaum

Bob & Libby DeVoe

Steve Lessmann

Beverly McGahey

#49-HOST-BOB & SANDY TAYLOR

GUESTS-Lois & Rick Holl

David Parkhurst

Diane & Bob Port

Ann Watzel

#50-HOST ALISON WILLIAMS

GUESTS-Bill Baus

Marjorie & John Crosby

Andy & Tammy Orahood

Renee Reed

Nancy Richman

#51-HOST-JOHN & PEGGY WOODCOCK

GUESTS-Judy Bennett & Katherine Hopkins

Craig & Kathy Barton

Harold & Denise Ogren

Thanks to those who volunteered to Host for a second time in order for us to have this final Dinner until September: George & Maryann Cusack, B.J.Lawrance & Jan Skinner, Kevin Rottet & Dave Crane, Ray & Rita Rust, and Bob & Sandy Taylor.—Dolores Freiburger

WE DID IT –

Talent Auction Success!

The Talent Auction held March 2 was an enormous success. Thanks to all who worked for it, attended the auction and brought guests, we netted \$11,404, \$800 of which came from non-church members. The food was fabulous (hooray for Andrew Appel, chief chef, and all his wonderful assistant chefs), the music and flamenco dancing terrific, and our dynamic duo, Bill and Darrell Breeden, were great auctioneers.

The outpouring of help and support from this congregation was impressive. Thanks to the Holls' Chalice Circle, the YUUMS, and the Campus Ministry for pitching in, and to the rest of you who supported this success with your time, work and money.

Buyers and donors of the talent should make contact now to set a time to complete the sale. If you have questions, please contact Arzetta Hults Losensky, zetta@bluemarble.net, 824-1394.

The Talent Auction Organizing Committee: Dave Crane, Mark Day, Karen Gunderman, Lois Holl, Rick Holl, Katherine Hopkins, Arzetta Hults-Losensky, Marty Joachim, Jean Knowlton, Tommie Owens, Kevin Rottet, Tim Slack and Jean Umiker-Sebeok

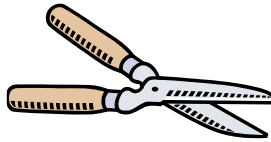
Welcome to Our Newest Members

The following people signed our Membership Book on Sunday April 20.

A warm welcome to all of these folks!

Lindsay Watkins, Loren Wood, Christine Quirk, Phillip Quirk, and Carol Shapiro.

The next opportunity to sign the Membership Book will be in June.



Spring Cleaning out-of-doors

May 3 Please join us for our semi-

annual grounds spiff-up! Saturday, May 3rd from 9:00 until noon or we get tired, whichever comes first. Wear garden clothes, and bring gloves and your favorite clippers. We'll be trimming, raking, and mulching. What a wonderful way this is for newcomers to get involved—and a terrific one-time commitment for those eager to help out on a periodic basis. Got questions? E-mail John and/or Julie--lawsonjrl@sbcglobal.com or juliakarin.j8@gmail.com

Thanks! The Grounds Committee.



Support for Those with Loved Ones Overseas

We are forming a support group for folks who have loved ones currently serving or who have served in the armed forces in Iraq and Afghanistan. Contact Beckie Wagner if you would like to participate, elmbeckie@yahoo.com. The group will decide together on a convenient meeting time.

Bulletin Board

FSBO RANCH 3+Bed,3 baths, wooded lot, SE convenient/quiet. 2611 Fair Oaks Lane, Asking \$267,000. wilynych@indiana.edu, 332 9933
Cookie Lynch

YOUR CHOICE TRAVEL: Want a vacation that is indulgent AND conscientious? Concerned about travel's impact on the earth? Your Choice Travel offers "green" travel options. Jena Hanes, 325-3929.

UUs Changing the World

HELP FEED



**OUR HUNGRY
NEIGHBORS**

**HELP FEED OUR HUNGRY
NEIGHBORS**

**Next Bounty-Full Sunday is
May 4**

Current
needs are
soups,



canned meat, including
salmon, jelly, honey, syrup and canned pasta
meals. No outdated products, please.

Earth Kin Celebrates Beltane

Saturday, May 3 Join Earth Kin at 7:30 p.m. in Fellowship Hall this Saturday for a celebration of Beltane. All UU congregants are heartily invited to join with us as we "weave the wilde" during this amazing cycle of growth potential. The bright, joyful birthing energy of Spring is in full bloom....leave your cares behind you and enter into a playful, fun evening as we jump the "candle fire" and call upon that magickal rogue, Pan! Please bring a food, befitting to the God and Goddess, for our indulgent feast afterwards (store-bought is fine, we are ALL busy UU's). Sidney Bolan will be in charge of children's activities from 6:45 to 7:30. Image symbolism and a "hands on" spring project will be offered. Child care will be provided during the ritual, at 7:30 p.m.

Looking forward to circling with you,
Molly Stewart, on behalf of Earth Kin

Green Sanctuary Task Force Clothing Swap May 24

Have you ever thought about how much energy it takes to grow cotton, ship it to China (India, Mexico, Sri Lanka....), have it manufactured into clothing, ship it to the US and finally to a store near you? All these greenhouse gases while so many clothes sit in

our closets unused! Bring your unneeded men's, women's or children's clothing (clean, and in wearable condition please!) to the Clothing Swap on Saturday, May 24, 9:00 a.m. until 12 noon, then "shop" for whatever you can use. No money exchanged! Info, Stephanie at kimball.stephanie@gmail.com.

Thanks for the Maypole Ribbons

Many thanks to Jan Mease, owner of Shiisa Quilts, for her generous donation of the fabric for our beautiful Maypole ribbons! Earth Kin will be erecting the Maypole in the courtyard on Sunday, May 4, and will lead the dance between the services. Heartland String Band will provide dance music.

Our Folks...

Congratulations to Dylan Marks (IU 2008) and Terran Marks (Purdue 2008), who are both earning college degrees this year. Their mother, Carol Marks, is immensely proud of them.

Congratulations also to Aimee Osmundsen, our excellent Office Assistant, who will graduate from IU on May 3.

Congratulations to Amy Kindred, formerly of our congregation, who recently passed her interview with the UUA Ministerial Fellowship Committee, and will soon be serving First UU Congregation of Terre Haute.

Annual Reports Due May 14

Committee chairs, staff, and board leadership are invited to submit brief (100-200 words) annual reports for the past year, which will be compiled in the Annual Report to the Congregation for the Annual Meeting on Sunday, June 1 at 4:00 p.m. Please send to Church Administrator Carol Marks at admin@uubloomington.org.

Community Connections

Our faith in action in the community

Sylvia McNair Will Dance for Shalom in “Dancing with the Celebrities” Fund-raiser May 24 Sylvia McNair is one of the celebrities who will be featured as part of “*Dancing with the Celebrities*” on Saturday evening, May 24th at 8:00 PM at the Buskirk-Chumley Theatre. Sylvia has named the Shalom Center as her charity of choice for this exciting competition. The event has two awards for the dancers – one for technical expertise in dancing awarded by the judges and one for the “people’s choice.” Please help us show our appreciation to Sylvia by making a donation payable to “Shalom Community Center,” with “DWTC” in the memo line. *Every dollar donated will count as one vote for Sylvia while advancing Shalom’s mission.* Tickets are \$20 per person and available from the Shalom Center administrative office, at the Sunrise Box Office, online at <http://www.bloomingtonarts.info/Public/Calendar/performance.asp>, or for \$25 at the door.

Team Ministry

Our congregation is served by a ministry team: Rev. Mary Ann Macklin and Rev. Bill Breeden. Each minister serves the entire congregation; each has specific areas of focus.

Ministers’ Availability

Rev. Macklin’s regular day off is Tuesday.
On call M, W, F afternoons, and Thursdays
macklin@uubloomington.org
mobile phone: 322-0205
Rev. Breeden will be away until May 7.
Rev. Breeden’s regular day off is Thursday.
On call M, W, F mornings, and Tuesdays
breeden@uubloomington.org
mobile phone: 360-1779

Lunch with a Minister Join Rev. Bill Breeden for a brown bag lunch in Fellowship Hall on Tuesday, May 13 at 12:00 noon.

Exploring UU Class May 11 & 18

Want to learn more about Unitarian Universalism and this congregation? Sign up for the May Exploring UU class at the Welcome Table in the foyer. The class will be held from 3 to 5 p.m. on Sundays May 11 and 18. Free child care is available with advance notice. For more information contact Libby DeVoe 336-8688, edevoe@indiana.edu

Finalists for the 25% of Sunday Plate Fund--

VOTE AGAIN JUNE 1st!

The Social Justice Funds Committee (SJFC) announces the 2008-2009 finalists for the church’s 25% of non-pledge Sunday Plate funds. We received seven excellent applications this year, and picking the finalists was not easy. The SJFC appreciates the time and effort expended by all of the applicants and thanks them for their submissions. The three finalists for this year’s congregational vote are: People and Animal Learning Services, Inc., Middle Way House Emergency Shelter, and the Volunteers In Medicine Clinic. Brief presentations by each will be given during the Social Justice Moment on May 25, 2008. Representatives will be available after services for questions/discussion. Martha’s House will continue to receive 25% of non-pledge Sunday offering funds through June 30. Thank you for your continued support of social justice needs in our community. Do come out and vote, again, on June 1st at the Congregational Meeting!

The Prologue

Unitarian Universalist Church of
Bloomington
2120 N. Fee Lane
Bloomington, IN 47408-1646

812-332-3695

www.uubloomington.org

The Rev. Mary Ann Macklin, Minister

The Rev. Bill Breeden, Minister



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April 28, 2008 (mailed on Apr. 29)

TIME VALUE! Please deliver by April 30

Return Service Requested



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			MAY 2008	1 11:30am Women's Alliance 7:00pm UU Choir 8:30pm String Band	2 10:00am Homeschool Group 10:30am Lifestory 11:30am Wrap Around 12:30pm UU Super Staff 6:00pm Recital	3 9:00am Grounds Clean up 12:00pm BPP Auditions 7:30pm Beltane Ritual – Earth Kin
4 10:00am Maypole Dance 11:15am YRUU 12:45pm Green Sanctuary TF 6:00pm YUUMS-- Rain Date	5 7:30pm Voces Novae	6 ELECTION DAY 6:00am-7:00pm Fwp Hall is Polling Place 6:45pm Bloomington Chamber Singers 7:30pm Quarryland Men's Chorus	7 1:00pm Chal Cir - 7:00pm Executive Cmte.	8 5:30pm UU Going Deeper Meditation 7:00pm UU Choir	9 10:00am Homeschool Group 10:30am Lifestory 12:00pm UU Staff	10 6:00pm Film Series
11 12:30pm Rainbow Rights TF 3:00pm Exploring UU 6:00pm YRUU 7:30pm Voces Novae Conce	12 10:00am Prologue Deadline 6:30pm Chalice Circle Fa 7:30pm Voces Novae	13 6:00pm Chalice Circle Fa 6:45pm BCS Rehearsal 7:30pm BCS Annual Meeting 7:30pm Quarryland Men's Chorus	14 7:00pm Membership Cmte.	15 5:30pm UU Meditation 7:00pm UU Choir 7:00pm Chal Cir -	16 10:00am Homeschool Group 10:30am Lifestory 12:00pm UU Staff	17 8:00pm BLEMF Concert
18 10:00am Habitat Thank You Bfast 2:00pm Fac Use 3:00pm Exploring UU 6:00pm YUUMS 6:00pm YRUU	19 6:30pm RE Cmte	20 6:45pm BCS Rehearsal 7:30pm Quarryland Men's Chorus	21 1:00pm Chal Cir 7:00pm UU Board	22 5:30pm UU Meditation 7:00pm UU Choir	23 6:30am Ctr Beh Hlth 10:00am Homeschool Group 10:30am Lifestory 12:00pm UU Staff 8:00pm BLEMF	24 9:00am Clothing Swap (Green Sanctuary)

Calendar is also available on our website: <http://www.uubloomington.org/roomCal/monthFull.php>

Insert to The Prologue April 28, 2008

On Governance by Congregational President Jan Skinner

at the Special Congregational Meeting , April 20, 2008

Policy governance has been on the minds of the UU Church of Bloomington Board for several years. Former presidents Anne Haynes and Chris Clothier recognized the need. President Jason Hill appointed a Task Force in late 2006. The July 07 Board retreat reviewed where the UUCB was in terms of membership, goals, programming and governance. Then, we determined we were on target for all areas except governance. Our growth in membership and programs is beyond the "pastoral" and "program" level. At the Dec. 2007 congregational meeting, members received an initial report detailing some of the ideas of the TF. Members: Lloyd Orr, Chris Judge, Jan Skinner, and Rev. Mary Ann Macklin were joined by church administrator, Carol Marks, Rev. Bill Breeden, John Crosby, Diane Gregory and Chris Haynes. (PLEASE STAND)

Churches of different sizes need to be organized differently. By using average total Sunday attendance (including children and volunteer staff), as a measurement, four distinct size categories have been identified. The largest two are "program size church", from about 250-400, and "large size church", above 400.

Program size churches (where we are now) typically have large (dozen or more) detail-oriented boards, with most individual board

members having liaison responsibility with certain committees, and a council of committee chairs. The board works closely with the council, which is often led by the vice-president.

We have been such a church in size and organization since approximately the time our co-ministry began. This organization works well until the upper end of this size range is reached, at which point it becomes awkward. The board then becomes overwhelmed with details, and does not have time to look at larger issues and formulate policy to guide an increasingly large paid and volunteer staff. Also, as the number of committees grows, the council becomes too large for effective coordination of church programming.

The research on church governance clearly indicates that growth into the large church size is greatly facilitated by adopting a "policy governance" structure. This structure typically has a small board of about seven members, a Program Team, and a Management Team. The board monitors the "pulse" of the church, visions possibilities, and sets policies that guide church activities, rather than being concerned with coordination and management issues. Lead ministers take increasing responsibility for strategic planning and leadership of the paid and volunteer staff. The Program Team, lead by the Management Team, and with members representing groups of committees (and other church groups), is the primary means for coordinating church activities.

This proposal gives power as well as responsibility to the staff. Within executive

limitations, the staff will have the power to make decisions on daily activities. The proposed by-laws changes provide the structural change that will enable our transition to policy governance. Full realization of policy style governance, and other governance changes suitable for a large church, requires several years.

The Governance Task Force has met for two years to review how other churches moved to policy governance and if that is the best for us at this time.

We invited Rev. Stefan Jonasson, UUA, for 3 days in February 2008 to discuss large church governance with the Governance Task Force, church staff, past presidents and the entire congregation. Stefan complimented us on our moving forward.

Nine persons attended the Large Church Conference in Louisville in February. Our church size of 405 members was among the smallest yet our programs compared with churches of larger size—except in governance.

John Crosby took the lead on the few changes in the bylaws that would allow us to restructure. A copy was printed in the March 31 Prologue.

Diane Gregory led two informational sessions, March 23 and April 13, on the recommendations and proposed bylaws. Several of you participated and asked meaningful questions.

As the stewardship theme stated, “Now is the time.” The Governance Task Force, including staff, is of that same opinion. Now is the

time to take the first step and approve the recommendation of the task force and bylaws and move forward to a policy governance model. Note that this is **not** the last step. We ask for your trust and understanding as we go slowly over the next few years to conclude this model.

[The Bylaws changes were approved at the April 20, 2008, meeting. Changes in our governance structure will begin to be implemented after July 1, 2008. –Ed.]

Earth Note: Ways to be Green at the Office

- 1) Recycle junk mail & catalogues (a box under/next to your desk works great!)
- 2) Bring your own mug & dishware for your meals.
- 3) Carpool, bike, public transport, walk or telecommute whenever possible. (Change your routine to include one of these!)

For more: sierraclub.org/greenoffice.

Traveling to Boston?

Eliot House and Pickett House, at 6 Mt. Vernon Place in Boston, offer bed and breakfast lodging at reasonable rates, and the income goes to the UUA, which owns the houses. This lodging is only open to members of UU congregations. See details posted near the courtyard entrance.