

Approved Minutes of the UUCB Congregational Meeting June 5, 2011

1. Call to order and welcome by Steve Dillon at 4:05PM
2. Chalice Lighting and Opening Words (with the help remembering from the congregation) by Rev. Mary Ann Macklin and Rev. Bill Breeden at 4:07PM
3. Introduction of Parliamentarian Guy Loftman by Steve Dillon at 4:08PM
4. Determination of Quorum/ Steve Dillon reported a quorum of 115 (47 required) at 4:08PM
5. Minutes/Motion to allow Board to Approve Minutes of this meeting at a future Board meeting.
 - a. Motion – Harlan Lewis
 - b. Second – Amy Taylor
 - c. Vote – Unanimously approved at 4:09PM
6. Board of Directors Report/Governance Review presented by Carol McCord at 4:10PM.
 - a. It is a challenge to change our governance to a “visioning board” but it has been going well under the guidance of consultants, GK and Steve Dillon
 - b. Greenspaces Taskforce is doing great work and we’ll get a report later.
 - c. The Board is focusing on two more opportunities
 - i. Internal - Trying to become a model employer
 - ii. External – How can we improve our outreach into the community and beyond?
 - d. Process improvements – In addition to regular board meetings there are also regular Management Team meetings.
 - e. Steve Dillon added a comment that the change to a visioning board is going well from his perspective of someone who served before on the old Board.
7. Vote on 25% Plate Recipient presented by Jennifer Blankenship at 4:14PM. (Jennifer adds that for those looking for a way to serve, this is a committee with a very small time commitment and very large impact.)
 - a. The three organizations to choose from are:
 - i. Monroe Co. CASA
 - ii. Planned Parenthood of Indiana
 - iii. VITAL
 - b. Iris Keisling asked that there be more information to make a better choice
 - c. Marjorie Crosby was asked to explain if Planned Parenthood’s inclusion was a result of the current political issues in the state of Indiana.
 - d. David Keppel added that regardless of whether PP wins in court it is signal of this organization being under attack in Indiana and nation wide and it can use our support.
 - e. In the interests of fairness John Lawson gave a brief summary of VITAL and Ken Pimple gave a summary of CASA.

- f. Board members passed out ballots to the assembled and collected them after voting was completed.
8. Green Spaces Capital Campaign Report was introduced by Rev. Macklin at 4:25PM. She spoke of the remarkable dedication of the group of individuals on the committee.
- a. Libby DeVoe gave a brief history of the project, stating that it started with a request for new playground equipment by Cynthia Port about six years ago. That and three other projects led to the creation of the committee and ultimately this campaign. They are working with an architect, a landscape architect and a civil engineer.
 - b. To date \$780K has been pledged for the campaign.
 - c. Cynthia Port went through where the money will go, what will be funded, what won't be and what may be depending on the actual costs.
 - d. Libby DeVoe went through the future timeline of the project. Construction could begin as early as August.
 - e. Questions:
 - i. Q: Are we looking at refinancing the church's mortgages to help pay for this? A: No. There is a commitment to not tying this to the mortgage.
 - ii. Q: Is there a provision for cost overruns? A: Yes.
 - iii. Q: It's a shame that although the project began with a request for new playground equipment, playground equipment is one of the items that have been cut from the plan. A: There is new play equipment. It's about 3 years old. If money is found, it will be updated.
 - iv. Are there opportunities for sweat equity? A: We will be most useful for landscaping, painting, etc. They are looking for more opportunities, but for the most part they are being told to limit those expectations.
 - f. Comments by Steve Dillon that there may be opportunities to "adopt" certain parts of the outstanding items (sidewalk mosaic, playground equipment, pavilion, etc.)
9. Presentation and Vote on Slate of Candidates by Bob Flynn at 4:48PM as follows:
- Chris Haynes, Board secretary, 2 year term, 2011-2013
 - John Lawson, Treasurer, 2 year term, 2011-2013
 - John Sommerlot, At-Large Board, 2 year term, 2011-2013
 - Kevin Rottet, At-Large Member of the Board, 2 year term, 2011- 2013
 - Lloyd Orr, Special Purposes Fund, 3 year term – 2011 – 2014
 - Kelly Rockhill, Leadership Cultivation Committee. 3 year term, 2011-2014
 - Tom Nelson-Laird, Leadership Cultivation Committee, 3 year term, 2011-2014

There were no nominations from the floor. There was a question about gender balance on the committees. A: There will now be gender balance on

Leadership Cultivation. The Board of Directors will now be 5/2 male/female. Bob Flynn encouraged women interested in leadership roles to make themselves known to members of Leadership Cultivation.

- a. Motion – Bob Flynn
- b. Second – Abby Gitlitz
- c. Vote – Unanimously approved at 4:52.

10. Motion to Amend Bylaws 4.10 presented by Carol McCord at 4:54PM. Carol referenced the work that led up to this. The board accepted the recommendation of consultant (former Minister Laurel Hallman?). This change of Bylaws brings us in line with the reality of how we have been working since we accepted that recommendation. David Keppel gave some greater context of the change and how it does not affect the co-ministry.

- a. Questions:
 - i. Q: Who determines who is the executive minister? A: The BoD makes that determination.
 - ii. Q: Would the board consider calling this “Executive/Minister”
A: The BoD does not want to plan for something that “may” happen.
 - iii. Q: Is there a limit to that term or does it just go on until it changes? A: It stays as is until a change is seen as necessary. Mary Ann and Bill each offered comments on how it offers flexibility and leadership for the operation of the church and how trust is a key component of it working.
 - iv. Q: The current 4.10 gives a definition of “Management Team” but the new one does not give a definition of “Executive Minister”.

- b. Motion – by Carol McCord
- c. Second – by Jack King
- d. Vote – unanimous vote to close debate
- e. Vote – unanimous vote to pass motion

11. Recognition of Retiring Board Member by Carol McCord at 5:09PM. The special recognition is for Denise Ogren who is leaving the Board. She will continue some of her board work.

12. Special Services Award Recipients presented by Rev. Breeden and Macklin at 5:11PM.

- a. Outstanding Service Award (presented by Rev. Macklin) – Millie Jackson (received on her behalf by Erika Whichelo)
- b. Outstanding Service Award – (presented by Rev. Breeden) - Chris Haynes (received on his behalf by Steve Dillon)
- c. Outstanding Service Award (presented by Rev. Macklin) - Dorothy Soul (received on her behalf by Denise Ogren)

13. Vote to Approve 2011-2012 Operating Budget presented by John Lawson at 5:22PM, and give the Board approval to make minor modifications to the budget within the overage limit.. Rev. Macklin explained how the church will be covering for Rev. Leite while she is away in London for a year.

- a. Questions

- i. Q: What does it mean to say that our UUA dues increased? A: We pay per member and the per member rate went up.
 - ii. Q: What is the status of the crack under this building? A: Insurance says it ground water so they won't pay. We believe it happened when INDOT was working on the north side of the building on the Bypass expansion. David Keppel voiced his support for UUA (financially) and in other ways.
 - b. Motion – John Lawson
 - c. Second – David Cox
 - d. Vote – unanimously approved.
14. Announcement of 25% recipient by Steve Dillon at 5:34. The winner is Planned Parenthood.
15. Minister's remarks by Rev. Mary Ann Macklin and Rev. Bill Breeden at 5:35. Rev. Macklin added two remarks – RE Committee will also help fill the gap made in Rev. Emily Manville Leite's absence; Everyone please, *PLEASE* read the Prologue and encourage others to do it. Rev. Macklin encouraged everyone to be sure to come back for the December Congregational Meeting. Rev. Breeden closed by saying how honored he is to be a part of this community.
16. Meeting closed by Steve Dillon at 5:39.
- a. Moved by David Kepple
 - b. Second by Carol McCord

-- Submitted by Bob Flynn