

Unitarian Universalist Church of Bloomington

Approved Minutes of the June 6, 2010 Congregational Meeting

Contents

- [Change and Management Transition](#)
- [Quorum Report](#)
- [Motion: By-Law Change Removing Program Team](#)
- [Recognition of Program Team Members](#)
- [Nominating Committee Slate of Candidates](#)
- [Motion: Approve Slate of Candidates](#)
- [Motion: Revise Bylaw 5.8](#)
- [Vote on 25% Plate Recipient](#)
- [Outstanding Service Awards](#)
- [Recognition of Retiring Board Members](#)
- [2010-2011 Operating Budget](#)
- [Motion: Approve 2010-2011 Operating Budget](#)
- [Announcement of the 25% Plate Recipient](#)
- [President's Remarks](#)
- [Motion: Approval of Minutes](#)
- [Motion to Adjourn](#)

Call to order by G.K. Rowe, President, at 4:07 PM

Chalice Lighting and Reading by Reverend Mary Ann Macklin and Reverend Bill Breeden

G.K. Rowe introduced Guy Loftman as Parliamentarian.

Change and Management Transition

Libby DeVoe and Jackie Hall made a presentation on the dynamics of congregational change.

President G.K. Rowe presented an overview of organizational lifecycle stages.

Reverend Bill Breeden and Reverend Mary Ann Macklin presented an illustration of our current organizational structure, in which our co-ministers, in their ministerial role, and the Board of Directors report directly to the congregation, and in administrative matters our Executive Minister, Reverend Mary Ann Macklin, reports to the Board.

Quorum Report

Chis Haynes, Secretary, reported a quorum of 76 members in attendance (45 required) at 4:40 PM.

Motion: By-Law Change Removing Program Team

Remove By-Law 4.11 Program Team.

Moved by Jan Skinner, second by Steve Dillon

Vote: approved unanimously

Recognition of Program Team Members

Reverend Macklin and Amy Taylor (Program Team Board liaison) thanked the Program Team members, Patty Callison, Diane Gregory, Kevin Woodruff, Connie Loftman, Jackie Hall, John Woodcock, for their service. The Program Team played a valuable and necessary role in our governance transition.

Nominating Committee Slate of Candidates

Jan Skinner, Nominating Committee Chair, presented the following slate of candidates on behalf of the Committee:

- Steve Dillon – President
- Carol McCord – Vice-President
- John Lawson – Treasurer
- Abby Gitlitz – At-Large Board Member
- Karen Jewell – Special Purposes Fund
- Anne Haynes – Nominating Committee, July 2010-June 2013
- Bob Flynn – Nominating Committee, July 2010-June 2012

Motion: Approve Slate of Candidates

Moved by Jan Skinner, second by Steve Dillon.

Vote: approved unanimously

Motion: Revise Bylaw 5.8

Jan Skinner, Nominating Committee Chair, presented the following Nominating Committee motion:

Modify Bylaw 5.8 to read as follows:

5.8 Leadership Cultivation Committee. The Church shall have a leadership cultivation committee, which shall recruit candidates for elected positions within the church organization and shall provide opportunities both within and outside the church for leadership training. All nominations shall be made in accordance with the Church Diversity Policy set forth in Paragraph 2.3 of these Bylaws. When a committee within the church cannot find its own chair, the Leadership Cultivation Committee may be requested to work with the committee. The Leadership Cultivation Committee shall hold meetings at regular intervals throughout the year. When appropriate, the committee shall identify and publicize posts for which vacancies are expected.

The Leadership Cultivation Committee's membership shall consist of at least one Board member, normally the Vice-President or the President, and three elected members, none of whom shall be members of the Board of Directors. The Leadership Cultivation Committee shall select its own chair. The non-Board committee members shall be elected to overlapping three-year terms, one member chosen each year. Nominees for the Leadership Cultivation Committee shall be selected by the Leadership Cultivation Committee and elected at the Spring annual meeting. Elected committee members shall not serve two successive elected terms. Paid professional staff members shall not be eligible to serve on the leadership cultivation committee with the exception that a minister shall serve ex-officio, non-voting on the Leadership Cultivation Committee.

The Leadership Cultivation Committee shall provide potential nominees for elected positions with a job description identifying job responsibilities and term of office, confirm willingness to accept those responsibilities, and nominate a slate of candidates recommended to fill elected offices. That slate shall be circulated to the members of the Congregation along with notice of the Spring meeting. Nominations from the floor shall be permitted, with the consent of the nominee.

Vote: approved unanimously

Vote on 25% Plate Recipient

25% of our Sunday Plate Offering (excluding pledge payments) is dedicated to a local agency or project. A paper-ballot vote for the recipient of these funds in the coming fiscal year was initiated, with the following candidates:

- Big Brothers Big Sisters of South Central Indiana
- Lotus Education & Arts Foundation (LEAF)

- People and Animal Learning Services, Inc. (PALS)

Outstanding Service Awards

The annual Outstanding Service Awards were presented to Chris Clothier and Guy Loftman.

Reverend Mary Ann Macklin offered the following appreciation of Chris Clothier's service.

Chris has served as Vice President, President, Past President of this congregation. She was a Chalice Circles Facilitator for several years, was on the Chalice Circle Executive Team as a member and then as Co-Chair. She attended the Small Group Ministry Institute at The Mountain in 2008. Chris has served on countless committees, including our Expanding the Circle Committee, which worked for almost two years to engineer our move from one Sunday service to two. She has served often as a Greeter, has been a Greeter Trainer and helped create part of that training.

Chris is a person who empowers others without calling attention to her own efforts. She can always be counted on, no matter what the job, to do what needs to be done creatively, thoroughly and energetically. She is constantly trying to improve her own leadership skills and to help others develop their skills, and her joy in serving is positively contagious.

She has promoted Midwest Leadership School within our church by organizing a forum in 2003 to promote the school, talking about it at a Sunday service, promoting it at other appropriate opportunities and encouraging likely candidates to consider attending. During her long service on our Board of Directors Chris encouraged Board members to take on leadership opportunities and coached them in the process.

Chris took her passion for leadership outside of our church, as her peers on the staff of MWLS appointed her Dean in 2003, and then Chair in 2004, of the school. This required her to travel several times during the year to planning meetings and to work year round on organizational matters, on top of her already full plate in our church and a full-time job. She also has served the Heartland District as a delegate for several years and helped to host a MWLS alumni meeting at the District conference. Chris has also attended General Assembly as a delegate.

While Chris has taken a self-imposed, well deserved sabbatical from lay leadership recently, she has never flagged in her dedication to lay leadership development or her passion for service to this Congregation. We owe a great deal to Chris, and are extremely fortunate to have her as one of our long time dedicated members and leaders of our congregation. It is an honor to present Chris Clothier with this award this year, 2010.

Reverend Bill Breeden offered the following appreciation of Guy Loftman's service.

Guy Loftman receives an outstanding service award for perhaps the longest standing volunteer position in our Church, that of being the our legal advisor and counsel. He has served in this capacity for 35 years. The fact that he also served as my (Rev. Breeden) defense attorney in a

political trial had no bearing on this award, and in fact I recused myself from the decision, even though that trial predated my knowledge that he was a Unitarian Universalist.

Former presidents have spoken highly of his work for the church which included legal advice on contracts regarding real estate, construction, employment practices, and on our policies which address safety issues for our children and youth. He also has given legal counsel with regard to issues such as alcohol, gambling and other topics that Baptists and Nazarenes don't even have to consider.

One president, Connie Loftman also said that he was generous in letting her do church business on office time.

Rev. Macklin and I have Guy's number in our phones, and he has received calls from us on several occasions when we needed advice. He has always been available and responsive. Some of the issues that Guy has assisted us in resolving have not been pleasant and have required significant time in meetings, preparation of documents and even appearances in court. Guy has always provided us with excellent legal advice and has done so with a spirit of love for this community.

Guy, we are delighted to present you with this award, and we hope you know that you are loved by the community you serve.

Recognition of Retiring Board Members

Appreciation was offered for the service of retiring Board of Directors members Amy Taylor, Andrea Murray, and G.K. Rowe. Reverend Mary Ann Macklin honored the exceptionally long service of G.K. Rowe, most recently in the role of President.

2010-2011 Operating Budget

John Lawson, Treasurer, presented the attached proposed fiscal year 2010-2011 Operating Budget for Congregational Approval and highlighted the following:

Features of proposal:

1. Cost of living increase 2% for employees
2. Keep budget increase below projected income increase

Propose planned deficit at \$6000.

1. Status of fund drive: \$413,020; plan \$420,000
2. Current (May 2010) 2009-10 operating balance deficit of \$23320. Pledge receipts are approximately \$16000 below where they should be. Previous operating balance of \$13110 will cover some of 2009-10 deficit.

3. Prepaid 2010-11 pledges are better than previous two years (\$32464)
4. Plan to work with administration to bring 2010-11 operating budget deficit, currently at \$12587, down to \$6000. Adjustments needed will depend on additional pledges between now and end of fiscal year.

Motion: Approve 2010-2011 Operating Budget

1. Approve the presented operating budget with deficit at or below \$6000
2. Approve the presented strategy to bring budget deficit to that level without second congregational meeting

Moved by Kathy Sideli, second by Dorris Whittenburg

Vote: approved unanimously

Announcement of the 25% Plate Recipient

People and Animal Learning Services, Inc. (PALS) received the most votes to receive 25% of the Sunday Plate offering in the coming fiscal year.

President's Remarks

Retiring Board of Directors President G.K. Rowe offered remarks of appreciation looking back on his Board service.

Motion: Approval of Minutes

The Board is empowered to approve minutes of this meeting at a future Board meeting.

Moved by Chris Haynes, second by Ruellen Fessenbecker

Vote: approved by acclamation

Motion to Adjourn

Moved by Steve Dillon, second by Chris Haynes

Vote: approved by acclamation

The meeting adjourned at 5:19