

AGENDA FOR MAY 2, 2004 CONGREGATIONAL MEETING

Lloyd Orr presented an agenda for the May 2 Congregational meeting and it was approved as follows:

Welcome

Opening Words

Chalice lighting

Call to Order

Team Ministry Review report

Special Purposes Fund report

Expanding the Circle proposal

Request for changes in the 2003-2004 Budget

Treasurer's Report and presentation of the 2004-2005 Budget

Nominating Committee: Slate of nominees for Board of Directors, Nominating Committee, Special Purposes Fund Elections

Outstanding Service Awards

Presentation of the 10 % of the Collection proposal by the Social Justice Coordinating Committee

Personal Communications

Closing Words

Adjourn

Minutes of the Congregational Meeting--May 2, 2004

Lloyd Orr, President of the Board of Directors, called the meeting to order at 12:45 p.m.

Membership rosters were passed to determine if a quorum of 35 members was present. A total of 64 members signed in.

The Revs. Carlson and Macklin gave the opening words.

MOTION: A motion was made that authorized the Board of Directors to approve the minutes of this meeting.

Passed by voice vote.

1) Outstanding Service Awards

Lloyd Orr announced the Outstanding Service Awards went to three longtime members for long and distinguished service to the church as members and leaders of a variety of board and committees.

The recipients are Jean Knowlton, Disk Pfister and Harriet Pfister.

2) Team Ministry Review Report

Anne Haynes reported for the committee, which also included Joan Bennet, Jason Hill, Jack King and Emily Wyatt. She explained about the history of the team ministry concept. It was approved in 2001, initiated in 2002, and was due to be evaluated this year. The committee started in February and conducted interviews, surveys and meetings to include input from the minister, staff, lay leaders and members of the congregation.

The committee submitted a thorough report on the process of assessment of the team concept, (attached) with a summary that shows the ministry team plan is a success.

Anne Haynes noted that in addition to the ministry team's success in ministry at the church, it also affords the church greater visibility in the community and is unique in its structure in that it is non-hierarchical and involves three part-time ministers.

The committee included recommendations that the team model be continued as long as the present ministers are in place. Other recommendations are: to encourage the team to continue efforts to attend to communication and planning processes; that the congregation explore how to provide more staff support to the team; and that the congregation should consider providing funds for the team to hire consultants as needed.

Lloyd Orr thanks Anne Haynes and her committee for "a very intensive two-and-a-half months of work."

3) Special Purposes Trust Fund

Libby DeVoe submitted a report (attached) on behalf of the committee, which also includes Harlan Lewis, Diane Gregory, Lloyd Orr and Andrew Appel.

She reported total assets of \$111,211. She also reported on three uses of special funds for special project: Money from the fund established in memory of Fran Feddersen was used to initiate a children's choir; money from the fund established in the memory of Ray Murray will be used to present a Brahms concert celebrating the choir's 25th anniversary and to commission benedictions from composer Cary Boyce; money from the fund established in memory of Frances Luckett was used to build a sidewalk near the handicapped parking area.

4) Expanding the Circle Committee

Connie Loftman reported on behalf of the committee which also included Jackie Hall (co-chair) , Chris Clothier, and Beth Hollingsworth. Thanks were offered to all who worked on this project, which includes many people from various other committees and sub-committees.

Connie Loftman submitted a report (attached) and recommendation for two services at 9 and 11:15 a.m.

MOTION: Connie Loftman moved and Ruellen Fessenbecker seconded that the recommendations be adopted.

Discussion included a "hat-off to the committee" from Arda Landergren.

Doris Wittenburg asked how the plan will solve the parking problems. Connie Loftman said the committee had spent time counting cars leaving the church after the service and noted that enough were gone after 30 minutes to open space for people arriving for a second service. Lloyd Orr noted we have expanded parking somewhat on our own grounds and have permission to park in IU facilities across the street.

Motion passed by voice vote. One Nay vote, two abstentions

5) 2004-05 Budget

Treasurer Andrew Appel reported on the budget for the coming year. He noted a number of typographical changes on the submitted budget report (attached).

He noted that this spring there was no need for the congregation to approve additional spending from any of the 2003-04 budget lines.

He also noted that fears about the cash reserves being tapped heavily for the two services format were not realized.

Thanks to a successful stewardship campaign, the pledges income for the church increased by nearly 10 percent this year, a significant increase over the usual 5 percent. Last year we increased only 3 percent.

He noted that a large portion of the budget goes to compensation to staffers and salary to the Ministers. The church is still not in the financial position to offer benefits such as health insurance to employees. The lines in the budget indicate total compensation. Also, all of the ministers' salaries will be equivalent by the budget rounds next year.

A notable change to the budget this year is the inclusion of full-time status for the Religious Education Director. This is something we have been trying to accomplish for several years.

The budget also includes raises for Administrator, Music Director and several hourly staff members.

He noted that for the most part committee budget requests were filled and that two full positions to the Midwest Leadership School were included under Denominational Affairs.

MOTION: Steve Dillon moved and Arda Landergren seconded that the budget be approved as submitted.

Motion passed on voice vote.

6) Nominating Committee

The slate of board members, officers and new members of the Nominating and Special Purposes Committee were submitted. (attached)

There were no additional nominations from the floor.

MOTION: Jack King moved and Doris Wittenburg seconded that the nominees as presented be elected.

Motion passed by voice vote.

7) Presentation of 10% of the collection.

Four agencies were nominated for receiving the collection money this year. An explanation of each agency's work was submitted. (attached)

1) Center for Sustainable Living

2) Citizens for Community Justice

3) Habitat for Humanity

4) Shalom Center

After a preliminary round of votes, Shalom Center was selected with 35 votes, with the Citizens for Community Justice second with 29 votes.

8) Personal communications

Dixie Welch noted that she has been "retired" as church Administrator for 12 years now. She was Administrator for 12 year. So now Carol Marks has surpassed her in time of service.

Elizabeth Lion expressed thanks to the Expanding the Circle committee for the two-services plan.

Lloyd Orr welcomed Anne Hayes to the President's chair and said farewell to Connie Loftman as Past President.

Adjourn