

Unitarian Universalist Church of Bloomington

Approved Minutes of the January 20, 2010 Board of Directors Meeting

Governance -- Membership Journey -- Communication

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Attending: Chris Haynes, John Lawson, Andrea Murray, Denise Ogren, Kevin Rottet, G. K. Rowe, Amy Taylor

Ex-officio: Reverend Mary Ann Macklin, Reverend Bill Breeden, Carol Marks

Call to order by G. K. Rowe, President, at 7:00PM

Chalice Lighting and Reading by Amy Taylor

Motion: Approve December, 2009 Board of Directors Meeting minutes

Moved by Denise Ogren, Second by John Lawson

Vote: approved unanimously

Motion: Approve the December, 2009 Congregational Meeting minutes

Moved by Kevin Rottet, second by Andrea Murray

Vote: approved unanimously

Reports

John Lawson, Treasurer, submitted the attached reported and indicated our financial position is good.

Amy Taylor, Board Liaison to the Program Team, reported briefly on Program Team activity.

Reverend Mary Ann Macklin and Reverend Bill Breeden made brief ministerial reports.

Long Term Disability Insurance

Amy Taylor reported that existing employees working over 750 hours a year can be covered under the church's long term disability insurance, regardless of preexisting conditions, during a February open enrollment period.

John Lawson reported that the cost of providing coverage for the five eligible employees with this insurance from February through June would be at most \$1039. Reverend Breeden, Reverend Macklin, Carol Marks, Cindy Port, and Emily Leite.

Motion: Long Term Disability Insurance

The church cover the initial, February through June, period of long term disability insurance for all those staff who are eligible and interested.

Moved by Andrea Murray, second by G.K. Rowe

Vote: approved unanimously

Managing Transitions, Making the Most of Change

G.K. Rowe called for a period of reflection on our management transition. He referred to the book "Managing Transition", recommended to the board by Reverend Macklin, passing on a suggestion of Jackie Hall. He said "We have been managing situational change, but have not given enough attention to psychological change."

There was broad discussion of the need for the next six months being used as a "transition period" for reflection on, and consolidation of, our move to Policy Governance. There was

general agreement that this transition period was needed and some discussion of how to take advantage of it.

G.K. Rowe suggested that board members read parts 1 and 2 of the "Management Transitions" book for the next meeting.

Motion: to adjourn

Moved by G.K. Rowe, second by Andrea Murray

Vote: approved unanimously

The meeting adjourned at PM 8:30