

Unitarian Universalist Church of Bloomington, Indiana
Seeking the Spirit, Building Community, Changing the World



Board Minutes

July 15, 2026

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Board members attending in person:

Corrin Clarkson, President

Mary Craig, Vice President

Bill Lonnberg, Treasurer

Sarah Kopper, Secretary

Doug Anderson, Board Member at-Large

Regina DiLavore, Board Member at-Large

Pam MacLaughlin, Board Member at-Large

Board members absent:

Reverend Susan Frederick-Gray, ex officio Board Member

Guests attending in person:

Matt Stonecipher

Submitted by: Sarah Kopper

Attached Documents:

A. Consent Agenda

- President's report
- Draft board calendar and monitoring schedule

I. Call to Order and Chalice Lighting

Corrin called the meeting to order at 7:08 with a quorum present. Pam lit the chalice.

II. Check-in

III. Powerful Questions

Mary introduces the practice of discussing powerful questions at the start of board meetings. The UUA recommends spending time at the start of each meeting discussing big-picture questions as a way for board members to connect with each other, focus on the broader purpose of our work, and consider how that work connects with the larger mission of the church.

We reviewed and discussed the aggregated board member responses to the following questions:

- This congregation is more a place to be on a communal spiritual journey OR more a place where individuals engage in personal exploration of their faith
- As a UU here, it is your responsibility to be constantly engaged in a search for truth and meaning and to put into action the values that are expressed in our UU principles OR As a UU here, you can believe and do pretty much whatever you want

Corrin led the board in three rounds of discussion on each question.

IV. Calendar Review

Corrin introduced the new calendar format and reviewed upcoming events and deadlines.

V. Approval of the Consent Agenda

The consent agenda consisted of the following items:

- President's report

- Fiscal year 2026-27 draft monitoring schedule
- June 2026 draft board meeting minutes
- June 2026 draft congregational meeting minutes
- Fiscal oversight dashboard 7/1/2025-6/30/2026
- Statement of cash flows 7/1/2025-6/30/2026

Mary moved to approve the consent agenda, Bill seconded the motion. Motion passes 7-0. See Attachment A for the president's report and the draft monitoring schedule.

VI. New Business

A. Special Purposes Fund Committee Liaison

Corrin moved to nominate Doug Anderson as the Board's SPF liaison. Seconded by Regina. Motion passes 7-0.

VII. Congregant Feedback

Regina shared about her experience at the Building Community Power meeting held by the Democracy Task Force on July 9th. The group's discussion focused on how the church can more fully harness its power to affect political change.

She also shared feedback from congregants that came up during the meeting, which included (1) frustration that ideas from the the Imagining Our Future event held in May have yet to be implemented, (2) the feeling that too much work at the church happens in silos, (3) challenges with the online directory, and (4) frustration that the church is operating well below its potential for influence politically.

Mary shared feedback that there was confusion over whether the new associate minister will be a hired minister or a called minister. (They will be a hired minister.)

VIII. Safety Training

Matt Stonecipher led the Board in a safety training. He covered the role of the Safety Team, the Sunday Board Representative, and the minister on Sunday mornings. He walked the exterior of the building with the Board and explained that the last group in the building is responsible for ensuring all doors are locked. He reviewed the safety procedures for various emergency situations and shared where to find the written procedures for future reference.

IX. Executive Session

Board entered executive session at 8:50.

X. Adjournment

Board adjourned at 9:01.

ATTACHMENT A

July 2026 President's report

Corrin Clarkson, UUCB Board meeting - July 15, 2026

Recurring board tasks

At each Sunday service, there is a board representative who rings the World Bell to begin the service and helps to ensure the safety and well-being of congregants. Additionally, the board writes a short article for the monthly Perspectives Newsletter. Links to the SignUpGenius forms and instructions for these two tasks are in the Sign-ups: Sunday Rep. and Perspectives Articles document. Please, use the SignUpGenius forms to sign-up for these duties.

This year, we will share the responsibility for selecting and reading the chalice lighting words at the beginning of our board meetings. I assigned board members to this task in a somewhat arbitrary rotation and recorded those assignments as tasks in our FY 26-27 UUCB Board Calendar. You are welcome to trade dates or arrange for substitutions. If you do so, please record those changes by updating the task owner in the table.

I would also like to share the duty of closing up the building after our monthly meetings (door checks). For simplicity, **I propose that this duty fall to the same person who is responsible for the chalice lighting words.**

Monitoring schedule

The FY-26-27 UUCB Board Calendar and Monitoring Schedule draft is a print out of the Publish tab of the FY 26 - 27 UUCB Board Calendar. I recommend reviewing the three appendices at the end. **Please pay particular attention to the proposed dates for the congregational meetings.**

Note that the Publish tab contains only high level items relevant to the congregation. Things like publishing the agendas for board meetings are not included.

Differences from previous year

- The Calendar and Monitoring Schedule document is generated from the Tasks tab of the FY 26 - 27 UUCB Board Calendar, which is formatted as a spreadsheet to allow for easy filtering and reordering.
- Deadline for consent agenda items except the lead minister's reports moved forward to the Fridays before the board meetings to allow the board to read these documents over the weekend.
- This year the board retreat will be in mid September rather than early August due to a scheduling conflict.

- Annual planning document work moved to September, so that we can work on it during the retreat.
- No audit this year in alignment with Board policy Section 4.2.4(a).
- The board's annual self assessment process was moved earlier in the year in response to comments by Jane McLeod.

Committee and staff reports

Rev. Susan reviewed and approved the staff reporting schedule on 6/24/2026.

In the Email templates tab of the FY 26 - 27 Internal Board Meeting Notes, I am working emails to the staff and committees that report to the board. These emails include further details about what the board would like to see in the reports. **Please review these reporting requests and make additions, edits and comments.**

Powerful Question conversations

Mary Craig and I have decided to introduce the practice of Powerful Question conversations as means of mission discernment. Through tackling open-ended questions – ones we do not already know the answer to – we will gain deeper understandings of ourselves, of each other, of our congregation, and of our purpose as a community and institution. Guests will be handled case by case, sometimes welcomed to join the conversation, sometimes asked to observe only, sometimes asked to arrive after the conversation segment.

Examples of Powerful Questions: “Why are you here at UUCB?” Or “Who are we without this building?”

For our initial session, we are adapting a tool written by Rev. Barbara Child that asks us to place UUCB on various spectrums. You will have received the survey tool via email so you can answer the questions and start thinking about what they bring up for you. We'll aggregate our answers before the meeting.

See the Powerful Questions tab of the FY 26 - 27 Internal Board Meeting Notes for more information. Among other things this tab contains a list of questions that we might discuss. **You are welcome and encouraged to add items to that list.**

LCC board liaison

Sec 8.4 of the Bylaws states that the Leadership Cultivation Committee (LCC) includes one board member normally the Vice-President or the President. Mary Craig has agreed to fill this role.

BOARD CALENDAR AND MONITORING SCHEDULE for FY '26 – '27

Approved [DATE]

July 2026

Meetings

Date	What
Wed, Jul 15	July Meeting 

Reports due

Deadline	What	Who
Fri, Jul 10	July Treasurer's Report	Bill Lonnberg

Other board tasks

Deadline	What	Who
Fri, Jul 10	Draft monitoring schedule	Corrin Clarkson
Wed, Jul 15	Finalize monitoring schedule	Board

August 2026

Meetings

Date	What
Wed, Aug 19	Aug. Meeting 

Reports due

Deadline	What	Who
Fri, Aug 14	Aug. Treasurer's Report	Bill Lonnberg
Fri, Aug 14	Report on Insurance, Limits and Coverages	Amanda Waye
Sat, Aug 15	Aug. Lead Minister's Report	Susan Frederick-Gray

No other board tasks

September 2026

Meetings

Date	What
Sat, Sep 12	Board retreat 
Wed, Sep 16	Sep. Meeting 

Reports due

Deadline	What	Who
Fri, Sep 11	Fall Life Span Religious Education Update	Stephanie Kimball
Fri, Sep 11	Sep. Treasurer's Report	Bill Lonnberg
Sat, Sep 12	Sep. Lead Minister's Report	Susan Frederick-Gray

Other board tasks

Deadline	What	Who
Sat, Sep 12	Draft Annual Planning document	Board
Sat, Sep 12	Review Covenant	Board
Wed, Sep 16	Finalize annual planning document	Board
Fri, Sep 18	Post annual planning document to website	Sarah Kopper

October 2026

Meetings

Date	What
Wed, Oct 21	Oct. Meeting 

Reports due

Deadline	What	Who
Fri, Oct 09	Connections Coordinator Report	Anabel Watson
Fri, Oct 16	1st Quarter Statement of Cash Flow	Bill Lonnberg
Fri, Oct 16	Oct. Treasurer's Report	Bill Lonnberg
Sat, Oct 17	Oct. Lead Minister's Report	Susan Frederick-Gray
Wed, Oct 21	Bylaws revisions update	Regina DiLavore

No other board tasks

November 2026

Meetings

Date	What
Wed, Nov 18	Nov. Meeting 

Reports due

Deadline	What	Who
Fri, Nov 13	Finalize proposed bylaws changes	Sarah Kopper
Fri, Nov 13	Nov. Treasurer's Report	Bill Lonnberg
Sat, Nov 14	Nov. Lead Minister's Report	Susan Frederick-Gray
Wed, Nov 18	Social Justice Report	Social Justice Coordinating Team

Other board tasks

Deadline	What	Who
Fri, Nov 13	Notification to Congregation of Mid-Year Meeting	Sarah Kopper
Mon, Nov 23	Summary of budget changes for Congregation (if necessary)	Bill Lonnberg

December 2026

Meetings

Date	What
Sun, Dec 13	Mid-Year Congregational Meeting 
Wed, Dec 16	Dec. Meeting 

Reports due

Deadline	What	Who
Fri, Dec 11	Dec. Treasurer's Report	Bill Lonnberg
Fri, Dec 11	Personnel Policies and Safety Update	Susan Frederick-Gray
Sat, Dec 12	Dec. Lead Minister's Report	Susan Frederick-Gray
Wed, Dec 16	SPF Update on performance including operating fund	Special Purposes Fund (SPF)

No other board tasks

January 2027

Meetings

Date	What
Wed, Jan 20	Jan. Meeting 

Reports due

Deadline	What	Who
Fri, Jan 15	2nd Quarter Statement of Cash Flow	Bill Lonnberg
Fri, Jan 15	Jan. Treasurer's Report	Bill Lonnberg
Sat, Jan 16	Jan. Lead Minister's Report	Susan Frederick-Gray
Wed, Jan 20	Pledge Drive Committee Report	Pledge Drive Committee

Other board tasks

Deadline	What	Who
Wed, Jan 20	Midyear assessment of progress toward annual goals	Board

February 2027

Meetings

Date	What
Wed, Feb 17	Feb. Meeting 

Reports due

Deadline	What	Who
Fri, Feb 12	Draft FY27 budget for review	Bill Lonnberg
Fri, Feb 12	Feb. Treasurer's Report	Bill Lonnberg
Fri, Feb 12	Music Director Report	Susan Swaney
Sat, Feb 13	Feb. Lead Minister's Report	Susan Frederick-Gray

Other board tasks

Deadline	What	Who
Wed, Feb 17	Choose GA delegates	Board
Wed, Feb 17	Review the Lead Minister's salary, housing, and benefits	Board

March 2027

Meetings

Date	What
Wed, Mar 17	Mar. Meeting 

Reports due

Deadline	What	Who
Fri, Mar 12	Mar. Treasurer's Report	Bill Lonnberg
Fri, Mar 12	Spring Life Span Religious Education Update	Stephanie Kimball
Sat, Mar 13	Mar. Lead Minister's Report	Susan Frederick-Gray
Wed, Mar 17	Right Relations Committee Report	Right Relations Committee

Other board tasks

Deadline	What	Who
Wed, Mar 17	Finalize annual assessment instruments	Board

April 2027

Meetings

Date	What
Wed, Apr 21	Apr. Meeting 

Reports due

Deadline	What	Who
Fri, Apr 16	3rd Quarter Statement of Cash Flow	Bill Lonnberg
Fri, Apr 16	Apr. Treasurer's Report	Bill Lonnberg
Sat, Apr 17	Apr. Lead Minister's Report	Susan Frederick-Gray
Wed, Apr 21	Leadership Cultivation Committee Report	Leadership Cultivation Committee (LCC)

Other board tasks

Deadline	What	Who
Wed, Apr 07	Complete Board self-assessment	Board
Wed, Apr 21	Complete annual assessment of Lead Minister (discuss in Exec Session)	Board
Wed, Apr 21	Review Board self-assessment	Board

May 2027

Meetings

Date	What
Wed, May 19	May Meeting 

Reports due

Deadline	What	Who
Fri, May 14	Final Proposed Budget for Approval	Bill Lonnberg
Fri, May 14	May Treasurer's Report	Bill Lonnberg
Sat, May 15	May Lead Minister's Report	Susan Frederick-Gray
Sun, May 16	Board annual reports	Board & Rev. Susan
Sun, May 16	Committee annual reports	
Sun, May 16	Staff annual reports	

Other board tasks

Deadline	What	Who
Fri, May 07	Notification to Congregation of Annual Congregational Meeting	Sarah Kopper
Wed, May 19	Select service award recipients	Board
Wed, May 26	Summary of proposed budget for Congregation	Bill Lonnberg

June 2027

Meetings

Date	What
Sun, Jun 06	Annual Congregational Meeting 
Wed, Jun 16	Jun. Meeting 

Reports due

Deadline	What	Who
Fri, Jun 11	Jun. Treasurer's Report	Bill Lonnberg
Fri, Jun 11	Review capital planning document	Bill Lonnberg
Sat, Jun 12	Jun. Lead Minister's Report	Susan Frederick-Gray

Other board tasks

Deadline	What	Who
Wed, Jun 16	Approve housing allowance for Rev. Susan	Susan Frederick-Gray

Appendix A: Board meetings

Board meetings are typically held in the UUCB library. Zoom links are available on request. Email office@uubloomington.org.

July - December 2026

Date	What
Wed, Jul 15	July Meeting 
Wed, Aug 19	Aug. Meeting 
Sat, Sep 12	Board retreat 
Wed, Sep 16	Sep. Meeting 
Wed, Oct 21	Oct. Meeting 
Wed, Nov 18	Nov. Meeting 
Sun, Dec 13	Mid-Year Congregational Meeting 
Wed, Dec 16	Dec. Meeting 

January - June 2027

Date	What
Wed, Jan 20	Jan. Meeting 
Wed, Feb 17	Feb. Meeting 
Wed, Mar 17	Mar. Meeting 
Wed, Apr 21	Apr. Meeting 
Wed, May 19	May Meeting 
Sun, Jun 06	Annual Congregational Meeting 
Wed, Jun 16	Jun. Meeting 

Appendix B: Reports from non-board members

Committee reports

Deadline	What	Who
Wed, Nov 18	Social Justice Report	Social Justice Coordinating Team
Wed, Dec 16	SPF Update on performance including operating fund	Special Purposes Fund (SPF)
Wed, Jan 20	Pledge Drive Committee Report	Pledge Drive Committee
Wed, Mar 17	Right Relations Committee Report	Right Relations Committee
Wed, Apr 21	Leadership Cultivation Committee Report	Leadership Cultivation Committee (LCC)
Sun, May 16	Committee annual reports	

Staff reports

Deadline	What	Who
Fri, Aug 14	Report on Insurance, Limits and Coverages	Amanda Waye
Fri, Sep 11	Fall Life Span Religious Education Update	Stephanie Kimball
Fri, Oct 09	Connections Coordinator Report	Anabel Watson
Fri, Feb 12	Music Director Report	Susan Swaney
Fri, Mar 12	Spring Life Span Religious Education Update	Stephanie Kimball
Sun, May 16	Staff annual reports	

Appendix C: Other board tasks

July - December 2026

Deadline	What	Who
Fri, Jul 10	Draft monitoring schedule	Corrin Clarkson
Wed, Jul 15	Finalize monitoring schedule	Board
Sat, Sep 12	Draft Annual Planning document	Board
Sat, Sep 12	Review Covenant	Board
Wed, Sep 16	Finalize annual planning document	Board
Fri, Sep 18	Post annual planning document to website	Sarah Kopper
Fri, Nov 13	Notification to Congregation of Mid-Year Meeting	Sarah Kopper
Mon, Nov 23	Summary of budget changes for Congregation (if necessary)	Bill Lonnberg

January - June 2027

Deadline	What	Who
Wed, Jan 20	Midyear assessment of progress toward annual goals	Board
Wed, Feb 17	Choose GA delegates	Board
Wed, Feb 17	Review the Lead Minister's salary, housing, and benefits	Board
Wed, Mar 17	Finalize annual assessment instruments	Board
Wed, Apr 07	Complete Board self-assessment	Board
Wed, Apr 21	Complete annual assessment of Lead Minister (discuss in Exec Session)	Board
Wed, Apr 21	Review Board self-assessment	Board
Fri, May 07	Notification to Congregation of Annual Congregational Meeting	Sarah Kopper
Wed, May 19	Select service award recipients	Board
Wed, May 26	Summary of proposed budget for Congregation	Bill Lonnberg
Wed, Jun 16	Approve housing allowance for Rev. Susan	Susan Frederick-Gray