

Unitarian Universalist Church of Bloomington, Indiana
Seeking the Spirit, Building Community, Changing the World



Board Minutes
April 15, 2026

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Board members attending in person:

Jane McLeod, President

Bill Lonnerberg, Treasurer

Steve Mascari, Board Member at-Large

Linda Pickle, Vice President

Pam MacLaughlin, Board Member at-Large

Reverend Susan Frederick-Gray, ex officio Board Member

Board Members Absent:

Regina DiLavore, Secretary

Mary Craig, Board Member at-Large

Submitted by: Regina DiLavore

Attached Documents:

- A. Consent Agenda
 - President's Report
 - Lead Minister's Report

I. Call to Order and Chalice Lighting

Jane called the meeting to order at 7:00 p.m. The chalice was lit, and a quorum was present.

II. Check-in

III. Approval of the Consent Agenda

The consent agenda consisted of the following items:

- Fiscal Oversight Dashboard 7/1/2025-3/31/2026
- President's Report
- Lead Minister's Report
- March 2026 Draft Board Meeting Minutes

The consent agenda was approved and is provided in Attachment A.

IV. Monitoring Reports

A. Leadership Cultivation Committee (LCC)

Following the report, one question regarding whether the LCC felt confident in filling the vacancies in nominations. On behalf of the LCC, Linda replied that the committee does feel confident and would do so in spite of challenges.

V. Unfinished Business

A. Congregational Covenant

The proposed Congregational Covenant, developed by last year's working group and this year's Right Relations Committee was discussed and approved to take to the Congregation for vote; Jane will write a short piece for Perspectives.

B. Name Change Discernment Working Group Report

The Board discussed the May 2 gathering: the hope is to arrive at a way to approach developing a new vision and perhaps the name change discussion. Susan will make an announcement at church and Jane will write a piece online.

VI. New Business

A. Annual Congregational Meeting Agenda

The Board discussed the Annual Congregational meeting agenda. One question arose: will Mary and Regina continue their work on Bylaw changes next year? Bill reported that Mary, Regina, and he met with Lauren Wyeth via Zoom to discuss the progress and challenges to date. Lauren was going to review this with David Pyle and solicit his input. Susan concurred that consultation with David Pyle of the MidAmerica UUA is being considered.

VII. Feedback from Congregants

None

VIII. Executive Session

The Board entered executive session at 7:47 p.m.

IX. Adjournment

The meeting adjourned at approximately 8:22 p.m.

**UUCB Board Meeting
President's Report
April 15, 2026**

If you would like this report, or any other items from the consent agenda, to move to the regular agenda, please let me know by Tuesday, April 14 at 5pm.

A few updates:

Including the Savoy Soiree fundraising event, the congregation raised \$29,035.52 for the Beacon Light the Way Campaign, exceeding its commitment by over \$4,000. Wow! We will celebrate this accomplishment at the annual meeting on June 7.

We will introduce the Right Relations Committee members at the annual meeting on June 7, just before discussion and vote on the proposed congregational covenant.

The Bylaws revisions related to the SPF are more complicated than anticipated so we have postponed congregational consideration until fall, 2026.

For the meeting:

We will review the proposed congregational covenant at this meeting and vote on whether to bring it to the congregation for vote at the June meeting. Assuming we decide to bring it to vote, we will offer a Zoom discussion session on Monday, May 18 at 7pm and an in-person session on Sunday, May 31 following the service. These dates had been set aside for consideration of Bylaws revisions.

During Executive Session, the elected members of the Board will discuss our annual assessment of Rev. Susan. You can find those materials in the Assessment [folder](#).

And looking ahead:

Rev. Susan and I met to discuss next steps in the name change and visioning processes. We agreed to offer an event titled *Imagining Our Future* on Saturday, May 2 from 10am to noon in Fellowship Hall (or possibly the Meeting Room, depending on attendance). Participants will engage in a facilitated conversation about what we value most about UUCB, the barriers and challenges that exist to maintaining and nurturing these strengths, and the next steps we can take to address these barriers so that we can live more fully into what we value.

We will select recipients of the 2026 service awards at the May Board meeting. Please take this opportunity to add any final nominations [here](#).

I added Board representative slots through August 2, 2026. Those of you continuing on the Board are welcome to sign up now to make sure services are covered through the summer.

I look forward to seeing you soon!

April 2026 Lead Minister's Report to the Board
Unitarian Universalist Church of Bloomington
Submitted by: Rev. Susan Frederick-Gray

General Updates

This is a busy time of year with the regular demands of the ministry, the pledge drive, trying to get the Ministerial Seed Fund campaign off the ground and the need to begin planning for next year. In addition, the world is hard and that is increasing pastoral needs as well as making preaching more complicated. I feel behind on everything and working a lot, but still not getting some key important things done. This is part of the challenge of not having more ministry capacity. I just note this for your awareness. I don't think it is something to be fixed, just recognized.

Calendar highlights

I will be away April 24-27 for a long weekend in Nashville, TN where I will also preach the installation service of Charlotte Arsenault at the First UU Church of Nashville, where I did my internship.

Updates or Highlights from Ministry

Pledge Drive: As of Tuesday, April 14th, we have raised \$686,217.72 in pledges for the 2026-2027 Pledge Drive. This represents 81% of our goal. We still have just over 100 pledges that we still hope to receive (based on the number of pledges from last year) and \$158,782. I am asking Amanda to get me data on who hasn't pledged yet and the totals of their pledges from this fiscal year to get a better sense if we are on track to make our goal.

Internship Committee: As of today, we have only received one applicant for our internship. This applicant prefers a two-year part-time internship, rather than a one-year full time internship. Currently, the internship committee and I are trying to determine if part time would still provide some help or be more work for me without enough additional support to offset the time needed for supervision.

From what we can see publicly of prospective interns is that the vast majority are geographically limited and not to our area. We have reached out to a few prospective interns from the UUA website to ask if they might apply for our position. I will keep you posted on this, but I am also considering what other opportunities to increase ministerial support might be possible.

Ministerial Seed Fund: Charlie Pickle and Jackie Hall both volunteered to help with the fundraising for the Ministerial Seed Fund. So far, we have had one meeting and Charlie

and Jackie may already be making a few asks. If you have any recommendations for an additional person for the team, I welcome it.

Unexpected Building Issue - Termites: Economy Pest control found termites inside the exterior of the building. Dick Stumpner met with them and confirmed their findings. Bill Lonnberg and I consulted the budget and while we will go over the Building Maintenance budget line item, we are confident we can manage the \$6,120 expense for the full treatment, because we will be under in other budget areas. We have approved this work and it will happen next week.