

CONGREGATIONAL COVENANT

UNITARIAN UNIVERSALIST CHURCH OF BLOOMINGTON, INDIANA

Unitarian Universalism is a covenantal religion: We commit to shared values and expectations rather than to a specific creed or dogma. This covenant describes the commitments we have made to each other as we strive to maintain right relations and contribute to our shared ministry.

Our Covenant of Right Relations:

To maintain an atmosphere of safety and respect so that we may fully live our mission, we covenant to:

- Be honest and authentic in our relationships
- Use words that are supportive and caring, not belittling and demeaning
- Practice a welcoming and non-judgmental attitude
- Respect each person's boundaries of mind, body, spirit, and identity
- Honor differences as opportunities to learn
- Strive to create a climate that honors the gifts and blessings of each person's thought and deeds
- Seek to restore right relations when we fall short of our covenantal commitments.

We make promises about how we will relate to one another to help our positive intentions give rise to positive results. Our covenant helps our community know how to embrace diversity of persons and views, and offers guidance when conflict arises.

Our Covenant of Commitment:

To nurture our shared ministry, we covenant to:

- Be generous in sharing our time, skills, and resources
- Show gratitude to others for their contributions
- Seek opportunities to serve the congregation consistent with our backgrounds and interests
- Show patience, grace, and understanding to those who take on leadership positions

We draw strength from our collective contributions to the well-being of this community. Our covenant confirms our commitment to contributing what we can and supporting those who take leadership to advance our shared ministry.