

2026 Annual goals

Board responsibility area	2026 goal	2026 actions
Mission/vision discernment: Discerning the Congregation's Mission and Vision, and how those apply to the decisions, opportunities, and challenges before the congregation.	Adopt a new mission statement Reach clarity about whether to change our name and what to change it to	Launch the mission working group and support its work Launch the name change working group and support its work Bring the name change discussion to the midyear congregational meeting Bring the mission statement to the annual congregational meeting
Fiduciary responsibility and oversight: Holding the Fiduciary Responsibility of the congregation, ensuring that all of the resources of the congregation are being utilized to fulfill the congregation's mission and build the congregation's vision.	Develop a plan to clarify our financial goals and practices to ensure that they support the congregation's mission optimally	Revise the bylaw regarding the SPF Consider specific financial practices: should we build our endowment? Are our distribution formulas appropriate? Are we using various funds appropriately?
Policy development and promulgation: Capturing the congregation's institutional wisdom in Policy, that allows future leaders to not have to continue to deliberate through the same issues over and over.	Keep policies up to date Adopt a new mission statement	Bylaws revision: SPF, LCC Revise articles of incorporation to clarify our religious and spiritual purposes
Congregational assessment: Assessing the health and performance of the Congregation, its programs, and its leadership, to form the basis	Assess leadership and minister Develop a plan for more intentional assessment of the health and performance	Annual Board self-assessment, Minister self-assessment, Board assessment of Minister

from which future planning can arise	of the Congregation, to implement when new mission statement in place	Be more attentive to whether congregants are finding ways to engage that are meaningful to them
Long-term and strategic planning: Planning for the congregation's future, focused on the immediate future for the congregation's programming and goals, and the long-term future for the congregation's systems, facilities, and supports.	Clarify plans to address physical plant needs	Attach specific actions to the existing capital plan
Relationships: Building and maintaining the relationships within the congregation, between the congregation and their Lay-Leadership, between the congregation and other UU Congregations, between the congregation and the Association, and between the congregation and the wider community.	<p>Deepen our engagement with congregation members and friends</p> <p>Strengthen connections with the UUA</p>	<p>Participate in fellowship dinners, chalice circles, task forces, REs, or other UUCB activities</p> <p>Continue Cookies and Conversation events</p> <p>Participate in UUA events</p> <p>Meet the Board at other UU churches, send delegation with minister swaps</p>
Transforming the Congregational Culture to be more aligned with Unitarian Universalist values and beliefs, with a focus on the ways that we continue to bring the marginalized into the center of our congregation and our faith and shifting the ways that our governance practices manifest white supremacy culture	Advance our understanding of our congregational culture (culture around disagreement, change, etc.)	Monitor the name change and mission processes and conversations so that we are mindful of dynamics of privilege, marginalization, and white supremacy culture