

Unitarian Universalist Church of Bloomington

Minutes of the July 18, 2007 Board of Directors Meeting

Simplify the structure of the church, Provide vision for the future, Include everyone on the journey, Help people through the transitions, Pay particular Attention to growth, staffing, and congregational identity.

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Attending: Rev. Bill Breeden, David Cox, Steve Dillon, Chris Haynes, Jason Hill, Karen Jewell, Chris Judge, Rev. Mary Ann Macklin, Lloyd Orr, G. K. Rowe, Jan Skinner, Amy Taylor, Shari Woodbury

Not attending: Bobbi Lahre

Call to order by Jan Skinner, President, at 7:00 PM

Chalice Lighting and Reading by Jason Hill

Introduction of new board members and check-in

E-mail motion: Hire Addie Hirschten as new Religious Education Helper

Cindy Port reported that Addie comes highly recommended with strong experience and raised Unitarian Universalist. "We believe she will fit in well with on our staff team and look forward to a long and happy professional relationship. The RE Leader position was formerly titled

'Childcare Coordinator/Sunday Morning RE Assistant' and is a 20 hour a month position starting at \$8.25 an hour. We would like to finalize this hiring as soon as possible."

Moved by the Religious Education Committee co-chairs

E-mail vote: with a majority approving, and no dissension, Jan Skinner declared the motion's approval via e-mail on July 3rd

Motion: Approval of the June 2007 Board of Directors Meeting minutes

Spelling correction noted.

Moved by Steve Dillon, second by David Cox

Vote: approved unanimously

Treasurer's Report

1. The 06-07 fiscal year budget closed with a \$9,000 surplus. With late pledge payments this surplus may grow to around \$15,000. This will provide reserves to cover some expected financial contingencies in the future.
2. Pledges for 07-08 were sufficient to add the extra funds for salaries, aesthetics, and denominational conferences approved by the congregation at the annual meeting.
3. The mortgage buy-down manipulations are coming to fruition with the re-formulation of the operating endowment of about \$33,000 in a single fund - probably Vanguard Wellington. This will pay about 5% (\$1,650) into the operating budget each year while protecting the real value of the endowment against inflation.

Lloyd Orr, Treasurer

Ministers' oral report

Rev. Mary Ann Macklin spoke of the need for clarity in our responsibility for care of elder members. She suggested developing related policy be a goal for the board in the coming year. Goals will be addressed at the board retreat.

Steven Dodds memorial service will be July 29th at 2 PM.

Rev. Bill Breeden, commented briefly on the transition to Rev. Mary Ann Macklin's sabbatical and commended the sabbatical committee.

Board Retreat

Jan Skinner presented the following tentative agenda for the board retreat, and encouraged all to contribute.

Friday, August 10 - 6PM - catered dinner

6:45 - discussion with staff and how they work together with the board

7:20 - team building exercises

8:15 - discussion of responsibilities of board members

9PM - adjourn

Saturday August 11

9 AM - rolls, juices, coffee, water

9:15 - discussion of goals for 07-08 board year

-how we work together

-what do we want to accomplish?

-timelines

-governance

1PM - adjourn

Requests for liaison assignments

Assignments will be made in August.

Preliminary Discussion of Social Justice recommendations

Report submitted by Jackie Hall is attached. After brief discussion there was agreement that the board and committee would meet, at a time to be determined, for further discussion.

Petition for fundraising through IU game parking

A petition form was distributed, submitted by the Habitat for Humanity Task Force and Beacon, to raise funds through IU football game car parking in the church lots on September 1, 15, and 22, October 6 and 20, and November 3 and 17.

Jan Skinner noted that requests for Board actions that are not received in time for consideration by Board members prior to the meeting will generally not be honored, and any Board member may request deferral of late agenda items.

Motion: discuss this fundraising petition

Moved by Karen Jewell, second by Steve Dillon

Vote: approved unanimously

Motion: accept the fundraising petition

Moved by LLoyd Orr, second by Steve Dillon

Rev. Mary Ann Macklin observed that such fundraising, especially with the coordinated effort of two church groups, was a very good thing.

It was noted that:

- Carol Marks be asked to confirm that this activity will be covered by our insurance
- at least two people be accepting funds (for security)
- drivers always park their own cars

Vote: approved unanimously

Motion: to adjourn

Moved by Jan Skinner, second by Steve Dillon

Vote: approved unanimously

The meeting adjourned at 8:07 PM

Executive session

Called to order at 8:08 PM and adjourned at 8:35 PM.