

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Board Minutes

July 19, 2023



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Board members attending: Mary Craig, Drew Schrader, Regina DiLavore, Abby Gitlitz, Linda Pickle, Bill Lonnberg

Guests Attending via Zoom: None

Board members absent: Jane McLeod

Ministers attending: Reverend Connie Grant

Guests attending: None

Submitted by: Regina DiLavore, Secretary

Attached Documents:

 A. Lead Minister's Report

I. Call to Order and Chalice Lighting

President Abby Gitlitz called the meeting to order at 7:05 pm, and the chalice was lit. A quorum was in attendance.

II. Check-in

III. Approval of the Board Minutes

Abby Gitlitz moved to approve the June 2023 Board Meeting minutes, Linda Pickle seconded the motion and the motion carried.

Abby Gitlitz moved to approve the June 2023 Congregational Meeting Minutes, Mary Craig seconded the motion and the motion carried.

IV. Approval of Finance Committee Members

Abby Gitlitz moved to vote for the slate of finance committee members consisting of Kitty McIntosh, Ruth Sanders, Carolyn Emmert and Arzetta Hulls Losensky. The Board thanked these members for their continued service. Bill Lonngberg seconded the motion and the motion carried.

Rev Grant announced that Rich Slabach agreed to accept the position of controller, reporting to the Lead Minister.

The Board discussed the reappointment of Linda Pickle to the Special Purposes Fund (SPF). Abby Gitlitz moved to reappoint Linda Pickle and Drew Schrader seconded the motion. The motion carried.

V. Approval of Personnel Committee Members

Mary Craig moved to appoint Personnel Committee members JaneAnn Gifford and Lisa Amsler. Linda Pickle seconded the motion and the motion carried.

VI. Reports

A. Lead Minister Report

The Board discussed whether the Facilities Team should report to the Lead Minister or to the Board. The Board also agreed that the team needs more members and a job description. The Board further discussed that this team should be publicized during the Get Involved Fair. A discussion of how the Get Involved Fair should be structured in a practical matter for recruiting and service. The Board is planning to ask Molly O'Donnell and Dick Stumpner to

provide a description of their roles and the Board will review the job description. The Board agreed that an internal Get Involved Fair should be scheduled in September.

Overall, the Board agreed that three Get Involved Fairs should be held:

- Be Social
- Go Out in the World to do Good
- Internal Service to the Church

Linda Pickle suggested the Board address the HVAC system soon. Bill Lonnerberg stated that he will work on a job description for Treasurer.

The Lead Minister's report is provided in Attachment A.

VII. New Business

A. Prologue Article, New Schedule

The Prologue will transition to a new format over the next month and will be published monthly. The point of the Prologue Board articles is for the Congregation to hear the Board's voices. The communication should include what the Board is working on, and the Board is thinking about.

Rev. Grant explained that the deadlines, publication dates, and length of articles are still being established by the Newsletter sub-committee.

Abby Gitlitz volunteered to write a Board article for the first two months and then the Board will decide how to proceed with articles in the future.

B. Disaster Preparedness

Abby Gitlitz suggested the Board discuss Disaster Preparedness. Bill Lonnerberg suggested that slides be prepared to briefly explain UUCB's emergency action plan during the service. Rev. Grant agreed to select a date for this brief presentation.

C. Introduction to Bylaw Revisions

The Board discussed an overview of the Bylaw versions and then reviewed specific revisions section by section.

Bylaw revision meetings/townhalls

The Bylaw revision meetings/townhalls are confirmed for August 27 and September 6. The following communications to publicize the meetings/townhalls were agreed upon:

- August 21– Email to Congregation
- August 25 – Friday Update

Special Congregational Meeting

A special Congregational Meeting to vote on the Bylaws is scheduled for October 22 at 2 pm.

VIII. Old Business

No old business was discussed by the Board.

IX. Housekeeping

The Board retreat is scheduled for Saturday, September 2 @ 12 noon at the Fields

Sunday Announcements (good through August 20)

Rev. Grant has requested that Annabel Watson, the Connections Coordinator, take over the announcements starting in September. Until then, Board members will continue to handle the announcements through August.

Prologue articles (good through August 18).

X. Executive Session

The Board did not enter executive session.

XI. Adjournment

President Abby Gitlitz adjourned the meeting at approximately 10:01 p.m.

Attachment A

Date: July 19, 2023
To: Board of Directors
From: Rev. Connie Grant, Interim Lead Minister
Subject: Monthly Report - July, 2023

Some highlights:

- The UUA is offering training for Board members of large congregations, including information about Hotchkiss's Governance and Ministry partnership, conflict and change dynamics, cultural competencies, fiduciary responsibilities, efficient meetings, mission-based budgeting and decision-making, self-differentiation, and boundaries, change and conflict, and spiritual grounding. Saturday, August 26, 2023, Noon-4pm EDT. Cost is \$200 per congregation. More information is available here: https://www.uua.org/leaderlab/events/leading-large-board-training?mc_cid=f2d427612a&mc_eid=83b78d61c9
- Rich Slabach has agreed to serve in the position of Controller, as volunteer staff reporting to the lead minister, following up on his Board service as Treasurer. The basic function of this position will be to work closely with the Director of Administration to maintain the integrity and accuracy of the church's financial records. A job description is being finalized, and will be shared with the Board.
- Mary Ann Macklin has let me know that her Ministerial Support Committee had their final meeting with her on July 6.
- Hans Kelson has agreed to take lead on a UUA Connections Team, to help the congregation access information and resources.
- The new website is really, really close to being ready to be launched.
- The Facilities Team/Committee is in need of new members and new leadership. Should this come under the purview of the Lead Minister or of the Board?
- A Campus Connections Team is in the beginning stages of formation.
- New Pastoral Care Associates will have orientation in August, growing the team from 2 to 5-6 members.
- The Worship Associates Team is also growing, potentially from 4-5 to 6-7, with shifting roles.
- I took vacation from July 6-18 (mostly not working) and will be away again from July 24-28 (I hesitate to call this vacation, but will be mostly not working). Also planning vacation August 18-25.