

Comparison of 2020 Bylaws Section 6.0 with recommended 2023 Bylaws section 7.0

2020 Bylaws	2023 Recommended by the Board for amendment by the Members	Changes
<p>6.0 MINISTER(S)</p> <p>6.1 Selection and Compensation. A Minister shall be recommended for consideration of the membership by a Ministerial Search Committee appointed by the Board. The Ministerial Search Committee shall report its recommendation to the Congregation, along with a compensation package, vacation terms and other critical contract elements agreed to in negotiation with the candidate, and as approved by the Board. A Minister shall be chosen by an 80% favorable vote of those present at a meeting of the Members of the Church duly called for that purpose. The Minister(s)'s salary shall be recommended by the Board and shall be reviewed in the consideration of each proposed budget at the Spring Meeting. At the meeting at which a Minister is chosen, a quorum specified by Section 3.6 for such a meeting shall be required.</p> <p>6.2 Dismissal. A Minister may be dismissed by a majority vote of those present at a duly called and constituted meeting of the Members of the Church called to consider the matter, at which the</p>	<p>7.0 LEAD MINISTER</p> <p>7.1 Role. The Lead Minister will have charge of the pastoral, spiritual, and programmatic aspects of the Church, and have such administrative and other duties as established in a Letter of Agreement. The Lead Minister is accountable to the Members through the Board of Directors, and will submit a report at each Annual Meeting, including such recommendations as they may deem fitting. The Lead Minister will provide regular reports to the Board of Directors in accordance with Board policy. The Lead Minister will at all times be accorded a free pulpit.</p> <p>The Lead Minister will operate within policies set by the Board of Directors in order to manage the daily operations of the Church.</p> <p>7.2 Selection and Compensation. To be called to the ministry of the Congregation, a Minister will be recommended for consideration of the Members by a Ministerial Search Committee constituted by the Board with input from the Members of the Church. The Ministerial Search Committee will report its recommendation to the Congregation,</p>	<p>7.0 LEAD MINISTER.</p> <p>7.1 Role. The Lead Minister will have charge of the pastoral, spiritual, and programmatic aspects of the Church, and have such administrative and other duties as established in a Letter of Agreement. The Lead Minister is accountable to the Members through the Board of Directors, and will submit a report at each Annual Meeting, including such recommendations as they may deem fitting. The Lead Minister will provide regular reports to the Board of Directors in accordance with Board policy. The Lead Minister will at all times be accorded a free pulpit.</p> <p>The Lead Minister will operate within policies set by the Board of Directors in order to manage the daily operations of the Church.</p> <p>7.2 Selection and Compensation. To be called to the ministry of the Congregation, a Minister will be recommended for consideration of the Members by a Ministerial Search Committee constituted by the Board with input from the Members of the Church. The Ministerial Search Committee will report its recommendation to the Congregation,</p>

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Rationale for changes: Defines the role of the Lead Minister.

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<p>quorum specified by Section 3.6 for such a meeting shall be required and the Minister shall have an opportunity to be present, to speak, and to offer evidence and comments in his or her behalf. The Minister's salary shall continue for at least three months after the date of any such dismissal.</p> <p>6.3 Tenure and Duties. The Minister(s) shall have indefinite tenure, shall give three months' notice of any intention to resign, and shall submit a report at each Spring Meeting, including such evaluations and recommendations as he or she may deem fitting. The Minister(s) shall at all times be accorded a free pulpit.</p> <p>6.4 Functions. The Minister(s) shall be in charge of the pastoral and spiritual affairs of the Church, and have such administrative and other duties as shall be mutually agreed to by the Board and the Minister(s).</p>	<p>along with a compensation package, vacation terms, and other critical contract elements agreed to in negotiation with the candidate, and as approved by the Board. A Minister will be called by a minimum favorable vote of 80% of those Members present at a special congregational meeting duly convened for that purpose. A called Minister's salary will be recommended by the Board and will be reviewed in the consideration of each proposed budget at the Annual Meeting. At the meeting at which a Minister is called, a quorum of one-third of Members, as specified by Section 4.6 Quorum, will be required.</p> <p>7.3 Tenure. A called Minister will have indefinite tenure, and will give three months' notice of any intention to resign.</p> <p>7.4 Dismissal. A called Minister may be dismissed by a majority vote of the Members present at a congregational meeting convened to consider the matter, at which a quorum of one-third of Members as specified by Section 4.6 Quorum, will be required. The Minister will have an opportunity to be present, to speak, and to offer evidence and comments on their behalf. Except in case of proven misconduct, the Minister's salary and benefits will continue for at</p>	<p>along with a compensation package, vacation terms, and other critical contract elements agreed to in negotiation with the candidate, and as approved by the Board. A Minister will be called by a minimum favorable vote of 80% of those Members present at a special congregational meeting duly convened for that purpose. A called Minister's salary will be recommended by the Board and will be reviewed in the consideration of each proposed budget at the Annual Meeting. At the meeting at which a Minister is called, a quorum of one-third of Members, as specified by Section 4.6 Quorum, will be required.</p> <p>7.3 Tenure. A called Minister will have indefinite tenure, and will give three months' notice of any intention to resign.</p> <p>7.4 Dismissal. A called Minister may be dismissed by a majority vote of the Members present at a congregational meeting convened to consider the matter, at which a quorum of one-third of Members as specified by Section 4.6 Quorum, will be required. The Minister will have an opportunity to be present, to speak, and to offer evidence and comments on their behalf. Except in case of proven misconduct, the Minister's salary and benefits will continue for at</p>	<p>Deleted: shall</p> <p>Deleted: chosen</p> <p>Deleted: an 80%</p> <p>Deleted: of the Members of the Church</p> <p>Deleted: called</p> <p>Deleted: The Minister(s)'s</p> <p>Deleted: shall</p> <p>Deleted: shall</p> <p>Deleted: Spring</p> <p>Deleted: at which a Minister is chosen, a quorum specified by Section 3.6 for such a meeting shall be required. ¶ 6.2</p> <p>Deleted: those</p> <p>Deleted: duly called and constituted</p> <p>Deleted: of the Members of the Church called</p> <p>Deleted: the</p> <p>Deleted: 3.6 for such a meeting shall</p> <p>Deleted: and the</p> <p>Deleted: shall</p> <p>Deleted: in his or her</p> <p>Deleted: The</p> <p>Deleted: shall</p>
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Rationale for changes: Defines the role of the Lead Minister.

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