

Comparison of 2020 Bylaws Section 4.0 with recommended 2023 Bylaws section 5.0

2020 Bylaws	2023 Recommended by the Board for amendment by the Members	Changes
<p>4.0 DIRECTORS</p> <p>4.1 Number. There shall be a Board of Directors that includes the following four officers of the Church Corporation; The President, Vice President, Secretary, and Treasurer, plus three members At-Large. The Senior Minister is an ex-officio non-voting member of the Board.</p> <p>4.2 Terms of Office. Three at-large Board Members are elected by the congregation for two-year terms. No at-large Board Member may serve for more than six consecutive years, except that a partial term resulting from an interim appointment to the Board to fill a vacancy shall not count as part of the six-year term limit. Each at-large member of the Board shall serve for the designated term or until his or her successor is elected and qualified.</p> <p>4.3 Election. At-large directors shall be elected by registered church members at the appropriate spring congregational</p>	<p>5.0 BOARD OF DIRECTORS</p> <p>5.1 Role of the Board. There will be a Board of Directors whose primary role is governing the Church and caring for its resources and property. The Board will set policy and will monitor compliance. Subject to the laws of Indiana, the Articles of Incorporation, these Bylaws, and Policies established by the Board of Directors, the Board will oversee the affairs of the Church and take such actions as may be necessary to discharge this duty.</p> <p>5.2 Number and Officers of the Board. There will be seven (7) members of the Board, including the President, Vice-President, Secretary, Treasurer, and three At-Large Members. The Lead Minister is an ex-officio, non-voting member of the Board. Officers are as follows:</p> <p>5.2.1 President. The President will preside at all meetings of the Board of Directors and of the Congregation and will have general charge of the affairs of</p>	<p>5.0 BOARD OF DIRECTORS</p> <p>5.1 Role of the Board. There will be a Board of Directors whose primary role is governing the Church and caring for its resources and property. The Board will set policy and will monitor compliance. Subject to the laws of Indiana, the Articles of Incorporation, these Bylaws, and Policies established by the Board of Directors, the Board will oversee the affairs of the Church and take such actions as may be necessary to discharge this duty.</p> <p>5.2 Number and Officers of the Board. There will be seven (7) members of the Board, including the President, Vice-President, Secretary, Treasurer, and three At-Large Members. The Lead Minister is an ex-officio, non-voting member of the Board. Officers are as follows:</p> <p>5.2.1 President. The President will preside at all meetings of the Board of Directors and of the Congregation and will have general charge of the affairs of</p>

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<p>meeting and shall take office on the subsequent July 1.</p> <p>4.4 Vacancies. A vacancy in an at-large position caused by death, resignation or dismissal prior to completion of the regular two-year term shall be filled through Board appointment. This interim appointment must be submitted to the congregation for approval at the first subsequent congregational meeting. At the normal end of the interim term, the interim appointee may stand for election for the first of up to three two-year terms of their own. Directors who are absent from three consecutive regularly scheduled board meetings shall forfeit their membership upon majority vote of the Board.</p> <p>4.5 Quorums. A majority of the whole Board of Directors shall be necessary to constitute a quorum thereof, except for the filling of vacancies which shall require a majority of the existing Directors for a quorum; and the act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.</p> <p>4.6 Meetings of Directors.</p>	<p>the Church subject to the authority of the Board of Directors.</p> <p>5.2.2 Vice-President. The Vice-President, in the absence or inability of the President, will have all of the President's powers and duties. The Vice-President will perform such other duties as may be assigned by the Board of Directors.</p> <p>5.2.3 Secretary. The Secretary will take minutes of the meetings of the Congregation and of the Board of Directors, keep Board records, ensure that an accurate roll of members is maintained, and assume other responsibilities as directed by the Board and required by law.</p> <p>5.2.4 Treasurer. The Treasurer will keep accounts of all assets of the Church, participate in development and oversight of the budget, authorize the disbursement of funds, chair the Finance Committee, and assume other responsibilities as authorized by the Board and required by law.</p> <p>5.2.5 Delegation of Duties. Officers may delegate their duties, other than participating in Board of Directors' meetings, to persons of their selection, subject to their continued supervision and</p>	<p>the Church subject to the authority of the Board of Directors.</p> <p>5.2.2 Vice-President. The Vice-President, in the absence or inability of the President, will have all of the President's powers and duties. The Vice-President will perform such other duties as may be assigned by the Board of Directors.</p> <p>5.2.3 Secretary. The Secretary will take minutes of the meetings of the Congregation and of the Board of Directors, keep Board records, ensure that an accurate roll of members is maintained, and assume other responsibilities as directed by the Board and required by law.</p> <p>5.2.4 Treasurer. The Treasurer will keep accounts of all assets of the Church, participate in development and oversight of the budget, authorize the disbursement of funds, chair the Finance Committee, and assume other responsibilities as authorized by the Board and required by law.</p> <p>5.2.5 Delegation of Duties. Officers may delegate their duties, other than participating in Board of Directors' meetings, to persons of their selection, subject to their continued supervision and</p>
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<p>4.6.1 Required Meetings. An Annual Meeting of the Board of Directors shall be held within six months after the close of the fiscal year of the Church. The Board shall also meet not more than one month prior to the Autumn Meeting of Members.</p> <p>4.6.2 Regular Meetings. Regular Meetings shall be held at such times and places as the Board may from time to time designate.</p> <p>4.6.3 Special Meetings. Special meetings may be called at any time by the Minister(s), the President, or any two Directors.</p> <p>4.7 Duties and Powers. Subject to the laws of Indiana, the Articles of Incorporation, and these Bylaws, the Board of Directors shall manage the affairs of the Church Corporation and take such actions as may be expedient to discharge this duty.</p> <p>4.8 Budget. The budget is proposed by the Board and established by the Congregation at annual Spring meeting, or at subsequent special congregational meeting prior to the start of the fiscal year. During the fiscal year total expenditures projected to exceed the budget by more</p>	<p>to approval by the Board of Directors, but will in all instances remain responsible for the discharge of the delegated duties.</p> <p>5.3 Terms of Office. The President, Vice-President, Secretary, and Treasurer are elected by the Members for two-year terms. No Officer may serve for more than four (4) consecutive years as an Officer, except that a partial term resulting from an interim appointment to fill a vacancy will not count as part of the four-year term limit. An Officer completing four (4) elected years in Office may be elected to one additional two-year term as an At-Large Member.</p> <p>Three At-Large Board Members are elected by the Members for up to three (3) consecutive two-year terms.</p> <p>No Board Member may serve more than six (6) consecutive years, in any capacity, except that a partial term resulting from an interim appointment to fill a vacancy will not count as part of the term limit.</p> <p>Members of the Board who have reached the limits of their terms of service may be re-elected to the Board in any capacity after an absence of at least two (2) years.</p>	<p>to approval by the Board of Directors, but will in all instances remain responsible for the discharge of the delegated duties.</p> <p>5.3 Terms of Office. The President, Vice-President, Secretary, and Treasurer are elected by the Members for two-year terms. No Officer may serve for more than four (4) consecutive years as an Officer, except that a partial term resulting from an interim appointment to fill a vacancy will not count as part of the four-year term limit. An Officer completing four (4) elected years in Office may be elected to one additional two-year term as an At-Large Member.</p> <p>Three At-Large Board Members are elected by the Members for up to three (3) consecutive two-year terms.</p> <p>No Board Member may serve more than six (6) consecutive years, in any capacity, except that a partial term resulting from an interim appointment to fill a vacancy will not count as part of the term limit.</p> <p>Members of the Board who have reached the limits of their terms of service may be re-elected to the Board in any capacity after an absence of at least two (2) years.</p>	<p>Deleted: Three at-large Board Members</p> <p>Deleted: congregation</p> <p>Deleted: at-large Board Member</p> <p>Deleted: six</p> <p>Deleted: the Board to</p> <p>Deleted: shall</p> <p>Deleted: six</p> <p>Deleted: Each at-large member of the Board shall</p> <p>Deleted: for the designated term or until his or her successor is elected and qualified.</p>
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<p>than 5% must be approved by the Congregation. Congregational approval also is required for an expenditure in any budget line that is projected to exceed the budgeted amount by more than 5% or \$3,000, whichever is greater. Any mid-year changes to the annual budget may be made at the Fall congregational meeting or at a special congregational meeting. In addition, Board approval is required for all overages on budget lines.</p> <p>4.9 Senior Minister. The Senior Minister shall operate within policy set by the Board of Directors in order to facilitate and manage the daily operations of the Church.</p> <p>4.10 Reports to the Board. The Senior Minister shall provide regular reports to the Board of Directors.</p> <p>4.11 Role of the Board. The primary role of the Board shall be to care for the temporal and spiritual health of the congregation. The Board shall set policy with end objectives and senior minister limitations, and shall monitor compliance.</p>	<p>5.4 Election. Board Officers and At-Large Board Members will be elected by Members at the Annual Meeting and will take office on the subsequent July 1.</p> <p>5.5 Vacancies. A vacancy in an Office or At-Large position caused by death, resignation or dismissal prior to completion of the regular two-year term will be filled through Board appointment. This interim appointment must be submitted to the Members for approval to fulfill the remainder of the interim term at the next Annual Meeting. At the conclusion of the interim term, the appointee may stand for election to an Office for the first of up to two (2) regular two-year terms or, for At-Large positions, the first of up to three (3) regular two-year terms.</p> <p>An Officer or At-Large Board Member who is absent from three (3) consecutive regularly scheduled Board meetings will forfeit their position upon motion and majority vote of the Board.</p> <p>5.6 Quorums. A majority of the whole Board of Directors will be necessary to constitute a quorum thereof, except for the filling of vacancies which will require a majority of the existing Directors for a</p>	<p>5.4 Election. Board Officers and At-Large Board Members will be elected by Members at the Annual Meeting and will take office on the subsequent July 1.</p> <p>5.5 Vacancies. A vacancy in an Office or At-Large position caused by death, resignation or dismissal prior to completion of the regular two-year term will be filled through Board appointment. This interim appointment must be submitted to the Members for approval to fulfill the remainder of the interim term at the next Annual Meeting. At the conclusion of the interim term, the appointee may stand for election to an Office for the first of up to two (2) regular two-year terms or, for At-Large positions, the first of up to three (3) regular two-year terms.</p> <p>An Officer or At-Large Board Member who is absent from three (3) consecutive regularly scheduled Board meetings will forfeit their position upon motion and majority vote of the Board.</p> <p>5.6 Quorums. A majority of the whole Board of Directors will be necessary to constitute a quorum thereof, except for the filling of vacancies which will require a majority of the existing Directors for a</p>	<p>Deleted: .3</p> <p>Deleted: large directors shall</p> <p>Deleted: registered church members</p> <p>Deleted: appropriate spring congregational meeting and shall...</p> <p>Deleted: 4.4</p> <p>Deleted: at-large</p> <p>Deleted: shall</p> <p>Deleted: congregation</p> <p>Deleted: at the first subsequent congregational meeting. At the normal end</p> <p>Deleted: ,</p> <p>Deleted: three</p> <p>Deleted: of their own. Directors who are absent from three consecutive regularly scheduled board meetings shall forfeit their membership upon majority vote of the Board.</p> <p>Deleted: 4.</p> <p>Deleted: shall</p> <p>Deleted: shall</p>
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	<p>quorum; and the act of a majority of the Directors present at a meeting at which a quorum is present will be the act of the Board of Directors.</p> <p>5.7 Meetings of the Board of Directors.</p> <p>5.7.1 Required Meetings. Meetings of the Board of Directors will be held monthly and are open to all congregants.</p> <p>5.7.2 Special Meetings. Special meetings of the Board may be called at any time by the Lead Minister, the President, or any two Directors.</p> <p>5.7.3 Minutes. All Board of Directors meeting minutes, including all reports presented at such meetings, will be kept on file and available for reference and inspection by Members.</p> <p>5.8 Budget. The budget is proposed by the Board and established by the Members of the Church at the Annual Meeting, or at a subsequent special congregational meeting prior to the start of the fiscal year. During the fiscal year, total expenditures projected to exceed the budget by more than 10% must be approved by the Members. Any mid-year changes to the annual budget may be made at the Mid-year Congregational Meeting or at a</p>	<p>quorum; and the act of a majority of the Directors present at a meeting at which a quorum is present will be the act of the Board of Directors.</p> <p>5.7 Meetings of the Board of Directors.</p> <p>5.7.1 Required Meetings. Meetings of the Board of Directors will be held monthly and are open to all congregants.</p> <p>5.7.2 Special Meetings. Special meetings of the Board may be called at any time by the Lead Minister, the President, or any two Directors.</p> <p>5.7.3 Minutes. All Board of Directors meeting minutes, including all reports presented at such meetings, will be kept on file and available for reference and inspection by Members.</p> <p>5.8 Budget. The budget is proposed by the Board and established by the Members of the Church at the Annual Meeting, or at a subsequent special congregational meeting prior to the start of the fiscal year. During the fiscal year, total expenditures projected to exceed the budget by more than 10% must be approved by the Members. Any mid-year changes to the annual budget may be made at the Mid-year Congregational Meeting or at a</p>	<p>Deleted: shall</p> <p>Deleted:</p> <p>Deleted: 4.6</p> <p>Deleted:</p> <p>Deleted: 4.6</p> <p>Deleted: An Annual Meeting</p> <p>Deleted: shall</p> <p>Deleted: within six months after the close of the fiscal year of the Church. The Board shall also meet not more than one month prior to the Autumn Meeting of Members. ¶</p> <p>4.6.2 Regular Meetings. Regular Meetings shall be held at such times</p> <p>Deleted: places as the Board may from time to time designate.</p> <p>Deleted: 4.6.3</p> <p>Deleted: (s),</p> <p>Deleted:</p> <p>Deleted: 4.7 Duties and Powers. Subject to the laws of Indiana, the Articles of Incorporation, and these Bylaws, the Board of Directors shall manage the affairs of the Church Corporation and take such actions as may be expedient to discharge this duty. ¶</p> <p>4</p> <p>Deleted: Congregation</p> <p>Deleted: annual Spring meeting</p> <p>Deleted: 5</p> <p>Deleted: Congregation. Congregational approval also is required for an expenditure in any budget line that is projected to exceed the budgeted amount by more than 5% or \$3,000, whichever is greater.</p> <p>Deleted: Fall congregational meeting</p>
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	<p>special congregational meeting. In addition, Board approval is required for all overages by more than 10% in any budget area.</p> <p>5.9 Ends. Guided by input from the Members and Lead Minister, the Board will delineate and regularly review what we exist to do as a community and as an institution, termed the Ends of the Church. The Board will use the Ends Statements to create Policies to facilitate the achievement of those Ends.</p> <p>5.10 Board Policies. The Board will create written Policies to guide all Church activities toward attainment of the Ends of the Church as set by the Board, and shall abide by these Policies in its decisions and actions while they are in force. The Board may change such Policies at its discretion, but must provide reasonable notice of such changes to any affected parties. The Board will annually review its Policies and make changes as needed to ensure that they reflect current needs and practices.</p>	<p>special congregational meeting. In addition, Board approval is required for all overages by more than 10% in any budget area.</p> <p>5.9 Ends. Guided by input from the Members and Lead Minister, the Board will delineate and regularly review what we exist to do as a community and as an institution, termed the Ends of the Church. The Board will use the Ends Statements to create Policies to facilitate the achievement of those Ends.</p> <p>5.10 Board Policies. The Board will create written Policies to guide all Church activities toward attainment of the Ends of the Church as set by the Board, and shall abide by these Policies in its decisions and actions while they are in force. The Board may change such Policies at its discretion, but must provide reasonable notice of such changes to any affected parties. The Board will annually review its Policies and make changes as needed to ensure that they reflect current needs and practices.</p>
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