

Comparison of 2020 Bylaws Section 2.0 with recommended 2023 Bylaws section 3.0

2020 Bylaws	2023 Recommended by the Board for amendment by the Members	Changes
<p><b>2.0 MEMBERSHIP AND DIVERSITY</b></p> <p><b>2.1 Eligibility and Incident.</b> Any person fourteen (14) years of age or older, who signifies sympathy with the purposes of the Church, is eligible for membership and may become a Member eligible to vote in any Church meeting and to hold office, by signing the membership roll as prescribed by the Board of Directors, previously having completed membership classes if under eighteen (18). Members shall not be classified. They are expected to support the purposes of the Church: “In the disciple of truth, whatever its source, and in the spirit of the interdependent web of all existence, undivided by nation, race or creed, we join together in fellowship to examine, express, and through the strength of unity, to act upon our liberal religious convictions. Every new Member shall receive a certificate from the Church, signed by the President or Vice-President and Secretary, stating that he or she is a member of this Church. Certificates of Membership shall not be transferable. The right to vote at any meeting shall be determined by the Secretary from the membership roll, subject to appeal to the Board of Directors. In addition, the</p>	<p><b>3.0 MEMBERSHIP, DIVERSITY &amp; REQUIREMENTS FOR LEADERSHIP</b></p> <p><b>3.1 Eligibility.</b> Any person fourteen (14) years of age or older, who supports the Purpose of the Church, may become a Member by signing the membership book. Members are eligible to vote in any congregational meeting and to hold office. Individuals under eighteen (18) years of age must have completed membership classes, such as Coming of Age or another orientation program, before becoming members.</p> <p><b>3.2 Requirement of Members.</b> All Members are strongly urged to participate in ways that are meaningful to them. All Members are required to make and fulfill an annual financial commitment to the Church. Members may request a waiver of this requirement from the Lead Minister.</p> <p><b>3.3 Removal from Membership.</b> A Member will be removed from the membership roll upon death or resignation. A Member may be removed from the membership roll by the Board of Directors</p>	<p><b>3.0 MEMBERSHIP, DIVERSITY &amp; REQUIREMENTS FOR LEADERSHIP</b></p> <p><b>3.1 Eligibility.</b> Any person fourteen (14) years of age or older, who supports the Purpose of the Church, may become a Member by signing the membership book. Members are eligible to vote in any congregational meeting and to hold office. Individuals under eighteen (18) years of age must have completed membership classes, such as Coming of Age or another orientation program, before becoming members.</p> <p><b>3.2 Requirement of Members.</b> All Members are strongly urged to participate in ways that are meaningful to them. All Members are required to make and fulfill an annual financial commitment to the Church. Members may request a waiver of this requirement from the Lead Minister.</p> <p><b>3.3 Removal from Membership.</b> A Member will be removed from the membership roll upon death or resignation. A Member may be removed from the membership roll by the Board of Directors</p>

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**2.2 Review of**

Rationale for changes: Make definition and requirements of membership more specific and up to date.

## Comparison of 2020 Bylaws Section 2.0 with recommended 2023 Bylaws section 3.0

<p>Minister(s) may be a Member of the Church eligible to vote. Any Member may advance or lend money to the Church. Any such Member may have any money so advanced or lent returned or repaid at such time and under such conditions as the Church and such Member may agree upon, but no Member shall receive more than the principal sum of any moneys so lent or advanced together with simple interest at a rate not to exceed the legal limit for non-profit organizations.</p>	<p>for cause, because of threatening, bullying, or harmful behavior toward the Church or its Congregants.</p>	<p>for cause, because of threatening, bullying, or harmful behavior toward the Church or its Congregants.</p>	
<p><b>2.2 Review of roll.</b> Membership rolls shall be reviewed annually with reference to participation. Any Member who has not participated within one year shall be asked whether he or she wishes to remain a Member. The name of a Member who cannot be located, replies in the negative, or does not reply within thirty (30) days of the mailing of an inquiry by first-class mail to the Member's last-known address shall be removed from the roll.</p>	<p>The membership roll will be reviewed annually. Any Member who has not fulfilled a financial commitment or received a waiver within one year of the last review will be asked whether they wish to remain a Member. The name of a Member who replies in the negative, cannot be located, or does not reply within thirty (30) days of the mailing of an inquiry by first-class mail to the Member's last-known address will be removed from the roll. A former Member who wishes to become a Member again after having resigned or having been removed, other than for cause, will follow the procedures in 3.1 Eligibility and will sign the membership book again.</p>	<p>The membership roll will be reviewed annually. Any Member who has not fulfilled a financial commitment or received a waiver within one year of the last review will be asked whether they wish to remain a Member. The name of a Member who replies in the negative, cannot be located, or does not reply within thirty (30) days of the mailing of an inquiry by first-class mail to the Member's last-known address will be removed from the roll. A former Member who wishes to become a Member again after having resigned or having been removed, other than for cause, will follow the procedures in 3.1 Eligibility and will sign the membership book again.</p>	<p><b>Deleted:</b> . Membership rolls shall</p> <p><b>Deleted:</b> with reference to participation.</p> <p><b>Deleted:</b> participated</p> <p><b>Deleted:</b> shall</p> <p><b>Deleted:</b> he or she wishes</p> <p><b>Deleted:</b> cannot be located,</p> <p><b>Deleted:</b> shall be removed from the roll.</p>
<p><b>2.3 Diversity.</b> The Church shall not discriminate in any of its activities against any person based on the person's race, color, ethnicity, national origin, ancestry, age, sex, gender, sexual orientation, disabilities, class, economic status, political affiliation or religious beliefs. Hiring, nomination of elected officers and</p>	<p><b>3.4 Diversity.</b> The Church will not discriminate in any of its activities against any person based on the person's race, color, ethnicity, national origin, ancestry, age, sex, gender, gender identity or expression, sexual orientation, ability, class, economic status, political affiliation, or religious beliefs. Hiring of staff, nomination of elected officers and Board members, selection of chairs and members of committees, and welcoming into</p>	<p><b>3.4 Diversity.</b> The Church will not discriminate in any of its activities against any person based on the person's race, color, ethnicity, national origin, ancestry, age, sex, gender, gender identity or expression, sexual orientation, ability, class, economic status, political affiliation, or religious beliefs. Hiring of staff, nomination of elected officers and Board members, selection of chairs and members of committees, and welcoming into</p>	<p><b>Deleted:</b> 2.</p> <p><b>Deleted:</b> shall</p> <p><b>Deleted:</b> disabilities</p> <p><b>Deleted:</b> committee</p>

Rationale for changes: Make definition and requirements of membership more specific and up to date.

## Comparison of 2020 Bylaws Section 2.0 with recommended 2023 Bylaws section 3.0

<p>Board members, selection of committee chairs and members, and welcoming into membership shall be without bias. It shall be the affirmative policy of the Church to foster diversity in all areas.</p> <p>Notwithstanding our commitment to these principles, we accept the appropriateness of those with common bonds associating in groups limited to their community for purposes of sharing and growth. All such groups are called on to uphold the highest standards of caring and respect for other communities within our Church.</p> <p><b>2.4 Requirement for leadership positions.</b> Membership is required to serve on the Board of Directors, Special Purposes Fund Committee, and Leadership Cultivation Committee.</p> <p><b>2.5 Requirement for fiscal management.</b> Management of significant funds or the making of significant fiscal decisions shall be by authorized Members or Employees only.</p>	<p>membership will be without bias. The church will foster diversity in all areas.</p> <p><b>3.5 Requirement for leadership positions.</b> Membership in the Church is required to serve on the Board of Directors, Special Purposes Fund Committee, Leadership Cultivation Committee, and Finance Committee.</p> <p><b>3.6 Requirement for fiscal management.</b> Management of Church funds or the making of fiscal decisions will be by authorized Members or Employees only.</p>	<p>membership <del>will</del> be without bias. <del>The church will</del> foster diversity in all areas.</p> <p><b>3.5 Requirement for leadership positions.</b> Membership <del>in the Church</del> is required to serve on the Board of Directors, Special Purposes Fund Committee, Leadership Cultivation Committee, <del>and Finance Committee.</del></p> <p><b>3.6 Requirement for fiscal management.</b> Management of <del>Church</del> funds or the making of <del>fiscal</del> decisions <del>will</del> be by authorized Members or Employees only.</p>	<p><b>Deleted:</b> shall</p> <p><b>Deleted:</b> It shall be the affirmative policy of the Church to</p> <p><b>Deleted:</b> Notwithstanding our commitment to these principles, we accept the appropriateness of those with common bonds associating in groups limited to their community for purposes of sharing and growth. All such groups are called on to uphold the highest standards of caring and respect for other communities within our Church.</p> <p><b>Deleted:</b> 2.4</p> <p><b>Deleted:</b> and</p> <p><b>Deleted:</b> .</p> <p><b>Deleted:</b> 2.5</p> <p><b>Deleted:</b> significant</p> <p><b>Deleted:</b> significant</p> <p><b>Deleted:</b> shall</p>
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