



**Unitarian Universalist Church
of Bloomington, Indiana, Inc.**
Annual Report to the Congregation
Sunday, June 3, 2012



Current Membership: 484
Certified Membership: 470

Board of Directors (through June 30, 2012)

Steve Dillon, President; Carol McCord, Vice President; John Lawson, Treasurer;
Chris Haynes, Secretary
At Large: Abby Gitlitz, Kevin Rottet, John Summerlot

Ministers The Reverend Mary Ann Macklin and the Reverend Bill Breeden

Minister Emerita The Reverend Barbara Carlson

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Unitarian Universalist Church of Bloomington

Minutes of the June 5, 2011 Congregational Meeting

1. Call to order and welcome by Steve Dillon at 4:05PM
2. Chalice Lighting and Opening Words (with the help remembering from the congregation) by Rev. Mary Ann Macklin and Rev. Bill Breeden at 4:07PM
3. Introduction of Parliamentarian Guy Loftman by Steve Dillon at 4:08PM
4. Determination of Quorum/ Steve Dillon reported a quorum of 115 (47 required) at 4:08PM
5. Minutes/Motion to allow Board to Approve Minutes of this meeting at a future Board meeting.
 - a. Motion – Harlan Lewis
 - b. Second – Amy Taylor
 - c. Vote – Unanimously approved at 4:09PM
6. Board of Directors Report/Governance Review presented by Carol McCord at 4:10PM.
 - a. It is a challenge to change our governance to a “visioning board” but it has been going well under the guidance of consultants, GK Rowe and Steve Dillon
 - b. Green Spaces Taskforce is doing great work and we’ll get a report later.
 - c. The Board is focusing on two more opportunities
 - i. Internal - Trying to become a model employer
 - ii. External – How can we improve our outreach into the community and beyond?
 - d. Process improvements – In addition to regular board meetings there are also regular Management Team meetings.
 - e. Steve Dillon added a comment that the change to a visioning board is going well from his perspective of someone who served before on the old Board.
7. Vote on 25% Plate Recipient presented by Jennifer Blankenship at 4:14PM. (Jennifer adds that for those looking for a way to serve, this is a committee with a very small time commitment and very large impact.)
 - a. The three organizations to choose from are:
 - i. Monroe Co. CASA
 - ii. Planned Parenthood of Indiana
 - iii. VITAL
 - b. Iris Keisling asked that there be more information to make a better choice
 - c. Marjorie Crosby was asked to explain if Planned Parenthood’s inclusion was a result of the current political issues in the state of Indiana.
 - d. David Keppel added that regardless of whether PP wins in court it is signal of this organization being under attack in Indiana and nationwide and it can use our support.
 - e. In the interests of fairness John Lawson gave a brief summary of VITAL and Ken Pimple gave a summary of CASA.
 - f. Board members passed out ballots to the assembled and collected them after voting was completed.
8. Green Spaces Capital Campaign Report was introduced by Rev. Macklin at 4:25PM. She spoke of the remarkable dedication of the group of individuals on the committee.
 - a. Libby DeVoe gave a brief history of the project, stating that it started with a request for new playground equipment by Cynthia Port about six years ago. That and three other projects led to the creation of the committee and ultimately this campaign. They are working with an architect, a landscape architect and a civil engineer.
 - b. To date \$780K has been pledged for the campaign.
 - c. Cynthia Port went through where the money will go, what will be funded, what won’t be and what may be depending on the actual costs.
 - d. Libby DeVoe went through the future timeline of the project. Construction could begin as early as August.
 - e. Questions:
 - i. Q: Are we looking at refinancing the church’s mortgages to help pay for this? A: No. There is a commitment to not tying this to the mortgage.
 - ii. Q: Is there a provision for cost overruns? A: Yes.

- iii. Q: It's a shame that although the project began with a request for new playground equipment, playground equipment is one of the items that have been cut from the plan.
A: There is new play equipment. It's about 3 years old. If money is found, it will be updated.
 - iv. Are there opportunities for sweat equity? A: We will be most useful for landscaping, painting, etc. They are looking for more opportunities, but for the most part they are being told to limit those expectations.
 - f. Comments by Steve Dillon that there may be opportunities to "adopt" certain parts of the outstanding items (sidewalk mosaic, playground equipment, pavilion, etc.)
9. Presentation and Vote on Slate of Candidates by Bob Flynn at 4:48PM as follows:
Chris Haynes, Board secretary, 2 year term, 2011-2013
John Lawson, Treasurer, **2 year term, 2011-2013**
John Summerlot, At-Large Board, 2 year term, 2011-2013
Kevin Rottet, At-Large Member of the Board, 2 year term, 2011- 2013
Lloyd Orr, Special Purposes Fund, 3 year term – 2011 – 2014
Kelly Rockhill, Leadership Cultivation Committee. 3 year term, 2011-2014
Tom Nelson-Laird, Leadership Cultivation Committee, 3 year term, 2011-2014

There were no nominations from the floor. There was a question about gender balance on the committees. A: There will now be gender balance on Leadership Cultivation. The Board of Directors will now be 5/2 male/female. Bob Flynn encouraged women interested in leadership roles to make themselves known to members of Leadership Cultivation.

- a. Motion – Bob Flynn
 - b. Second – Abby Gitlitz
 - c. Vote – Unanimously approved at 4:52.
10. Motion to Amend Bylaws 4.10 presented by Carol McCord at 4:54PM. Carol referenced the work that led up to this. The board accepted the recommendation of consultant (former Minister Laurel Hallman?). This change of Bylaws brings us in line with the reality of how we have been working since we accepted that recommendation. David Keppel gave some greater context of the change and how it does not affect the co-ministry.
- a. Questions:
 - i. Q: Who determines who is the executive minister? A: The BoD makes that determination.
 - ii. Q: Would the board consider calling this "Executive/Minister" A: The BoD does not want to plan for something that "may" happen.
 - iii. Q: Is there a limit to that term or does it just go on until it changes? A: It stays as is until a change is seen as necessary. Mary Ann and Bill each offered comments on how it offers flexibility and leadership for the operation of the church and how trust is a key component of it working.
 - iv. Q: The current 4.10 gives a definition of "Management Team" but the new one does not give a definition of "Executive Minister".
 - b. Motion – by Carol McCord
 - c. Second – by Jack King
 - d. Vote – unanimous vote to close debate
 - e. Vote – unanimous vote to pass motion
11. Recognition of Retiring Board Member by Carol McCord at 5:09PM. The special recognition is for Denise Ogren who is leaving the Board. She will continue some of her board work.
12. Special Services Award Recipients presented by Rev. Breeden and Macklin at 5:11PM.
- a. Outstanding Service Award (presented by Rev. Macklin) – Millie Jackson (received on her behalf by Erika Whichello)
 - b. Outstanding Service Award – (presented by Rev. Breeden) - Chris Haynes (received on his behalf by Steve Dillon)
 - c. Outstanding Service Award (presented by Rev. Macklin) - Dorothy Soul (received on her behalf by Denise Ogren)

13. Vote to Approve 2011-2012 Operating Budget presented by John Lawson at 5:22PM, and give the Board approval to make minor modifications to the budget within the overage limit.. Rev. Macklin explained how the church will be covering for Rev. Leite while she is away in London for a year.
 - a. Questions
 - i. Q: What does it mean to say that our UUA dues increased? A: We pay per member and the per member rate went up.
 - ii. Q: What is the status of the crack under this building? A: Insurance says it ground water so they won't pay. We believe it happened when INDOT was working on the north side of the building on the Bypass expansion. David Keppel voiced his support for UUA (financially) and in other ways.
 - b. Motion – John Lawson
 - c. Second – David Cox
 - d. Vote – unanimously approved.
14. Announcement of 25% recipient by Steve Dillon at 5:34. The winner is Planned Parenthood.
15. Minister's remarks by Rev. Mary Ann Macklin and Rev. Bill Breeden at 5:35. Rev. Macklin added two remarks – RE Committee will also help fill the gap made in Rev. Emily Manville Leite's absence; Everyone please, *PLEASE* read the Prologue and encourage others to do it. Rev. Macklin encouraged everyone to be sure to come back for the December Congregational Meeting. Rev. Breeden closed by saying how honored he is to be a part of this community.
16. Meeting closed by Steve Dillon at 5:39.
 - a. Moved by David Keppel
 - b. Second by Carol McCord

-- Submitted by Bob Flynn



Unitarian Universalist Church of Bloomington Minutes of the December 11, 2011 Congregational Meeting

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Call to order by Steve Dillon, President, at 4:05 PM

Chalice Lighting by Reverend Mary Ann Macklin

Steve Dillon introduced Jack King as Parliamentarian.

Board of Directors Governance Review

Carol McCord, Vice President, reported briefly on the role of the Board of Directors and the nature of Board activity in both its prior and new Policy Governance form. This transition is still in progress and going well. The priorities for the coming year were outlined:

- explore the UU model for becoming a Model Employer.
- strengthen our connections within UUA and regionally
- building interfaith connections
- expanding our engagement with community service

Executive Minister's Report

Melinda Swenson delivered this report on behalf of Reverend Mary Ann Macklin, who had laryngitis. Our programming is thriving which is a result of solid lay leadership and staff. We also continue to be a beacon for other Unitarian Universalist congregations by modeling for others a growing and caring congregation. Recently a lay leader returned from a training in California regarding small group ministry. In her group, the focus returned to our congregation multiple times; people wanting to know how we were able to do what we do. Our Green Spaces Committee, which you will hear from later, has engaged in monumental work with caring and institutional savvy; they helped us dream and create more welcoming and accessible church grounds and building. I enjoy the remarks from visitors who have not been here awhile when they arrive. They are amazed and excited for us.

Overall, in our programming, ministry and outreach, I believe we are healthy fiscally, organizationally, and spiritually.

But there is still much to do and challenges to be met. We are by no means a perfect congregation. I don't believe there is such a thing. Sometimes we stumble along the way, but we are willing to ask for help and that makes all the difference. We are still experiencing some residual growing pains from all of our changes in governance, but they are not as formidable as they were a few years ago. We are learning what needs to be tweaked and changed in our overall governance structure and policies. You will hear about this today and in the spring congregational meeting. I cannot thank the members of our Board and Leadership Cultivation Committee enough for their patience and steady leadership as we find our way through some of the proverbial muddle in the middle.

Our Social Justice Task Forces continues to bring our voice to the larger Bloomington community, Indiana and indeed, the world. Our Adult Education and Religious Education program continue to help us deepen. Our Chalice Circle ministry offers a place to stop and deeply listen to one another. And the many, many folks who help make our Sunday Worship services happen are truly an ongoing gift. There are, of course, many other programs within this congregation that allow us to Seek the Spirit, Build Community and Change the World. Our Stewardship Committee and Music Program will bring us into 2012 with new excitement. Safety is an ongoing theme in this congregation. A few years ago, after several incidences in which someone collapsed during programming in our building, a few of us did the groundwork to buy an AED (automated external defibrillator) to have in our building. We checked our insurance, our liability and other common sense concerns and everything seemed to point to the purchase of an AED. However, these little devices are expensive and can cost upward to a couple thousand dollars. Since we were in the midst of beginning our Green Spaces campaign, we decided to put the AED on the back burner for awhile. This past August, however, I saw an article in the paper about the Southern Indiana Cardiac Arrest Association. They were raising funds to help an organization in Bloomington receive a free AED. We responded right away. As it turns out there were two well-deserving applications, so we were asked if we could come up with \$500. Reverend Breeden and President Steve Dillon said they could find the money.

They contacted some of the medical folks in our congregation, some who had expressed earlier concern about the lack of an AED, and voila, we now have a check for \$500. The Chair of the Southern Indiana Cardiac Arrest Association will be here at the end of our congregational meeting to receive that check and present us with our brand new AED. [This did not happen, as the presenter was stuck in traffic, but it was received shortly after.] Training for staff and other interested leaders will take place this winter. Lastly, as most of you know, we have had a number of memorial services this summer and autumn. We grieve as a community the loss of long time members and some recent friends. As ministers, Bill and I strive to keep the memory of those who have gone before as well as the heritage of our congregation, an important piece of seeking the spirit, building community, changing the world as we go forward into the New Year.

Treasurer

John Lawson, Treasurer, reported that pledge receipts are a bit behind schedule, but the current cash position is good and overall our financial situation is healthy.

Green Spaces Initiative Report

Libby DeVoe and Deb Hutton reviewed the many accomplishments of the Green Spaces Initiative (enabled by the recent Capital Campaign), and the remaining objectives of the Green Spaces Task Force.

Andre Appel reported on the financial status of the Initiative. Bridge loans from members have been taken, as up-front expenses have exceeded contributions to date. Those interested in further bridge loans please contact Andrew Appel.

Diane Kewley Port, co-chair of the Sound Committee, reported on recent sound system enhancements and remaining Green Spaces Initiative projects managed by the Sound Committee: addition of sound diffusion and efficient lighting in the Meeting Hall, improved sound absorption in Fellowship Hall, and provision for on-line video streaming of services.

Quorum Report

Chris Haynes, Secretary, reported 65 members present, with 48 required for a quorum (10% of membership).

Motion: Green Spaces Initiative thanks

We move that the minutes reflect the congregation's appreciation for the Green Spaces Task Force members time and commitment to the indoor and outdoor remodeling project. Our building is a reflection of that dedication.

Moved by Jan Skinner, second by Kelly Rouch

Vote: approved unanimously

Motion: minutes approval

Allow the Board of Directors to approve the minutes of this meeting at a future board meeting.

Moved by Harlan Lewis, second by Jack King

Vote: approved unanimously

Leadership Cultivation Committee

Anne Haynes, Leadership Cultivation Committee chair, reported:

The Leadership Cultivation Committee and the Board have come to recognize that the current Board structure - set up as part of the transition to the visioning Board - will not work well for the long term. We, the Leadership Cultivation Committee, will work with the Board and the ministers to come up with a plan that we will bring back to the congregation at a future meeting. We need this in place before we bring a slate of candidates to the Spring meeting and especially at this time, with all the transition, it will be helpful to have a bit more longevity in the Board leadership. Our plan will be to bring nominations for at-large members who have an interest in continuing in a leadership capacity later on.

Motion: Term by-law suspension

We move to suspend Bylaw 5.3 to allow our current President and Vice President to serve another two-year term beginning July 1, 2012.

Moved by Anne Haynes, second by Andria Murray

In response to a question, the Parliamentarian clarified this was a legal motion requiring a two-thirds majority. In response to other questions Anne Haynes and Carol McCord provided some clarifications of the motions rationale and intent.

Vote: approved unanimously

Motion to Adjourn

Moved by Cathy Sedalious, second by Rachael Johnson

Vote: approved by acclamation

The meeting adjourned at 5:05

Social Justice Funds Committee (SJFC)

Annual Report 2011-2012

Fall Social Justice Grants program: In September 2011 the SJFC sought applications for grants that might be funded by the church's social justice large and small grant funds. We received the following proposals:

1. The Social Justice Committee requested \$500 to bring in a UUA facilitator for a SJ Empowerment workshop.
2. Back to Basics Project (BTBP) requested \$500, which will supply their pet food pantry for approximately one month.
3. The Children's Task Force requested \$3000 for the Visually Impaired Preschool Services (VIPS) Bloomington to provide direct services to infants and toddlers who are blind, or have low vision, and their families, in Bloomington and surrounding counties.
4. The Habitat Task Force requested \$500 to purchase food for a church fundraising breakfast on Feb. 12, 2012, and to feed a UU team for one day of the annual Women Build in May 2012.
5. The Elder Focus Task Force requested \$770 to purchase a new video camera and audio equipment for its Oral History Project with the intention of capturing the history of our church by recording the life stories of many of our older congregational members.
6. The Homeless Task Force/Interfaith Winter Shelter requested \$750: \$625 to cover the cost of cleaning the space provided to the shelter by First United Church, and \$125 to cover expenses of providing snacks for the clients of the homeless shelter.
7. Writing for (a) Change Foundation of Bloomington requested \$300 to cover the cost of composition books and pencils for about 6 months to enable them to go into the Monroe County jail at least twice a month use the tools of poetry, writing and discussion to support the women as they begin to make changes in their lives.
8. The Rainbow Rights Task Force requested \$500-\$1000 to cover costs for Fair-Talk, a relatively new secular group based in Bloomington organized in order to engage people in respectful conversations regarding LGBTQ rights.

SJFC approved four proposals and forwarded all those proposals to the Special Purposes Fund Committee with a recommendation to fund, which the SPFC approved:

- Social Justice Committee for \$500
- Habitat for Humanity Task Force for \$500
- Elder Focus Task Force for \$770
- Homeless Task Force/Interfaith Winter Shelter for \$625.

Those four grants were paid out leaving the following Social Justice Funds balances: \$811 in the Lundin Social Justice Small Grant Fund A, and \$5983 in the Lundin Social Justice Large Grant Fund B.

Spring award of Sunday Plate funds: In February the SJFC sought applications to be the recipient of 25% of undesignated Sunday Plate funds. (Planned Parenthood of Indiana received the award for 2011-2012, amounting to \$6383 as of May 14, 2012.) We received proposals from the following organizations:

1. Monroe County CASA, Inc.
2. The Monroe County Circles® Initiative
3. Visually Impaired Preschool Services/VIPS-Bloomington
4. Pets Alive Nonprofit Spay/Neuter Clinic

After careful consideration, SJFC members selected the first three on the above list to present to the congregation for a vote at the June 3, 2012, congregational meeting. The SJFC is currently working to assure that congregation members will have adequate information on which to base their vote.

The Social Justice Funds Committee,
Bret Earheart, Blaine Carrell, Linda Patton, Ellen Tamura, & Millie Jackson

25% of Sunday Plate Funds Candidates

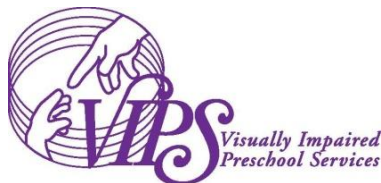
The Social Justice Funds Committee has narrowed down the 25% of Sunday Plate Funds to the final three: Visually Impaired Preschool Services, the Monroe County Circles Initiative, & Court Appointed Special Advocates. All congregation members who attend the Annual Congregational Meeting on June 3 will be able to vote on which of these three organizations will be the recipient of 25% of our non-pledge plate funds for the next year. Please make sure you attend the June 3 meeting so your vote can be counted. Below are brief descriptions of the three finalists and a short explanation of how they would use the funds if chosen.



Monroe County CASA, Inc., was established in 1983 and became an independent, non-profit program in 2009. CASA stands for Court Appointed Special Advocates, a national organization. CASA serves children up to age 18 who have been adjudicated as a Child in Need of Services (CHINS) due to abuse or neglect by their parents or caregivers. CASA recruits, screens, trains, and supervises community volunteers who provide advocacy services to these children, thereby ensuring that they receive needed services and find a safe, permanent home. CASA currently trains 40-50 new volunteers yearly to meet the case load. Volunteers contribute 8,000 10,000 hours of service yearly, making CASA services extremely cost-effective. CASA helps about 400 children per year, but generally has 20-40 children on a waiting list. Additional funds would help us reduce the waiting list by paying for advertising and additional training. Other county programs have shown that advertising can significantly increase the number of people who learn about and volunteer for CASA. CASA currently holds 3 classes per year; \$900 would fund a fourth. Added visibility provided by advertising could raise community awareness to a tipping point that would ensure a steady stream of financial contributions and volunteers.



The Monroe County Circles® Initiative began locally in May of 2008 as a high impact anti-poverty strategy of the South Central Community Action Program (SCCAP). It is part of a national transformative approach active in dozens of communities that partners volunteers with families in need to empower people from every economic class to solve poverty in their communities. The person or family working their way out of poverty, the Circle Leader, is a person who is highly motivated to get out of poverty and willing to make changes. Each leader is matched with 2-3 allies. Allies, several of whom are members of the UU Church, form intentional friendships with leaders, supporting them with their time, talent, and resources. In 2011 Circles engaged over 232 volunteers who contributed 5036 hours to goal attainment, networking, programming, community service projects, meals, transportation and youth programming and generated nearly \$100,000.00 worth of in-kind donations. For every \$1500.00 donated, a circle leader receives training, support and programming to achieve their goal of moving out of poverty. This includes training the volunteer allies, class meeting expenses for participating low-income families, class materials and supplies for adult and youth programming and food for weekly meetings.



Visually Impaired Preschool Services/VIPS-Bloomington works to assist families with the following challenges: as much as 80% and 90% of what a young child learns is learning through the use of vision, a young child (under 3) who is blind or has low vision is at risk for delays in every area of development; without early intervention to help compensate for delays, many visually impaired children struggle to achieve their full developmental potential. When a baby is born and is diagnosed with blindness or low vision, her family is in crisis. Parents often grieve for the sighted child they expected. It can be a difficult and time-consuming task to learn how their child will interact with the world, and how they can help her learn. Families faced with these challenges need the support of specially trained early interventionists. Yet, Indiana is one of 14 states that does not offer regular early intervention for visually impaired infants and toddlers. VIPS-Bloomington is the only agency in Indiana providing early intervention for visually impaired infants and toddlers within a 60 mile radius of Bloomington. Donations to VIPS-Bloomington go to providing direct services through home visits from a teacher of the visually impaired, and purchasing educational items used in during home visits and Play and Learn (PAL) groups.

Leadership Cultivation Committee Annual Report, 2011-2012

Nominees for Elected Office

The Leadership Cultivation Committee (formerly called Nominating Committee) met monthly throughout the year. Members are: Bob Flynn; Anne Haynes, chair; Tom Nelson-Laird; Kelly Rockhill; Rev. Macklin, ex officio; and Carol McCord, ex officio. We planned and presented three workshops for education of the church leadership: Leadership 101 in October, in which instruction was given on using the church's database; one in the Fall on the UU Midwest Leadership School and one in April on using tools and approaches for effective communication, presented by the Communications Committee. This year we adopted the philosophy of trying to plan ahead by identifying future leaders for our congregation farther in advance. We will send two congregation members, Kelly Rockhill and Doug Cauble, to Leadership School this summer and, looking ahead, have talked with two more people about going in 2013 if funds permit. We thank Bob Flynn, who is ending his term, for his outstanding service on this committee.

Nominees for office for the election to be held at the **Spring Congregational Meeting June 3, 2012, at 4:00 pm, as follows. If elected, all terms begin July 1, 2012:**

President, Board: Kathleen Sideli (2012-2014). I first started attending the UU congregation of Bloomington in the fall of 1989 with my husband, Dan Quilter, and our two young children and we joined as members a few months later. For the past 20 years I have had significant governance experience on ten different boards, through my professional life of international education as well as local organizations (i.e. Stone Belt, Arc of Indiana and Quarryland Men's Chorus). In most of these situations I became president or chair since I enjoy leadership challenges and revel in working closely with peers on projects. I have admired this church's governance processes since I first became a member so I am honored to be invited to serve. When invited to be nominated for this position, I indicated that I actually enjoy meetings, as long as they result in concrete outcomes (and everything about this church has led to tangible outcomes!). I am committed to Unitarian Universalism because the values and tenets of the faith match my own core beliefs about the world and my place within it. I cannot imagine my life without this church even though I came to it later in life. Most people do not know that I arrived in Bloomington in 1973 with the intention of spending no more than two years here. I am glad that my destiny was otherwise.

Vice President, Board: Carol McCord (2012-2013). While not having intended to serve another term as Vice President of the Board, I am pleased to be asked to help provide consistency through this phase of transition of the board. As our congregation grows, the changes in our governance structure and the transition to a visioning board are an exciting time in our congregation's history. I worked with our initial congregation-wide input into our visioning and am enjoying working with the governance structure changes to support those hopes and expectations for our future. I am a passionate Unitarian Universalist in my beliefs and my work, and strive to be in my actions along the way. This congregation has supported and sustained my entire adult life, both in my social justice work and my personal spiritual growth. I am very pleased to have this opportunity to give back.

Secretary, Board: Von Welch (2012-2014). I had the good fortune to grow up UU in this very congregation and have always been thankful for the exposure to a rich diversity of cultures and opinions that UU education brought me. I continue to enjoy that exposure now as an adult and find it an effective course to personal growth. I returned to Bloomington a year ago, and it is exciting to see how much the congregation has grown and flourished in the 20 years I was away. Since returning I've contributed to the Communications and Caring committees, and I look forward to continuing to deepen my involvement.

Director at Large, Board: Drew Schrader (2012-2014). My wife Margie and I joined the congregation in 2002 shortly after we got married and moved to Bloomington, which makes 2012 our 10-year anniversary in both respects. Over the last decade this church has become both anchor and sail as we chart our personal course to both savor and save our worlds. Each time I have been able to stay involved with the life of this congregation, whether Stewardship and YRUU or making coffee and ushering, it has enhanced my love and appreciation for this place, its people, and its work. I am very excited about an opportunity to bring my passion

and care to work on the board. A side-note that people may not know about me is that I am an avid home-brewer and make a particularly delectable cinnamon-ginger cider.

Director at Large, Board: Deb Hutton (2012-2013). Deb Hutton joined the church in September 1983 and has been happy with that choice ever since. Over the years, she has served the church on, or chaired, numerous committees, including Sunday Service, Pastoral Care, Bazaar, YRUU, Board, expansion in the 1990s, and Green Spaces Initiative recently. Deb appreciates having the UU principles to live by, but being responsible to find her own spiritual path. As well, she is grateful for and proud of the church history of speaking for the silent or afraid and championing causes that make the world a better place for everyone.

Member, Special Purposes Fund Committee: Joanne Wilhelm (2012-2015). Joanne Wilhelm joined the UU Church of Bloomington in the 1980s and has proudly been a member ever since. The qualities she brings to the SPF Committee are integrity, a commitment to service and to seeing the vision of the church realized, a collaborative spirit, compassion, and a strong interest in finance and investing. She has a Master's degree in public sector finance. She is committed to UU principles, cherishes the open mind, open inquiry, and learning from all the world religions to build our spirits, and last and not least, to change the world. A few things that you may not know about her include -her passion for playing the piano, growing blueberries and kale, and social justice.

Member, Leadership Cultivation Committee: Allison Chopra (2012-2015). Allison has been a member of our congregation for three years. The qualities she brings to this position are a "can-do" attitude and the philosophy that there is always a solution to every "problem." She is committed to the UU community because of its efforts in treating each individual with respect and valuing their "inherent worth and dignity." She is also committed to a way of life and learning from a spiritual standpoint that her two sons can embrace as they grow. One thing most people probably don't know about Allison is that she served in the Army National Guard for 5 years.



UU Church of Bloomington, Indiana, Inc.
Profit & Loss Budget vs. Actual
July 2011 through May 2012

	Jul '11 - May 12	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
2012 Pledges & Grants - Cmted	362,433.10	439,884.00	-77,450.90	82.4%
2012 Pledges & Grants - New	150.00	3,000.00	-2,850.00	5.0%
Bazaar	10,162.92	10,000.00	162.92	101.6%
Chalice Lighter Grant distribut	4,142.09	4,142.00	0.09	100.0%
Facilities Use Fees	6,693.25	12,000.00	-5,306.75	55.8%
Interest Income	7.93	600.00	-592.07	1.3%
Investment Income	1,705.36	1,600.00	105.36	106.6%
Kroger-Marsh Fundraiser	6,000.00	8,000.00	-2,000.00	75.0%
Miscellaneous	2,110.07	2,000.00	110.07	105.5%
Prior Year Pledges	3,867.04			
Sunday Plate Offering	24,796.37			
Talent Auction	9,742.99			
Total Income	431,811.12	520,226.00	-88,414.88	83.0%
Expense				
CAMPUS-YOUNG ADULT MINISTRY				
Campus-Young Adult Mnstry Prog	606.79	1,000.00	-393.21	60.7%
Campus Ministry Coordinator	2,247.87	3,300.00	-1,052.13	68.1%
Payroll Taxes- Camp Min Coord	161.30	252.00	-90.70	64.0%
Total CAMPUS-YOUNG ADULT MINISTRY	3,015.96	4,552.00	-1,536.04	66.3%
CHILDCARE				
Childcare Wages	8,244.81	9,107.00	-862.19	90.5%
Taxes-payroll	424.55	697.00	-272.45	60.9%
Total CHILDCARE	8,669.36	9,804.00	-1,134.64	88.4%
COMMITTEES				
Adult Religious Education				
Aesthetics	77.22	325.00	-247.78	23.8%
Board	200.00	600.00	-400.00	33.3%
Caring	62.86	500.00	-437.14	12.6%
Celebrations	402.28	750.00	-347.72	53.6%
Chalice Circles	337.31	600.00	-262.69	56.2%
Communications	500.14	1,010.00	-509.86	49.5%
Earth Kin	158.10	600.00	-441.90	26.4%
Fellowship Dinners	50.99	100.00	-49.01	51.0%
Greeters	0.00	15.00	-15.00	0.0%
Hospitality	0.00	50.00	-50.00	0.0%
Java Crew	1,547.48	1,000.00	547.48	154.7%
Leadership Cultivation	0.00	40.00	-40.00	0.0%
Library	1,950.00	1,950.00	-360.00	81.5%
Membership	0.00	200.00	-200.00	0.0%
Social Justice	490.98	400.00	90.98	122.7%
Monroe Co United Min Contrib	200.00	200.00	0.00	100.0%
Social Justice Funds Contrib	1,200.00	1,200.00	0.00	100.0%
UUUC Contribution	0.00	452.00	-452.00	0.0%

UU Church of Bloomington, Indiana, Inc. Profit & Loss Budget vs. Actual July 2011 through May 2012

	Jul '11 - May 12	Budget	\$ Over Budget	% of Budget
Social Justice - Other				
Total Social Justice	625.96	1,700.00	-1,074.04	36.8%
Stewardship	2,025.96	3,552.00	-1,526.04	57.0%
Sunday Services	2,130.38	1,900.00	230.38	112.1%
Welcoming Congregation	3.42	490.00	-486.58	0.7%
X New Committee Seed Money	0.00	100.00	-100.00	0.0%
Total COMMITTEES	9,577.12	200.00	-200.00	0.0%
DENOMINATIONAL				
Heartland Annual Mtg Delegates	125.00	1,630.00	-1,505.00	7.7%
Heartland Dist Annual Dues	9,492.00	9,492.00	0.00	100.0%
UUA Annual Program Fund	26,216.00	26,216.00	0.00	100.0%
UUA Conference Support	1,600.00	3,800.00	-2,200.00	42.1%
Total DENOMINATIONAL	37,433.00	41,138.00	-3,705.00	91.0%
MINISTRY-BREEDEN				
Housing Allowance	16,500.00	18,000.00	-1,500.00	91.7%
Insurance	6,372.00	6,372.00	0.00	100.0%
MRE Tasks - Breeden	4,000.00	4,000.00	0.00	100.0%
Professional Expenses	2,132.66	2,400.00	-267.34	88.9%
Retirement Plan	4,033.70	4,840.00	-806.30	83.3%
Salary	27,870.37	30,404.00	-2,533.63	91.7%
Section 125 Plan	2,223.00	2,223.00	0.00	100.0%
Total MINISTRY-BREEDEN	63,131.73	68,239.00	-5,107.27	92.5%
MINISTRY-MACKLIN				
Housing Allowance	12,833.26	14,000.00	-1,166.74	91.7%
Insurance	5,127.62	8,250.00	-2,975.38	63.9%
MRE Tasks - Macklin	4,000.00	4,000.00	0.00	100.0%
Professional Expenses	2,594.13	2,690.00	-95.87	96.4%
Retirement Plan	4,000.00	4,800.00	-800.00	83.3%
Salary	31,166.74	34,000.00	-2,833.26	91.7%
Section 125 Plan	437.16	500.00	-62.84	87.4%
MINISTRY-MACKLIN - Other	1,692.76	500.00	-62.84	87.4%
Total MINISTRY-MACKLIN	61,998.67	68,240.00	-6,241.33	90.9%
MINISTRY-OTHER				
Pulpit Supply & Other Ministry	2,252.13	2,150.00	102.13	104.8%
Sabbatical-Search Fund	1,912.50	2,550.00	-637.50	75.0%
Total MINISTRY-OTHER	4,164.63	4,700.00	-535.37	88.6%
MUSIC				
Children's Choir Director	1,662.00	1,662.00	0.00	100.0%
Music Director	17,186.62	18,749.00	-1,562.38	91.7%
Pianist	7,475.00	8,027.00	-552.00	93.1%
Piano Maintenance	0.00	300.00	-300.00	0.0%
Program/Spec Events/Substitutes	694.42	3,400.00	-2,705.58	20.4%

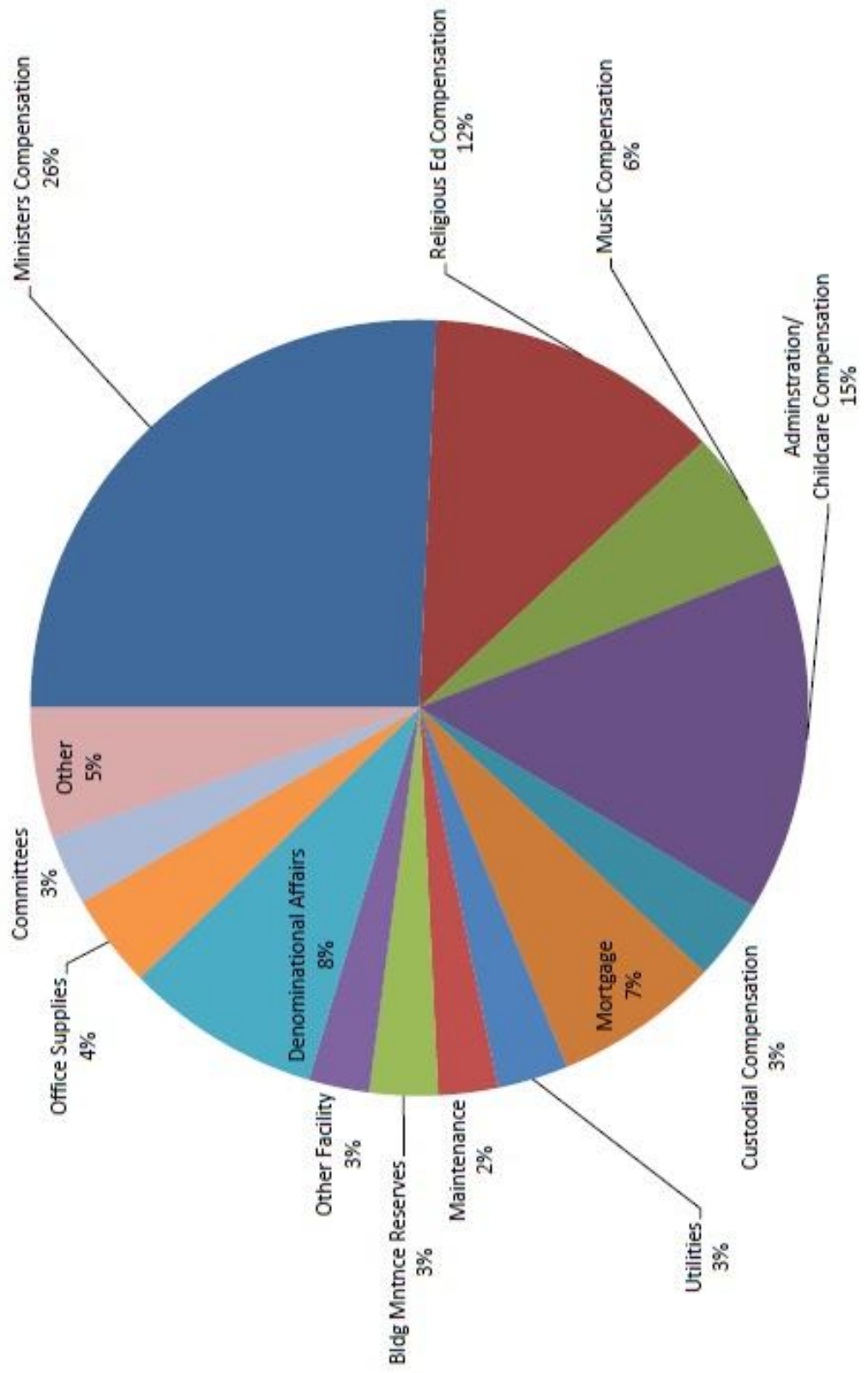
UU Church of Bloomington, Indiana, Inc. Profit & Loss Budget vs. Actual July 2011 through May 2012

	Jul '11 - May 12	Budget	\$ Over Budget	% of Budget
Taxes-payroll	1,747.03	2,176.00	-428.97	80.3%
Total MUSIC	28,765.07	34,314.00	-5,548.93	83.8%
OFFICE				
Admin Insurance	3,643.62	4,520.00	-876.38	80.6%
Admin Prof Expenses	1,520.99	2,000.00	-479.01	76.0%
Admin Retirement Plan	2,435.80	2,923.00	-487.20	83.3%
Admin Salary	26,794.23	29,230.00	-2,435.77	91.7%
Admin Section 125 Plan	3,082.68	3,500.00	-417.32	88.1%
Admin Taxes-Payroll	1,863.50	2,236.00	-372.50	83.3%
Database Maintenance	0.00	2,320.00	-2,320.00	0.0%
Membership Coordinator	9,764.26	10,330.00	-565.74	94.5%
Office Assistant	9,755.48	10,400.00	-644.52	93.8%
Office Expenses	16,161.69	18,248.00	-2,086.31	88.6%
Other Payroll Taxes	1,577.21	1,893.00	-315.79	83.3%
Sound Technician	3,420.45	4,020.00	-599.55	85.1%
Staff Development	593.76	500.00	93.76	118.8%
Worship Supplies/Expenses	360.50	500.00	-139.50	72.1%
Total OFFICE	80,974.17	92,620.00	-11,645.83	87.4%
PLANT	10,571.52			
Payroll Expenses				
Building Maintenance	15,524.82	13,000.00	2,524.82	119.4%
Custodial Carpet Cleaning	500.00	2,500.00	-2,000.00	20.0%
Custodian Payroll Tax	972.05	1,224.00	-251.95	79.4%
Custodian Salary	13,979.24	15,250.00	-1,270.76	91.7%
Custodian Substitute Wages	15.00	750.00	-735.00	2.0%
Equipment Reserve	7,398.72	9,865.00	-2,466.28	75.0%
Grounds	284.78	600.00	-315.22	47.5%
Housekeeping Supplies	2,804.97	2,340.00	464.97	119.9%
Insurance	5,380.00	6,138.00	-758.00	87.7%
Long Term Maintenance Rsrv	7,100.00	7,100.00	0.00	100.0%
Mortgage	29,202.52	37,000.00	-7,797.48	78.9%
Snow Removal	176.27	2,200.00	-2,023.73	8.0%
Utilities	14,206.09	15,500.00	-1,293.91	91.7%
Total PLANT	97,544.46	113,467.00	-15,922.54	86.0%
RELIGIOUS EDUCATION				
DRE Health Insurance	3,674.17	4,111.00	-436.83	89.4%
DRE Professional Expenses	358.00	400.00	-42.00	89.5%
DRE Salary	20,886.75	23,125.00	-2,238.25	90.3%
DRE Section 125	4,000.00	4,000.00	0.00	100.0%
DRE Taxes-Payroll	1,993.94	1,759.00	234.94	113.4%
MRE Tasks - DRE extra salary	8,000.00	8,000.00	0.00	100.0%
MRE Tasks - RE Assts	0.00	2,000.00	-2,000.00	0.0%
RE Assistants	10,623.66	11,306.00	-682.34	94.0%
Taxes- Payroll RE Assts	747.06	1,018.00	-270.94	73.4%
YRE Program	4,441.39	5,510.00	-1,068.61	80.6%

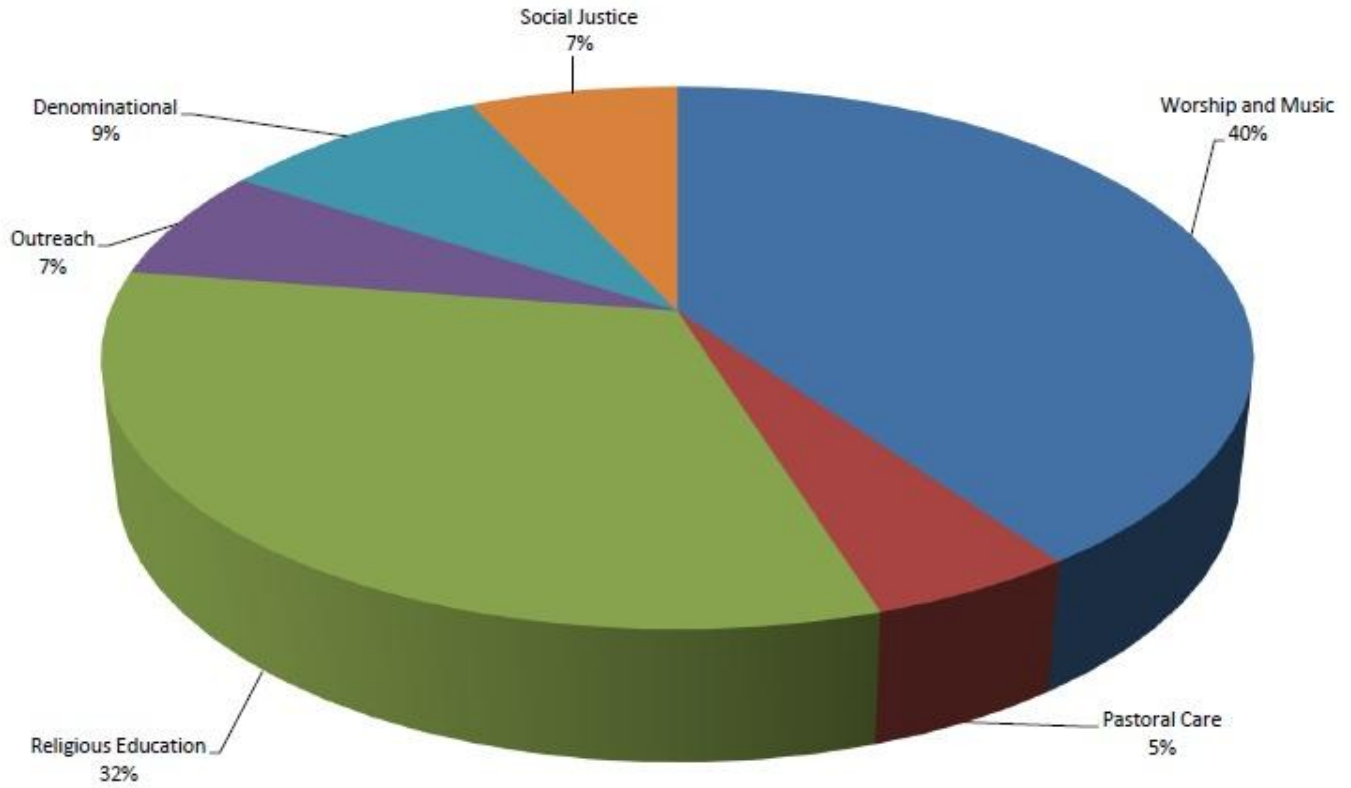
**UU Church of Bloomington, Indiana, Inc.
 Profit & Loss Budget vs. Actual
 July 2011 through May 2012**

	Jul '11 - May 12	Budget	\$ Over Budget	% of Budget
YRUU Program	505.00	900.00	-395.00	56.1%
YUUMS Program/OWL Program	1,093.82	1,200.00	-106.18	91.2%
RELIGIOUS EDUCATION - Other	83.49			
Total RELIGIOUS EDUCATION	56,407.28	63,329.00	-6,921.72	89.1%
Total Expense	462,252.97	514,785.00	-52,532.03	89.8%
Net Ordinary Income	-30,441.85	5,441.00	-35,882.85	-559.5%
Other Income/Expense				
Other Expense				
Ask My Accountant	6,072.50			
Total Other Expense	6,072.50			
Net Other Income	-6,072.50	0.00	-6,072.50	100.0%
Net Income	-36,514.35	5,441.00	-41,955.35	-671.1%

By budget category



Our Budget Supports Our Programming



Compare 2011-2012 and proposed 2012-13 Budgets - Bare Bones				
2011-12 actual as of April 30, 2012				
Category	Budget	Actual	Budget	Notes
<u>Revenue</u>	2011-12	2011-12	2012-13	
Pledges and Grants	\$439,485	\$346,450	\$450,088	5.7% increase over previous fiscal year as of May 31 \$450088.
2011 Pledges new	3000	150	3000	no change
Bazaar	10000	10163	10000	no change
Chalice Lighter Grant	4142	4142	0	Grant funds finished 2011-12
Facilities use	12000	6653	8000	lower than anticipated - reduced to \$8000 in 2012-13 budget
Interest income	600	8	50	Interest rates very low
Investment income	1600	1705	2000	based on current year
Kroger-Marsh	8000	6000	8000	no change
Sunday plate	26000	23382	27000	based on current year
Talent Auction	13000	9723	12000	based on current year
Misc	2000	2064	2500	based on current year
Prior Year pledges	0	3867	3500	
Totals	\$519,827	\$414,307	\$526,138	1.2% projected increase in revenue
<u>Expenses</u>	Budget	Actual	Budget	
Campus-young adult	4552	2733	4631	
Childcare	9804	7170	10000	
Committees	14382	9560	15400	Increase primarily Leadership Cultivation and Stewardship
Denomination & MCUM	41138	29279	43030	
Ministry	141179	124751	135460	\$8000 added 2011-12 to cover Emily Leite absence - moved back to RE 2012-13
Music	34314	25959	34569	
Office	92620	75597	99008	increases for Membership Coordinator, staff development, external audit
Plant	113467	94782	110373	increase maintenance, reduce snow removal
YRE	63329	51289	69362	
Payroll Gross	0	9589	0	payroll tax not spread prior to Feb 2012
Health benefits	0	0	5000	Board vision - model employer
Totals	\$514,785	\$430,709	\$526,833	2.3% projected increase in expenses
Net operating	\$5,042	(\$16,402)	(\$695)	

Compare 2011-2012 and proposed 2012-13 Budgets				
2011-12 actual as of April 30, 2012				
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Talent Auction	13000	9723	12000	based on current year
Misc	2000	2064	2500	based on current year
Prior Year pledges	0	3867	3500	
Totals	\$512,827	\$414,307	\$541,050	4.0% projected increase in revenue
<u>Expenses</u>	Budget	Actual	Budget	
Campus-young adult	4552	2733	4631	
Childcare	9804	7170	10000	
Committees	14382	9560	15400	Increase primarily Leadership Cultivation and Stewardship
Denomination & MCUM	41138	29279	43030	
Ministry	141179	124751	135460	\$8000 added 2011-12 to cover Emily Leite absence - moved back to RE 2012-13
Music	34314	25959	34569	
Office	92620	75597	99008	increases for Membership Coordinator, staff development, external audit
Plant	113467	94782	113373	increase maintenance, reduce snow removal
YRE	63329	51289	69363	
Payroll Gross	0	9589	0	payroll tax not spread prior to Feb 2012
Health benefits	0	0	13000	Board vision - model employer
Totals	\$514,785	\$430,709	\$537,834	4.5% projected increase in expenses
Net operating	\$5,042	(\$16,402)	\$3,216	

From the Co-Ministers

Reverend Mary Ann Macklin and Reverend Bill Breeden

End of Year Report, 2011-2012

Ten months ago, on August 7th, 2011 we had the ground breaking for our Green Spaces Project which asked us to Renew, Reinvest, and Reach Out. Much of that project is complete and we are inspired daily by the renewed beauty of our grounds, the energy efficient renovations, the invigorated technologies and our abilities to reach out beyond our walls to spread the progressive religious message of Unitarian Universalism. To all of you we say, "Thank you. Well done, friends. Well done."

Our Board of Directors, with guidance from your input through such initiatives as the Gathered Here Appreciative Inquiry in March, continues to offer us vision for our ministry and support for the future. This year they have worked hard to finish policies, bring by-laws into compliance and complete end-statements which will aid our collaborative work with staff and lay leaders in 2012-2013. We thank all the staff and lay leaders who continue to bring their spark to the sacred work of this congregation as we *Seek the Spirit, Build Community and Change the World*. We appreciate your volunteer hours, energy, continuing education efforts and willingness to work within an imperfect system.

We offer our warmest gratitude to two outgoing staff members: Director of Religious Education, Cindy Port, who we celebrated on May 20th, 2011 as part of our Flower Communion Sunday, and Campus Ministry Coordinator Rachel Johnson who will leave in August to begin seminary at the Pacific School of Religion. And so, we also welcome Adrienne Summerlot as our Acting Director of Religious Education and Shari Woodbury as our new Campus Ministry Coordinator.

This year we celebrated the twentieth anniversary of Church Administrator Carol Marks and Music Director Susan Swaney as part of our staff. This year we started live streaming and sending Friday Updates. This year we have benefitted immensely from the creativity of local composers, writers, artists, speakers, actors, musicians, dancers and so many more. This year we have worshipped, mourned, celebrated, studied and worked together, as well as individually.

As we near the 500 (the big five oh oh) mark in our membership, let us continue to care for each other along the way, let us be grateful for those who have preceded us and those who will arrive long after us, let us continue to assume good will, let us meet the challenge of parking, let us be a voice for a justice and allow love to be our guide. Above all let us never, never forget... to be joyful and have fun. (That's a lot of lettuce).

Peace, *Mary Ann and Bill*
Reverend Mary Ann Macklin and Reverend Bill Breeden



Church Administrator's Annual Report, 2011-2012

OFFICE SUPPORT STAFF. During the past year, we have appreciated the work of our Office Assistants Erica Caldwell and Ginger Ko, who were hired in April 2011. They are each in the office about 10 hours per week, and the arrangement is working very well. They are trained in all aspects of congregational administration and can easily accomplish such tasks in the absence of the church administrator. As church administrator, Carol Marks is in the office 40 hours per week.

FACILITIES USE DOWN A BIT. Facilities use by non-church groups slacked off some during the year, resulting in a loss of some income from facilities use fees. This is good news in a way, since it is due the increase in congregational events in our building during the week, a result of increased and varied congregational programming.

EQUIPMENT AND BUILDING MAINTENANCE. Equipment replacements during the year have included a new computer for the Workroom, wireless repeater for Fellowship Hall to make wireless connections better on the lower level of the building (no password is necessary), new round tables for Fellowship Hall, a new refrigerator for the upstairs kitchenette, and a new AC unit for the downstairs kitchen. More replacement of tables for Fellowship Hall will take place in the coming year as funds allow. Roof replacement on the Meeting Room and additional exterior painting are also planned.

In addition, our Green Spaces Initiative project begun in August 2011 and largely completed by November 2011 has resulted in improved grounds, parking, and sound system, as well as replacement of windows, playground equipment, and exterior and interior lighting in many areas for increased energy efficiency. Our campus is truly a thing of beauty.

DATABASE USE FOR LEADERSHIP, ORGANIZATION. The online database which we purchased in 2008 continues to be an excellent tool. Our calendar can easily be accessed from our website, www.uubloomington.org. Members and friends of the congregation may access their own information, and contact info only for other members, by obtaining a username and password at <https://www.churchdb.com/churchDB/Login.asp?iOrgzKey=49>. We must have your correct email address in our system for this to work.

DONATE PAGE ON WEBSITE. We now can receive pledges and/or pledge payments electronically on our website, www.uubloomington.org. Just click on "Donate."

NEW BOOKKEEPING SYSTEM. On July 1, 2011, we changed to a new bookkeeping system that fits our growing congregation.

TWENTY YEARS OF SERVICE. I was honored by a big surprise celebration of my 20 years of service to our congregation as Church Administrator on April 1, 2012. I was really, really surprised. I am so happy to be able to do this work. I am very grateful for this wonderful congregation and its support and love.

Many blessings,
Carol Marks, Church Administrator (since 1992)
5/14/12



UU Music Director's Annual Report, 2011-2012

This year featured two big premieres by our music program!

BOOM! Universe Stories

Our children's musical, with music by Lauren Bernofsky and concept, libretto and stage direction by Stephen Hammoor, premiered on Earth Day, April 20, after many months of discussion, composition, Saturday afternoon practices (theater workshops, really), and two all-day puppet-construction workshops. The performance featured 30 children from the congregation, a small instrumental ensemble (Kit Boulding, violin, Alain Barker, flute, Thomas Smith, cello, Christina Yeji Yoon, piano, and Amy Smith and Colleen Haas, percussion), enormous puppets on sticks, and a gorgeous blue and white backdrop that swooped out to become the "watery void." Many thanks to Robin Pyle, assistant director, Jill Courtney, assistant music director, Nell Krahnke, master kid wrangler, and Scott Hogsed, stage manager. This project never could have happened without the extraordinary energy and organizational skills of Stephen Hammoor, Cindy Port, and Adrienne Summerlot. Thanks, also, to all the parents, puppet-makers, and the talented kids, cake bakers and pumpkin carvers who participated in our fundraisers. With your help, Lauren, Stephen, and the children created a once-in-a-lifetime event for all of us!

The Flower of Departure, a Universal Requiem by Cary Boyce, premiered by our choir and orchestra on May 6, was commissioned by Harlan Lewis two years ago. Cary spent almost two years composing it, and the choir worked very hard all year (including lots of Saturday rehearsals) to learn it. Amanda Biggs and Scott Hogsed were the amazing soloists. This beautiful, jazz-inflected piece deserves to become a part of the canon of beloved musical requiems – especially for UU's. We were proud to bring it to life!

A personal highlight for me this year was the surprise party for Carol Marks and me to celebrate our 20 years with the church. Flowers and testimonials and silly songs (beautifully sung!) and fun presents and enormous cards and delicious treats and lots of love – doesn't get better than that! But I continue to celebrate my time with this beautiful church family every day. Thank you!

Susan Swaney



Membership Coordinator Annual Report 2011-2012

Over the past year I have continued my work with its focus on helping guests integrate into the congregation and move towards membership, and then enabling the new members to make the connections that interest and sustain them. Activities included:

- Helped welcome guests on Sunday mornings
- Assisted with Exploring UU classes
- Conducted monthly First Steps class, a drop-in class for newcomers.
- Facilitated Membership Book signings
- Membership Committee meetings and new member events such as all -church potluck.
- Joined Caring Committee
- Attended Family Worship
- Weekly office hours on Thursday mornings
- Maintained Our Folks in Print, a display of members and friends in the news.
- Made phone calls to members recognizing their anniversary of joining date
- Continued to help organize congregational coffee houses

I am fortunate to have the opportunity to work in such a wonderful community.

Respectfully submitted,
Judy Bennett



Religious Education

Annual Report June 2012

Curriculum Used

Summer 2011: passport to the World			
2011-2012 School Year (August 2011-June 2012)			
9:15am		11:15am	
Preschool	Chalice Children	Preschool	Chalice Children
K-2 nd	Picture Book World Religion (Fall)	K-2 nd	Picture Book World Religion (Fall)
	Picture Book Bible Tales (Spring)		Picture Book Bible Tales (Spring)
3 rd -6 th	Spirit of Adventure	2 nd -3 rd	Picture Book Bible Tales (Fall)
		4 th -5 th	Toolbox of Faith
		3 rd -5 th	Love Connects Us
6 th -8 th	YUUMS, Young Unitarian Universalist Middle Schoolers		
9-12 th	YRUU, Young Religious Unitarian Universalists		
1 st and 2 nd grade (<i>optional</i>)	OWL – Our Whole Lives Sexual Education (February 2012-April 2012)		
January 2012 Intersession	"Under the Bodhi Tree" written by Rev. Emily Manvel Leite. Attendance and enthusiasm for this program was high.		

Social Justice Projects

- Letter writing to local and state legislators, led by David Keppel
- Procession of Giving – December 2011
 - Donations from cash gifts to Stepping Stones (\$391) and Shalom Community Center (\$391)
 - Gifts from our members to local people in need \$1500 (estimated value of gifts)
- Varied from our traditional Mitten Tree at the request of the Homelessness Task Force and hosted a Sock Tree instead
- Made signs and posters for ongoing macaroni drive to benefit Shalom Center
- Preschoolers potted evergreens to beautify our outdoor space during the construction
- YUUMS hosted a Soup Lunch to benefit Middle Way House; total donation \$383
- YUUMS went "reverse trick or treating" at Redbud Hills Retirement Community to bring treats to residents

Highlights

- We continue to hold monthly Dinner and Family Worship services on first Wednesdays, September - May. This year our services were led by Rev. Breeden and Rev. Macklin.
- 7th and 8th grade YUUMS had a lock-in in the fall and attended a conference.
- Our High school youth group has been going to Sunday Service together once a month.
- Youth groups visited Buddhist Temple, Beth Shalom and Bethel AME Church.
- Children collaborated with local musician Bobbie Lancaster to write a song, "Live in Love".
- Families participated in a Pumpkin Carving Party to raise money for BOOM Musical
- Children learned about Predator and Prey in the web of life as animal ambassadors from Wildcare visited us.
- Puppet and Prop Construction for BOOM was intergenerational!
- Hudsucker Posse visited with our program and shared the healthful benefits and artistry of hooping.

- Childcare continues to be a welcoming pathway for new families and is full of infants, toddlers and two year olds on Sunday mornings. Adult Religious Education has been utilizing childcare often for programming.
- Approximately 30 of our young children under age 12 (most under age 10) participated in our musical “BOOM” on April 22nd.

Respectfully submitted,
Adrienne Summerlot, Acting Director of Religious Education



Adult Religious Education Annual Report 2011-2012

Committee Members: Carolyn Emmert (chair), Bob Taylor Rob Hongen, Allison Chopra, Lisa Meuser
 Staff Liaison: Reverend Mary Ann Macklin

27 classes were offered during Fall, Winter, and Spring sessions; and 181 students participated..

Fall 2011

Eve, Cakes, and Snakes, Peggy Gohn/Ruellen Fessenbacker (7)
 Facebook for Beginners, John Summerlot
 Hadron Super Collider, Harold Ogren (13)
 Gentle Yoga, Massage, and Energy Work For Older Folks,
 Barb Backler, Cynthia Bretheim, Louray Cain, Rachel Johnson,
 Jeanie McElwain, Shelley Taylor, and Carol Shapiro (11)
 Humanist Forum, Harold Ogren (15-30)
 Singing Meditation, Rachel Johnson (7)
 Twelve Steps to a Compassionate Life, Reverend Mary Ann Macklin (33)

7 classes, 91 students*

Winter 2012

Compassionate Eating, Jennifer Molica (6)
 Parenting from the Heart, Rhonda Clower (6)
 I am UU and I am Military, too, John Summerlot (3)
 National Alliance on Mental Illness, Lee Strickholm
 The Creative Soul of Richard Wagner, Velda Kaune (3)
 Elderscence, Barb Backler, Diane Gregory (9)
 Attuning to the Sufi Path, Sara McQueen, Sharon Parsons (5)
 Social Justice & Compassion: Working with Challenges, Jon Peters (7)
 Humanist Forum, Harold Ogren (15-30)
 A Year of Living, Reverend Mary Ann Macklin (30)

11 classes, 89 students*

Spring 2012

Asserting the People’s Rights, Jana Perea (7)
 The Creative Soul of Richard Wagner, Velda Kaune (4)
 Introduction to Weaving: the Inkle Loom, Pat Reitemeier (4)
 Attuning to the Sufi Path, Sara McQueen, Sharon Parsons (6)
 Live to 100 and Enjoy It, Al Strickholm (4)
 Bright Body Bright Mind, Jeanie McElwain (6)
 Humanist Forum, Harold Ogren (15-30)
 Hafiz as a Guide for the Spiritual Journey, Mary Jo Weaver (14)
 A Year of Living, Reverend Mary Ann Macklin (30)

7 classes, 95 students*

*Students in on-going classes are counted for each semester they are enrolled; they were counted once in the annual total.



The Booktable Committee Annual Report 2011-2012

The Booktable Committee runs the Booktable during the Fellowship Hour every Sunday to:

- (1) greet newcomers and provide information about introductory Unitarian Universalist books and brochures;
- (2) offer books/audiovisual materials that promote UU Principles and Purposes, are recommended by the ministers, reflect current congregational interests, and/or support congregational or local authors and musicians;
- (3) offer books for UU Adult Religious Education courses;
- (4) provide an opportunity for congregants to recycle and/or purchase used books/audiovisual materials; and
- (5) host a free magazine exchange.

The Booktable also supports the book sale at the annual UU Holiday Bazaar by providing used book donations and assistance with set-up, sales, and tear-down. Proceeds from sales and donations are used for purchasing new materials for the Booktable and UU Library. The Booktable is a self-sustaining committee.

During my tenure, since the summer of 2009, we have had 22 individuals who served one time or more on the BookTable.

Cheers,
Glee Noble



Report of Caring Committee Annual Report June 2012

Our Caring Committee increased its membership this year. We now have thirteen members with addition of co-chairs for each area we serve. We meet monthly to update on congregational needs and respond with cards, visits, helping with food or transportation needs as well as memorial receptions.

This year six members of our Caring Committee joined with an interfaith community of Caring Congregations to attend five workshops in Indianapolis on "Caring Connections for Congregations around Illness, End of Life, and Grief". From these workshops, we have taken steps to respond to these issues in our own congregation. In June, Rev. Macklin gave services on "compassion and caring". In the fall, we facilitated a "Grief Support Group" and later we showed a video and led discussion on end of life issues with Rev. Macklin's "A Year of Living" class. We hope to show this same video to health professionals in our church to engage in a conversation on our response to "end of life issues".

We appreciate all the volunteers in our caring church community who give to help others in our congregation. For the future, we are working on developing a more organizational framework to provide more consistent caring and support for our members and friends.

Sharon Yarber, Caring Committee Chair

Coffeehouse Committee Annual Report, 2011-2012

The Chalice Coffeehouse Series enjoyed another successful season this year. The five scheduled performances were well attended, with about 50 people (adults and children) at each one. The quality of the entertainment was excellent and varied, from instrumental and vocal music to poetry, haiku and essays. Appreciative audiences again donated enough for us to be self-funded.

The goal of the Coffeehouse is to provide an opportunity for members and friends of all ages to hear good music and poetry in a fun, relaxing environment. In doing this, we also provide a venue for congregation members and friends to showcase their talents to an attentive, appreciative audience.

We continue to be pleased with the level of interest in the Coffeehouse, both from those wanting to attend and those wanting to perform. Feedback has been uniformly positive, from both performers and audience members.

Five Coffeehouses have been scheduled for next year and we're looking forward to another successful season.

*David Sharp, for the Coffeehouse Committee
The Coffeehouse Committee (Judy Bennett, Vickie Provine and David Sharp)*



Earth Kin Annual Report, 2011-2012

Earth Kin continues to meet for ritual celebrations around the Pagan Wheel of the Year. We have established a small outdoor space on church property just East of the parking lot for summer time rituals. Attendance varies from 6 to 30 depending upon the holiday. We continue to help bag and tag tree seedlings for the Earth Day celebration in April.

There has been a concerted effort to recruit and train new leadership for this group. At this time, we have not been successful. Current leadership is anxious to hand this over to younger folk. We continue to have a solid foundation for the group within the membership and friends of this congregation. In light of the impact that paganism and Earth Kin have had on the congregation as a whole, Beckie Wagner, the current and long time facilitator/ liaison for this group, has decided to step down at the end of 2012. It is hoped that there can be a period of overlap so that those taking over will have some support and guidance from the benefit of years of experience from retiring leadership. However, at this writing, new leadership remains elusive.

Beckie Wagner, Earth Kin Facilitator.



Fellowship Potluck Dinners Annual Report, 2011-2012

This past year 67 participants, including 21 new ones, attended 39 dinners. The addition of more newcomers was most welcome, hopefully expanding their circle of UU friends. This summer Diann and Ted Lock will host a gathering for all participants at their farm. And I am pleased to announce that in the fall Sandy Churchill will become the new coordinator of the Fellowship Dinners. It has been a pleasure to sort and match participants for these wonderful dinners these past three years.

Dixie Welch, Dinner Coordinator

Goods and Services Auction Annual Report, 2011-2012

The 2012 Goods and Services Auction raised \$9,743. It was held on March 4, and followed by a dessert reception and carryout. Approximately 95 people attended and bid on about 200 live and silent auction items. The 2013 Auction will be held on Sunday, March 3 directly after the second church service, in order to boost attendance. The committee is seeking new members in order to continue this very important fund raiser for the church.

Thanks, on behalf of the committee: *Lucy Papier, Arzetta Hults Losensky, Kevin Rottet, Dave Crane, Rick and Lois Holl, Jan Skinner and Patsy Flint.*

Grounds Committee Annual Report, 2011-2012

Given the massive Green Spaces work that was accomplished on the campus, the Grounds Committee didn't have a lot to do this year. We did however help get rid of the trash that had accumulated near the shed, and we actively recruited a few new weeders and mowers. Recently we planned and carried out a Spring Grounds Clean-up Day. It was fairly well attended, and we were happy to have the help of one of our super Chalice Circles. We weeded the new beds, trimmed bushes along the drive and back parking lot, and swept and reorganized the shed.

We are most grateful to Jason McCord and Nagas Landscaping for shouldering the lawn care duties this spring—at no cost to the church. Mowing will now be taken over by volunteers, our trusty Mowers and Shakers.

Holiday Art Fair and Bazaar Annual Report 2011

The 53rd UU Holiday Art Fair and Bazaar had a good year. The weather cooperated with us this year, and sales in all areas were steady or better. All agreed that attendance over the two days of the Bazaar was excellent. We were able to net \$12,704 of which \$10,163 was paid into the church's operating budget. \$2,541, or 20% of the net proceeds, went as always to the Women's Alliance for its good works. Although we do not have firm numbers for them, the participating task force tables seem to have done particularly well this year, adding perhaps another three or four thousand dollars to the money raised to support church related activities.

Over 100 people volunteered to work one or more Bazaar shifts, and even more contributed cookies, jellies, persimmon pulp, books, white elephants, pies, soups, and other goodies and treasures. Our co-volunteers were our elders and our children, old and new friends. Our vendors once again expressed a genuine fondness for the event and for how they are received by the UU family. We like to think that the Bazaar is a very large, involving, engaging, friend-engendering, give-and-get back, fun event, that brings us together and also brings the greater Bloomington community to us.

Library Committee Annual Report, June 2012

The library committee has met four times in the fiscal year. We have been engaged in two major efforts:

1. to improve the return rate of books by inaugurating and publishing a protocol which notifies borrowers in a timely fashion that books are due for return;
2. to perform an inventory of all books to find those that are missing.

Current estimate in the latter effort is 200 books.

Committee members are Marjorie Crosby, Patsy Flint, Roberta Watson, Ann McEnderfer and Joyce Poor.



Membership Committee Annual Report 2011-2012

- Members: Erin Wager Miller (chair), Jackie Hall, Abby Downey, Denise Ogren, Arzetta Hults Losensky, Rich LeDuc and Judy Bennett, ex officio
- Conducted six Membership Book signings, welcoming 44 new members between May 2010 and April 2011
- Continued to publish new member biographies in The Prologue, displayed photos and biographies on the kiosk in Fellowship Hall and archived them in an album in the Library.
- Gave the UU Pocket Guide and welcome packet to each new member household.
- Arranged recognition of new members in 2 Sunday services.
- Conducted six Exploring UU classes for 55 newcomers.
- Hosted Fall potluck for the congregation to meet new members.
- Contacted guests every week to welcome them and answer questions about the church.
- Contacted those who had visited three months earlier to see if they had found a home with us.
- Hosted annual New Member Picnic at Bryan Park in May. This family-friendly event gives new members an opportunity to interact with the Board, Staff and Ministers.
- Continued to print a weekly visitors form in the Order of Service to track guests who have not filled out the yellow guest card.
- Discussed doing a survey of church attendees to find out views and opinions on membership. This has been tabled until Fall.

*Erin Wager Miller, Membership Chair
Judy Bennett, Membership Coordinator*



Ramadan Iftaar Annual Dinner Annual Report, 2011

More than 20 volunteers came together on August 29, 2011, to facilitate our annual Ramadan Iftaar family dinner with the Islamic Center here at our facility. About 250 people attended, including more youths from both congregations than in previous years. Several Unitarian Universalists commented about how they made fascinating new friends. At a time when bloody international interventions drive wedges between people of different faiths, many attendees expressed hopes for peace and appreciation for our shared community.

Erin Hollinden, Ramadan Iftaar Coordinator

Social Justice

Annual Report 2011-2012

Social Justice (SJ) is a way of life in the UU Church Bloomington. Our vision statement Seeking the Spirit, Building Community, Changing the World gives us guidance and leads us to assure that SJ is incorporated in many ways: On Sunday mornings a SJ issue is often a topic, 25% of our Sunday offering is given to a local agency (see SJ Funds report below for details). There is a Social Justice bulletin board and table that monthly features a different SJ activity; the same featured group then does an SJ moment the first Sunday of the month during the worship service. There are many task forces as well as one group exploring becoming a task force. They are Children's Task Force, Elder Care, Green Sanctuary Task Force on Global Climate Change, Habitat, Help Feed Our Hungry Neighbors, Homeless, Hope for Prisoners, International Outreach, Just Peace, Rainbow Rights, and Reproductive Justice is in the wings. Our small group ministries program, Chalice Circles, requires two service projects a year, many of which are SJ in nature. Our Religious Education program features many SJ programs and students participate in SJ projects and fund raising. We have a SJ Funds Committee which administers SJ Grants and the selection process for the 25% of Sunday plate recipient.



Children's Task Force (CTF)

The Children's Task Force (CTF) seeks to provide assistance to local agencies serving the needs of children and to support children experiencing poverty and other stressors.

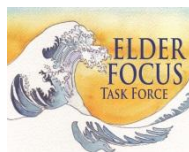
As we have for several years, we held monthly bake sales on the first Sunday of the month, and used the proceeds to help a number of organizations benefiting children. This past year we have raised over \$1300 and distributed it to a variety of organizations. We donated \$265 to Big Brothers/Big Sisters, during their Bowl for Kids' Sake fundraiser, and also sent a team of fine bowlers to participate. We donated \$295 to Monroe County CASA to assist them in their vital work providing advocates for children in the court system. We also raised over \$650 for Visually Impaired Preschool Services (VIPS-Bloomington), and provided a forum for VIPS to raise awareness about their most important work.

The CTF also sponsors a monthly playgroup for First Steps families in the child-care room at our church.

Finally, the CTF collects Box Tops for Education. We have a collection box on the SJ table, and have been receiving a steady stream of Box Tops that we deliver to Templeton Elementary School. In the past year, we have collected roughly \$50 worth of Box Tops for Templeton.

CTF is always seeking new volunteers, as well as new projects to support. If you would like to get involved, contact information is available at the SJ table.

Jennifer Livesay



Elder Focus Task Force

The Elder Focus Task Force applied for a grant to the Social Justice Funds committee in order to purchase a video camera to use to give new birth to the Oral History Project. Will Watt has figured out how to use the camera, and Karen Gunderman has prepared a list of questions.

They did their first interview – with Lloyd Orr – Wednesday, April 18th. The cost of the camera with all the accessories was \$1220.18. We were able to use the fund set up for the Oral History Project to cover what wasn't covered by the grant.

We had an Elder Gathering at Meadowood with lunch provided by them in the fall with Kerry Conway, the director of Area 10 Agency on Aging as the guest speaker. April 26th our featured speaker for the Spring Elder Gathering will be Dr. Lee McKinley.

We will have our second Celebration of Mothers in May and our first Celebration of Fathers in June. The Elder Focus Task Force sponsored two classes – 1. Women from our church shared their different “arts” of health, healing and nurturing and 2. Two of our task force members led a book discussion of the book, *Elderscence* for three weeks. The task force is also sponsoring a weaving demonstration by Pat Reitemeier. The Elder Focus Task Force provided a Social Justice moment in April and presented a bulletin board that shared what we’re up to.

The Elder Focus Task Force is concerned about end of life issues and housing for elders in our community. Judy Allensworth who is on our task force and is also in charge of housing issues with Area 10 is leading a study on what models of housing could be provided to meet the needs of a large group of elders who are not eligible for low cost government housing and can’t afford housing that’s on the market.

Two members of the task force attend the Circle of Care meetings with Reverend Macklin in Indianapolis that is sponsored by the Lilly Endowment. We are looking at end of life issues as well as offering support for those who are grieving and those who are ill.

The co-chairs of the Elder Focus Task Force attend the monthly meetings of the Active Aging Coalition at Bell Trace in order to keep informed about community issues and activities in regard to our elders in Bloomington.

The Elder Focus Task Force Co-sponsored the Mental Health America event called the Art of Mental Health that focused on the mental health of older adults. The task force was involved in the Resource Fair that took place at our church on October 7th.

The Task Force co-chair met with the middle school Religious Education class to talk about the Elder Focus Task Force.

The chair of the Elder Focus Task Force attended the Health Ministry Conference – The Spirituality of Aging on November 10th at Sherwood Oaks Church with Bernie Lyon, Cathleen Weber, Dawna Peterson and Wendy Baptist VanderZee.

Barb Backler



Green Sanctuary Task Force on Global Climate Change

The Green Sanctuary Task Force on Global Climate Change (GSTF) promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. To this end the GSTF has been active at various levels in the congregation and the wider community. GSTF was a major supported and a financial contributor to the Green Spaces upgrade of our grounds and facility.

Activities in the recent fiscal year included:

- Holding the weekly fair trade coffee and chocolate and Compact Fluorescent Light bulb sales which provides an opportunity for all members and friends of the church to support the work of the GSTF and keep informed of its activities.
- Implementing the Task of the Month program with over 130 UU households participating and offering promotional giveaways each month.
- Holding a fall and spring clothing swap held in Fellowship Hall with both being well attended.
- Co-hosting the Earth Fair with the Earth Kin between the Earth Day services, including the purchase and distribution of 240 tree and shrub seedlings.
- Sponsoring the UU Retreat with over 60 registered participants.
- Hosting a benefit performance with Philip Gulley and Carrie Newcomer with 250 participants and

raising over \$4,000.

- Providing financial and promotional support to the Coal Free IU, Green Spaces Initiative (Market Gift Certificates), insulation project at UU, and UU Ministry for the Earth. In total the GSTF donated \$1,300.
- Being an active member of Earth Care, Bloomington's Interfaith Group for the Environment, and actively participating in the March launch of Hoosier – Interfaith Power and Light. Additionally GSTF members were active in the Martin Luther King, Jr. Day events hosted by Earth Care.

Marcia Veldman



Habitat for Humanity Task Force

Task Force members: Barb Berggoetz and Connie Nelson Laird, co-chairs, and Nedra Carlson, Peter Garretson, Lynne Gilliatt, Joan Caulton and Bev Freese.

Meetings: Last Sunday of the month, 10:15 to 11:15 a.m.

Goals/objectives: Address the lack of decent, affordable housing in Monroe County by supporting efforts of Habitat for Humanity of Monroe County; educate the congregation about housing needs, goals and accomplishments of Habitat; raise money for Habitat builds; support Habitat's ReStore with volunteers and funds; support Habitat by providing volunteers and food for builds.

Activities during 2011-2012

Service/fund-raising:

- Task force members earned about \$1,200 by parking cars at the UU lot during six IU football games (worked with International Outreach Task Force members to share income).
- Provided several builders for two Habitat builds.
- During the Holiday Bazaar, we sold holiday cards created by a Habitat homeowner to raise awareness about Habitat and earn money (about \$200).
- Sponsored a church breakfast on Feb. 13, with the help of a Chalice Circle, to support goal of sponsoring a day of a build, earning about \$800.
- We have raised a total of \$3,200 toward sponsoring one day of a Habitat build, which costs \$6,250. We have plans to provide all the builders for the day we sponsor and the food.
- The task force recruited Unitarian Universalists to fill a table for Habitat's More Than Houses breakfast in November 2010, Habitat's biggest fund-raiser of the year.
- As another fund-raiser, task force members are building children's picnic tables to order for \$100 each.

Education:

- Task force co-chairs Barb Berggoetz and Connie Nelson-Laird provided a "social justice" moment in March 2010, focusing on the 10th annual Habitat Women Build and how Unitarian Universalists can support Habitat in general.
- We regularly contribute articles to the Common Ground and Prologue to keep Unitarian Universalists abreast of volunteer opportunities involving Habitat and accomplishments of the task force.
- The task force set up a movable bulletin board, near the social justice table, for all task forces to use to post notices of events and requests for volunteer help. We also updated our Habitat bookmark and task force page on the congregation website.
- Participated in the two Getting Involved Fairs at both services and recruited several people who were interested in building and helping the task force.
- Involved children from the Religious Education program in making fruit salads for our breakfast, after which teachers educated children about the good work of Habitat.

Witness:

- The task force decorated the social justice bulletin board in March with photos of previous Women Builds and statements from builders about the impact and importance of the build.
- The task force created a fund-raising "thermometer" that is displayed in the church hallway and sometimes in Fellowship Hall to visibly show our progress toward raising \$6,250 to sponsor one day of a Habitat build in the future.

- Volunteer builders worked side by side next to the homeowners, as well as other community members, and saw Habitat in action and the benefits to deserving area people.

Community organizing:

- Co-chair Barb Berggoetz served as a team leader for the Habitat Women Build, recruiting 25 women to build on May 19 during the one-week build. The task force annually sponsors a team for the Women Build. This year, a total of 33 team members, including women recruited by another co-leader, raised \$10,385.
- Task force co-chairs met with a representative of Habitat to renew our understanding of the organization's greatest needs and learned that house financial sponsors and food for builders were top needs, along with builders.

Barb Berggoetz



Help Feed Our Hungry Neighbors Task Force (HFOHN)

The past year was another very successful and record-breaking year for the HFOHN Task Force. We continued the activities that have been so successful for us in the past, expanding on our Dine and Donate restaurant events, and added new projects benefitting New Hope Family Shelter and the Shalom Center.

2011-2012 Activities and Totals:

Each One Feed One Food Drive. (August 2011) This is a city-wide food drive for Monroe County United Ministries' Emergency Food Pantry (MCUM), collecting non-perishable items on-site at local grocery stores. Five members of HFOHN volunteered at the College Mall Kroger location, approaching shoppers and asking them to purchase canned goods to donate. The total donated to MCUM was over 15,000 pounds of food, which surpassed MCUM's goal for the weekend.

Holiday Basket Food Drive. (November 2011) This is our annual food drive for MCUM's Emergency Food Pantry. Individuals and families at the church can donate a "holiday basket" that will benefit a local family in need. A basket is actually 2-3 days' worth of groceries, which can include the fixings for a holiday meal. In 2011, our congregation donated 78 holiday baskets.

BountyFull Sunday Food Drive. Monthly food drive held the first Sunday of each month to benefit MCUM. HFOHN task force members set up the tables for this drive each month and transport the donated food to MCUM. 2012 total (January – May): 970 pounds. 2011 total: 2400 lbs.

For 2011 the UU Church Bloomington was **again** the top congregation donating food to MCUM's Emergency Food Pantry (2nd year in a row)! UU's donated 7,617 lbs of food through the Holiday Basket and BountyFull Sunday Food drives combined. This is very exciting news for our task force and the church.

Fiber Arts Booth at Holiday Bazaar. (December 2011). HFOHN runs a booth at the bazaar where we sell hand knit and handmade fiber items (scarves, hats, quilts, etc.). Members and friends of the congregation make these items and donate them to the sale. In 2011, the booth brought in over \$1700.

CROP Walk. (October 2011) A local walk to fight hunger that is part of a national event that benefits local and national hunger agencies. We had several walkers and raised \$991.

Dine and Donate Events. (2011-12) We continued this new fundraiser that we started last year. During 2012, we sponsored two Dine and Donate events – one at Bucceto's Restaurant and the other at Michael's Uptown Café. The Bucceto's event netted only \$75 for Hoosier Hills Food Bank. We have not received the total yet from the Uptown, but we expect the total to be a larger figure. The proceeds will be donated to Hoosier Hills Food Bank.

Anne Graham

Homelessness Task Force

The Taskforce was initially formed this year to staff the Interfaith Winter Shelter (IWS) on the second Saturday of each month, under the direction of Rev. Bill Breeden. UUCB was responsible for staffing the IWS on Nov. 12, Dec. 10, Jan. 14, Feb. 11, and March 10. In addition our congregation staffed the shelter on Nov. 26.

- Over twenty members and friends of the church volunteered to work at the winter shelter. Many of these individuals volunteered on other nights at IWS also.
- In addition to working the IWS, the task force organized a benefit coffeehouse for Shalom Community Center and New Hope Family Shelter in Fellowship Hall. The event took place on February 10 and raised \$400 for each organization.
- The taskforce participated in the Social Justice Moment in January and assembled a bulletin board for that month.
- The task force also worked with the Hunger Taskforce to begin collecting macaroni for use in the Shalom Community Center kitchen, as part of SCC's staples program. Each week, congregants drop off boxes on dry macaroni, that is collected for Shalom. Our goal is to collect 75 pounds of macaroni a month.
- The task force again worked with the Hunger Task Force to sponsor a "Dine and Donate" day at the Uptown Cafe. Ten percent of all revenues from breakfast, lunch and supper went to Shalom Community Center.

Alan Backler



Hope For Prisoners

The purpose of the Hope For Prisoners Task Force is to coordinate and encourage efforts to aid both incarcerated and released people in Monroe County and the state. We partner with New Leaf, New Life to advocate for and mentor clients in Bloomington. The

Holls convene the Hope For Prisoners Task Force meetings on a quarterly basis. The next meeting will be on July 11, 2012 at the church. If interested, please join us from Noon to 1:00 pm.

One of our on-going programs is Crafting Bridges in the County Jail. The men in a therapeutic cell block are assisted in looking at their issues and communicating with their families. Bob Taylor, Rich Hardy and Rick and Lois Holl work in this program.

Victor Harnak, Chris Haynes and Jim Miller work with prisoners in several areas doing mentoring, addictions counseling and life skills programs.

Doris Parlette is active with the coalition to abolish the death penalty in Indiana. She meets regularly in Indianapolis with other organizations.

Jack Harlow and Glenda Breeden keep us abreast of activity around the state and especially at the Wabash Valley Prison.

Jim Sauer is looking to help with medical issues at the jail.

Tania Karnowsky works daily in the jail with prisoners on several programs including a GED class. She organizes a support group for released prisoners where volunteers help with clothing needs, bus tickets and job searches.

The Read to Me program had the men reading children's books for their children. We recorded the reading and sent it along with a new book to the family. This program was suspended the last several months, but we hope it will be reinstated soon.

Rick and Lois Holl



International Outreach Task Force

The mission of the International Outreach Task Force (IOTF) is to provide direct financial, material, and/or humanitarian support to specified international development projects with the aim of bettering lives and building human bridges between people of different cultures. The core intent of the IOTF is to direct our efforts toward supporting small scale service/development projects that are tied directly to members of our congregation and/or community. The IOTF will also focus on enhancing the development of cultural awareness, understanding, compassion, and Love in our congregation and greater community. We feel that, by both its inherent nature and our specific intent as a task force, the work of the IOTF supports core principles of Unitarian Universalism including; The inherent worth and dignity of every person; Justice, equity, and compassion in human relations; and The goal of world community with peace, liberty, and justice for all.

Since its inception in 2008, the IOTF has worked with congregation and local community members to help support education initiatives in Liberia, Sierra Leone, Democratic Republic of Congo, and Costa Rica. In 2009 the IOTF partnered with the People's Church, a UU congregation in Kalamazoo, MI, to help support an ongoing micro-lending project being run by a Unitarian congregation in Bujumbura, Burundi. In 2008 the IOTF began an ongoing association with congregation member Claire Robertson to support the Ndethya wa Ngutethya women's agricultural cooperative based in Kathonzwani, Kenya. Most recently, in the tragic aftermath of the January 2010 earthquake in Haiti, the IOTF has dedicated itself to supporting long term relief efforts in Haiti on behalf of the UUCB congregation. On top of \$3,620 raised by the congregation in a special collection to support the Unitarian Universalist Association/Unitarian Universalist Service Committee Joint Haiti Relief Fund, the IOTF raised an additional \$6,264 in support of the UUA/UUSC initiative and Partners in Health, Haiti. This made for a total of \$9,884 raised by the UUCB in 2010 in support of Haiti relief efforts.

For 2012 the IOTF is continuing its focus on 2 small scale community based international service projects that fit well with our core purpose. In July of 2011, 2 members of the IOTF, Claire Robertson and Jennifer Blankenship, traveled to Kathonzwani, Kenya to represent our congregation and strengthen the ties of Love and fellowship that link our community with the women and families of Ndethya wa Ngutethya. This trip was focused on viewing the progress of past and current projects, meeting with the leadership of Ndethya wa Ngutethya to discuss ideas for the future, and to investigate the potential of having a dedicated representative based in Nairobi to better facilitate communication and transfer of funds in support of the project. The members of the trip also shopped the markets of Nairobi in search of beads, cloth, baskets and other handmade Kenyan goods to bring back and sell in support of this project.

In our continuing effort to support long term Haiti relief the IOTF is proud to be partnering with the non-profit organization Imagine Haitian. Created and operated under the initiative of congregation member Lizzy Cooke, Imagine Haitian collaborates with community groups near Gonaives, Haiti to promote environmental education, reforestation, and alternative fuels. The Haitian partners of Imagine Haitian include Eben-Ezer Mission of Gonaives, the Mapou Women's Organization, the La Croix Peasant Association, and the Passe-Reine Youth Group. For more information on Imagine Haitian please go to www.imaginehaitian.org.

In 2011 the IOTF followed up by raising an additional \$5,064 in support of Ndethya wa Ngutethya and Imagine Haitian. Through such activities as monthly bake sales, congregational breakfasts, and special educational events the IOTF works to be a positive force by continuing to support global outreach efforts within our UU congregation.

Jason Blankenship



Just Peace Task Force

The task force's major activity was opposing a possible U.S. war with Iran. Two highlights were a January 25th meeting at the office of U.S. Senator Richard Lugar, where we made the case against attack, and for diplomacy, to his Indiana Chief of Staff, Mark Hayes. We

were courteously and attentively received.

On March 21st, we held a rally on Courthouse Square, Bloomington, to mark the ninth anniversary of the U.S. invasion of Iraq and to oppose any attack on Iran. Attendance was about one hundred, which is good for this phase of the peace movement cycle. Speakers included a Rabbi, an Iraqi-American, a candidate for U.S. Congress, and a member of our task force. At the rally, attendees signed a pledge to make this issue a major factor in their selection of candidates in the Federal elections.

We are working to stress the centrality of justice to peace. We are supporting the Bloomington Move to Amend movement, which calls for a Constitutional amendment that corporations are not natural persons and should not be allowed to spend unlimited funds in political speech. A play on the U.S. Supreme Court's 1889 Santa Clara decision, which has been cited as precedent for the corporate personhood doctrine, was being held at the Church on May 25th and 26th with our sponsorship.

Religious Education at the Church incorporates work for peace and justice, and task force members have participated in sessions where our middle-schoolers discussed current issues and wrote letters to Congress. We warmly welcome – and need! – new members of all ages.

Jennifer Blankenship and David Keppel



Rainbow Rights Task Force (RRTF)

Rainbow Rights Task Force (RRTF) activities and accomplishment during the past year include:

- The RRTF continued its support and participation in Spencer Pride by having a table with brochures from the church. We powered up this past year and had our video playing which was prepared for our Breakthrough Congregation award. We also had our own Standing on the Side of Love banner which was provided to the church from a couple of RRTF members. We have since added uubloomington.org to the banner so interested observers can get information.
- The RRTF continued our involvement and support of Positive Link of Bloomington Hospital. A couple of members of the task force responded to a request to support a family living with AIDS by providing a holiday food basket and gifts for family members. We hope to expand our level of participation in this program in the coming year.
- The RRTF was again approached by a representative of the PRIDE Film Festival and asked if we would be interested in co-sponsoring a pre-PRIDE event. We had a screening and discussion of the film, "The Politics of PRIDE" followed by an audience discussion where RRTF members were seeded to get things going. This is a documentary film about the range challenges faced by different groups around the world as they organize PRIDE parades.
- A member of the RRTF edited the Welcoming Congregation poster by the courtyard door. This was a poster created to celebrate the recognition of this congregation's original Welcoming Congregation status (1994). At that time "T" for transgender was not included in either the education program around the recognition or in the alphabet LGB_. If you have not noticed, please take a look.
- A member of the RRTF responded to a call from Jeff Minor (author of the book, [And the Children are Free](#), and minister at the Church Within (formerly MCC of Indianapolis) to engage in a civil disobedience action when the Indiana senate voted to pass HJR-6, the marriage and relationship discrimination amendment. The member stood and held a Standing on the Side of Love poster in the balcony over the chamber prior to being evicted along with the others who were chanting.
- A member of the RRTF responded to a call out meeting for a local group wanting to organize and oppose HJR-6, the marriage and relationship discrimination amendment. The RRTF was specifically

requested to attend this meeting. The meeting resulted in the formation of Fair Talk. The member joined so the RRTF remains in liaison with this active secular organization working in our community and the state to achieve the defeat of HJR-6 and then move on to full equality for all people who are LGBTQ.

- The RRTF has agreed to pay our congregations annual membership fee for ICON, Interfaith Coalition on Nondiscrimination. A member of the RRTF also serves on the board of directors of this organization. ICON provides a unified voice of leaders in the religious community against discrimination. It maintains a list of religious leaders who have signed a letter in opposition to same sex marriage and relationship discrimination.

Phil Cooper

Reproductive Justice Exploration

We are not really a task force yet. At the moment, we have had only one organizational meeting. At that meeting we discussed:

What are the connections we can make in the community?

- Planned Parenthood (various volunteer activities, legislative connections)
- Electronic connections -- twitter, etc
- Other churches (Mary Brennan Miller is a connection at St. Pauls)
- Democratic Women's Caucus
- IIDC
- League of Women Voters
- Kinsey Institute
- Letter writing

Where is the UUA on Reproductive Justice issues?

- Freedom, poverty, oppression issues
- Phone conference here 4/4/12 -- Jackie Hall and Ruth Ann Cooper will participate
- Contact person at UUA is J. Halperin
- Bob Keithan: RCRC in Washington DC
- RESULT model

Education Forums at UUCB: Erica Whichello, Cetti Cherniak, Lee Ann Assalone, Gayle Judd

Media Connections person: Lee Ann Assalone

Political Connections person: Sharon Yarber, Diane Gregory, David Keppel

Becoming a Task Force:

- Requires a Steering Committee: Melinda Swenson, Margaret Gohn, David Cox.
- Requires representation -- no volunteers at this time
- Requires an Annual Report to the Board

We will be recruiting new members, seeking a more representational name, and making connections with the Reproductive Justice Group at UUA. We will develop a distribution list to keep everyone informed of local events and related church activities.

Melinda Swenson

Chalice Circles

This was the sixth year of operation for Chalice Circles, the small group ministry of our congregation.

- We conducted a formal training session for facilitators in August, 2011.
- We had 10 groups, about 90 participants, and 13 trained facilitators.
- During the year, the facilitators met in two groups with the ministers once a month for ongoing training and mutual support.
- Each participant had an opportunity to complete a written evaluation of the program. This information, and other more informal feedback, is used to improve the program for the next year.
- In late August, 2011, Patricia Coleman attended the UU Small Group Ministry Institute at Camp deBenneville Pines, Angelus Oaks, CA. She was able to share the work of our Chalice Circles with participants.
- Chalice Circles will participate in the Social Justice Moment in late May and assembled a bulletin board for May.
- For the fourth year we are planning a congratulatory dinner for the facilitators. It will be held on June 12
- A major component of Chalice Circles is the two service projects each group does, one for the church and one for the larger community.
- As part of our plan to grow Chalice Circles, we offered Circles in Martinsville, at Bell Trace, and Red Bud, in addition to our regular sessions. Next year we will be expanding to Paoli and José Toledo will offer a Chalice Circle in Spanish.
- We have created 6 new session plans over the last two years.

Members of this year's Chalice Circles Executive Team are Alan Backler, chair; Dave Crane, Patricia Coleman, and Catherine Shipp, members; Rev. Macklin.

Alan Backler



Special Purposes Fund Committee Annual Report 2011-2012

Committee Members: Clarke Miller, Karen Jewell, Lloyd Orr, President Steve Dillon and Treasurer John Lawson

Purpose of Committee: to manage the special contributions allocated for capital assets, amenities and auxiliary purposes of the Church.

Activities:

1. Social Justice Legislative Empowerment Training requested by Social Justice Committee, \$500, from Lundin Social Justice Small Grant Fund, 10/12/11.
2. Improved sound system for hearing challenged requested by Green Spaces Initiative Committee, \$3,343.91, from Frances Lockett Disabilities Fund, 10/25/11.
3. Church's contribution toward cleaning of Bloomington Interfaith homeless shelter, \$750, and snacks for clients of the shelter, \$125, requested by Rev. Breeden, from Lundin Social Justice Small Grant Fund, 12/11/11.
4. Financing for a Habitat for Humanity build, \$420.31, requested by the church Habitat Task Force, from Habitat Fund, 3/20/12.

5. Composer and librettist fees for commission of BOOM children's musical, \$3,000, requested by Music Director Susan Swaney, from Fran Feddersen Music Fund (\$2,150), Ray Murray Music Fund (\$655), Dan Willard Music Fund (\$155), and Bert Langdon Music Fund (\$40), 4/22/12.

The Committee reviewed its investments twice with advisors Andrew Appel and Rob Hongen.

Donations Received During Church Year: \$2,620

Total Assets as of May 11, 2012: \$138,891

This report was compiled by:

Clarke Miller, SPF Committee Chairperson, and *Carol Marks*, Church Administrator.
May 2012.



Women's Alliance Annual Report 2011-2012

Women's Alliance continued to meet for a brown-bag lunch at 11:30 the first Thursday of each month. September's meeting was cancelled because of road construction and the Green Spaces renovation of the church, which made accessibility difficult. Programs begin at 12:00 followed by a short business meeting around 12:30, with the exception of July and August when members gather informally for lunch and socializing and no program is provided.

Programs this year included presentations by Joe Lee, political cartoonist for the Herald Times and professional clown; Claire Robertson and Jennifer Blankenship on their work in a Kenyan village; Emily Perry, children's advocacy at Susie's Place; Planned Parenthood; FEMA; and Southern IN Center for Independent Living. December's program was piano music by Nicholas Dold.

The executive board suggested to members that policies be established reserving \$3000 in a contingency fund, and that Women's Alliance donate \$100 to each service organization which provides a speaker for our programs. Motions were made and seconded. The executive board will also meet in the spring to develop a policy to guide future donations to various causes and organizations.

Funds were donated by Women's Alliance this past year to Planned Parenthood, Soup Bowl, Women's History Month Luncheon, and support of attendance at this year's UU General Assembly. Funds were also allocated from the Rose Marie Kamman Fund toward the purchase of a backed bench for the portico. Women's Alliance will also donate money to the church for the purchase of a new voice mail system.

The new board for the 2012-2013 year: President, Lois Holl; Vice President, Ann Kamman; Secretary, Barb Backler; Treasurer, Roberta Watson.

Respectfully submitted,
Lois Holl, President