

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved **Congregational Meeting Minutes**

June 10, 2018



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Submitted by Steven Gilbert, Board Secretary

Attachments:

- A. Slide Presentation
- B. 2018 Annual Report
- C. 2018-19 Proposed Budget

Call to Order by Von Welch

Meeting was called to order by Von Welch at 4:03 PM.

Introduction of Parliamentarian by Von Welch

Guy Loftman was introduced as parliamentarian.

Chalice lighting and Opening Words by Reverends Mary Ann Macklin and Scott McNeill

Senior & Associate Ministers' Report

Senior Minister's Report by Reverend Mary Ann Macklin

Reverend Macklin presented her annual report which touched upon topics covered in the 2018 Annual Report Document (pages 14-16 Appendix B, attached), including our multitude of ministers, pastoral care efforts, community outreach, surveys, public relations efforts (including the new committee and WFIU ads), and building and grounds work needed. She emphasized especially sewer work and skylight replacement that needs attention. She closed with a letter from Cary Boyce, composer of *Dies Irae*, thanking the congregation for their appreciation and support for the arts.

Associate Minister's Report by Reverend Scott McNeill

Reverend McNeill presented a report which generally followed the content of his written report on pages 16-17, of the 2018 Annual Report Document (Appendix B, attached).

Committee Reports

Planned Giving Committee Libby DeVoe

Libby DeVoe urged members of the congregation to consider making a legacy gift to the church. See Appendix B page 30 and Slide 21 Appendix A, attached.

RE Visioning Report Amy Makice & Lisa Meuser

Amy Makice and Lisa Meuser presented a vision statement for RE (Slide 23, Appendix A, attached) which summarized the themes of class content, spiritual life, community conversations and building bridges. Through luncheons and surveys, four directions for the future of RE were identified (shown on Slide 29 Appendix A). Mentioned several RE activities for the year, contained in Appendix B pages 20-25.

Green Building and Grounds Update Molly O'Donnell

Molly O'Donnell summarized efforts and needs related to the building and grounds, including necessary work to be done on our building (Slide 31 Appendix A), results of our addition of solar energy (Slide 32 Appendix A) and work done to date on the Green Grounds project (Slides 33-38 Appendix A). She thanked a number of people who have contributed significantly to the Green Grounds Project (Slide 39, Appendix A).

Quorum Report by Von Welch

Currently there are 531 members of the congregation. Ten percent attendance is required by the bylaws to have a quorum. 117 members were in attendance, exceeding the 54 required.

Motion: To allow the Board to approve congregational meeting minutes at a future UUCB Board meeting Von Welch

A motion by Doris Wittenburg to allow the Board to approve the congregational minutes at a future Board meeting was seconded by Jack King and approved unanimously.

Vote on 25% Plate Recipient and Vote to Amend Articles of Incorporation Von Welch

Ballots for the vote to determine the 2018-19 plate recipient, and to amend the UUCB articles of incorporation as shown on Slide 44 Appendix A and explained on Slide 45 Appendix A, were collected by board members. See Appendix A Slides 42-46 for details of both votes.

Special Purposes Fund Report Chris Haynes

Chris Haynes provided a report on the Special Purposes Fund, summarized in Appendix B pages 42-43 and Appendix A slides 47-53. David Keppel asked whether a donor to the SPF must specify in their will that instruments purchased with his/her donations be fossil-free. Chris replied that any restrictions may be specified in any way that gets to the committee. A letter to Carol for the files was identified as the best approach. Reporting of operational funds with SPF funds is a matter of convenience. The report in Appendix B attached is a general, broad summary and may not include all possible information. Creating new restricted endowment funds is only permitted for funds \$20,000 or more.

Leadership Cultivation Report Harv Hegarty

Motion: To Approve Leadership Cultivation Slate

A motion by Doug Cauble to approve the slate of candidates for board of directors, leadership cultivation committee and special purposes fund committee as shown on Slide 55 Appendix A was seconded by Sandra Churchill and passed unanimously.

LCC Report

Harv Hegarty provided a snapshot of LCC activities this year as shown on Slide 56 Appendix A. He then presented Von with a gift in token of his finishing as board president, to a round of applause.

Board Report 2016-2017 Von Welch

Von Welch presented a brief summation of the board activities and accomplishments in the past year, summarized in Slides 59-66 Appendix A and Page 13 Appendix B.

Treasurer's Report and *Motion to approve 2017-2018 Budget* Sandra Churchill

Sandra Churchill presented two options for the 2018-19 Budget for UUCB (Slide 68 Appendix A and Appendix C, attached) based on \$630,000 and \$650,000 in pledges and proposed to allow the Board to select between the two at their June meeting based on the latest pledge amount. Harv Hegarty moved for approval, with David Keppel seconding. The motion passed unanimously.

Recognition of Retiring Board Members Michelle Monroe-Cook

Michelle Monroe-Cook recognized members retiring from leadership roles and gave special recognition to Von, who is retiring from the presidency after six consecutive years of service to the board of directors.

Special Services Award Recipients Reverends Mary Ann Macklin and Scott McNeill

Special service awards were presented by Reverends Macklin and McNeill to Sharon Yarber, Anne Haynes, Amy Makice, and Molly O'Donnell.

Voting Results Michelle Monroe-Cook

Announcement of 25% Sunday Plate Recipient

Spencer Pride received the majority of votes from the membership and was announced as the 2018-2019 25% Sunday plate recipient.

Results of Amendment Vote

The amendment to the articles of incorporation passed with 111 cast for, none cast against, and four ballots unmarked out of 115 ballots returned.

Minister's Closing Words by Reverends Mary Ann Macklin and Scott McNeill

Adjournment Von Welch and Michelle Monroe-Cook

John Summerlot moved to adjourn. Kathleen Sideli seconded. Approved unanimously.

The meeting adjourned at 5:40 p.m.

Appendix A
Meeting Slide Presentation

Congregational Meeting

June 10th, 2018





Von Welch, Board President

CALL TO ORDER



Introduction of Parliamentarian

GUY LOFTMAN



Ministry Team

CHALICE LIGHTING AND OPENING WORDS



Reverend Mary Ann Macklin

SENIOR MINISTER'S REPORT



Queen Boss Report

Multitude of Ministers





Pastoral Care

- Caring Committee
- Health Concerns Team
- Chalice Circles
- Choir
- Religious Education
- Staff

Community Outreach





Surveys and Public Relations

Religious Education Survey

We are seeking your feedback about the Religious Education Program at Unitarian Universalist Church of Bloomington. EVERYONE is encouraged to share their voice: Children, Youth and Adults! The Vision Team looks forward to hearing from you. Thank you!

NEXT

Never submit passwords through Google Forms.



Building and Grounds

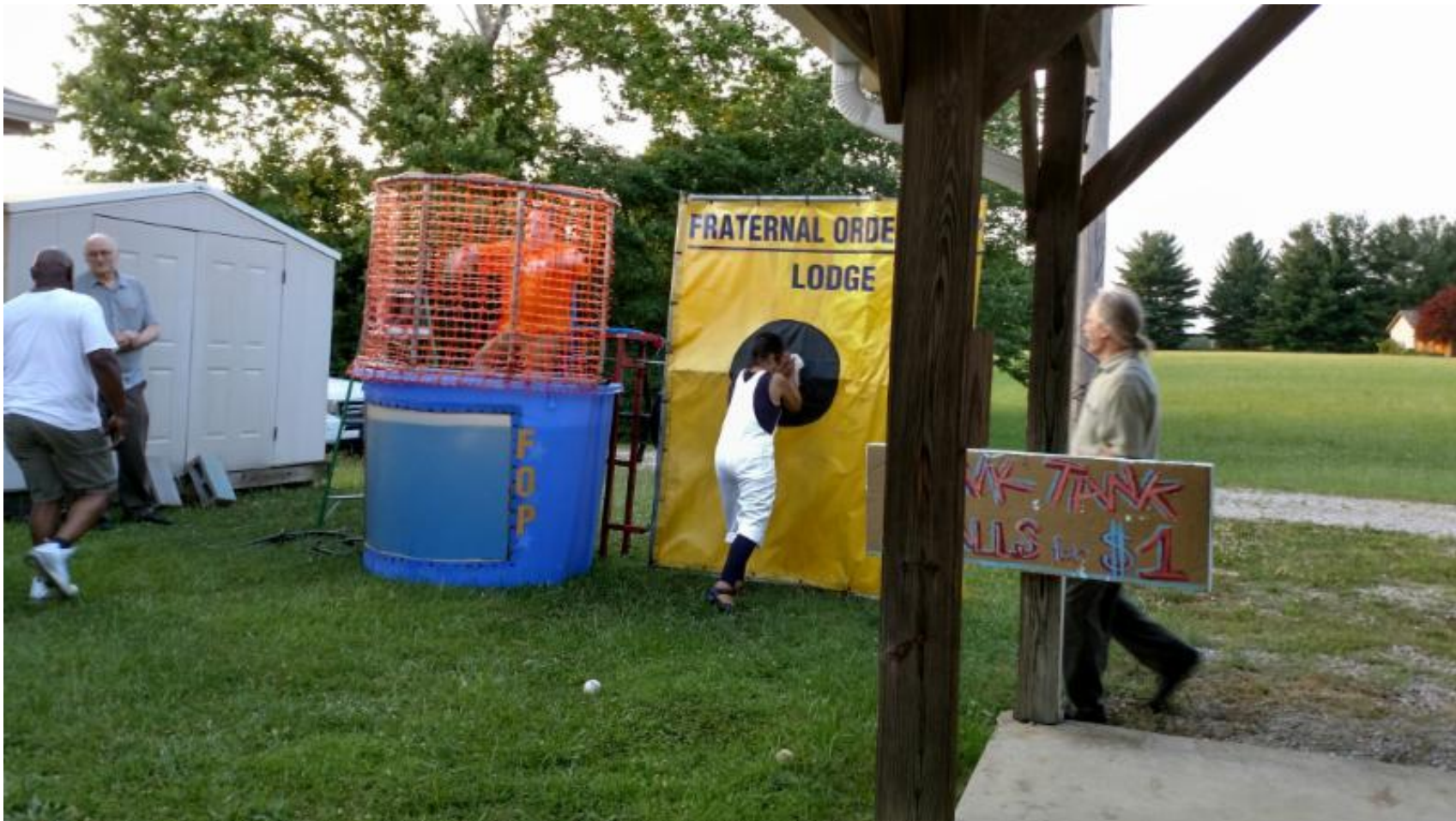




Reverend Scott McNeill

ASSOCIATE MINISTER'S REPORT

Racial Justice – Juke Joint Fundraiser



In the Community



In the Community



In the Community



Reimagining Opera For Kids Presents
Tony Plog's *Spirits*



Hosted by Unitarian Universalists Church of Bloomington
January 27th, 2018 at 7:00 p.m.

Following the performance there will be a community
conversation and panel discussion.

Child Care will be available for the performance
Contact Kitty Macintosh at kittymcrea@yahoo.com by January 24th

Co-Sponsored by:



Temple Beth Shalom



Unitarian Universalist
Church of Bloomington

This program is made possible by:



CITY OF BLOOMINGTON
arts commission



JACOBS SCHOOL
OF MUSIC
INDIANA UNIVERSITY
Bloomington

COMMUNITY
FOUNDATION
BLOOMINGTON & HOSKING COUNTY



WILLIAM E. SCHMIDT
FOUNDATION



and Indiana University Center for Innovative Teaching and Learning

2018 Pledge Day – Community Day



Congregational Meeting
6/10/2018

Seeking the Spirit, Building Community,
Changing the World

Pledge Day – Community Day





Libby DeVoe

PLANNED GIVING



Easy Planned Giving Options

- Leave the church a percentage of your estate in your will
- Leave the church a specific sum in your will
- Make the church a beneficiary of your retirement fund or IRA

Even a gift of 5-10% of your estate can
create a miracle



Amy Makice & Lisa Meuser

RE VISION UPDATE



ages beliefs build change children **community**
congregation **creating** **education** efforts
empowering **encouraging** **engaging** events
explorations faiths families fun inform
intergenerational journeys justice listening
modeling narratives others passions people play possibilities **religious**
seek shape **social** sources space **spirit** **spiritual** staff
stories **support** **teachers** **team** thoughtful
tradition understanding vision welcoming **world** youth













⊛ Building - expanding community
amongst both children & adults
- importance of role of kids here

⊛ Recognizing, Honoring, affirming
& encouraging Differences
- identities, beliefs, opinions - journey
- self awareness of judgements

⊛ Safe / supportive place to develop
into an authentic / autonomous person

⊛ Changing the world: Beliefs into action
- creating opportunities of dif. ways to
act / be involved

* inviting kids into committees/groups
- their investments / involvement



Molly O'Donnell

GREEN
Update: / Building and Grounds

Building Maintenance

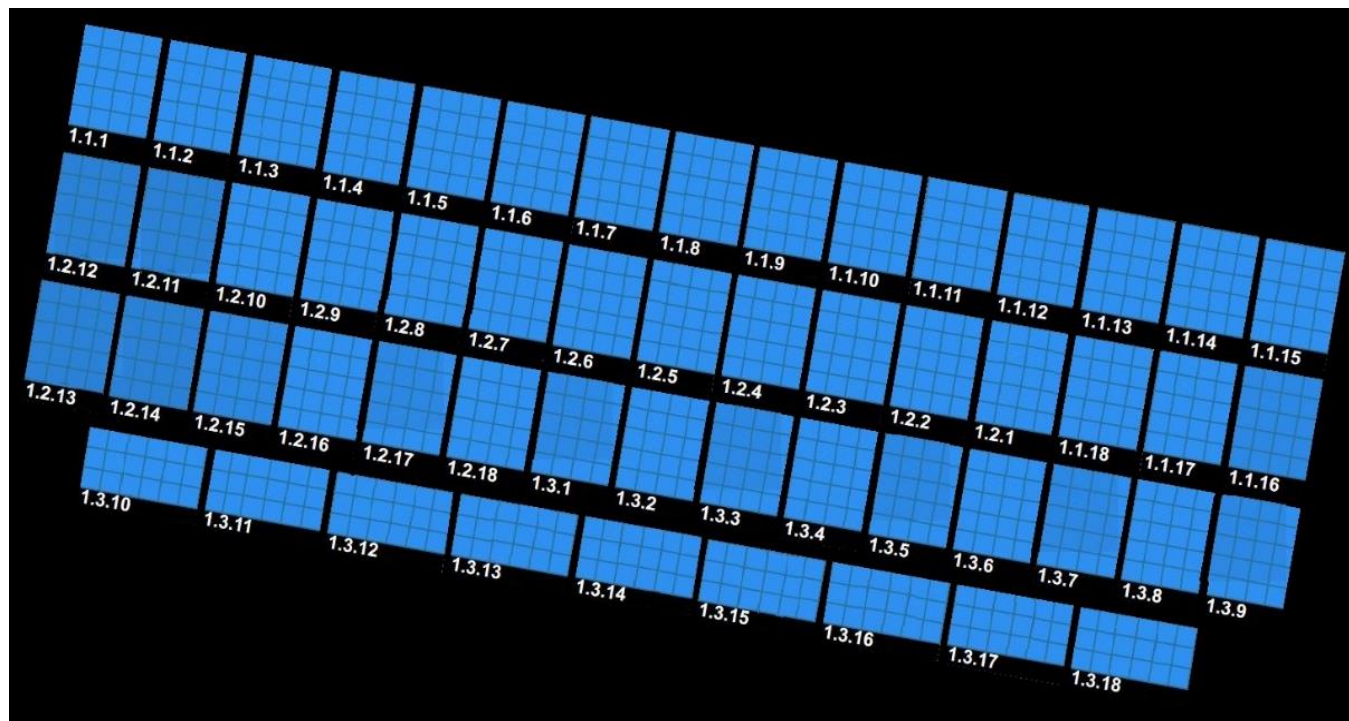


Projects underway since December 2017 include:

- ✓ Sewer overflow on Christmas eve:
 - ✓ Replaced soiled carpet with vinyl tiles;
 - ✓ Working with IU to redirect the sewer to avoid digging under Mrs. Belcher's shed and tree and IU's culvert;
- ✓ Ongoing skylight/roof leaks:
 - ✓ Dick Stumpner has been working with Stoll Bros. of Odon, to replace the roof above current skylights to stop leaks;
 - ✓ Jana Pereau is researching track and cove lights to replace daylight.



Adding Renewable Energy



Our new solar array accounting for 40% of our total production helped us offset almost all of our electricity use in April and more in May.

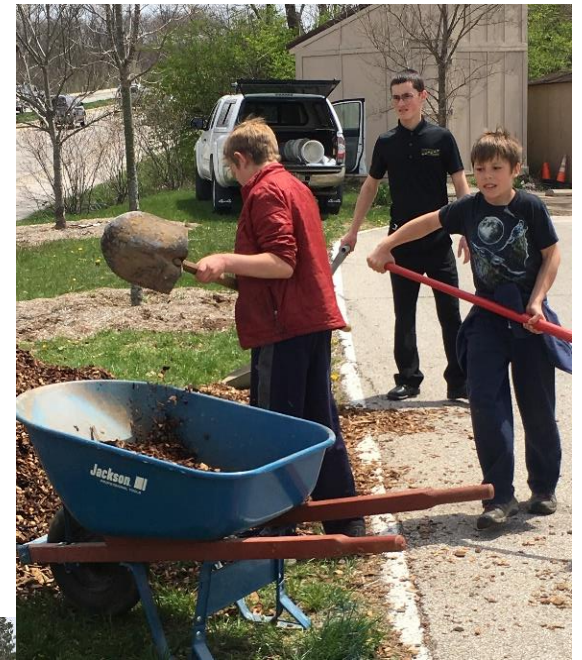
We had a \$260 credit on our May electricity bill!

Green Grounds

Special Purposes Funds committee helped us take our first steps toward a greener, more welcoming grounds



North hazelnut hedge ground prep



Earth Day planting and mulching

South walking path

The Green Grounds team cleared brush and marked our property line in preparation



Volunteers spread wood chips, and planted hazelnuts on Earth Day

We plan to chip and spread the brush in mid- July

Building a new terrace

Before:



Had initial digging
done by a tractor



Volunteers shoveled and
tamped gravel to go under &
behind the retaining walls



Preparing materials and site for the terrace...



...and hauled, measured, cut & hauled limestone.



Cleared dirt from two trenches and dug the last of the grass out by hand



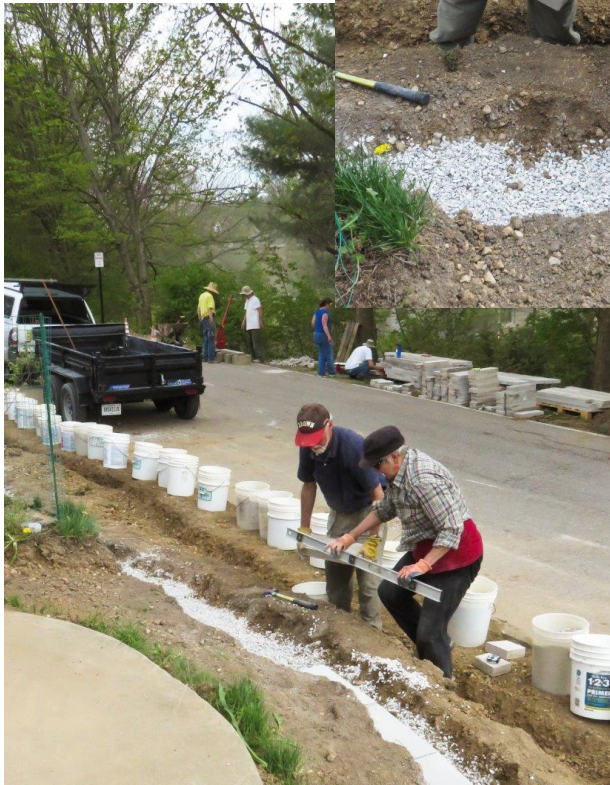
Limestone delivered & stacked



Terrace...

Retaining walls
taking shape,

...ready to be
planted!



Grounds Maintenance



We depend on volunteers to weed, mulch and water throughout the growing season.



Thank you!



For our building work:

- ❖ My co-chair Dick Stumpner, who either did the maintenance work himself or recommended someone who could;
- ❖ Carol Marks, without whom little could have been done!

For our grounds work:

- ❖ My co-chair Jana Pereau and the “Green Grounds” committee.
- ❖ Our terrace-building team: Jana, Stuart Yoak, Chris Haynes, Greg Haas, Rich Slabach, Charlie Pickle, Russ Boulding, Kelly Rockhill & me;
- ❖ Additional planning and labor by Anne Haynes & Ed Robbins.
- ❖ Over a dozen members including the **Youth Group** for mulching and planting the north hedge and south path.
- ❖ New Monarch Garden fence by Denise and Sean Breeden-Ost.
- ❖ New Memorial Garden bench & stones by Ed and Claire Robertson.
- ❖ Bob Boyles for replacing the termite-damaged fence posts.
- ❖ Members of two **Chalice Circles** who helped this spring.



At-large Directors

QUORUM REPORT

**By-law 3.6: 10% of membership needed
for quorum: 54 (531 members)**



MOTION: BOARD TO APPROVE CONGREGATIONAL MINUTES AT A FUTURE BOARD MEETING



Two Votes: One Ballot

25% Fund Ballot

Vote on Top

Circle one.

First Books of Monroe County

Spencer Pride

Volunteers in Medicine

+++++

**Vote Again
on Bottom**

Articles of Incorporation
Amendment Ballot

Amend our Articles of Incorporation?

Yes

No

Top Part: 25% Fund Ballot



- Vote for one organization to receive 25% of the offering for FY19.
- First Books of Monroe County
- Spencer Pride
- Volunteers in Medicine

Bottom Part: Amend our Articles of Incorporation



Article 12:

Meetings: Meetings of members may be held anywhere within Monroe County, Indiana.

Election of Officers: The members of the Corporation shall have power to elect the Officers in the manner provided in the Bylaws.

Adoption of Bylaws: The Bylaws of the Corporation shall be adopted and may be amended from time to time by members exclusively.

Special Purposes Fund Committee: A Special Purposes Fund Committee, elected by the members in the manner provided in the Bylaws, is authorized by the Board of Directors under I.C. 23-17-12-1(c), to manage a Special Purposes Fund as further described in the Bylaws.



Rationale to Amend

- Amendment adds SPFC to Article 12.
- Suggested by legal counsel, Paige Freitag.
- Endorsed by Board and SPFC.
- Amendment ratifies SPFC ability to act independently of the Board per our bylaws.
- It does not change how we operate.
- Full Report at <http://www.uubloomington.org/reports/>



Two Votes: One Ballot

25% Fund Ballot

Vote on Top

Circle one.

First Books of Monroe County

Spencer Pride

Volunteers in Medicine

+++++

**Vote Again
on Bottom**

Articles of Incorporation
Amendment Ballot

Amend our Articles of Incorporation?

Yes

No



Congregational Meeting
12/10/2017

Seeking the Spirit, Building Community,
Changing the World

Accounts	Beginning Balance	Earnings	Distribution	Transfers	Deposits	Expenses	Ending Balance
Operational							
Endowment	70,365.95	-1,325.05					69,040.90
SPF							
Endowment	105,884.26	11,795.93	-3,286.13	20,000.00			134,394.07
General	256,223.51	6,760.77	3,286.13	-20,000.00	77,638.40	-21,551.90	302,356.91
Total	362,107.77	18,556.70			77,638.40	-21,551.90	436,750.97
Divested	22,778.68	2,203.13					24,981.81

SPF Income Items over \$1,000



- tschel (Board appointed), Joanne Wilhelm
(Secretary
\$11,275.50 Sale of stock-gift
\$18,561.28 Estate of Kathie Lazerwitz
- \$1,000.00 In memory of Dolores Freiburger
- \$13,972.00 Anonymous contributions to Rev.
Swaney Commission Fund

SPF Expense Items over \$1,000



- tschel (Board appointed), Joanne Wilhelm (Secretary)
- \$4,250.00 Rev. McNeill Installation expenses
- \$4,238.00 VALE Training expenses
- \$3,900.00 Social Justice fund grants
- \$4,194.25 Signage - Communications
- \$2,000.00 Homelessness Task Force support



SPF Endowment Distribution Rate

From the first quarter of 2018 on the Committee has changed the annualized SPF endowment distribution rate from 5% to 4%, which is expected to be closer to average investment performance in coming years.entschel (Board appointed), Joanne Wilhelm (Secretary

Operational Endowment



Per Board request, from the third quarter of 2018 on the SPF Committee is managing and reporting on the Operational Endowment. Disbursement of funds from the Operational Endowment remains under Board control.(Board appointed), Joanne Wilhelm (Secretary

SPF Committee Members



Chris Haynes (Chair)

Sandy Churchill (Board Treasurer)

Kathleen Sideli (Vice-chair)

Helmut Hentschel (Board appointed)

Joanne Wilhelm (Secretary)



Harv Hegarty

LEADERSHIP CULTIVATION REPORT



Board of Directors

President: Michelle Monroe-Cook

Vice President: Stuart Yoak

Treasurer: Ed Robbins

Secretary: Steven Gilbert

At-Large: Julia Karin Lawson

Leadership Cultivation Committee

Anne Haynes

Arzetta Hultz-Losensky

Dan Wiseman

Special Purposes Fund

Harlan Lewis

Leadership Cultivation Committee



- Fireside Chats
- Building the UU Member Inventory
- The Mentorship Program



Von Welch

BOARD OF DIRECTORS REPORT

Your Board of Directors



Left-to-right: Helmut Hentschel (at-large), Hans Kelson (youth liaison), Sandra Churchill (Treasurer), Steven Gilbert (Secretary), Von Welch (President), Sharon Wiseman (at-large), Pat Brantlinger (at-large), Michelle Monroe-Cook (Vice-president)

Building Community



- Our first Affiliated Community Minister, the Reverend Forrest Gilmore, who will start his role officially in July.
- The Honorary Reverend of Music, Sue Swaney, and our Church Administrator, Carol Marks, both celebrated 25 years of service with the church.

Building Community



- Right Relations Committee: Amy Makice, Doris Wittenburg, and Jack King.
- Hans Kelson as Youth Liaison on the Board.
- Ongoing work with ministers to be ready if called on as a Sanctuary Congregation.
- The establishment of an operational endowment funded by a key contribution.

Reformed Steward Committee



- Advises Ministers and Board for strategic issues.
- Funding raising in Internet era is becoming common. Do we need to coordinating fund-raising to avoid conflict?
- Proposing policies un- and ambiguously designed gifts to UUCB.

Firearms Ban Policy



- In recognition of our role as peace-promoting congregation and as a organization of religious education.
- UUCB grounds and sponsored events.
- Ministers are working with staff and volunteers to implement this operationally.

Gifts Policy

(pending)



- In short: please talk to the Senior Minister before donating a physical item.
- With over 500 members, even the most well-intentioned gifts can be problematic.
- Under consideration for June Board meeting.

Promise and the Practice of Our Faith Campaign



- Board approved the collection of special offerings and fundraisers to reach equivalent of \$10 per support Black Lives of UU (BLUU).
- Made at requested of UUA to fulfill unmet promise from the 1960s.
- <https://www.uua.org/giving/areas-support/funds/promise-and-practice>



Staying in Touch with Your Board

- Welcome and Announcements at services, plus last Sunday of the month in the “Lucy Booth” during coffee hour.
- Open Board meetings 3rd Wednesday in Library – watch Prologue for changes.
- Prologue articles, town halls and congregational meetings, Minutes online and in Foyer
- Feel free to email, chat, and call.





Pledge Drive Update

- Goal for staff fair and sustainable compensation is \$650,000 in pledges.
- We have been making progress towards this goal for five years.
- We are currently just over \$620,000.
- It is not too late to make or raise a pledge.



Sandra Churchill

TREASURER'S REPORT



Budget

- Two budgets presented:
 - \$718,183 - based on \$630,000 pledges
 - \$738,183 – based on \$650,000 pledges
- Motion: To approve both budgets, as presented, and permit the Board of Directors to select a final budget at the June board meeting



Michelle Monroe-Cook

RECOGNITION OF RETIRING BOARD MEMBERS



Reverend Macklin

SPECIAL SERVICES AWARDS



ANNOUNCEMENT OF VOTE RESULTS



Ministry Team

CLOSING WORDS



MOTION TO ADJOURN

Appendix B
2017-18 Annual Report



**Unitarian Universalist Church
of Bloomington, Indiana, Inc.
Annual Report to the Congregation
Sunday, June 10, 2018**

Current Membership: 517

Certified Membership: 531

Board of Directors

Von Welch, *President*; Michelle Monroe-Cook, *Vice President*; Sandra Churchill, *Treasurer*;
Steve Gilbert, *Secretary. At Large*: Pat Brantlinger, Helmut Hentschel, Sharon Wiseman

Ministers

The Reverend Mary Ann Macklin, Senior Minister, and the Reverend Scott McNeill, Associate Minister

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Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved **Congregational Meeting** Minutes

June 11, 2017



CALL TO ORDER 4:02 PM VON WELCH

CALL TO ORDER BY VON WELCH, PRESIDENT, AT 4:02 PM.

INTRODUCTION OF PARLIAMENTARIAN STEVE DILLON

CHALICE LIGHTING AND OPENING WORDS

REVERENDS MARY ANN MACKLIN, SCOTT MCNEILL, AND EMILY MANVEL LEITE

SENIOR & ASSOCIATE MINISTERS' REPORT

SENIOR MINISTER'S REPORT REVEREND MARY ANN MACKLIN

SANCTUARY REPORT REVEREND SCOTT MCNEILL

PLANNED GIVING REPORT ANNE HAYNES

RE VISIONING REPORT REVEREND EMILY MANVEL LEITE, ADRIENNE SUMMERLOT

GREEN SANCTUARY TASK FORCE REPORT MOLLY O'DONNELL

ROUND WINDOW SUB-COMMITTEE REPORT DEB HUTTON, STEVE KRAHNKE

QUORUM REPORT

SPECIAL PURPOSES FUND REPORT CHRIS HAYNES

**MOTION: TO ALLOW THE BOARD TO APPROVE CONGREGATIONAL MEETING MINUTES
AT A FUTURE UUCB BOARD MEETING** VON WELCH

VOTE ON 25% PLATE RECIPIENT

MOTION: TO APPROVE LEADERSHIP CULTIVATION SLATE HARV HEGARTY

BOARD AGENDA VON WELCH

BOARD ACCOMPLISHMENTS 2016-17

TREASURER'S REPORT AND *MOTION* TO APPROVE 2016-17 BUDGET ARZETTA HULTS-LOSENSKY

RECOGNITION OF RETIRING BOARD MEMBERS VON WELCH

SPECIAL SERVICES AWARD RECIPIENTS REVEREND MARY ANN MACKLIN

ANNOUNCEMENT OF 25% SUNDAY PLATE RECIPIENT

COVENANT OF RIGHT RELATIONS DISCUSSION AND *MOTION*

VON WELCH, CONNIE NELSON LAIRD (IN ABSENTIA)

MINISTER'S CLOSING WORDS

REVERENDS MARY ANN MACKLIN, MCNEILL, AND LEITE

ADJOURNMENT 5:53 PM

Submitted by Deb Hutton, Secretary

Reports attached: (To read the reports attached to these minutes, please see our website:

<http://www.uubloomington.org/about-us/board-of-directors/congregational-meeting-minutes/>)

1. Senior Minister's Report, CM 2017-06-11
2. Sanctuary Report, SMcNeill, CM 2017-06-11
3. Planned Giving Report, CM 2017-06-11
4. Religious Education Report, CM 2017-06-11
5. Green Sanctuary Task Force Report, CM 2017-06-11
6. Round Window Rationale v2 SKrahnke, CM 2017-06-11
7. Treasurer's Report, CM 2017-06-11
8. 2017-18 Proposed Budget, CM 2017-06-11
9. Special Service Awards 2017, CM 2017-06-11
10. PPT Slides, CM 2017-06-11

Call to Order 4:02 PM Von Welch

Call to order by Von Welch, President, at 4:02 PM.

Introduction of Parliamentarian Steve Dillon

Chalice lighting and Opening Words Reverends Mary Ann Macklin, Scott McNeill, Emily Manvel Leite

Senior & Associate Ministers' Report

Reverend Mary Ann Macklin and Scott McNeill

Senior Minister's Report Reverend Macklin

See report attached.

Sanctuary Report Reverend McNeill

See report attached.

Planned Giving Report Anne Haynes

See report attached.

RE Visioning Report Reverend Emily Manvel Leite, Adrienne Summerlot

See report attached.

Green Sanctuary Task Force Report Molly O'Donnell

See report attached.

Round Window Sub-Committee Report Deb Hutton, Steve Krahnke

See report attached.

Quorum Report

Currently there are 517 members of the congregation.

10% attendance is required by the bylaws to have a quorum.

98 members were in attendance with only 52 required to have a quorum.

Special Purposes Fund Report Chris Haynes

See PPT slides document attached.

Motion: To allow the Board to approve congregational meeting minutes at a future UUCB Board meeting Von Welch

Motion by the Board: To allow the Board to approve the congregational minutes at a future Board meeting. Seconded by John Summerlot. Approved unanimously.

Vote on 25% Plate Recipient

Candidates included: All-Options Pregnancy Resource Center, Indiana Recovery Alliance, and Middle Way House. Votes were collected via paper ballot from members in attendance.

Motion: To Approve Leadership Cultivation Slate Harv Hegarty

Proposed Slate

Board Members in new offices (two-year terms):

Michelle Monroe-Cook, Vice President

Sandy Churchill, Treasurer

Steve Gilbert, Secretary (one-year, completing Deb Hutton's term)

New Board Member (two-year term):

Sharon Wiseman, At-Large

Re-elected Board Member (two-year term):

Helmut Hentschel, At-Large (incumbent)

Leadership Cultivation Committee Member (three-year term):

Deb Hutton

Special Purposes Fund (SPF) Member (three-year term):

Kathleen Sideli (incumbent)

Motion by the Leadership Cultivation Committee: To approve the proposed slate as corrected from Annual Report, pp. 14-15.

Seconded by Jack King.

Approved unanimously.

Continuing Board Members:

Von Welch, President (one-year term remaining)

Pat Brantlinger, At-Large (one-year term remaining)

Continuing Leadership Cultivation Committee Members:

Sheri Benham

Danny Callison

Harv Hegarty

Continuing Special Purposes Fund Members: Chris Haynes

Joanne Wilhelm

Board Agenda Von Welch

Board Accomplishments 2016-17

See attached: PPT slides, CM 2017-06-11

Treasurer's Report and *Motion* to approve 2016-17 budget Arzetta HulstLosensky

See attached: Treasurer's Report, CM 2017-06-11

See attached: 2017-18 Proposed Budget, CM 2017-06-11

See attached: PPT slides, CM 2017-06-11

Motion by Guy Loftman: To approve the budget as presented. Seconded by Harv Hegarty.

Unanimously approved.

Recognition of Retiring Board Members Von Welch

Doug Cauble, At-Large

Arzetta Hulst-Losensky, Treasurer

Deb Hutton, Secretary

Connie Nelson-Laird, Vice President

Special Services Award Recipients Reverend Mary Ann Macklin

See attached: Special Service Awards 2017, CM 2017-06-11

1. John Lawson (posthumously)
2. Arzetta Hulst-Losensky

3. Alan Backler

Announcement of 25% Sunday Plate Recipient

All Options Pregnancy Resource Center received the majority of votes from the membership and was announced as the 2017-2018 25% Sunday plate recipient.

Covenant of Right Relations Discussion and *Motion*

Von Welch, Connie Nelson Laird (in absentia)

See attached: PPT Slides, CM 2017-06-11

Rev. McNeill spoke about covenants of Right Relations in general. In the discussion, questions and/or comments were posed by: Noretta Koertge, David Keppel, Guy Loftman, Lloyd Orr, Elof Carlson, Denise Breeden, Ed Robbins, Dan Wiseman, and Jesse Monroe-Cook.

Call the question: John Chaffin Vote: Yes.

Vote to separate issues: No.

Motion by Kris Roehling: To adopt the Covenant of Right Relations and Right Relations Committee as proposed by the Board.

Seconded by Clarke Miller.

Approved with majority and one nay.

Minister's Closing Words Reverends Mary Ann Macklin, McNeill, and Leite

There are so many issues competing for our congregation and staff and ministers, in community, country, and world. May we continue to find joy in every day. Congratulations to Carol Marks for her 25 years' service to UUCB!! To honor the 25th anniversary of MAM and her partner Deborah Phelps' commitment ceremony here at UUCB, all are welcome to join them with BYOBreakfast at the Uptown on June 20th. To celebrate, MAM will be gone for entire month of August to hike Vermont's Long Trail with Deborah.

Thanks to UUCB Board over the years for being a partner in UUCB leadership.

Shared closing words (all 3 ministers).

Rev. McNeill called all UUCB staff to the platform to celebrate Rev. Macklin for her 15 years as our UUCB Coach. She was duly drowned in Gatorade (in the form of huge pieces of paper confetti)!!

Adjournment 5:53 PM

Motion by Von: To adjourn.

Seconded by John Summerlot.

Approved unanimously.

The meeting adjourned at 5:53 PM.

Unitarian Universalist Church of Bloomington, Indiana



Seeking the Spirit, Building Community, Changing the World

Approved **Congregational Meeting** Minutes

December 10, 2017

CALL TO ORDER VON WELCH

INTRODUCTION OF PARLIAMENTARIAN GUY LOFTMAN

CHALICE LIGHTING AND OPENING WORDS

REVERENDS MARY ANN MACKLIN, SCOTT MCNEILL, EMILY MANVEL LEITE AND SUSAN SWANEY

MINISTERS' REPORTS

SENIOR MINISTER'S REPORT REVEREND MARY ANN MACKLIN

ASSOCIATE MINISTER'S REPORT REVEREND SCOTT MCNEILL

UPDATES

PLANNED GIVING LIBBY DEVOE

LEADERSHIP CULTIVATION HARV HEGARTY

GREEN SANCTUARY TASK FORCE STEPHANIE KIMBALL

BUILDING & GROUNDS MOLLY O'DONNELL

OTHER BUSINESS

QUORUM REPORT BOARD OF DIRECTORS

MOTION FOR BOARD APPROVAL OF CONGREGATIONAL MINUTES MICHELLE-MONROE-COOK

SOCIAL JUSTICE GRANTS ANNOUNCEMENT ANNA BEAUCHAMP

BOARD OF DIRECTORS

BOARD REPORT VON WELCH

TREASURER'S REPORT SANDRA CHURCHILL

VOTE ON PROPOSED BYLAW CHANGES

2.1 INCLUDE PURPOSES FROM ARTICLES OF INCORPORATION

5.8 LCC MID-TERM VACANCIES

5.8 CONNECTIONS COORDINATOR AND LCC

5.9 REMOVING PERSONNEL COMMITTEE

VOTE ON PROPOSAL FOR AFFILIATED COMMUNITY MINISTER

MINISTER'S CLOSING WORDS

REVERENDS MARY ANN MACKLIN AND SCOTT MCNEIL

MOTION TO ADJOURN

Submitted by Steven Gilbert, Secretary

Appendices: (To read the Appendices to these minutes, please see our website,

<http://www.uubloomington.org/about-us/board-of-directors/congregational-meeting-minutes/>)

- A. Senior Minister's Report
- B. Associate Minister's Report
- C. Planned Giving Update
- D. Leadership Cultivation Committee Update
- E. Buildings and Grounds Update
- F. Social Justice Grants Announcement
- G. Changes to Bylaws
- H. Slide Presentation

Call to Order (Von Welch)

Meeting called to order at 4:03 pm.

Introduction of Parliamentarian (Guy Loftman)

Chalice lighting and Opening Words (Reverends Mary Ann Macklin, Scott McNeill, Emily Manvel Leite and Susan Swaney)

Ministers' Reports

Senior Minister's Report (Reverend Mary Ann Macklin)

See Report in Appendix A, attached.

Associate Minister's Report (Reverend Scott McNeill)

See Report in Appendix B, attached.

Updates

Planned Giving (Libby DeVoe)

See update in Appendix C, attached.

Leadership Cultivation (Harv Hegarty)

See Report in Appendix D, attached and slides 19-25 in appendix H

Green Sanctuary Task Force (Stephanie Kimball)

See slides 26-32 in Appendix H, attached.

Building & Grounds (Molly O'Donnell)

See report in Appendix E attached, and slides 33-42 in appendix H.

Other Business

Quorum Report (Board of Directors)

Currently there are 535 registered members of the congregation. Ten percent attendance is required by the bylaws to have a quorum. Eighty-four members were in attendance with only 54 required for a quorum.

Motion for Board Approval of Congregational Minutes (Michelle-Monroe-Cook)

Harold Ogren moved that the Board approve the December congregational meeting minutes at a future board meeting. Motion was seconded by Doris Wittenburg and approved unanimously.

Social Justice Grants Announcement (Anna Beauchamp)

See announcement in Appendix F attached.

Board of Directors

Board Report (Von Welch)

See slides 46-59 in Appendix H, attached.

Treasurer's Report (Sandra Churchill)

See slides 60-62 in Appendix H attached.

Vote on Proposed Bylaw Changes

Reference Proposed Bylaw changes in Appendix G attached for each of the following votes.

2.1 Include Purposes from Articles of Incorporation

Von moved for approval of the change with Lisa Amsler seconding. Approved unanimously.

5.8 LCC Mid-term Vacancies

Von moved for approval of the change with Harlan Lewis seconding. Approved unanimously.

5.8 Connections Coordinator and LCC

Von moved for approval of the change with Deborah Hutton seconding. Approved Unanimously.

5.9 Removing Personnel Committee

Von moved for approval of the change with Kathleen Gilbert seconding. Approved unanimously.

Vote on Proposal for Affiliated Community Minister

Motion by Von for the congregation to endorse Reverend Forrest Gilmore as an affiliated community minister was seconded by David Keppel and approved unanimously after some discussion. See slides 77-83 in Appendix H, attached.

Minister's Closing Words (Reverends Mary Ann Macklin and Scott McNeil)

Motion to Adjourn

Kathleen Sideli moved to adjourn at 5:35 pm.

Carol McCord seconded.

Motion carried unanimously.

Leadership Cultivation Committee Slate for the June 10, 2018 Congregational Meeting

Your Leadership Cultivation Committee (LCC) presents the following slate for your vote at the June 10th Congregational Meeting. We thank all these members for their willingness to serve the congregation, as well as those they are replacing, for their service.

--LCC: Sheri Benham, Danny Callison, Harv Hegarty, Deb Hutton, and Michelle Monroe-Cook.

Board of Directors

President: Michelle Monroe-Cook (replacing Von Welch)

Vice President: Stuart Yoak (replacing Michelle Monroe-Cook)

Treasurer: Ed Robbins (replacing Sandy Churchill)

Secretary: Steve Gilbert (incumbent)

At Large: Julia Karin Lawson (replacing Pat Brantlinger)

Elected Leaders

Leadership Cultivation Committee (LCC): Dan Wiseman (replacing Harv Hegarty)

Leadership Cultivation Committee (LCC): Anne Haynes (replacing Sheri Benham)

Leadership Cultivation Committee (LCC): Arzetta Hults-Losensky (replacing Danny Callison)

Special Purposes Fund (SPF): Harlan Lewis (replacing Joanne Wilhelm)

Biographies of Nominees

Michelle Monroe-Cook found her spiritual home at UUCB seven years ago, serving on several committees and task forces and finding the most joy as advisor to the high school youth. For the past year, Michelle has served as Vice President to the congregation. Michelle is pleased and privileged beyond measure to have been nominated for the position of President and is excited for the opportunity to serve the congregation in this role.

Stuart Yoak and Jana Pereau joined UUCB in 2011. Previously, Stuart and Jana were members of the First Unitarian Church in St. Louis for almost 30 years. Their children went through the UU RE program, Jana co-founded the Green Sanctuary committee, and Stuart served two terms as Board President and chaired the adult education, ministerial internship, annual and capital campaign committees. At UUCB, Stuart has served on the Ministerial Search, Special Purposes Fund, and Stewardship committees; co-facilitated the Exploring UU class, teaches a UU history class; and serves as a Welcomer.

Ed Robbins has been a Unitarian since college days. He became a UUCB member soon after he and his wife, Dian, moved from Illinois in December, 2016. He was a member of the Congregational Unitarian Church since 1982, where he was instrumental in founding the Endowment Fund. He had also served as Treasurer of the Land Conservancy of McHenry County (Illinois) for the six years prior to moving to Bloomington. At the UUCB, he has been a choir member and a member of the Finance Committee. He is a semi-retired actuary, now doing consulting projects from home.

Steven Gilbert, a retired university science educator, has been a Unitarian for around five years, during which time he has participated in and led chalice circles, taught 'Intro to UU' classes, served regularly as a greeter, enjoyed many pleasant fellowship dinners, worked when available with the winter shelter, and contributed in various other ways to the ongoing fellowship of the church community.

Julia Karin Lawson has been a member of UUCB since August 2005. She and her late husband John moved back to Bloomington after 18 years in northern Virginia. Julie received her MA and PhD in German Literature from IU back in the day, and is very proud of a long and varied career in teaching. She is a joyfully grateful member of the UUCB church choir and the Heartland String Band, and has served as chair of the Holiday Art Fair and Bazaar, co-chair of the Grounds Committee, and as mentor for the Coming of Age program.

Dan Wiseman has a 40 year career as an organization development professional. Dan has worked with libraries, churches, nonprofits and for profit organizations on strategic planning, leadership and organizational change projects. He has been an adjunct consultant to UUA Mid-America Region for more 16 years and has worked with more than 50 UU congregations on leadership, change, and strategic planning projects. He and his wife, Sharon, have been UU's for more than 30 years and are coordinators for Adult RE at UUCB. Dan holds a bachelor's degree in Business Economics from Purdue University, a master's degree from Indiana University in Educational Psychology, and is an inactive (ABD) Ph.D. candidate in Adult Education at Indiana University. He plays the Euphonium in 3 Bloomington Bands.

Anne Haynes has been a member of UUCB since 1982 and has served on many committees and groups, including as President on the Board. She was instrumental, along with Rev. Macklin and others, in forming our Chalice Circles ministry. Her passions include playing the piano, singing in the UUCB Choir, nurturing her permaculture food forest with husband Chris, and serving as a CASA advocate for children.

Arzetta Hults-Losensky has been a member of the UU church for 14 years. She has served on a number of committees including the auction, bazaar, worship associates, and the End of Life Task Force. She served two terms as the treasurer of the Board of Directors. She feels fortunate to be part of this wonderful community with its awesome ministers and staff.

Harlan Lewis is 81 years old, a graduate (PhD) of Univ. of Illinois, in Inorganic/Physical chemistry and worked, most recently, at NWC Crane, for 33 years. He is married to Doris Wittenburg and together they have five children and eight grandchildren. Harlan retired in 2012 from NWC Crane. He is a member of the BPP Board and a script reader for the drama and comedy awards, the IU Theatre Circle Board, a member of the UU Church and serves there on the Planned Giving Committee and the Special Purposes Fund, and sings in the choir. He is also a regular volunteer as an Escort at Planned Parenthood. As of this year, Harlan is also a volunteer at the Democratic booth at Farmer's Market every Saturday.

If elected, the resulting 2018-19 group members will be:

Board of Directors 2018-19

Michelle Monroe-Cook, President
Stuart Yoak, Vice President
Steve Gilbert, Secretary
Ed Robbins, Treasurer
Sharon Wiseman, At Large
Helmut Hentschel, At Large
Julia Karin Lawson, At Large

Special Purpose Fund Committee 2018-19

Chris Haynes
Kathleen Sideli
Harlan Lewis

Leadership Cultivation Committee 2018-19

Anne Haynes
Arzetta Hults-Losensky
Dan Wiseman
Deb Hutton

Board of Directors Annual Report 2017-18

The Board celebrates the following accomplishments this past year:

- The congregation endorsed our first Affiliated Community Minister, the Reverend Forrest Gilmore, who will start his role officially in July.
- The Honorary Reverend of Music, Sue Swaney, and our Church Administrator, Carol Marks, both celebrated 25 years of service with the church.
- The formation of the Right Relations Committee, composed of Amy Makice, Doris Wittenburg, and Jack King.
- The participation of Hans Kelson as Youth Liaison on the Board.
- Our congregation's continuing to serve as a Sanctuary Congregation; we continue to work with our ministers in staff to be ready if called on.
- The reformed Stewardship Committee providing strategic financial guidance to the ministers and the board.
- A weapons policy banning weapons for our building in recognition of our focus on peace.
- The establishment of an operational endowment funded by a key contribution.

Finally, a special thank you to our Finance Committee, Ed Robbins, Rich Slabach, and Ruth Sanders, for all their hard work and their completion of an internal audit for our congregation.

Your 2017-18 Board: Von Welch (President), Michelle Monroe-Cook (Vice-President), Sandra Churchill (Treasurer), Steven Gilbert (Secretary), Pat Brantlinger (at-large), Helmut Hentschel (at-large), Sharon Wiseman (at-large), Hans Kelson (youth liaison)



MINISTERS and STAFF

Senior Minister's Report

The Reverend Mary Ann Macklin

June 2018

As we near the conclusion of our 2017-2018 fiscal year, our country's leadership continues to embrace action and attitudes in deep opposition to our liberal religious values. As a result, our Sunday morning worship time plays a pivotal role in many people's lives to nourish resilience and inspire action.

My key focus, as Senior Minister, is to insure that rich and meaningful worship services are created which keep us grounded in our identity as Unitarian Universalists, nurtured in mind/body/spirit and inspired to our greater selves. This is my greatest emphasis for our congregational health, both locally and through live streaming.

With this said, let me offer my gratitude to all who support our vision of "Seeking the Spirit, Building Community and Changing the World"---deep appreciation for staff, lay leaders, and members/friends of this congregation whose generous support, in spirit and kind, allows us to go forward in these uncertain times with a sense of justice in our world and joy for this community. I also appreciate the support of our Unitarian Universalist MidAmerica staff whom I contact regularly for advice, a listening ear and a broader perspective. Thank you!

MINISTERIAL MUSINGS

Associate Minister Reverend McNeill

Scott completes his second year with us as Associate Minister on June 30th. I appreciate Scott's dedicated work with our Social Justice Task Forces and Leadership Cultivation Committee as well as his ongoing technological expertise and vision. While my efforts and energies have focused locally, greater Bloomington area, I rely on Scott to maintain awareness and keep me updated on issues and concerns within our Unitarian Universalist Association of congregations. Overall Reverend Scott and I collaborate in many areas, Chalice Circles, Staff Meetings, Worship as well as hosting a MidAmerica sponsored webinar in November. As you know, Reverend Scott has faced several personal challenges this year and I hope my support, and that of others, have provided solace in times of life transitions.

Affiliate Community Minister Reverend Forrest Gilmore

Reverend Forrest Gilmore will officially begin his role as Community Minister on July 1st, when our new budget year begins. Reminder to the congregation, this community minister designation is one that clarifies his relationship with us and honors his ministry, it is not an open invitation to have him work more for us. I, along with other ministers and the Board, will work collaboratively with Forrest as we go forward in this partnership.

Reverend Nic Cable: Reverend Macklin as Mentor

I am officially serving as the ministerial mentor for Reverend Nic Cable who now serves the Columbus, IN congregation. Nic and I meet once a month one-on-one and at other local ministerial gatherings. I participated quite handily in his Ordination on November 12th, 2017 in Columbus.

Reverend Emily Manvel Leite, Minister of Religious Education

Gratitude to Reverend Leite and Director of Religious Education, Adrienne Summerlot, for all they do to keep our religious education program enriched. A rich thank you to Adrienne, the Harry Potter Class and volunteers for the very successful Hogwart's Dinner in the fall.

Reverend Leite and I led together the Wellspring Program pilot group which met twice monthly throughout the year. This program will expand next year to create additional opportunities for spiritual growth through religious practice. A worship service about Wellspring is scheduled for July 1st.

Reverend Doctor Susan Swaney

Thank you for twenty-five years of service to this congregation. Five Golden Stands.

PASTORAL

I continue as ministerial liaison to the Caring Committee and Health Concerns Team, as well as triage efforts. A VERY special thanks to Sharon Yarber and Melinda Swenson for all you do to help care for members of our congregation and help keep my world a bit more manageable. Caring Committee Chair, Sharon Yarber and I led a four session Grief Support group in November and December; we received positive feedback for the process and encouragement to have more groups in the future

BUILDING AND GROUNDS

Our building is aging and so are we (just a little existential check-in there). Minor repairs, from plumbing to equipment, have occurred throughout the year. Key staff and lay leaders participate in a quarterly walk-through of the grounds and interior building to assess and prioritize next steps. As to larger issues, I have asked our Church Administrator and Building and Grounds volunteers to explore needed repairs and replacement regarding sewer lines as well as our skylights. I have alerted our Special Purposes Fund to these major expense items.

Please see the report from the Green Grounds Committee whose steadfast vision and work invites us all to help manifest a permaculture campus for the Unitarian Universalist Church of Bloomington.

COMMUNITY OUTREACH

My emphasis on creating more community outreach in the greater Bloomington area continues to manifest in various ways.

VALE

Our VALE (Vigiling At Life's End) program is now partnering with IU Health Hospice in order to volunteer at Hospice House. Thanks to the 16 volunteers who went through the training. Another training will occur in the fall. I have already made connections with the new volunteer training coordinator.

Martin Luther King Community Celebration

Reverend Macklin offered closing words along with Zen Priest Frank Diaz.

City of Bloomington Anti-Racism Training

I, along with Reverend Leite and other congregation members, attended a 3 day training with other Bloomington agencies. The training and networking has already created an opportunity for a congregational staff workshop.

Bloom Magazine:

After my call-out from the pulpit, a large number of Unitarian Universalists responded to the Editors request regarding "Where I Stand". In these challenging times in our country, it is important to make our voices known. Thank you.

Actor Diane Kondrat

Beloved former Bloomington resident and actor, Diane Kondrat returned to Bloomington on March 3rd for another community wide End of Life Interactive Theater presentation here at UUCB. Part of ongoing education efforts.

Resilience

After rich conversations with member Gladys DeVane and the Resilience production team, regarding future community theater productions of Resilience, our congregation, via our Racial Justice Task Force, will now house Resilience Productions, including the 200th anniversary of Monroe County production next fall which will feature the untold stories and history of African Americans in Monroe County.

Pride Bloomington

Reverend Scott and I meet monthly with the President and Vice President of Bloomington Pride. We recently offered a GLBTQ workshop at the Monroe County Public Library on Queer Spirituality.

MONTHLY SURVEYS

As part of our efforts to connect with congregation members in different ways, we will begin sending a monthly survey to members. It will be short and informative. I have asked Reverend Scott McNeill and Connections Coordinator Ann LeDuc will oversee survey topics and connections.

PUBLIC RELATIONS

I am starting a new initiative around our public relations efforts here at the Unitarian Universalist Church of Bloomington. A new committee has been formed which includes lay leaders, staff, and ministers.

ANNUAL REPORTS

I encourage you to read the other Annual Reports (ministers, staff, task forces, committees) to understand the breadth and depth of this congregation's embodiment of our vision. Seeking the Spirit. Building Community. Changing the World. My job is to create the infrastructure and inspiration to help sustain the inner lives and outward actions of our members. It takes a village..... Blessings upon you Unitarian Universalist Congregation of Bloomington--- members and friends and staff, who strive to uphold your ideals during in these uncertain times. May we all take time to enter the internal sanctuary of our lives, listen to ourselves and those around us, and nurture the spirit within this congregation. May you each lend your talent, treasure and time to manifest this congregation's vision in the days, weeks, months, and years to come.

Peace,
Reverend Mary Ann Macklin

Associate Minister's Report

The Reverend Scott McNeill

June 2018

Soon after last June's Congregational Meeting, I was baptized into Bloomington ministry – having volunteered to sit in the dunk booth as part of a fundraiser co-sponsored by our own Racial Justice Task Force. You might not know it but the members and friends of the UU Church of Bloomington really have some pitching capabilities that shine through in moments like that! Unfortunately, I will miss my turn in the refreshing waters of the 2018 Juke Joint Dunking Booth – the event occurs during my time away to General Assembly this year. In many ways, these provide two perfect bookends to this year's work.

I have been lucky to collaborate with a number of our lay leaders within social justice, especially when working together with Jackie Hall to organize our Social Justice Circle (a meeting where each of the Social Justice Task Forces are represented). This year, we welcomed guest speakers to our program to learn how we might benefit from branching out with community partners; and, in the same meeting, undertook a significant activity noting how interconnected our social justice work is – between and among people and groups within the church, and beyond our walls. We will use this as a launching point to build stronger connections with community groups, as most of our task forces have at least one partnership with a group in the larger Bloomington community. Rev. Mary Ann and I have also coordinated with leaders from Bloomington PRIDE to offer workshops on spirituality within the lesbian, gay, bisexual, trans*, and queer communities.

In addition to our social justice partnerships, I have continued to explore our connections to other faith communities in the Bloomington area. While we are still in a holding pattern around immigration issues, and being a Sanctuary congregation (due to societal changes), I have worked with individuals and groups to continue to learn more and speak out about these issues. I was the primary speaker for the 2017 Interfaith Thanksgiving Service, which focused on immigrants and refugees. And, I have been working with different faith communities on a few different projects, including designing a community interfaith worship service about interpersonal violence (for instance – domestic violence, sexual assault, violence against children). I had a great experience partnering with Kim Carballo, Rabbi Brian Besser, and Professor Ed Linenthal as we explored issues of morality, science, war, patriotism, and the Holocaust in a program designed to re-imagine opera for kids. IU welcomed me as one of several local clergy who participate in their ceremonies; I delivered the invocation at both the Freshman Induction ceremony in the Fall and the Honors Convocation in the Spring.

I feel incredibly lucky to work with talented colleagues in ministry who continue to pull the best work out of me by raising the bar towards excellence, and being wonderfully supportive and encouraging. I also feel privileged to work with an incredible staff who produce amazing work on a daily basis. Together with members and friends of the congregation, we create this thriving religious community that reaches people on a number of levels – intellectually, spiritually, emotionally, and socially. Our Chalice Circle ministry has gone well this year, particularly as we took a leap of faith to move to a more electronic/digital way of working – and people have been gracious in adapting to a new system.

I began my report by referencing General Assembly 2018; I am one of many folks representing our congregation at this annual conference, and have stayed in contact with our region and larger association in a variety of ways. In the late Spring, the UUA Board appointed me to be the Chair of our faith's Election & Campaign Practices Committee – a three-person group that works with candidates and campaigns to ensure fair elections and transitions (regarding our two primary elected positions – President and Moderator). This next year of work is primarily focused on building trust among the committee and connecting with the UUA Board, Presidential and Moderator Search Committees, and other groups; in two to three years, there will be elections on the horizon (and this committee will be one who helps the candidates devise a covenant of behavior, hear grievances, and so on). Having volunteered for the UUA in similar positions of holding space for people in conflict, and being highly involved in searching for the previous Moderator of the UUA, this was a welcomed opportunity to support the UUA with work that gives me energy rather than drains it.

Music Minister's Annual Report, 2017-2018

This year I celebrated 25 years as Music Director to this congregation. What an honor and a joy it is been to serve you! And I have learned so much from the choir, the ministers, the staff, and the congregation – about how to live, how to lead, how to let go, how to parent, how to say thank you, how to make music mean something. I am so grateful for every moment.

I was blessed with wonderful staff pianists over the years: Marc Bellassai, Paul Meers, Ray Fellman, Sally Todd, Nicholas Dold, Molly Doran, Ray Fellman again; and Kim Carballo, Beverly McGahey, and Keaton Springfield, who fill in so expertly when Ray is out of town.

Jill Courtney has directed our children's choir for many years now, and I feel so lucky to have someone with her skill and passion training up future choir members.

I am grateful to Carol Marks, my 25-year colleague and dear friend, who has cheerfully picked up all the administrative balls I have dropped over all these years.

All of the many ministers I have served have inspired me to keep learning and take risks: Peter Weller, Barbara Carlson, Clarke Dewey Wells, Bill Breeden, Mary Ann Macklin, Emily Manvel Leite, Douglas Wadkins and Scott McNeill – each has been a treasured collaborator and mentor.

And my dear, darling, wonderful, beautiful choir, individually and as a group, has truly been one of the greatest joys of my life.

So! Highlights of this year include:

- The great honor of being made Minister of Music to this congregation in celebration of my 25 years.
- The creation of a commissioning fund to create new pieces of music. I am hoping to commission pieces in honor of choir members we have lost: Ray Murray, Herb Kiesling, Jannifer Cockrell, Dan Willard, Dan Quilter, Bill Lynch, Pep Sobrer, Cherry Merritt-Dariau, Sandy Taylor, and John Lawson.
- CPE Bach's *Magnificat* (selected movements) with orchestra and soloists Ray Fellman and Jessica True.
- *Godspell* and *Jesus Christ Superstar* numbers for Easter, with soloists Olivia McDermott-Sipes, Amira Sabbagh, and Sam Cusack, and a great band.
- A Rock and Soul Sunday, organized by Steve Krahnke and Dan Lodge-Rigal, with another great band.
- A reprise of the Dies irae movement from Cary Boyce's magnificent *The Flower of Departure: A Universal Requiem* with a large orchestra and soloist Amanda Russo Stante.
- Performances by our Children's Choir at Solstice services and other special Sundays.
- Special performances by the UU Boomwhackers, bottle blowers, bell ringers, many talented soloists and instrumentalists, the Heartland String Band, Voces Novae, the Bloomington Chamber Singers and others.

Thanks to all!

Susan Swaney

Church Administrator's Annual Report - June 2018

A QUIET WEEK AT UUCB?

Well, there hasn't been a quiet week at the UU Church of Bloomington since about 1996, but that's the way we like it! It has been another year of dynamism, change, enthusiasm, and community-building.

OFFICE ASSISTANTS ARE AWESOME – Thank goodness for Monica Overman, who continues to ably serve with humor and efficiency as our most senior office assistant (since 2012!) We wished good luck to Deeva Khatiwada in April 2018 as she graduated from IU and went off to seek her fortune in Washington, DC. Deeva was a capable and reliable "no problem" addition to our office staff for three smooth office years. In April, we hired Mandy Skinner, who is learning the job of office assistant with lightning speed. We appreciate her way with words and her deep understanding of nonprofit organizational life. Mandy has been the driving force this year for editing and formatting the 2018 Annual Report to the Congregation.

A NEW MULTI-MEDIA SPECIALIST NAILS IT -- In June 2017, when Andrew Walden found full-time work that prevented him from continuing to help us on Sundays at the Sound Desk, we hired Ned Joyner as our second Multi-media Specialist. He works closely with the redoubtable Andy Beargie to be sure we can see and hear and livestream our services and other events in an excellent and admirable way. (Interesting fact: Ned and Andy also both play in a band called Birrrd.)

OTHER AREAS OF LOCAL ADMINISTRATIVE ACTIVITY included supervision of five staff positions (Custodian, 2 Office Assistants, and 2 Multi-media Specialists), providing assistance and oversight for Building Maintenance (and the installation of a bunch of new solar panels), Facilities Use and Scheduling, Publications (Prologue newsletter, Friday Update), Website Maintenance and Facebook Updating, Accounting and budget reports, Pledge Records, Custodial Supervision, Grounds Maintenance, Kitchen, Library and Archives, The Bazaar, and installation of elegant new signage throughout the interior of the building (signage design concept by GK Rowe).

ADMINISTRATIVE WORK BEYOND BLOOMINGTON -- In New Orleans in June 2017, I was elected to the Board of the Association of UU Administrators (AUUA) as an At-Large member. Apparently I've exceeded expectations in this position, because I've been nominated to serve as Vice President for the 2018-19 year. My work for the AUUA this year has centered around helping to create programming (modules on Emergency Preparedness, Self-care for Church Administrators, and insisting that we have real half and half with the coffee service at our trainings) for our Professional Days in Kansas City in June 2018, and assisting with creation of a new, friendlier and easier-to-maintain website for the AUUA, to be launched in mid-June. My goals for the coming year include serving in our Good Offices program, leading a discussion of how to revamp our currently dormant certification program, and re-organizing the online administrative resource library for our members. I'll be in Kansas City for AUUA meetings and other General Assembly activities June 16-24. While I'm out there, it might be a little quieter here!

In faith,

Carol Marks, your Church Administrator since 1992

June 1, 2018

Connections Coordinator Annual Report 2018

Membership and Attendance

Church membership and attendance have continued to increase over the past fiscal year. So far this fiscal year we have welcomed 39 new members, bring us to a total of **526 members**. Membership should surpass 530 members by the end of this fiscal year.

Church service attendance and watching of our services via video has also increased this year. **Average in-person attendance each Sunday** has increased from 280 last year to **292** this year. Watching of our services by **video** has increased to an average **120** connected computers each Sunday, from 105 last year.

Connections Activities

Classes

- Facilitating First Steps classes on the first Sunday of each month
- Organizing the Exploring Unitarian Universalism classes five times a year

Events

- NEW- Hosting Exploring Unitarian Universalism Class Reunions
- NEW- Organizing participation in Bloomington Pridefest
- Organizing the Getting Involved Fairs in February and August
- Co-hosting for the Annual Splash of the Sacred picnic
- Organizing volunteers for the Pledge Day Celebration
- Organizing luncheons for UUs at local retirement communities with church staff
- Assisting with the Annual Goods and Services Auction
- Organizing participation in the 4th of July Parade
- Organizing participation in the Alzheimer's Association Memory Walk and the Down's Syndrome Family Connection Buddy Walk

Hospitality and Welcome

- Recruiting and organizing welcome email senders and Fellowship Hour Hosts
- Welcoming people new to the church
- Connecting members, visitors, and newcomers to our groups and activities
- Providing a play table in Fellowship Hall during coffee hour
- Wearing the "Ask Me" sash on Sunday mornings
- Maintaining brochures about getting involved at the church

Membership

- Organizing and hosting membership ceremonies
- Maintaining membership and attendance data
- Contacting members during the month of their membership anniversary

Other duties

- NEW- Overseeing the "Calling Buddies" program
- NEW- Working with ministers and Lay Leaders to create on-line Surveys
- Serving the Leadership Cultivation Committee
- Assisting the Caring Committee
- Recruiting volunteers for many groups and activities as needed
- Supervising the Young Adult and Campus Ministry Coordinator
- Serving as the staff point person for Java Crew, Greeters and Welcomers, and Worship Associates

Professional Development

I am a member of the UUA Membership Professionals organization (UUAMP) and actively participate through on-line activities. Additionally, this past year I attended two workshops offered through the center from congregations. They were “Millennials and Social Movements” and “Racial Justice and Your Congregation.”

Ann LeDuc
Connections Coordinator

Religious Education Report 2017-2018

Minister of Religious Education: Reverend Emily Manvel Leite
Director of Religious Education: Adrienne Summerlot
Religious Education Assistant: Kitty McIntosh

During the 2017-2018 year we had 131 children and youth registered in the religious education program and worked with over 40 volunteer teachers. We welcomed 5 new families this year.

For 2017-2018 registration, we switched to a completely online system using Google Forms. This improved the number of families registering in a timely manner, but required staff time to transfer the information into our database. Fortunately, the staff attention helped to serve as an audit of the new process, provided a check for record updates, and allowed staff to send personalized emails to each family that registered.

The guest ticket system for unregistered children visiting RE classes which was created last fall continues to work well, providing a record of who visited, which adult brought them, and any allergies or special needs a visiting child might have. We are in the process of adding a contact line to allow RE staff to follow up with families about their experience.

Weekly family emails continue to be an effective and valued form of communication with parents and grandparents regarding what is happening in religious education classes. They are designed to provide ideas and occasional resources for continuing to explore the stories, themes, and experiences at home.

Summary of Religious Education Programming

June & July 2017 - In June, children spent 2 Sundays exploring the theme of Zest. They investigated the 6 Unitarian Universalist Sources for the remainder of the summer.

August 2017- Kenya Intersession

Offered with the International Outreach Task Force and Olivia and Peter Dorfman.

2017-2018 Fall and Spring Terms (September 2017-May 2018)

For the second year, our religious education program joined the rest of the congregation and explored the monthly congregational themes in religious education classes. We used Unitarian Universalist principles and sources to focus class topics.

Spirit Play Classes (Preschool, Kindergarten-2nd grade)

This year, Emily has used an anti-bias lens to assess story choices for Spirit Play classes, and she newly adapted *Tango Makes Three* for use with the preschool. Stories about racial diversity are now shared in both classrooms each year. RE staff have been continuing to make story baskets and classroom images more diverse in skin tone and to balance the genders of protagonists.

The preschool classroom experienced the influx of several three year olds and newcomers this year. Our experienced preschool teachers were patient in helping new children learn the routines, and the group has

settled in well. Preschool is the single age group experiencing large 9:15am classes, so RE staff are trying to encourage some families to try the second service. The K-2 group had a large number of energetic children attending. The RE staff are working to develop more active exploration options for both classrooms. They have also supported Spirit Play teachers with resources to help them maintain a comfortable environment for all the children.

Curiosity Club (3rd -8th grade at 9:15am and 3rd-5th grade at 11:15am)

Kids and teachers love the conversational style of this class and hands on art projects. Adding options for individual exploration has been helpful for kids and had made the transition from Spirit Play classrooms easier. Highlights included an Earth Kin member visiting and teaching about Imbolc, a study of Buddhism and trip to Tibetan Mongolian Buddhist Cultural Center and a younger student (2nd grade) sharing their passion for birding and assisting the teachers in leading a lesson focused on birds.

Harry Potter and UU (6th-8th grade at 11:15am)

This curriculum offered fun wizarding activities, but the main purpose of the curriculum is social justice in which the kids choose real world projects.

We had a very enthusiastic group of 26 kids registered. The majority of the class was in 6th grade, with very few 7th and 8th graders. Jessie Monroe-Cook and Emma Rush taught the entire year. Daun Fields taught in Fall and Keeva Stucker in Spring.

In response to parents of 7th & 8th graders who chose not to attend, we worked with Amy & Kevin Makice to offer a casual drop in opportunity once a month from February-May for those kids to meet, play games and have conversation. Highlights included 7 of our youth attended Camp Piomingo Middle School Youth Retreat in September in Kentucky, a November overnight with a visit from Forest Gilmore of Shalom Center. Kids baked goodies and raised \$343.50 to make welcome baskets for residents of Crawford Homes. The group hosted a community building Hogwarts Holiday Dinner that over 160 people attended. That event made \$589.62 to benefit Backpack Buddies. 2 youth attended the regional election conference in Kalamazoo, MI in March. The group hosted a book drive for Pages to Prisoners and another bake sale in May focused on combating animal cruelty. They raised \$318 to purchase a Fly Trap for the Exotic Feline Rescue Center, and visited the center in May.

Young Religious Unitarian Universalists (9th-12th Grade)

Our high school youth group (YRUU), experienced slightly higher attendance this year, with a solid group of 5 and frequent attendance of 7 or 8. They worked with advisors Charlie Jesseph (fall), Michelle Monroe-Cook, Clark Brittain, Deb Hutton, and Ryan Timmons. Several Bloomington youth attended each of the three regional conferences this year. Two of our youth were a part of regional leadership: Jonathan Leite was one of the Social Action Chairs, and Hans Kelson completed a term as member-at-large for the Heartland Area Youth Council. Eight youth were actively involved in creating the Youth Sunday service in February. The regional Social Justice Con was hosted by our congregation, drawing on the expertise of folks in the Bloomington community for workshops. Thanks to significant congregational support, four of our youth were able to attend the Unitarian Universalist United Nations Office (UU/UNO) spring seminar on Immigration in New York City with Phil Cooper acting as their adult sponsor. Jonathan Leite was one of the planners and chaplains at this event. Gigi Kirkley and Hans Kelson shared their UU/UNO experience in a worship service in April.

Coming of Age Program

After many years, Emily decided to change her leadership style for Coming of Age, and focused more on each youth and mentor having many experiences of bringing their own voice into the circle through writing and speaking out loud. Even those who were initially hesitant to speak in front of the congregation were committed to it by the end of the program and everyone spoke movingly of their spiritual journey. Three of the seven youth who completed the program immediately joined the congregation: Kathryn Meuser, Adrian Reed, and Nathaniel Cox-Thurmond.

Our Whole Lives Sexuality Education (OWL) for 1st-2nd grade

With 17 kids enrolled in Our Whole Lives for this age group, we chose to offer 2 sections of this class over six weeks in September and October. Teachers were John Summerlot and Adrienne Summerlot (Abby Gitlitz subbed) and Kris Roehling and Matt Stonecipher. Adrienne worked extensively with other facilitators to update this outdated curriculum. She is following up with UUA about plans for new version.

***OWL for 4th-5th grade did not happen this year due to low interest.*

January Intersession 2018 - The Creativity of Sophia Lyon Fahs

We explored the prophetic Unitarian Universalist Sophia Lyon Fahs over 4 weeks in January, continuing to utilize the workshop rotation model. Kids in Kindergarten-8th grade had a steady guide who accompanied them for four weeks as groups rotated through cooking, spiritual exploration, historic Sunday school and science workshops. Having developed lesson plans with RE staff, Charlotte Appel led cooking, Kris Roehling led spiritual exploration, Martha Oakley led science and Natalia Schau and Adrienne Summerlot led historic Sunday school as children learned about Sophia Lyon Fahs' life. Preschoolers had the option of attending the 9:15 a.m. session and participating in adapted Intersession activities or joining their familiar Spirit Play class at 11:15 a.m.

Childcare

Childcare continues to be an essential part of welcoming parents' participation in congregational activities. Choir, Exploring UU, Chalice Circles and Adult Religious Education all utilize childcare to make their programming accessible to everyone in our community. Kitty McIntosh, our religious education assistant, now oversees childcare and our childcare team. This year, there has been more intentional planning of activities in childcare, regular emails to families registered for childcare, clearer messaging regarding times that childcare is available for events, and consistent requests for families to RSVP if they need childcare for events.

Social Justice Work

Social justice continues to be important in religious education. Our August intersession focused on Kenya and the follow up session in October encouraged our children to connect to the experiences of children who live with many fewer resources. In November-December, Guest at Our Table Envelopes and the Procession of Giving collected money to donate to the Unitarian Universalist Service Committee, and RE hosted a mitten tree at the Family Christmas Eve Service. Emily and Kitty have worked to create anti-bias materials and stories for preschool and K-2 Spirit Play classes. The 6th-8th grade Harry Potter group was heavily focused on social justice work.

In the fall, Indiana University professor Nya McCarthy-Brown shared resources and guided participants through challenging dialogues regarding "How to Talk with Kids about Race and Racism" to help parents, adults and educators develop & refine strategies to talk to children about race and racism in our lives. These workshops were offered Sept. 21st and 28th to focus on parenting 1st-12th graders, and on Oct. 29th and Nov. 5th to focus on parenting babies-kindergarteners. Emily and Adrienne are continuing to attend workshops to better understand these issues and to respond to them in our religious education programming and parent education.

Special Religious Education Events and Programs

Religious Exploration - All-ages Sundays

This year these Sundays included the report back from the IOTF Kenya trip, a project with Habitat for Humanity, Cards for the Church of the Larger Fellowship's prison ministry, simple holiday projects at 11:15am only on December 24, a New Year's Eve celebration, juggling with Sebastian, and hula hooping with Hudsuckers Posse.

The Lorax

Emily coordinated the efforts of approximately 80 people who were involved in creating The Lorax for our Earth Day celebration service. It was the result of the vision of Laurie Green and Henry McDaniel, the leadership of Laurie Green, Jill Courtney and Joe Grimme, musical support from Ray Fellman and composer Maggie Olivo, and set design by Steve Krahnke. Dozens of other volunteers of all ages sewed, crafted puppets, held scenery, pulled together costumes, and practiced with the children. Tireless logistical support was provided impressively cheerfully by Adrienne and RE assistant Kitty. The production created good feeling among the children, youth, adults and families involved and in the congregation which witnessed it on April 22.

Families of High School Seniors, When a Child Leaves Home Workshops

Emily met with family members of seniors over the course of this year, supporting them as they negotiate the logistics and the emotions of this leave-taking time. Volunteer and writing-workshop leader extraordinaire Amy Cornell led two sessions for adults who have experienced a child leaving home and who wanted to process that experience.

Building a Neighborhood Together

Emily and Adrienne have worked with local religious educators from the Islamic center, Beth Shalom, and several Christian congregations to bring this intergenerational program created by Mr. Rogers' Neighborhood to Bloomington in May. It focused on learning peacemaking under the leadership of children.

Professional Development

Director of Religious Education, Adrienne Summerlot

- attended Liberal Religious Educators Association (LREDA) Fall Conference
- participated in multiple anti racism/anti bias workshops through the region, UUA, and Center for Congregations
- studied about The Death of Sunday School and the Future of Faith Formation
- attended a religious educators conference with other UU educators from across the country focused on shared ministry, volunteers, critical family conversations, and partnering with parents.

Minister of Religious Education, Emily Manvel Leite

- attended a two week program in Conscious Feminine Leadership and utilized this learning in leading the Wellspring and Coming of Age programs
- participated in multiple anti-racism/anti-bias programs through the region, the UUA and the Center for Congregations, and attended a City of Bloomington Implicit Bias training and a follow up workshop on Primary Prevention techniques
- will be attending LREDA professional days and the UUA General Assembly at the end of June

RE Vision Team: Our Shared Job Description DRAFT

Vision: Seeking the Spirit, Building Community, Changing the World

Description: The RE Vision Team is responsible for ongoing strategic thinking around how we are living into our RE vision statement.

This work will include:

1. Contributing to a regular blog on how we are living our vision--how often? How to distribute?
2. Creating varied opportunities for feedback by children, parents, teachers, and the larger congregation

3. Evaluating and integrating feedback in an ongoing manner
4. Reviewing proposals for future programming
5. Focusing efforts of RE staff and volunteers on our shared vision
6. Identifying areas of focus for staff and teams based on feedback and the RE Vision statement
7. Facilitating development of teams to respond to these areas

Time Commitment: one or two year term, meets monthly.

Team Leaders:

- Have knowledge and understanding of child development and a passion for education.
- Are familiar with Unitarian Universalism.
- Are interested and willing to learn about programming for all ages
- Are skilled in collaborating with a variety of people

Team Members:

- Attend meetings regularly
- Do ongoing Visioning and team building for implementation of vision
- Regularly solicit feedback about Religious Education within the congregation in some way:
 - Electronic surveys, feedback forms, blog and Facebook comments
 - Small group conversations
 - Informal conversations
- Report on and evaluate feedback at team meetings
- Build connections within the congregation in some way. Team members may:
 - Contribute to our twice a month blog
 - Attend coffee hour to listen and talk with others
 - Write articles for the prologue
 - Staff the Lucy Booth periodically
- Evaluate proposals for future programming
- Continue to learn about being a Welcoming Congregation and our other social justice commitments
- Learn and use google docs and other electronic communications as needed for collaboration

COMMITTEES and TASK FORCES

Auction

Thanks to so many who helped to make the 2018 UU Goods and Services Auction a success. Whether you contributed an item, a service or a dinner, helped in the kitchen, kept the live auction alive and moving along or oversaw the silent auction, or bid and spent your bucks....thanks to all of you! There were so many moving pieces and somehow they all work together. The net amount raised was over budget at \$13945.00!

--Debbie Fish, 2108 Auction chair

Booktable

The Booktable Committee runs the Booktable during the Fellowship Hour every Sunday to (1) greet newcomers and provide information about introductory Unitarian Universalist books and brochures; (2) offer books that promote UU Principles and Purposes which are recommended by the ministers, reflect current congregational interests, and support congregational or local authors and musicians; (3) offer books for UU Adult Religious Education courses; (4) provide an opportunity for congregants to recycle and purchase used books and audiovisual materials; and (5) host a free magazine exchange.

The Booktable supported the book sale at the annual UU Holiday Bazaar 2017 by providing used book donations and assistance with set-up, sales, and tear-down. Proceeds from weekly sales and donations were used for purchasing new materials for the Booktable, the UUCB Library, and supporting the Midwest Pages-To-Prisoners Project. The Booktable is a self-sustaining committee. The volunteer Booktable crew members during 2017-2018 were Anne Clark, Glee Noble, Harold Ogren, Judy Berkshire, Marlin Howard, Mike Drescher, Susan and Doug Gulick, Susan Herr-Hoymann, Veda Stanfield, and Yasuko Watt.

If you are interested in helping with the Booktable, please contact Glee Noble, gleenoble@yahoo.com

Caring Committee

We have continued to provide services for our church community. Transportation for medical appointments, meal coordination, visits, cards, and memorial receptions are all part of what the UU Caring Committee can provide to our members and friends. We continued our "elder" visits for some of our members who are in health care facilities or live alone. Rev. Mary Ann and myself facilitated a UU Grief Group this past November/December. This experience was valued by all involved.

We want to thank all our members on the UU Caring Committee: Doris Wittenburg, Marlin Howard, Julie Cauble, Martha Dogan, Ruth Ann Cooper, Barb Backler, Kathy Sideli, and Ann LeDuc. We also appreciate our coordinated efforts with our UU Health Team led by Melinda Swenson. We also thank our ministerial support along with Carol Marks and the church office. We especially thank you in the congregation for volunteering to provide many of our services to our church community.

Submitted by Sharon Yarber, Chair

Denominational Affairs Committee

Our congregation will send eight lay delegates (Martha Foster, Earon Davis, Sharon Wiseman, Dan Wiseman, Molly O'Donnell, Marlin Howard, Renee Reed, and Jonathan Leite) and two ministerial delegates (Reverend McNeill and Reverend Leite) to the General Assembly of the Unitarian Universalist Association in Kansas City, Missouri, June 20-27, 2018. Church Administrator Carol Marks will also attend. The MidAmerica Regional Assembly is taking place concurrently with the UUA General Assembly, on Wednesday, June 20 at 4:30 p.m.

Members of the Denominational Affairs Committee are those members of the Congregation who served as delegates in a previous MidAmerica Regional Assembly and/or the Unitarian Universalist Association's General Assembly. The purpose of the committee is to help encourage members of our Congregation to attend next year's Assemblies. (Our Congregation does provide some financial support for each delegate, at least registration cost.) In addition, it also encourages participation in various denominational activities, like committees, workshops, presentations, etc. Also, if new denominational issues or GA study items arise that delegates feel the Congregation should be involved in, then the former delegates can alert our membership to take a stand or make our voices are heard at the UUA and at both annual meetings of the MidAmerica Regional Assembly and the UUA General Assembly.

At this time we are eligible to send eleven (11) member delegates as well as our ministers and our ministers emeritus/a to both annual Assemblies. If our membership increases, we will be eligible to send another member delegate. Delegates may also be offsite delegates, but we must pay their registration in order for them to vote electronically. Please note: we have not selected anyone to represent us as an off-site delegate. This would be a voting delegate. It is recommended that we ask some members to take on this task. It does require internet access and a willingness to take the time to see and listen to the various assembly proceedings, and occasionally the mini-assemblies. Each off-site member delegate is eligible to vote.

The 2018 GA will be interesting as it addresses issues of diversity, racism, and health care, as well as organizational issues, etc. If you wish, you can follow some of the activities online: www.uua.org/ga. We look forward to hearing from our delegates about their experiences.

Sincerely,
Iris Kiesling
Chair, Denominational Affairs

Fellowship Dinners

The Fellowship Dinner group ended the year with 67 members, with membership ranging from 58 to 72 as people joined and dropped out. We held a total of 44 dinners in the six months of October, November, January, February, March, and April, 2017/2018. The dinners ranged in size from six to twelve participants, with six to eight dinners held in the various months.

We would like to thank Ann LeDuc for publicizing the Fellowship Dinners in her orientations to new church members. Her efforts helped bring in a larger than usual number of new participants this year.

Kathy Gilbert is taking over the role of Fellowship Dinner facilitator in the 2018/2019 year. I am grateful for her willingness to do so.

Respectfully, Linda Pickle, FD facilitator, 2013-2018

Green Building and Grounds

by Molly O'Donnell, May 2018

Our Building

Projects in fiscal year 17-18 included:

- New interior signage, designed by GK Rowe.
- Walls prepped & painted in the first & second floor hallways.
- Windows caulked and the exterior walls and trim on the west side painted.
- Center and RE wing stair treads replaced.
- Filled and had flooring installed at old lower-RE air ducts now that ductless units have been installed in those rooms, eliminating air passing through standing water under that wing.
- Ongoing maintenance included:
 - Cleaning & repairing gutters,
 - Replacing exterior door seals,
 - Installing LED lamps in hallway recessed fixtures.

Projects in planning stages, expected to be done in early FY 18-19 include:

- Sewer backup on Christmas eve:
 - Removed the sewage-soaked carpet and drywall in affected area & vinyl composition tile installed with waterproof adhesive, which would withstand another backup and can be covered when new hallway carpet is installed.
 - Much of the 6" buried pipe needs to be replaced from the other side of Mrs. Belcher's property, through the corner property owned by Indiana University and under Jordan Ave to the other side. We have been working with IU for permission to reroute the line to avoid a shed on Mrs. Belcher's property and a culvert on IU's property.
- The roof in our Commons has continued to leak
 - The solution is expected to entail removing the skylights & replacing part of the roof.
 - Affected parts of the ceiling will be replaced and lighting added.

The building's energy consumption and electricity generation:

- Our original 24kW solar arrays, installed on the Sanctuary and Fellowship Hall roofs in mid-May 2013, covered or offset about 59% of our electricity usage.
- A second, 16.2kW, solar array was installed on the RE roof in late October 2017. About 40% of the power generated comes from this array.
- The total production is expected to cover or offset almost 100% of our electricity usage.
- Our cost for electricity since May 2013 was \$13,223.
- We saved over \$18,000 on electricity for both power we used directly and the credits on our bills for the power sent to the grid.
- Our natural gas cost in that period was \$10,649.

Our Grounds

Our grounds are what we present to the community as they pass the church and as they approach to visit for an event, ceremony or service, and should reflect our values and principles. We have shared our general vision for a greener, more welcoming grounds. We are striving to engage the congregation in this process so that more of our grounds can be transformed.

We developed plans and a timeline and created a budget for two ambitious projects this spring. A grant from the Special Purposes Funds supported this work, and a small core of volunteers supplied the labor.

1. Trees and plants to replace grass:
 - o About 15 people laid weed barriers and mulch to kill an 88'x100' strip of grass and planted 50 hazelnuts to form a hedge along the east end of the Bypass fence.
 - o A few volunteers also cleared invasive Asian honeysuckle and mulched and planted another 30 hazelnuts along the south leg of a planned perimeter path.
 - o The brush we cleared will be chipped and laid on more of the path this summer.
2. Terrace:
 - o We hired a contractor to remove sod and soil and dig trenches for two terrace walls.
 - o Grounds co-chair Jana Pereau led a small group of volunteers who hauled and cut limestone, shoveled dirt and gravel and built two terrace retaining walls.
 - o As of early May, the next steps will be to fill the terraces with better soil and plant a variety of native, deer- and drought-resistant plants.
3. General grounds maintenance:
 - o We depend on volunteers to help with pruning, weeding, mulching and watering throughout the growing season.
 - o Volunteers have also made repairs due to carpenter bee and termite damage of our courtyard fence.

None of this could have happened without a lot of support!

For our building work:

- o The many members who donated the funds for our new solar array.
- o My co-chair Dick Stumpner, who diagnosed and either did the building maintenance work himself or recommended someone who could.
- o Carol Marks, without whom little could have been done!

For our grounds work:

- o Support of our ministers and the Special Purposes Fund committee;
- o My co-chair, Jana Pereau, and our core green grounds team, Chris and Anne Haynes, Greg Hass, Stuart Yoak and Rhonda Baird, for advice and physical work, as well as Ed Robbins, Rich Slabach and Bill Boyles.
- o Mulching, pruning and weeding by members of four Chalice Circles who helped at spring and fall work days, and throughout the growing season by Denise Breeden-Ost, Sean Ost, Judy Berkshire, Jim Tarnowski, Nan McKinley-Davis, Sandra Hernshaw, Sue Medland, Ed and Dian Robbins, Ann Kamman, Meg Sears and Deb Phelps.
- o New hardware, hoses and hose reel were installed so water could reach all our young trees.
- o Caring for the vegetables planted by our youth, which were transplanted and watered by a few volunteers.
- o Care, planting, and a new stone bench and border in the Memorial Garden by Ed and Claire Robertson.

Holiday Art Fair and Bazaar

The 2017 Holiday Art Fair and Bazaar was held as usual in December and netted \$9,790 for the church budget. This annual event, in addition to being a major fund raiser, puts forth a great public UU presence. The Bazaar also gives people many chances to participate and is an opportunity for the community to come together in ways that foster new relationships. This year's change in leadership went smoothly due to a long transition period and excellent organizing by Julie Lawson for the last 12 years.

The organizing committee consists of approx. 15 people, each in charge of an area or task. In fall 2018, the Bazaar will be co-facilitated by Ruellen Fessenbecker and Rich LeDuc. Plans include a commemoration of the 60th consecutive bazaar and its history.

Ruellen Fessenbecker, 2017 Bazaar facilitator

Library Committee

This year we obtained a new set of bookshelves for the Fuchs Library, paid for in an earlier year by Book Table funds. The new shelves enabled us to add many gift books appropriate for our collection. As we add materials we find outdated books and, when possible, replace them with new editions. A special shelf was requested, to be devoted to Racial Justice Task Force topics, and a number of books were donated to the Library for this shelf, updating our collection on these topics. We meet regularly to work on maintaining the Library collection. Many thanks to Judy Bennett, Glee Noble, and Ginny Richey, committee members, for their knowledge, skills, and hard work.

Respectfully submitted,
Anne Haynes, Chair

Lifestories Group

The Lifestories group originated by Cookie and Bill Lynch years ago is still meeting weekly on Friday at 10:30 a.m. We miss no Fridays even if on or near Holidays. This year we have had a constant 12 members on our mailing list, and attendance rarely includes every last person, but 10 is not unusual which pushes our 10 minute limit for each person to read their writings. The writings vary according to the participants; we've had expository, poetry, autobiography, and whatever type fits the member's emotions at the time.

--Ann Watzel, for Friday Lifestories group

Planned Giving Committee

Members: Joan Caulton, Libby DeVoe (chair), Harlan Lewis, Linda Pickle, Melinda Swenson

This year the committee created and distributed materials to raise awareness about estate planning, visited individual members to discuss gift planning and hosted an informal luncheon for members of the Legacy Circle in the fall.

Stewardship Committee

The Stewardship Committee was reformed by the Board of Directors in September of 2017. The Committee is advisory to the Board and Ministers with a mission of (1) coordinating short-term fund-raising events throughout the year, (2) coordination, regarding finances and fundraising as needed, amongst the Planned Giving, Finance Committee, SPF, the Board, and other groups as needed, and (3) working towards strategic goals, e.g. as defined in the Future of Stewardship Report. The Committee met in December of 2017 and April of 2018 with a third meeting planned in June.

Topics discussed by the Committee include how UUCB should handle ambiguous gift designations, whether the current practice of undesignated gifts going solely to the Special Purpose Fund optimal strategically and if not how to adjust it, and how UUCB should coordinate the use of easy-to-use means of fundraising such as Faithify among its task forces and committees.

Members of the Committee are: Joan Caulton (Planned Giving), Sandy Churchill (Treasurer), Elizabeth Devoe (Planned Giving), Christopher Haynes (SPF), Arzetta Hults-Losensky (CFO), Mary Ann Machlin (Senior Minister), Scott McNeill (Associate Minister), Michelle Monroe-Cook (Board VP), Von Welch (Board President)

UU Humanist Forum & UU Free Thinkers

The UU Humanist Forum meets every other Sunday at 12:45 p.m. Below are the topics discussed this past year. The alternate Sundays between these dates were Free Thinker Sundays, with about 3 topics suggested by participants discussed each Sunday. We did not meet at all Dec 31. Totals: 25 Forums and 3 Potluck Dinners with topic ideas presented, voted on, and selected.

Discussion leaders and topics for May 2017 - May 2018:

May 7 Elof Carlson - The Life Lie
May 21 Harold Ogren - How long do you want to live?
June 4 Rich Janda - History: Forces, Individuals, Repetition
June 18 Anna Wiley - Prayer in school?
July 2 Judy Berkshire - Who owns the ground water?
July 16 Sandy Dolby - The Gilgamesh story
July 30 John Crosby - Jackson = Trump?
Aug 13 Noretta Koertge - Virtue Ethics and your GP.
Aug 27 Clark Brittain - Artificial Intelligence's Impact on our Lives
Sept 10 Potluck and Topic Selection for Fall 2017

Sept 24 Rich Janda - Multi Trashing (in social media)
Oct 8 John Chafin - A case for fiction literature as a great asset for a fertile intellect
Oct 22 Elof Carlson - What is a good life for a humanist?
Nov 5 Sandy Dolby - Disdain for Intellectuals and the Arts
Nov 19 Anna Wiley - What is a Feminist?
Dec 3 Harold Ogren - The Future of Sex
Dec 17 Dave Keppel - What should be a 21st century humanist education?
Dec 31 (NO Meeting - Happy New Year!)
Jan 14 John Crosby - Fact to Fiction to Folklore
Jan 28 Potluck and Topic Selection for Spring 2018

Feb 11 Elof Carlson - Much ado about cloning
Feb 25 Judy Berkshire - What is Affordable Housing in Bloomington?
Mar 11 Ann Watzel - Describing an idea of appealing & practical communal living
Mar 25 Rich Janda - Things people "know" that ain't so
Apr 8 Sandy Dolby - How do perceptions of Gender influence our decisions
Apr 22 David Emmert - Justice, legal and philosophical
May 6 Noretta Koertge - Controversial Cures for the Climate Crisis
May 20 Potluck and Topic Selection for Summer 2018

Ann Watzel, for the UU Humanist Forum

SOCIAL JUSTICE Annual Report

End of Life Task Force

This was the first year of the End of Life Task Force, which was founded with the wide objective of nurturing open discussion about the end of life from a medical, legal, cultural and spiritual perspective. In our first year, we have:

- Met on a monthly basis
- Grown our task force's membership
- Researched and reviewed opportunities for outreach, education, and volunteerism within our congregation and the greater Bloomington community
- Hosted an interactive theater event featuring end of life scenarios with actor Diane Kondrat, followed by a panel that included Bloomington-area experts in end of life services and issues
- Conducted a congregational survey that yielded nearly 200 responses
- Provided support for Hospice volunteer training enacted by members of Vigiling at Life's End (VALE)
- Began planning for future events, including an educational Q&A with "death doula" Birgitta Kirstenbaum that will be held in June, and potential ideas for the fall

Tracy Turner & Kathy Gilbert, co-chairs, End of Life Task Force



Green Sanctuary Task Force

The Green Sanctuary Task Force on Global Climate Change (GSTF) promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. To this end the GSTF has been active at various levels in the congregation and the wider community.

Following are the two major accomplishments of the GSTF and additional activities in the recent fiscal year included:

- Implemented a sprint campaign, raising over \$41,200 in 11 days for the installation of an additional 54 solar panels which will be instrumental in reducing the congregations carbon footprint and meeting our Paris Pledge. See the Green Building and Grounds report regarding energy savings.
- Holding two charrettes on the design of a permaculture church campus, resulting in the name change of Building and Grounds to Green Building and Grounds and the implementation of several recommendations. See Green Building and Grounds report for more information.
- Earned Energy Star Recertification with a score of 100 out of 100.
- Held the weekly fair trade coffee and chocolate sales, which provides an opportunity for all members and friends of the church to support the work of the GSTF and keep informed of its activities.
- Held a fall and spring clothing swap in Fellowship Hall with both being well attended.
- Assisted with Earth Day/Pledge Day activities, including the purchase and distribution of 300 tree and

shrub seedlings.

- Sponsored the Bloomington Community Orchard breakfast.
- Provided financial support to HEC Greening the Statehouse (\$150); H-IPL (\$262.50) and Farm to Family Fund (\$200).
- Active member of Citizens' Climate Lobby; Bring Your Bag Bloomington; Earth Care, Bloomington's Interfaith Group for the Environment; Hoosier – Interfaith Power and Light; and Indiana Forest Alliance.



Habitat for Humanity Task Force

The Habitat Task Force had a busy 2017-18, with the primary focus on sponsoring a Habitat resale build.

Our Habitat Task Force members are: Barb Berggoetz and Kathleen Chmelewski, co-chairs, Connie Nelson Laird, Ann DeLuc, Nedra Carlson, Jackie Hall, Angela Lexmond, Mary Blizzard, Kathy Sideli, Brian and Pearl Springfield, Dian and Ed Robbins, Nicole Motz, Tracy James, Dirk and Susan Herr-Hoyman, and nine others who have voiced an interest in joining. Other UUsers volunteer for builds and fundraisers and contribute money. The task force meets on the first Sunday of the month, 10:15 to 11:15 a.m.

Our objectives/funds: Educate the congregation about local housing needs, including the purpose and accomplishments of Habitat and other housing-related groups; support Habitat by providing volunteers, food and raising money for builds and its needs, including equipment. As of May 2018, we had \$3,570 in our account.

During the 2017-18 year, the task force:

- Participated in the Habitat Women Build in May 2017, with Barb Berggoetz organizing a team of 35 UU and other women, contributing about \$15,000 to help build two homes.
- Parked cars for two IU football games in September/October and earned \$1,089.
- Provided about 10 volunteers for a Habitat build on Sept. 23.
- Sponsored bake sale on Oct. 29, earning \$500.
- Organized a UU table at Habitat's More Than Houses event in November.
- Sponsored a Habitat resale build (rehab of existing house to resell to new owners), contributing \$5,200 and 15 volunteers for a day of work in December 2017.
- Earned a \$1,000 UU social justice grant to help finance resale build.
- Hosted a "dine and donate" fundraiser at Get Some Pizza and supplied pizza-makers.
- Sold handmade crafts at the UU Holiday Bazaar in December, earning \$1,213; made pottery and cookie/soup jars as a task force.
- Brought in Habitat CEO Darryl Neher to do social justice moment in March.
- Hosted the Jammin' Java Coffeehouse on March 23, with nine UU and other musical entertainers, netting \$1,688.
- Hosted an Easter breakfast, with help of Chalice Circle, on April 1, netting \$1,171.
- Participated in both Getting Involved Fairs.
- Used \$300 task force annual allotment to buy supplies for breakfast, coffeehouse, and circular saw for Habitat.
- Increased our task force membership and Facebook postings.



Help Feed Our Hungry Neighbors Task Force (HFOHN)

The past year was another successful year for the HFOHN Task Force. We continued the activities that have been so successful for us in the past, including our work with the food pantry at Walnut Grove Apartments, and were able to fund projects helping local school children experiencing hunger.

2017-18 Activities and Totals:

Holiday Basket Food Drive. (November 2017) Annual food drive for MCUM's Emergency Food Pantry. Individuals and families at the church can donate a "holiday basket" to benefit a local family in need. A basket is actually 2-3 days worth of groceries, which can include the fixings for a holiday meal. In 2017, our congregation donated approximately 70 holiday baskets.

BountyFull Sunday Food Drive. Held our twice yearly food drive to benefit MCUM's Emergency Food Pantry. Our most recent drive (May 2018) yielded over 500 lbs.

Fiber Arts Booth at Holiday Bazaar. (December 2017). HFOHN runs a booth selling hand knit and handmade fiber items (scarves, hats, quilts, etc.). Members and friends of the congregation make these items and donate them to the sale. In 2016, the booth brought in \$2515, a portion of which was donated to MCUM Emergency Services. Another portion of the money was set aside to acquire food from Hoosier Hills Food Bank to supply the Walnut Grove Food Pantry.

Macaroni and Spaghetti Drive for Shalom Center. (2017-18). A joint effort with the Homelessness Task Force. Shalom Center has a very low grocery budget and needs organizations to volunteer to donate a single staple food item for the entire year. HFOHN has been collecting both macaroni and spaghetti for several years.

IU Football Parking: HFOHN was able to park cars for a home football game and raise money to fight local hunger. This was the second year we participated in this fundraiser and it was a great success for us.

Walnut Grove Food Pantry: In March 2015, HFOHN began running a monthly food pantry at Walnut Grove Apartments in Bloomington. Food from Hoosier Hills Food Bank is delivered to the site and task force members and other volunteers (primarily from the church) set up and run the food pantry on the 3rd Friday of each month. The pantry has been serving 40-50 families each month so far. Thanks to our fundraising from the Holiday Bazaar and the SJ Grant Award, we have been able to "buy" (at a low cost) food from HHFB to supplement the foods dropped off by the truck. So far, this has been a great opportunity for us to work directly with people experiencing hunger. It has also been a great opportunity for this task force to expand our work with members and friends of our own congregation who volunteer at the pantry each month. We have been able to host several Chalice Circles who volunteered, several youth from the church and many others. Without the support of these volunteers, we couldn't sustain this much-needed food pantry.

Because of our successful fundraising efforts in 2017, we were able to put together Holiday food baskets for pantry goers, which included canned hams, fresh fruit, granola bars, chocolate and more. We wrapped them up with bows and Christmas ornaments to make them look special and the pantry goers seemed to really appreciate them.

Also, we were able to purchase a locking freezer for the Pantry this year for about \$500. This has been a great help as it enables us to store frozen food at the pantry and cuts down on having to transport so many items to the pantry. It will really help us expand the work we are doing there.

BackPack Buddies: In 2017, our group purchased \$400 worth of the most-needed food items for Backpack Buddies (peanut butter, canned chicken, oatmeal, tuna). We contributed an additional \$100 of items for

Backpack Buddies to the food drive for Rev. Mc Neill's installation service. We hope to continue making donations to this project, as the need is great.

Donation to MCCSC Families in Need: In 2017, we were able to purchase and donate food to two families in crisis with children in the MCCSC school system. We contacted the Social Worker for the school system to find out if there might be families who need food. She identified two families in need, and we were able to spend a couple hundred dollars so they might have several days of food, including perishable items like meat and milk. One of the families had been affected by the recent rash of drug overdoses, which left a grandmother suddenly caring for five children. We hope to be able to do more of this type donating of food or funds in the coming year to reach individual families in need.

Homelessness Task Force

The major activity of the Homelessness Task Force this year was to operate the Interfaith Winter Shelter (IWS) at Wheeler Mission on the second Saturday of each month from November 1, 2017 to March 31, 2018. Approximately 30 volunteers from UUCB and other churches staffed the shelter from 7:30 PM until 7:30 AM on those nights. Many of the UUs volunteered on other nights as well.

Darrell Breeden (three times) and Alan Backler (twice) served as site directors when UUCB was responsible for staffing the shelter. They would be there all night. They provided continuity to the operation of the shelter.

The task force worked closely with other UUCB groups to serve the needs of people in our community experiencing poverty and homelessness. Chalice Circles and Vivian Breeden provided hot meals for guests (40-60 people) on the nights that UUCB was responsible for running the overnight shelter. We worked with the Hunger Task Force to supply coffee, macaroni, and spaghetti to Shalom Community Center every week, year-round. We also collected personal hygiene products, sleeping bags, rain gear, and tents for distribution to Shalom guests. We worked with organizers of the Bazaar and Auction to distribute leftover articles to agencies serving the needs of the less fortunate in Monroe County. We worked with the UU Youth who collected items such as pots, glasses, sheets, pillows, and other household items to create welcome baskets for people moving from homelessness to housing, through the Shalom Rapid Re-Housing program.

We joined an Interfaith Task Force to supply food to Shalom for people experiencing homelessness and poverty, periodically over 2017-18.

We received a grant of \$2,000 from the UUCB Special Purposes Fund to help support the Interfaith Winter Shelter for next season.

Jim Harvey, Marlin Howard, and Alan Backler serve on the task force. Jim and Alan serve on committees for the Shalom Community Center. Alan served as President of the Board of the Interfaith Winter Shelter. Marlin volunteers at Shalom every week and works at the shelter at least twice a week.



Hope for Prisoners Task Force

The mission of this task force is to work with the community to initiate, coordinate, and encourage efforts to aid both incarcerated and released people in Monroe County and the State.

Partnering closely with New Leaf New Life, the task force was involved in programs to reduce recidivism by helping with housing, job searches, fighting addictions, and developing skills to aid successful reentry to the community.

The forum “Justice for All: Indiana’s Underfunded Public Defense System” on October 25th, sponsored by the task force in Fellowship Hall, included presentations and Q&A by panelists Chris Gaal, Monroe County Prosecutor, and attorneys Jesse Cook and Steve Dillon.

KAP: Kids with Absent Parents is the major new initiative of the task force. KAP provides programs for the children of incarcerated parents and their caregivers, which include lunch, followed by separate and simultaneous enrichment programs for the children and their caregivers. This is made possible by a pool of over twenty active volunteers and partnership with Girls Inc. of Monroe County, which provides the facility, and Big Brothers Big Sisters of South Central Indiana, which provides a mentorship development program. Typical bi-monthly participation is 10 to 15 kids from 7 or 8 families. Those interested in contributing to this program with their time or financial support please contact Mary Goetze at (812) 327-0144, or email kidswithabsentparents@gmail.com.

The task force has involvement with two other dynamic new community initiatives: Courage to Change, <http://couragetochangehouse.com>, which provides transitional housing for sober living and MUM: Made Up Mind, <http://mummadeupmind.org>, which assists the development of ex-offenders who have made up their mind to stay out through transitional life training and hands-on work experience, thus breaking the cycle of homelessness, addiction, and incarceration. An essential part of this is providing supervised employment for the first few months, providing a variety of services. If you need assistance with such things as lawn care, landscaping, painting, gutter cleaning, car detailing, furniture repair or residential moving, etc. please contact them.

We maintain our involvement with the long-standing New Leaf--New Life (NLNL) organization, <http://www.newleafnewlife.org>, which provides support and volunteer-led programming for inmates in the Monroe County jail, as well as support for released individuals returning to our community through the Transition Support Center. Opportunities for involvement include financial contributions and volunteer support for jail programming, including the Read to Me program in which incarcerated parents read books to their children, which are delivered to the child as a CD with accompanying book. This program, led by Mary Goetze, has distributed 317 books in the past year. For information about other NLNL initiatives and other volunteer opportunities, such as jail Bingo, contact Chris Haynes at 812-360-0296 or chaynes56@gmail.com.

-- Mary Goetze and Chris Haynes, Coordinators

International Outreach Task Force (IOTF)

Principles: We are raising funds only for the Ndethya Projects in Kenya, with the idea that giving more money to fewer projects is a more effective aid mechanism.

In line with best development practices, we support Kenyan-founded and led grassroots projects:

- ❑ an AIDS orphanage school with over 450 students, Spurgeon's Academy in Kibera, a low income suburb of Nairobi
- ❑ Msamaria Mwema, a small family-run AIDS orphanage in a semi-rural suburb of Nairobi, Kibiciku
- ❑ Ndethya wa Ngutethya, a women's agricultural collective in Eastern Province at Kathonzweni with 30 to 50 members

Activities/Fundraising:

We travel to Kenya every two years to see how things are going and deliver funds, Sept., 2017, being the last trip with five UUs. We delivered used children's clothing and funds for the orphans, collected at the Church. We visited the agricultural women's cooperative at Kathonzweni, in Eastern Province, Kenya. Trip participants made a \$100 deposit, which will be tax-deductible as a donation to the Church into the IOTF fund. Each participant is obligated to help with fundraising for the project. This expectation seems to be a barrier for younger people who might otherwise be interested. Possibility of a scholarship is dependent on availability of funds. Our core group has grown this year with more bake sale participation. Two people have already signed up for the 2019 Kenya trip. We will be starting more trip recruitment and clothing collection for the 2019 trip in January.

Funding sources:

- ❑ Jewelry sales, at the Union and the UU Bazaar
- ❑ Football parking
- ❑ Bake sales
- ❑ Steady trickle of individual donations
- ❑ New for 2018: a Coffee House to be held on Sept. 14 at the Church.

Funds are used to buy new stock as well as materials for making jewelry in Kenya and elsewhere. Future sales will determine whether scholarships will be available.

Conclusion: UUCB is perhaps unique among churches. Most UU social justice activities are aimed locally, it seems. I am very grateful for the increasing support of the Bloomington community and the help of the volunteers with the bake sales, etc. We have fun and do good--what could be better!

Claire Robertson, Coordinator

Racial Justice Task Force

The work of the UUCB Racial Justice Task Force continues to broaden and deepen in its current manifestation. We have continued work begun in previous years, and initiated some major new projects in support of racial equity in Bloomington and beyond.

Events and Activities with UU during the 2017-18 year:

- Task Force members walked in the July 4 parade with Racial Justice signs
- Task force members organized and served food for book signing reception for book featuring Gladys DeVane's life story, October 8th
- Task Force members participated in fall football parking fundraising
- Task Force Co-Chairs and members presented SJ Moment, prepared bulletin board, tabled at Getting Involved fairs, etc., and offered brochures and sign-up sheets for the Task Force
- Endorsed, along with the NAACP Branch, Guy Loftman's proposal to collect and analyze information from the Monroe County court system on racial disparity in sentencing and incarceration
- Racial Justice Task Force co-sponsored film screening Death by Delivery with Reproductive Justice Task Force
- Task Force members held monthly bake sales to raise money to support our activities and other organizations' work
- Task Force Co-Chair worked with the UUCB Library and solicited book donations for a Racial Justice shelf in the library
- Task Force Chair and Co-Chair are registered as GA delegates for 2018 GA in Kansas City, Missouri
- Participated in Social Justice Circles with leadership from other task forces

Collaborative Work with Other Bloomington Organizations:

- Task Force members organized and attended rededication of Bloomington Colored School historical marker, October 7 at Monroe County History Center – special thanks to Guy Loftman & Earon Davis
- Task Force members have volunteered to work at events organized by Second Baptist Church in support of the renewal of the historic Colored Church in French Lick, Indiana. At the June Juke Joint, 18 UU volunteers participated, and Reverend Scott McNeill graciously and good-humoredly volunteered to be the target in the dunk tank. Others volunteered at the Ice Cream Social at the Colored Church in French Lick
- Task Force members continued to work with the Monroe Country branch of the NAACP, attending monthly meetings and the NAACP annual Freedom Fund Banquet October 21; UU member Ed Robertson received President's Award at the banquet. Task Force co-chairs attended the NAACP annual state conference, October 28, 2017. The Task Force actively promotes individual NAACP memberships and provides application forms at the UUCB
- Task Force member Claire Robertson has arranged for a public display by Monroe County of the Mothers of the Movement posters at the municipal employees' parking structure; scheduled to begin in January 2019

- The UUCB and the Task Force have become the official home and fiscal agent for Resilience Productions, headed by Dr. Gladys DeVane, Elizabeth Mitchell, and Danielle Bruce. UU will present performances of the second part of the Resilience theatrical presentation in October 2018.
- Task Force leadership attended a series of racial equity trainings offered by Building a Caring and Compassionate Community, Bloomington

Ongoing projects:

- The Racial Justice Task Force continues to support BLUU financially, with a contribution to the April 2018 Revival in Kansas City, and a pledge with UUCB to the BLUU Promise Campaign
- The Task Force, in cooperation with Adult Religious Education of UUCB, Applied for funding from the UU Social Responsibility fund to create an Adult Religious Education program based on social documentary films made by African filmmakers, for distribution to UU churches around the US. The project received a \$2,000 Technical Assistance Grant in the September 2017 funding cycle, and submitted a revised proposal in March 2018
- The Task Force is collaborating with other task forces and Reverend Scott McNeill to launch a series of Social Justice-themed films at UUCB. A special screening of Come Sunday is being organized for June, if licensing issues can be resolved, and a 9-part series will begin in August or September.

May 2018

Martha Foster, Chair; Earon Davis, Co-Chair



Refugee and Immigration Support and Education Task Force

This year we didn't spend any money. We collected coats and baby clothes for Exodus Center in Indianapolis, held two informational meetings and I attended the local monthly interfaith meetings on the topic of refugee and immigration support. --Debbie Fish, Chair



Reproductive Justice Task Force (RJTF)

The RJTF mobilizes around the concept of reproductive justice as *“the right to bodily autonomy, to have children or not have children, and to parent the children we have in safe and sustainable communities”*. We educate, advocate and connect with the church and outside community partners to support and advance reproductive justice for all.

Ongoing Work

- Task force member serves as legislative liaison for entire membership. Liaison monitors anti-choice and pro-family bills during legislative sessions and reports out to task force with “action items” (e.g. phone calls, letters, testimony, committee watch/observation, rallies, etc.).
- Statehouse/City/County Council meetings. Face-to-face meetings with representatives and supportive presence and public comment for PPINK and All-Options PRC.
- PPINK:
 - o volunteer as clinic escorts
 - o supply hand/toe warmers for clinic escorts

- o Snack Brigade - provide snacks/drinks to patients awaiting abortions
- All-Options PRC:
 - o volunteer as peer counselors and talkline support
 - o biannual diaper drives
 - o annual Hoosier Abortion Fund drive

Education & Outreach

- In 2018, legislative liaison partnered with PPINK in the “Hoosier Days of Action” lobbying event at the Statehouse. Participants included RJTF members, MCNOW, PPINK clinic escorts and candidates for state and local offices.
- Screening of “Jackson”, a documentary about impediments to safe and legal abortion. The sold-out event (200-seat capacity venue) was followed by a discussion led by a panel of experts. Event was also a fundraiser to benefit Common Cause in their fight over redistricting in IN.
- Members attended Women’s March 2018 rallies in Bloomington and Indianapolis.
- Co-hosted screening of documentary “Death by Delivery” with UU’s Racial Justice Task Force and Monroe County NOW’s Racial and Reproductive Justice Committees. The film examined the increasing maternal mortality rates in the U.S. and was followed by an open discussion moderated by task force member Dr. Clark Brittain. The audience of 50 represented midwives from Bloomington and Indianapolis, MCNOW’s board and committee members, and others from the UU and Bloomington community.
- Nomination of PPINK Volunteer Clinic Escorts for the 2018 City of Bloomington Be More Awards. PPINK’s supporters represented the largest group at the Nick’s After-party fundraiser, winning a cash prize for PPINK.
- Organized tour of Planned Parenthood Bloomington Health Center to learn about the facility, funding sources and what services they offer. The mayor, church and community members attended.

Fundraising/Donations

- *Jackson* screening - \$5150 to Common Cause IN
- Football parking - \$614.50
- February bake sale - \$670
- *Death by Delivery* screening- free-will offering for pizza unexpectedly exceeded our costs by \$60
- Hoosier Abortion Fund (HAF) - \$1611 (includes Repro JTF match of \$500)
- Be More Awards “Nicks After-party” fundraiser - \$445 directly to PPINK
- Annual grant for Snack Brigade - Food and bev purchased w/ \$300 grant + items donated by congregation
- Awarded 25% Non-pledge Plate Fund to benefit All Options Pregnancy Resource Center. Total \$ avail in July.

- All Options Diaper Drives - in kind donations of 7319 diapers/wipes valued at \$1568.32

Future

- Continue with our ongoing projects:
 - Legislative monitoring and action (local, state and national levels)
 - Football Parking
 - Bake sale
 - PPINK
 - Snack Brigade
 - Annual grant application (\$300) to purchase food/beverages
 - Clinic Escorts
 - All-Options
 - Hoosier Abortion Fund campaign
 - Fall and Spring Diaper Drives
- New projects:
 - Monitor the implementation and work of state's Maternal Mortality Review Committee, mandated by 2018's Public Law 48.
 - Explore a Social Justice Film Series at the UU with moderated discussions.

Submitted by:

Nan McKinley & Deborah Meader, Co-chairs

May 8th, 2018

Social Justice Funds Committee (SJFC)

In Fall 2017, social justice grants were awarded to Habitat Task Force, Hope for Prisoners Task Force, Reproductive Justice Task Force, and First Book - Monroe County.

The nominees for the 25% of Sunday Plate fund for 2018-19 are **First Book - Monroe County, Spencer Pride, and Volunteers in Medicine.**

Special Purposes Fund Annual Report

April, 2017 through March, 2018

Accounts	Beginning Balance	Earnings	Distribution	Transfers	Deposits	Expenses	Ending Balance
Operational							
Endowment	70,365.95	-1,325.05					69,040.90
SPF							
Endowment	105,884.26	11,795.93	-3,286.13	20,000.00			134,394.07
General	256,223.51	6,760.77	3,286.13	-20,000.00	77,638.40	-21,551.90	302,356.91
Total	362,107.77	18,556.70			77,638.40	-21,551.90	436,750.97
Divested	22,778.68	2,203.13					24,981.81

SPF Investment Profile

Endowment	28%	Vanguard Wellington fund (approximately 2/3 equities, 1/3 bonds)
General	17%	Cash (includes large donation invested in May)
	1%	Gold & Silver
	16%	Vanguard intermediate term bond fund
	16%	Vanguard short term bond fund
	17%	Vanguard Wellington fund
Divested	3%	Parnasus (PARNX)
	3%	S&P 500 ex-Energy (SPXE)

SPF Income

58.24	Dividend from hilliard lyons investment (Proshares)			
45.45	Dividend from hilliard lyons investment (Proshares)			
800.00	16-17 SJ contribution to Lundin SJ fund			
800.00	17-18 SJ contribution to Lundin SJ fund			
11,275.50	Legacy Fund: sale of stock-gift of Von Welch and Ruth Aydt			
18,561.28	Legacy Fund: from estate of Kathie Lazerwitz			
10,000.00	R Swaney Composition Fund - from anonymous donor			
52.32	Income dividend from Proshares			
35.00	Income divided from Proshare			
1,000.00	In memory of Dolores Freiburger			
902.78	Leftover from Installation funds for Rev. McNeill			
30,000.00	Gift of Laura Campbell			
50.83	Dividend on ProShares stock			
3,972.00	Contributions to Swaney Commission Fund			
85.00	Legacy Fund - gift of John and Peggy Woodcock, photo sales			

SPF Expense

2,025.00	UU Church: McNeill Installation expenses			
139.62	UU Church: 17Q3 grounds endmt income			
2,225.00	UU Church: addl McNeill Installation expenses			
4,238.00	UU Church: VALE Training expenses			
93.57	UU Church Grounds endowment earnings			

879.00	UU Church: SJ funds for nuclear clocks			
2,000.00	UU Church: SJ funds for 2017 Fall grants, round 1			
1,900.00	UU Church: SJ funds for 2017 Fall grants, round 2			
17.20	UU Church: signage - Cap Improvement fund			
1,260.17	UU Church: signage - Communications - Auer Fund			
578.55	UU Church: signage - Special Projects Fund			
2,934.08	UU Church: signage - Legacy Fund			
212.71	UU Church: Habitat Schwegman Fund to THabitat Task Force			
2,000.00	UU Church: Homelessness TF support - Dan Q Fund			
173.30	UU Church: Hope for Prisoners TF: Read to Me prog-Leg Fnd			
76.70	UU Church: Hope for Prisoners TF: Read to Me prog-DanQ Fnd			
317.03	UU Church: TMusic for Timpani from Bill Lynch fund			
481.97	UU Church: TMusic for Timpani from Wells fund			

Notes

Per Board request, from the third quarter of 2018 on the SPF Committee is managing and reporting on the Operational Endowment (whose beginning balance above is that of the start of quarter 3). Disbursement of funds from the Operational Endowment remains under Board control.

From the first quarter of 2018 on the Committee has changed the annualized SPF endowment distribution rate from 5% to 4%, which is expected to be closer to average investment performance in coming years.

The SPF accounts transfer, deposit and expense columns, and SPF Income section reflect a correction of the handling of transfers as expenses and deposits in the 17Q4 report.

Committee

Chris Haynes (Chair), Sandy Churchill (Board Treasurer), Kathleen Sideli (Vice-chair), Helmut Hentschel (Board appointed), Joanne Wilhelm (Secretary)

Women's Alliance

The new board for the 2018-2019 year is: Ann Connors, President; Katha Soens, Vice President; Doris Wittenburg, Treasurer; Marcia Hart, Secretary.

The Women's Alliance main funding comes from 20% of the net of Bazaar income (which this year totaled more than \$2000). This combined with our \$20 dues (July 1 - June 30) allows us to be active in our community. Our mission statement calls us to meet for fellowship as well as for church support and community outreach. We seek to improve visibility in our community by this support. This year we made financial contributions of almost \$1000 to local nonprofit groups including the Soup Bowl, Women's History Month Luncheon, Habitat for Humanity, Planned Parenthood, Shalom Center, Teachers Warehouse, MCUM, and All Options Pregnancy Center, in addition to \$1000 to support our delegates to the annual UUA General Assembly. We provided \$480 for a named solar panel for the UUCB building. We also traditionally collect gifts for Middle Way House at our December meeting, and groceries for MCUM.

We create interesting and informative 30-minute programs for each month (including summer) and invite all interested women of the church to join us on the first Thursday of each month. UU women who are looking for fellowship and available to get away at lunch once a month should come to the next Women's Alliance meeting!

Respectfully submitted,
Ann Kamman, President



Members of the UU Church of Bloomington as of June 4, 2018

531 members

Debbie Acito
Thomas Albright
Judy Allensworth
Bob Althausen
Lisa Amsler
Terry Amsler
Maureen Anderson
Judy Andrews
Jana Anna
Andrew Appel
Charlotte Appel
Jan Armstrong
Carol Arnold
Paul Arnold
Stephen Arnold
Pat Aungst
Marianne Aurich
Ruth Aydt
Peggy Bachman
Alan Backler
Barbara Backler
Janice Bagwell
Maya Baird
Rhonda Baird
Edrice Baker
Tim Ballard
Bill Baus
Andy Beargie
Anna Beauchamp
Dan Beauregard
Amy Beck
Jim Beck
Caroline Beebe
Sheri Benham
Judy Bennett
Mary Bent
Barb Berggoetz
Judy Berkshire
Lauren Bernofsky
Maureen Biggers Reilly
Amanda Biggs
Jason Blankenship
Jennifer Blankenship
Kathy Boone
Mary Boutain
Linda Boyle
Bill Boyles
Pat Brantlinger
Darrell Breeden
Glenda Breeden

Rev. Bill Breeden
Denise Breeden-Ost
Cynthia Bretheim
Clark Brittain
Irene Brock
Lauren Bryant
Scott Burgins
Marsha Bush
Louray Cain
Danny Callison
Patty Callison
Laura Campbell
Jonna Capio
Roy Capio
Kim Carballo
Elof Carlson
Nedra Carlson
Blaine Carrell
Jack Cassidy
Karen Cassidy
Doug Cauble
Julie Cauble
Joan Caulton
Jon Chaffin
Larry Cherniak
Allison Chopra
Chris Chopra
Sandra Churchill
Sandra Clothier
Patricia Coleman
Craig Coley
Bill Conley
Mary Jo Conley
Ann Connors
Jessie Cook
Phil Cooper
Ruth Ann Cooper
Anastacia
Corbit-Clarkson
Bill Corcoran
Amy Cornell
Jill Courtney
David Cox
Nathaniel
Cox-Thurmond
Heather Craig
Dave Crane
John Crosby
Marjorie Crosby
Amy Crozier
Kathleen Cruikshank
Eve Cusack
George Cusack
Maryann Cusack
Sam Cusack
Earon Davis
Jessica Davis
Dennis Davoren

Sandy Davoren
Orion Day
Deborah DeChurch
Kim Deckard
Beverly DeFord
Michael DeFord
Courtney
DeMeulenaere
Gladys DeVane
Bob DeVoe
Libby DeVoe
Jim Dietz
Emma DiLavore
Philip DiLavore
Regina DiLavore
David Dilcher
Stephen Dillon
Martha Dogan
Sandra Dolby
Olivia Dorfman
Peter Dorfman
Abby Downey
Jim Downey
Mike Drescher
Rita Drescher
Cindy Duffy
Tom Duffy
Lynn Duggan
Miles Eddy
Brandi Edwards
Kate Ellis
Ron Ellis
Carolyn Emmert
David Emmert
Georgia Emmert
Riss Emond
Judith Epp
Taylor Erickson
Stephanie Estell
Ray Fellman
Ruellen Fessenbecker
Daun Fields
Lucy Fischman
Debbie Fish
Penny Fisher
Patsy Flint
Kathy Floyd
Bob Flynn
Mara Flynn
Martha Foster
Eddie Franklin
Laurette Frazier
Sandra Freund
LindaGrace Frost
Cathy Fuentes-Rohwer
Luis Fuentes-Rohwer
Meg Garner-Ballard
Peter Garretson

Kathleen Gilbert
Steven Gilbert
Kevin Gill
Lynne Gilliatt
Rev. Forrest Gilmore
Gayle Gingrich
Abby Gitlitz
Molly Gleeson
Mary Goetze
Robinson Gonyea
Jane Goodman
Janet Greenblatt
Diane Gregory
Tom Gregory
Joe Grimme
Shannon Grimme
Douglas Gulick
Susan Gulick
Colleen Haas
Cathy Haggerty
Jacqueline Hall
Linda Hall
Ted Hall
Christopher Hanna
Laura Hannum
Jack Harlow
Marcia Harlow
Pat Harris
Velma Harrison
David Hart
Marcia Hart
James Harvey
Sally Harvey
Clarence Hawking
Lorraine Hawking
Anne Haynes
Christopher Haynes
William Hegarty
Joanne Henriot
Helmut Hentschel
Sandra Hershaw
Dirk Herr-Hoyman
Susan Herr-Hoyman
Emily Hewitt
Cathy Hiatt
Dick Hiatt
Jason Hill
Perry Hodges
Scott Hogsed
Carol Holding
Lois Holl
Richard Holl
Erin Hollinden
Beth Hollingsworth
Tom Hollingsworth
Amy Holmes
Joan Hongen
Robert Hongen

Katherine Hopkins	Ann LeDuc	Susi Miller	Meg Prince
Steve Host	Richard LeDuc	Linda Mjolsnes	Vickie Provine
Marlin Howard	Abe Leite	Rick Modesitt	Kelly Rauch
Arzetta Hulst-Losensky	Adam Leite	Laura Mojonier	Susan Rautio-Dietz
Linda Hunt	Jonathan Leite	Amy Money	Kara Reagan
Jeffrey Huntsman	Veronica Lenard	Jessie Monroe-Cook	Mary Reardon
Deborah Hutton	Steve Lessmann	Michelle Monroe-Cook	Adrian Reed
Christoph Irmischer	Harlan Lewis	Ellie Moss	Daniel Reed
Millie Jackson	Angela Lexmond	Nicole Motz	Renee Reed
Julie James	Christine Linnemeier	Andrea Murray	Tony Reilly
Tracy James	Richard Linnemeier	Jennifer Naylor	Carol Reimers
Richard Janda	Jennifer Livesay	Shawn Naylor	Roger Reimers
Jerry Jesseph	Diann Lock	Jerry Nees	Pat Reitemeier
Laura Jesseph	Ted Lock	Cyndi Nelson	Barbara Restle
Karen Jewell	Beth Lodge-Rigal	Dale Nelson	Michael Rhodes
Marty Joachim	Dan Lodge-Rigal	Connie Nelson Laird	Ginny Richey
Valerie Jones	Connie Loftman	Tom Nelson Laird	Ilona Richey
Gayle Judd	Guy Loftman	Glee Noble	Thayr Richey
Viola Kadish	Bill Lonnberg	Martha Nord	Madeline Rivera-Gill
Ann Kamman	Cindy Lonnberg	Mary Beth O'Brien	Dian Robbins
Helen Kane	Paul Losensky	Molly O'Donnell	Ed Robbins
Linda Kaplan	Terry Loucks	Martha Oakley	Claire Robertson
Kathy Kardynalski	Barb Lund	Denise Ogren	Ed Robertson
Renate Kasak	Sandy Lynch	Harold Ogren	Ann Robins
Hannah Kasak-Gliboff	Pam MacLaughlin	Crystal Olry	Cassidy Rockhill
Judy Kelly	Mary Mahern	David Orr	Kelly Rockhill
Keith Kelly	Amy Makice	Jennie Orr	Kris Roehling
Susan Kelly	Carter Makice	Lloyd Orr	Victoria Rogers
Hans Kelson	Darja Malcolm-Clarke	Don Ottinger	Kevin Rottet
Victor Kelson	Cynthia Marion	Jim Overman	GK Rowe
David Keppel	Carol Marks	Monica Overman	Barry Rubin
Iris Kiesling	Nicole Martins	Tommie Owens	Larry Ruich
Stephanie Kimball	Steve Mascari	Mary Jane Padron	Deborah Rush
Jack King	Jessica McCanse	John Pappas	Emma Rush
Mindy King	Rev. Dennis McCarty	Lindsay Pappas	Amira Sabbagh
Sylvia King	Carol McCord	David Parkhurst	Kim Sackmann
Gigi Kirkley	Autumn McCoy	Doris Parlette	Emily Sanders
Jamie Kirkley	Sheila McDermott-Sipe	David Parsons	Ruth Sanders
Sonny Kirkley	Ann McEndarfer	Sharon Parsons	Scott Sanders
Angie Kleptz	Ed McEndarfer	Allan Paton	Martha Sattinger
Ben Kleptz	Beverly McGahey	Kelly Patrick	Jim Sauer
Jean Knowlton	Celeste McGregor	Jana Perea	Susan Schneider
Noretta Koertge	Michael McGregor	Melinda Pettijohn	Drew Schrader
Neil Kopper	Sally McGuire	Harriet Pfister	Margie Schrader
Sarah Kopper	Ann McIntosh	Deborah Phelps	Peter Schwandt
Steven Krahnke	David McIntosh	Emily Phelps	Barbara Schwegman
Laura Kress	Kitty McIntosh	Tom Phelps	Margaret Sears
Aleisha Kropf	Nan McKinley	Charlie Pickle	Stephanie Serriere
Matthew Kuhl	Anne McLaughlin	Linda Pickle	Michael Shipman
Thomas Kuhn	Jane McLeod	Kenneth Pimple	Nancy Shipman
Hugo Kunoff	Sue Medland	Stephen Pollitt	Catherine Shipp
Karla Kunoff	Robert Meitus	Joyce Poor	Eric Shipp
Nancy Lair	Julia Merkt	Cindy Port	Robert Shull
Cathy Larson	Kathrynn Meuser	Cynthia Port	Kathleen Sidel
Joan Lauer	Lisa Meuser	Diane Port	Marion Sinclair
Naomi Lawlis	Joan Middendorf	Nicholas Port	Dennis Sipe
Julia Lawson	Clarke Miller	Robert Port	Jay Sissom
Gretchen Laymon	Michael Miller	Avram Primack	Janice Skinner

Pat Slabach
Rich Slabach
Angel Smith
Bryan Smith
Floyd Smith
John Smith
Roxanne Smith
Kathleen Soens
Brian Springfield
Pearl Springfield
Veda Stanfield
Jan Steenblik
Matthew Stonecipher
Barbara Straube
Al Strickholm
Lee Strickholm
Keeva Stucker
Michael Stucker
Richard Stumpner
Angela Sturdevant
Alicia Suarez
Adrienne Summerlot
John Summerlot
Susan Swaney
Melinda Swenson
Joseph Sylvester
Sura Gail Tala
Maggie Talmage
Ellen Tamura
Jim Tarnowski
Bob Taylor
Rebecca Timmons
Ryan Timmons
Richard Torstrick
Laura Trout
Christy True
Melanie Turner
Tracy Turner
Barbara Vance
Thomas Vanderplough
Marcia Veldman
Carol Ver Wiebe
Erin Wager Miller
Jim Wager Miller
Beckie Wagner
Betty Wagoner
Beverly Walsh
Roberta Watson
William Watt
Yasuko Watt
Kevin Weaver
Renee Weaver
Licia Weber
Dixie Welch
Von Welch
Mark Welk
Erica Whichello
Gary Wiggins

Anna Wiley
Joanne Wilhelm
Gerald Wilkens
Mary Ann Williams
Dan Wiseman
Sharon Wiseman
Judy Witt
Lee Witt
Doris Wittenburg
Yvonne Wittmann
Shari Woodbury
John Woodcock
Ian Woollen
Brian Wright
Mary Wright
Cathy Wyatt
Dan Wyatt
Sharon Yarber
Stuart Yoak
Robin Young

**PROPOSED FY 2018-2019 BUDGET
UNITARIAN UNIVERSALIST CHURCH**

	A	B	C	D	E	F	G
1			2017-2018		2018-2019		2018-19
2			Budget		Budget		Budget
3	Income						
4							
5	Committed Pledges and Grants		600,000		630,000		650,000
6	New Pledges and Grants		3,000		3,000		3,000
7	Bazaar		10,000		10,000		10,000
8	Facilities Use Fees		6,100		6,500		6,500
9	Grocery Card Fundraiser		7,000		7,000		7,000
10	Interest		50		0		0
11	Investment Income		2,500		4,000		4,000
12	Miscellaneous		9,000		10,200		10,200
13	Prior Year Pledges		10,000		12,500		12,500
14	Sunday Plate		24,000		24,000		24,000
15	Talent Auction		11,000		11,000		11,000
16	Total Income		682,650		718,200		738,200
17							
18	Expense						
19							
20	Campus Ministry & Outreach		2,976		2,976		2,976
21	Childcare		10,227		11,416		11,868
22	Committees & Programs		11,316		13,337		13,337
23	Denominational		46,365		48,662		48,662
24	Ministry		219,565		228,691		238,535
25	Music		44,205		45,544		45,544
26	Office		138,427		143,535		148,886
27	Physical Plant		120,965		133,426		135,926
28	Religious Education		88,386		90,596		92,158
29							
30	Total Expense		682,432		718,183		737,892