

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved **Congregational Meeting Minutes**

June 11, 2017



| | |
|---|----------|
| <u>CALL TO ORDER 4:02 PM VON WELCH</u> | 3 |
| CALL TO ORDER BY VON WELCH, PRESIDENT, AT 4:02 PM. | 3 |
| INTRODUCTION OF PARLIAMENTARIAN STEVE DILLON | 3 |
| CHALICE LIGHTING AND OPENING WORDS REVERENDS MARY ANN MACKLIN, SCOTT MCNEILL, AND EMILY MANVEL LEITE | 3 |
| <u>SENIOR & ASSOCIATE MINISTERS' REPORT REVEREND MARY ANN MACKLIN AND SCOTT MCNEILL</u> | 3 |
| SENIOR MINISTER'S REPORT REVEREND MACKLIN | 3 |
| SANCTUARY REPORT REVEREND MCNEILL | 3 |
| PLANNED GIVING REPORT ANNE HAYNES | 3 |
| RE VISIONING REPORT REVEREND EMILY MANVEL LEITE, ADRIENNE SUMMERLOT | 3 |
| GREEN SANCTUARY TASK FORCE REPORT MOLLY O'DONNELL | 3 |
| ROUND WINDOW SUB-COMMITTEE REPORT DEB HUTTON, STEVE KRAHNKE | 3 |
| <u>QUORUM REPORT</u> | 3 |
| <u>SPECIAL PURPOSES FUND REPORT CHRIS HAYNES</u> | 3 |
| <u>MOTION: TO ALLOW THE BOARD TO APPROVE CONGREGATIONAL MEETING MINUTES AT A FUTURE UUCB BOARD MEETING VON WELCH</u> | 4 |
| <u>VOTE ON 25% PLATE RECIPIENT</u> | 4 |
| <u>MOTION: TO APPROVE LEADERSHIP CULTIVATION SLATE HARV HEGARTY</u> | 4 |
| <u>BOARD AGENDA VON WELCH</u> | 5 |
| BOARD ACCOMPLISHMENTS 2016-17 | 5 |
| TREASURER'S REPORT AND MOTION TO APPROVE 2016-17 BUDGET ARZETTA HULTS-LOSENSKY | 5 |
| <u>RECOGNITION OF RETIRING BOARD MEMBERS VON WELCH</u> | 5 |
| <u>SPECIAL SERVICES AWARD RECIPIENTS REVEREND MARY ANN MACKLIN</u> | 5 |
| <u>ANNOUNCEMENT OF 25% SUNDAY PLATE RECIPIENT</u> | 6 |
| <u>COVENANT OF RIGHT RELATIONS DISCUSSION AND MOTION VON WELCH, CONNIE NELSON LAIRD (IN ABSENTIA)</u> | 6 |

MINISTER'S CLOSING WORDS REVERENDS MARY ANN MACKLIN, MCNEILL, AND LEITE **6**

ADJOURNMENT 5:53 PM **7**

Submitted by Deb Hutton, Secretary

Reports attached:

1. Senior Minister's Report, CM 2017-06-11
2. Sanctuary Report, SMcNeill, CM 2017-06-11
3. Planned Giving Report, CM 2017-06-11
4. Religious Education Report, CM 2017-06-11
5. Green Sanctuary Task Force Report, CM 2017-06-11
6. Round Window Rationale v2 SKrahnke, CM 2017-06-11
7. Treasurer's Report, CM 2017-06-11
8. 2017-18 Proposed Budget, CM 2017-06-11
9. Special Service Awards 2017, CM 2017-06-11
10. PPT Slides, CM 2017-06-11

Call to Order 4:02 PM Von Welch

Call to order by Von Welch, President, at 4:02 PM.

Introduction of Parliamentarian Steve Dillon

Chalice lighting and Opening Words Reverends Mary Ann Macklin, Scott McNeill, and Emily Manvel Leite

Senior & Associate Ministers' Report Reverend Mary Ann Macklin and Scott McNeill

Senior Minister's Report Reverend Macklin

See report attached.

Sanctuary Report Reverend McNeill

See report attached.

Planned Giving Report Anne Haynes

See report attached.

RE Visioning Report Reverend Emily Manvel Leite, Adrienne Summerlot

See report attached.

Green Sanctuary Task Force Report Molly O'Donnell

See report attached.

Round Window Sub-Committee Report Deb Hutton, Steve Krahnke

See report attached.

Quorum Report

Currently there are 517 members of the congregation.

10% attendance is required by the bylaws to have a quorum.

98 members were in attendance with only 52 required to have a quorum.

Special Purposes Fund Report Chris Haynes

See PPT slides document attached.

Motion: To allow the Board to approve congregational meeting minutes at a future UUCB Board meeting Von Welch

Motion by the Board: To allow the Board to approve the congregational minutes at a future Board meeting.

Seconded by John Summerlot.

Approved unanimously.

Vote on 25% Plate Recipient

Candidates included: All-Options Pregnancy Resource Center, Indiana Recovery Alliance, and MiddleWay House.

Votes were collected via paper ballot from members in attendance.

Motion: To Approve Leadership Cultivation Slate Harv Hegarty

Proposed Slate

Board Members in new offices (two-year terms):

Michelle Monroe-Cook, Vice President

Sandy Churchill, Treasurer

Steve Gilbert, Secretary (one-year, completing Deb Hutton's term)

New Board Member (two-year term):

Sharon Wiseman, At-Large

Re-elected Board Member (two-year term):

Helmut Hentschel, At-Large (incumbent)

Leadership Cultivation Committee Member (three-year term):

Deb Hutton

Special Purposes Fund (SPF) Member (three-year term):

Kathleen Sideli (incumbent)

Motion by the Leadership Cultivation Committee: To approve the proposed slate as corrected from Annual Report, pp. 14-15.

Seconded by Jack King.

Approved unanimously.

Continuing Board Members:

Von Welch, President (one-year term remaining)

Pat Brantlinger, At-Large (one-year term remaining)

Continuing Leadership Cultivation Committee Members:

Sheri Benham
Danny Callison
Harv Hegarty

Continuing Special Purposes Fund Members:

Chris Haynes
Joanne Wilhelm

Board Agenda Von Welch

Board Accomplishments 2016-17

See attached: PPT slides, CM 2017-06-11

Treasurer's Report and *Motion* to approve 2016-17 budget Arzetta Hulst-Losensky

See attached: Treasurer's Report, CM 2017-06-11

See attached: 2017-18 Proposed Budget, CM 2017-06-11

See attached: PPT slides, CM 2017-06-11

Motion by Guy Loftman: To approve the budget as presented.

Seconded by Harv Hegarty.

Unanimously approved.

Recognition of Retiring Board Members Von Welch

Doug Cauble, At-Large

Arzetta Hulst-Losensky, Treasurer

Deb Hutton, Secretary

Connie Nelson-Laird, Vice President

Special Services Award Recipients Reverend Mary Ann Macklin

See attached: Special Service Awards 2017, CM 2017-06-11

1. John Lawson (posthumously)
2. Arzetta Hulst-Losensky
3. Alan Backler

Announcement of 25% Sunday Plate Recipient

All Options Pregnancy Resource Center received the majority of votes from the membership and was announced as the 2017-2018 25% Sunday plate recipient.

Covenant of Right Relations Discussion and *Motion* Von Welch, Connie Nelson Laird (in absentia)

See attached: PPT Slides, CM 2017-06-11

Rev. McNeill spoke about covenants of Right Relations in general. In the discussion, questions and/or comments were posed by: Noretta Koertge, David Keppel, Guy Loftman, Lloyd Orr, Elof Carlson, Denise Breeden, Ed Robbins, Dan Wiseman, and Jesse Monroe-Cook.

Call the question: John Chaffin

Vote: Yes.

Vote to separate issues: No.

Motion by Kris Roehling: To adopt the Covenant of Right Relations and Right Relations Committee as proposed by the Board.

Seconded by Clarke Miller.

Approved with majority and one nay.

Minister's Closing Words Reverends Mary Ann Macklin, McNeill, and Leite

There are so many issues competing for our congregation and staff and ministers, in community, country, and world. May we continue to find joy in every day.

Congratulations to Carol Marks for her 25 years' service to UUCB!! To honor the 25th anniversary of MAM and her partner Deborah Phelps' commitment ceremony here at UUCB, all are welcome to join them with BYOBreakfast at the Uptown on June 20th. To celebrate, MAM will be gone for entire month of August to hike Vermont's Long Trail with Deborah.

Thanks to UUCB Board over the years for being a partner in UUCB leadership.

Shared closing words (all 3 ministers).

Rev. McNeill called all UUCB staff to the platform to celebrate Rev. Macklin for her 15 years as our UUCB Coach. She was duly drowned in Gatorade (in the form of huge pieces of paper confetti)!!

Adjournment 5:53 PM

Motion by Von: To adjourn.

Seconded by John Summerlot.

Approved unanimously.

The meeting adjourned at 5:53 PM.

Senior Minister's Report
Congregational Meeting June 11, 2017

In 2010, our congregation hosted a workshop on societal and world changes that would impact congregational life for Unitarian Universalists. This workshop, entitled "Faith Formation 2020", has been a source of rich information as we encounter 21st century changes. Included in changes that impact congregations are:

- * Increase in aging population and growing numbers of people with no religious affiliation
- * Increasing number of people becoming more "spiritual" and less "religious"
- * Increasing diversity and pluralism in American society
- * Increasing influence of individualism on community life
- * Changing patterns of marriage and family life---Elder orphan
- * Declining family religious socialization
- * Increasing impact of digital media and web technologies
- * Impact of climate change on weather, land and people throughout the world

With these shifts in mind, and many others that have occurred since that time which could not be predicted, it is important that we take time to: *Take the Long View, Think from Outside In*, and engage *Multiple Perspectives*.

Please refer to my Annual Report for detailed information regarding the 2016-2017 year. I will now turn my report-time over to our Associate Minister, Reverend Scott McNeill, as well as to four other reports, which I deem important to highlight at this time.

Reverend Mary Ann Macklin

Congregational Meeting Report: June 2017
RE: Sanctuary

After our last congregation meeting, when we voted to become a Sanctuary Congregation, the Board and Ministers, thought it would be good to offer some updates since that more or less unanimous vote. First, I spoke about the term "Capacity building". This year has taught me what that meant – it sounded like jargon at first – and how to truly build capacity for neighbors and living into their values. And, I've been trying to do that capacity building work within myself, the congregation, and the staff - and everyone has picked up part of that.

Recently, I, and perhaps some of the ministers, received an invitation to a project/trip in the Fall, to learn more about immigration and sanctuary in the "borderlands" - near Arizona and Mexico. It would be very complicated – but I would really like to go.

During the second Sunday service, I mentioned a training held next Saturday. Gracia Valliant is a key community partner in this, and is hosting a workshop (led by attorneys) on how to be a good ally/witness when there is an immediate issue with immigration and deportation. That'll be next week at Saturday at 7pm.

I'm grateful for Kris Roehling - she has helped build my capacity and has been a great leader, especially in bringing together different organizations and the broader community. This group is currently looking at how to make the whole city feel safe - to feel like an actual sanctuary (beyond what we most commonly understand it to be - official and with a capital S).

I've spent time meeting with leaders of other faith communities and is in conversation with a young man from Beth Shalom about it right now. Part of our congregational work is in learning with and from other churches. And finally, the most important part of our work is in connecting with families who might be affected. To that end, our church is trying to get to know some people in the community, and help on a day to day level now. This is part of UUCB's preparation for any possible issues, should they move into our space. We want everyone in the community to feel safe here - especially, though, in a tense moment like deportation - and we hope not to have just met them. This goes along with Mary Ann's line earlier – "This isn't about us leading anything, but answering the call to help."

Thank you.
Reverend Scott McNeill

Planned Giving Report
UUCB Congregational Meeting June 11, 2017

On behalf of my colleagues on the Planned Giving Committee (Libby DeVoe, Linda Pickle, Melinda Swenson and Joan Caulton), I offer deep thanks to this generous congregation. The Legacy Circle, made up of those who have told us that they have included the church in their estate plans, has grown since 2013 from 15 households to 48 households today. That is nearly 15% of our member households! We can no longer fit all your names on a slide that is legible at this meeting. Don't feel left out. Let us know if you would like to talk about leaving a bequest to the church or if you have already done so.

During the year we lost two Legacy Circle members: Kathie Lazerwitz and Dolores Freiburger.

Legacy Circle members have made it clear they do not want public acclaim or special insignia on their nametags, but we do gather in appreciation each Fall for a lunch of homemade soup and salad.

In the past year Legacy gifts have made so much possible.

It was Legacy gifts that funded two trainings for a total of 40 volunteers participating in the Vigiling at Life's End program, where they serve those actively dying and at risk of dying alone.

Legacy funds made possible our glorious new round window.

Thanks to Legacy gifts, we not only moved Scott McNeill and his family to Bloomington, but we celebrated with a joyous installation service.

Making a planned gift is not difficult and you don't have to be rich to do it. In your will you can leave a specific sum or a percentage of your assets to the UU Church of Bloomington, or you can name the church a beneficiary of a portion of your retirement plan or IRA. All planned gifts—whether a lot or a little--make difference, and we are grateful to you for them.

Anne Haynes

Religious Education Report
Congregational Meeting Presentation June 11, 2017

As many of you will know, over the past two years we have been undertaking a Visioning Process in our Religious Education Program. We held workshops, meetings, and listening circles, and Jamie Kirkley and Amy Makice worked with Adrienne and me to create a *Vision Statement for Religious Education* last fall. Our Vision Statement unpacks what Seeking the Spirit, Building Community, and Changing the World means in the context of working with children, youth, and adults in Religious Education.

Our Vision includes Seeking the spirit by having fun together, sharing our rich Unitarian Universalist tradition, and drawing on wisdom from other world traditions. We encourage people to pursue their own spiritual journeys, while respecting each other's different beliefs and ways of making meaning.

We Build community by continually looking for new ways to create connections among people of all ages. We cherish the different ways that people learn, and create space for everyone to explore and play. We pursue ongoing communication to shape and improve our program.

We Change the world by encouraging all ages to become engaged with the work of social justice and by empowering individuals to bring their own passions and skills to that work and to the collaborative relationships that can move that work forward. If you would like to see all the details of our Vision Statement, we have copies of it available in the back as you leave today.

The next step for our RE program was to rebuild strong lay leadership to work with staff to make our Vision a reality. Lay involvement will eventually include working groups that take on specific projects to move our Vision forward.

But the first piece is a leadership team, our RE Vision Team, which is responsible for ongoing strategic thinking around how we are living into our RE vision statement. We are happy to announce today that that team is now a reality.

Amy Makice and Jamie Kirkley will initially lead the group. Their deep knowledge of the Vision Statement is a huge asset. Other team members include Michelle Monroe-Cook, Ruellen Fessenbecker, Lisa Meuser, and Maggie Talmage.

The Vision Team will be blogging about our program, seeking feedback, and focusing efforts of Religious Education staff and volunteers on our shared vision. They will also facilitate the development of teams to respond to identified action areas.

We hope that you will watch for RE Vision Team communications in the Prologue, in coffee hour, and in our family emails, and that you will share your thoughts about religious education with any or all of us as we move into this new way of doing religious education together.

Thank you.

Reverend Emily Manvel Leite, Minister of Religious Education
Adrienne Summerlot, Director of Religious Education

Green Sanctuary Task Force Report
Congregational Meeting June 11, 2017

We pledged to reduce our carbon footprint by 50% by 2030, and set a goal to reduce by 100% (be carbon neutral) by 2050.

We've already cut our greenhouse gas emissions by about 50% compared to 2008, despite our membership growing in size and our building in use more during the weekdays and evenings.

(Showed a graph, created by EPA's Portfolio Manager, that just goes back to 2010.)

We have reduced our carbon footprint through Energy Conservation, Efficiency, Renewable Energy and Carbon Sequestration.

Energy Conservation: We have conserved energy by becoming more conscious of how we use our spaces. For example, by asking staff if you can meet in a room already being "conditioned" that day. And we conserve by setting our thermostats back when spaces are not in use to reduce the time our HVAC runs. That's why it's important not to overrule them, and to close doors to rooms whose thermostats control a whole zone.

Our Energy Efficiency efforts include:

- Replacing incandescent lights with LEDs or fluorescents throughout, including the Meeting Room, Fellowship Hall, offices and courtyard.
- Upgrading the lower RE wing HVAC equipment so each room is controlled separately: so 110 & 112 are **great places for small groups to meet during the week!**
- Setting aside extra funds from our Green Spaces Initiative to buy the most efficient HVAC equipment over the past few years when they needed to be replaced.

Renewable Energy has greatly reduced our carbon footprint:

Electricity produced in the first four years by our solar array has reduced our carbon footprint, equivalent to planting over 2000 trees or taking 475 cars off the road.

Last year we used 49,000 kWh of electricity, 58% of which was offset by our 24kW solar array.

We used over half directly and sent the rest to the electric grid for credit off our bills due to net metering of **\$1,355**.

Or annual electric bill was **\$2,613**.

Without solar panels, the 2016 bill would have been **\$5,143**.

But through conservation and efficiency we saved more:

In 2010 we consumed 70,000 kWh, which would have cost **\$8,536** at 2016 rates.

Implementing Permaculture principles, we are slowly converting our grounds to “sink” more carbon:

- ✓ We planted and are nurturing over a dozen trees on our grounds;
- ✓ We have been converting areas from grass, which needs to be mowed, to mulch with perennials and butterfly-nurturing flowers.

We have committed to our Paris Pledge, and we won't pull out!

But as many of you are aware, despite many of us testifying at Utility Committee hearings, the Indiana Assembly passed Senate Enrolled Act 309 this spring, which means:

- If panels are added to an existing array, the interconnection agreement with the utility will be rewritten according to the rules currently in effect.
- Agreements that go into effect by the end of this year will be subject to the same rules as our current system. Net metering credit will continue at the going retail rate for 30 years, until 2047.
- However, if we add panels between 2018 and 2022, we will only have net metering until 2032 (10 to 15 years).

And customers who install a system after 2022 will be credited at the wholesale rate plus 25% (or about 3 cents, instead of the ten cent credit we currently receive), until the 1.5% cap of a summer's peak load is reached.

Green Sanctuary is currently exploring the implications for our congregation's present and future utilization of solar power.

We continue to work for a day when there will be solar for all.

Molly O'Donnell

Temporary “Stained Glass” Inserts for UUCB Round Window - Rationale v2
Report to UUCB Congregational Meeting, June 12, 2017

By Steven R. Krahnke

In anticipation of the usual questions, I decided to write a bit of an artist’s statement related to the design of the temporary “stained glass” window in the big round window.

Deb, speaking for the “Round Window Sub-Committee” offered some history about the committee’s efforts to address the unintended brightness of the window.

In Spring of 2016 I was asked to design something “cheap, colorful and interesting” for a children’s performance during a church service. It was suggested that I consider “something having to do with the big window” since I had done a lot of Christmas displays up there in the past. I suggested a big, fake, stained glass window such as those I had designed for stage sets in the past. The design I proposed was the earth in the shape of a heart (although this necessarily did a real disservice to Africa and South America). The final work was 8 feet in diameter, made of plastic sheet, duct tape, acrylic paint, and plastic irrigation tube. It was expected to last a few days, took about 4 hours to make, cost about 20 bucks, and was installed by 2 people in about 20 minutes.

People liked the display, but instead of staying up there for a few days, it remained in place for a few months. It got a little ragged toward the end.

So it was not surprising that during our discussions about “what to do about the big window” the topic of stained glass came up. Many noticed that, in addition to providing some aesthetic and thematic value, the “earth disk” also blocked a LOT of afternoon sunlight.

In discussions, we were reminded that UUs often have an “uncomfortable relationship with stained glass” because of its association with western catholic and protestant churches. But as with any design problem, these were simply factors to be considered among many others.

I first considered the practical issues:

- The design must effectively block the sun when it is in the west;
- The design must reduce the glare that comes through the window whenever the sun is out;
- The design must allow for moisture and air to move between the glass and the plastic panels, while at the same time preventing the collection of dead bugs;
- The design must be relatively easy to install and remove;
- The design must be durable and easily stored.

Second, I considered aesthetic issues:

- The design must not create “intentional” resonance with any specific religious symbol (such as a cross, etc.);
- The design must accommodate the many differing spiritual points-of-view often expressed in the church and reflected in their important symbols;
- The design must be colorful, yet not garish, and must not compete with the overall simplicity of the meeting room;
- The design must allow for some natural sky to show (“so the birds can still be seen”);
- The design must provide seasonal resonance (or, put another way, must reflect what is going on in the natural world outside the window.)

Some of these factors were more difficult to consider than others. For example, the vertical beam which bisects the window would always form a kind of “cross” whenever a line bisected it. (For this reason, I chose curved lines which were less resonant with that particular symbol). Because part of the design was to remain clear to the outside, a border which went around the entire window was useful (this so that the window would not appear “broken” where the “stained glass” gave way to clear glass). These are the sorts of things designers think about.

Eventually the design and plan were completed:

- I would construct three separate windows, each of which refers, in some way, to the seasons (Spring and Summer were combined because in southern Indiana, they aren’t that different);
- The window would be constructed of durable bent aluminum tube and Plexiglas. The “stained glass” effect is produced by a variety of acrylic paints, some opaque and some transparent. Interested people should look up “Plaid Gallery Glass.” It is inexpensive and fun to do.
- I would use the central image of a “tree,” evoking memories of the large tree which used to be visible outside the window. However, not to be too specific, I decided to make this tree slightly different, hence the red “flowers” on the tree in Spring/Summer, fruit in fall, buds in winter. The central vertical beam would be incorporated into the “glass” tree trunk;
- The bottom half of the window (where the bulk of the brightest afternoon light comes in) would comprise a curvilinear landscape—greens in the spring and summer; orange/yellow/brown/red in autumn; and white/blue/violet in winter.
- The upper right of the window would be dominated by a “sun” which would filter, but not completely block light. In summer the sun will be distinctly yellow; in autumn somewhat amber; and in the winter somewhat paler;
- The upper left quadrant would be left more or less clear, so to reveal sky, etc;

The aesthetic ideas are more complex, and obviously open to interpretation, which is as all good design should be:

- The branches of the tree, to some, may represent a variety of common religious symbols, such as a cross, a chalice, hands in offering, or even a menorah; or to others they may

represent a more naturalistic view, such as a tree, life, a connection between earth and sky, renewal, etc. The design is intended to be evocative, but not specific.

- The rainbow around the circle in the Spring/Summer window may represent UUCB's commitment to LGBT rights. It might also represent the seasons, which seem to flow in a circle (though not, as such, perfectly so, from the greens of spring and summer, to the yellows and oranges of fall, to the violets and blues of winter). It may also suggest, in a more scientific way, that sunlight comprises all colors, suggesting unity and community built from diversity. While the Autumn and Winter windows are not yet complete, the "ring design" will be similarly thought out, though probably not a rainbow-ring. I'm not looking for suggestions, by the way....

My inspiration for the window may have come from Malcolm Dalglish's setting of Wendell Berry's poem, "Great Trees" which the UU choir has performed many times.

*Slowly, slowly, they return
To the small woodland let alone:
Great trees, outspreading and upright,
Apostles of the living light.*

*Patient as stars, they build in air
Tier after tier a timbered choir,
Stout beams upholding weightless grace
Of song, a blessing on this place.*

*They stand in waiting all around,
Uprisings of their native ground,
Downcomings of the distant light;
They are the advent they await.*

*Receiving sun and giving shade,
Their life's a benefaction made,
And is a benediction said
Over the living and the dead.*

*In fall their brightened leaves, released,
Fly down the wind, and we are pleased
To walk on radiance, amazed.
O light come down to earth, be praised!*

The poem is inspirational and hints at the numinous, yet it is also coyly scientific ("downcomings of the distant light" for example, a nod to the fact that the light which nourishes these "apostles" has travelled 93 million miles to be incorporated not only into the tree itself, but also into us.) At the very least, to paraphrase Wendell Berry's poem, the window

receives light AND gives shade, which was always the intent of this project. For us mere mortals, the “gift” of sunlight in our sanctuary was simply too much. I’m glad that the window uses that same sunlight to make our solution both aesthetically and spiritually pleasing. To that end, the design was intended both to discover the pattern that was always in the light while at the same time providing colorful shade from the glare.

The design was intended to be ephemeral. I don’t want people to get too attached to these windows (such as people who leave their Christmas tree up until mid-March...). Someday, perhaps, we’ll decide to commission and fund a real stained glass window. Perhaps the tree now growing on the other side of this wall will provide a natural solution. In any case, these windows will come and go with the seasons, and, eventually, will go altogether. That’s fine with me and that’s the future they were designed for.

Finally, any designer is lying if they don’t admit that the reasons they design what they design is because “I thought it would look cool.” I think they look cool. And no design is ever exactly what anyone had in mind. To me, the design has many flaws; the technique is somewhat clumsy; they were a bit of a pain in the butt to install. But I hope people find “something to look at” in the design, that glare isn’t as big a problem now, and that people sitting on the north side of the meeting room in the late afternoon no longer feel vaporized by the “gift” of sunlight.

Thanks.

CONGREGATIONAL MEETING – Treasurer's Report

Good afternoon.

When we donate money to an organization we want to know how the money is being used and that fiscally sound decisions are made.

We have a warm and inviting sanctuary. The audio and visual equipment here in our meeting room was updated this year, thanks to the AV committee and your generous donations. Our Building and Grounds committee is able to take care of our campus and make improvements thanks to you. Our childcare workers give loving hugs to the young ones in their care. Our choir directors, choirs, and musicians are innovative and inspiring. We have a vibrant religious education program with dedicated staff and volunteer RE teachers. Our ministers provide thought provoking sermons, challenge us in many ways, and offer spiritual guidance.

We serve our community by sharing our Sunday plate contributions with area organizations such as New Leaf, New Life, CASA, PALS, and many others. We have our Vigiling at Life's End (VALE) program. Plus many of our members and friends work with Habitat for Humanity, and our social justice task forces are very involved with our congregation, the local community, and the wider world. Your pledges and contributions make all this possible.

The proposed budget for this fiscal year is available on paper (a single sheet, separate from the Annual Report) and also online on the church website, About Us,

SLIDE: Proposed 2017-18 Budget

- The budget is based on anticipated, committed pledges and on your generosity.
- Additional income is derived from facility use fees, investment income, the bazaar, auction, grocery card sales, and other sources.
- Our estimate for pledges this year is \$600,000.
- We have not reached our pledge goal yet and are relying on members' and friends' commitment to continuing and expanding these activities.

SLIDE: Fair and Sustainable Goal

- We have talented and dedicated ministers and staff. We appreciate all they do for this congregation and community.
- Our goal budget provides for small cost of living increases for the ministers and staff, with a bit extra to recognize longevity of service.

SLIDE: Motion

- We need a motion to approve the presented budget.
- ANY DISCUSSION?
- Do we have a second?

And finally, my tenure as your treasurer ends on June 30th. I would like to thank the Finance Committee, Anne Haynes, Rob Hongen, Sonny Kirkley, and our dear, departed friend, John Lawson, for all their work these past four years.

It has been my honor to serve you. I will still be here. Reverend Macklin has asked me to be the Chief Financial Officer. Thank you. Arzetta Hulst-Losensky

**PROPOSED FY 2017-2018 BUDGET
UNITARIAN UNIVERSALIST CHURCH**

| | A | B | C | D | E | F | G |
|----|------------------------------|---|---|------------------|---|---|------------------|
| 1 | | | | 2016-2017 | | | 2017-2018 |
| 2 | | | | Budget | | | Budget |
| 3 | Income | | | | | | |
| 4 | | | | | | | |
| 5 | Committed Pledges and Grants | | | 544,000 | | | 600,000 |
| 6 | New Pledges and Grants | | | 3,000 | | | 3,000 |
| 7 | Bazaar | | | 10,000 | | | 10,000 |
| 8 | Facilities Use Fees | | | 6,100 | | | 6,100 |
| 9 | Interest | | | 50 | | | 50 |
| 10 | Investment Income | | | 2,500 | | | 2,500 |
| 11 | Kroger Marsh Fundraiser | | | 7,000 | | | 7,000 |
| 12 | Miscellaneous | | | 7,000 | | | 9,000 |
| 13 | Prior Year Operating Extra | | | 12,000 | | | 0 |
| 14 | Prior Year Pledges | | | 10,000 | | | 10,000 |
| 15 | Sunday Plate | | | 24,000 | | | 24,000 |
| 16 | Talent Auction | | | 11,000 | | | 11,000 |
| 17 | Total Income | | | 636,650 | | | 682,650 |
| 18 | | | | | | | |
| 19 | Expense | | | | | | |
| 20 | | | | | | | |
| 21 | Campus Ministry | | | 2,953 | | | 2,976 |
| 22 | Ministry | | | 205,547 | | | 219,566 |
| 23 | Music | | | 41,554 | | | 44,205 |
| 24 | Office | | | 124,150 | | | 138,539 |
| 25 | Childcare | | | 12,541 | | | 10,227 |
| 26 | Religious Education | | | 82,097 | | | 86,875 |
| 27 | Committees & Programs | | | 10,364 | | | 10,516 |
| 28 | Denominational | | | 44,024 | | | 46,365 |
| 29 | Physical Plant | | | 117,429 | | | 120,965 |
| 30 | | | | | | | |
| 31 | Total Expense | | | 640,659 | | | 680,234 |

Unitarian Universalist Church of Bloomington
Congregational Meeting ~ June 11, 2017
SPECIAL SERVICE AWARDS

John Lawson
Posthumous Special Service Award

John was a person many of us turned to when we needed a trusted volunteer. We knew we could trust John. We knew he would be fun to work with. We knew he would get the job done---not only because this congregation meant a lot to him, but that was just John. His selfless sense of “being there” for others made him a joy to be with. John played in the Heartland String band every year for the Maypole Dancing and was a mentor in our Coming of Age program. He and his wife Julie Lawson were chairpersons of our Buildings and Grounds Committee for several years.

Many of you knew him as our congregation’s Treasurer and Chief Financial Officer. I now invite current UUCB Treasurer Arzetta Hulst-Losensky to speak about John.

(Arzetta’s Remarks)

I remember John taking a break from his training for Hilly Hundred in order to teach me about the difference between Cash Flow and a Budget or the difference between a Treasurer and a Chief Financial Officer---important details not taught in seminary. John often would “talk me down” from financial report and projected budget despair with a simple phrase, “It’s all a guideline.” I can still hear him offering this sage phrase over and over.

Susan Swaney offered, “John Lawson brought us the Russian Happy Birthday song, nice bass voice, interesting anecdotes. His courage in acknowledging his dementia to his section was inspiring.”

These words from Kenneth Patton

We have lost a fellow worker; he was one of the quiet laborers of the world, taking more than his share of the burden of our common lot, and acquitting his tasks with dignity and skill. He sought not the honor of the high seat, but the place where the needed tasks were to be done; he was a willing servant, knowing the honor and the reward in being used.... If he had been one to spare himself, or to let another do the task he had claimed as his own, he would not have been the man we loved. He was admired by those with whom he worked, being just in his decisions and loving to see a job well done. His person was to his family the warmth and surety of their days. He was one of the foundation stones whose patient strength uphold the building of the world.

Arzetta Hulst-Losensky
Special Service Award

Arzetta selflessly donates many, many hours to help create healthy church finances within this congregation. As both the Chief Financial Officer and Treasurer, she creates a flow of information about past, present and future finances with the Board, Senior Minister, Finance Committee, Special

Purposes Fund, Church Administrator as well as other staff and lay leaders. She plays a very important role as the treasurer and jumps in to help in the office when no one else is available.

As one staff member put it, “Arzetta is a person whose care for others shines like a bright star.”

She's smart as a whip, understands finances on a deeper level than most, and yet is able to communicate about them in a way that makes complicated concepts vastly understandable to the average lay person!! Arzetta truly wants our congregation's vision of Seeking the Spirit, Building Community and Changing the World to succeed and is willing and eager to do what it takes to make that happen. From her work with Worship Associates on Sunday mornings (preparing the worship space) to the other six days of the week, she shows compassion in handling business items, as she consults with the Senior Minister, and assists the Church Administrator as well as other staff and lay leaders. Arzetta volunteers in the office, bringing her smile and laughter to brighten our halls. She makes it possible for the administrative staff to be away without worrying that the office wouldn't run smoothly.

She works behind the scenes, but in such a gracious and grand way. Thank you, Arzetta.

Alan Backler Special Service Award

(Video showing: Alan! Alan!)

Alan moves forward in a stealthy manner that moves mountains. He is a model of the understated. And yet he never ceases to surprise---sometimes causing us to guffaw and other times to pause with tears in my eyes.

Alan volunteers in so many ways.... His work as the chairperson for our Homelessness Task Force is outstanding. For example, Alan met our youth on more than one occasion when they came to help with the Interfaith Winter Shelter--he would orient them to the program and the work and help them understand the difference they were making. He does this with all volunteers.

Of course, many of us know him as the Chair of Chalice Circles or as he is otherwise known, Captain Canuck!!!! --- Champion of Chalice Circles with his Super Power---Deep Listening. Our Executive Committee meetings with Alan were often full of laughter to the point that people would stop by and ask “what group is this? I want to join.” Of course, when they heard it was an Executive Committee Meeting, their enthusiasm dropped a bit.

Over the past ten years, I have learned some important things about Alan. Of note, Alan prefers hockey to football. Of note, Alan believes toasting Sesame Bagels is a sacrilege.

We need not think alike to love alike.

We will miss Alan as our co-chair, but are so glad that he stays with us to support those experiencing homelessness in our Bloomington community.

Unitarian Universalist Church of Bloomington



Congregational Meeting

4:00-5:30pm
June 11th, 2017



Agenda

- 4:00 pm Call to order, Introduction of Parliamentarian, Chalice Lighting and Opening Words
- **4:05 Senior Minister's Report**
 - Planned Giving
 - RE Visioning
 - Green Sanctuary Update
 - Big Window Update
- 4:20 Quorum Report
- 4:22 Special Purposes Fund Report
- 4:27 Motion: For board to approve congregational minutes at a future board meeting
- 4:28 Vote on 25% Plate Recipient
- 4:30 Motion: Approve Leadership Cultivation Slate
- 4:35 Board of Directors
- 4:45 Treasurer's Report and Motion to approve 2017-18 budget
- 4:50 Recognition of Retiring Board Members
- 4:55 Special Services Award Recipients
- 5:00 Announcement of 25% Sunday Plate Recipient
- 5:03 Covenant of Right Relations Discussion and Motion
- 5:25 Minister's Closing Words
- 5:30 Motion to adjourn



Call to Order

Introduction of Parliamentarian
Steve Dillon

Chalice Lighting and Opening
Words

–Ministry Team



Reverend Mary Ann Macklin

SENIOR MINISTER'S REPORT



Anne Haynes

PLANNED GIVING



RE Visioning Process

Adrienne Summerlot

Reverend Emily Manvel Leite



Green Sanctuary Update

Molly O'Donnell

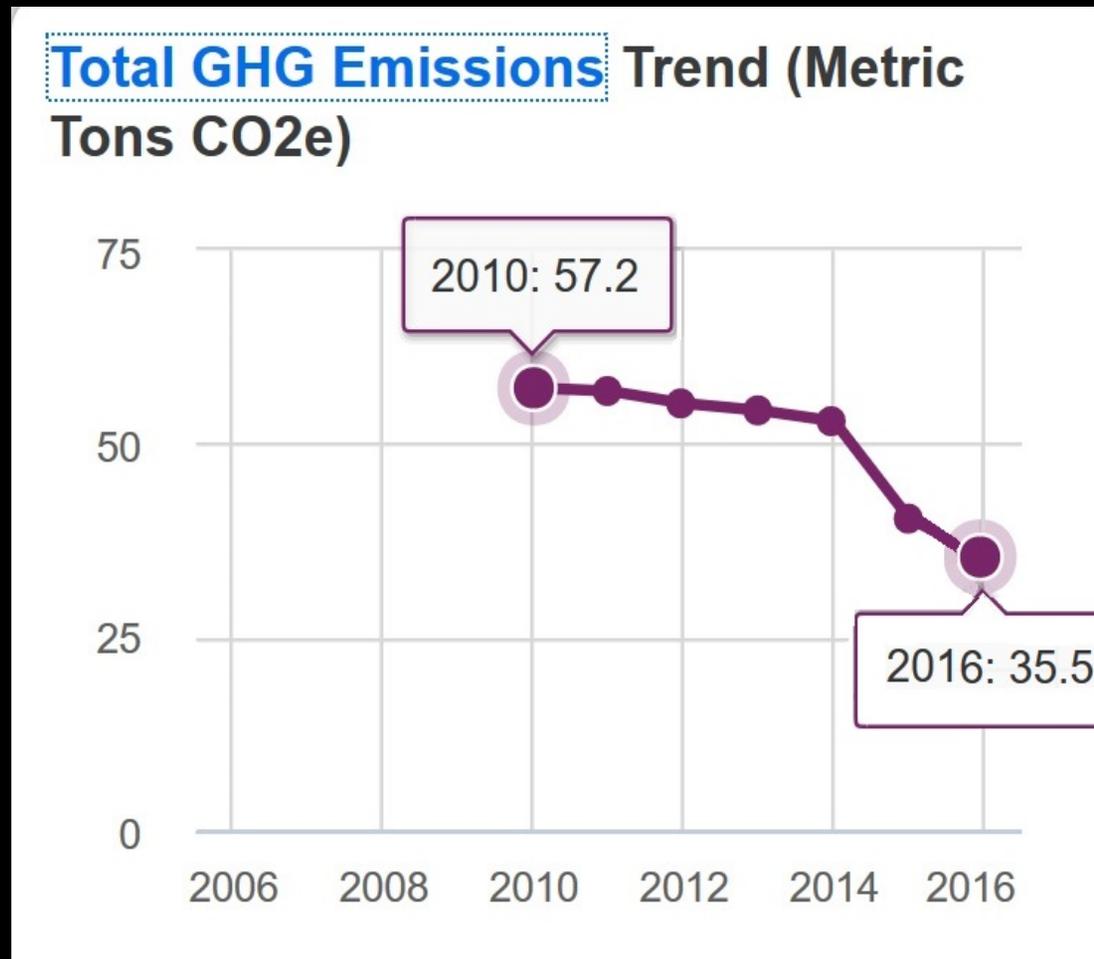
Green Sanctuary Task Force



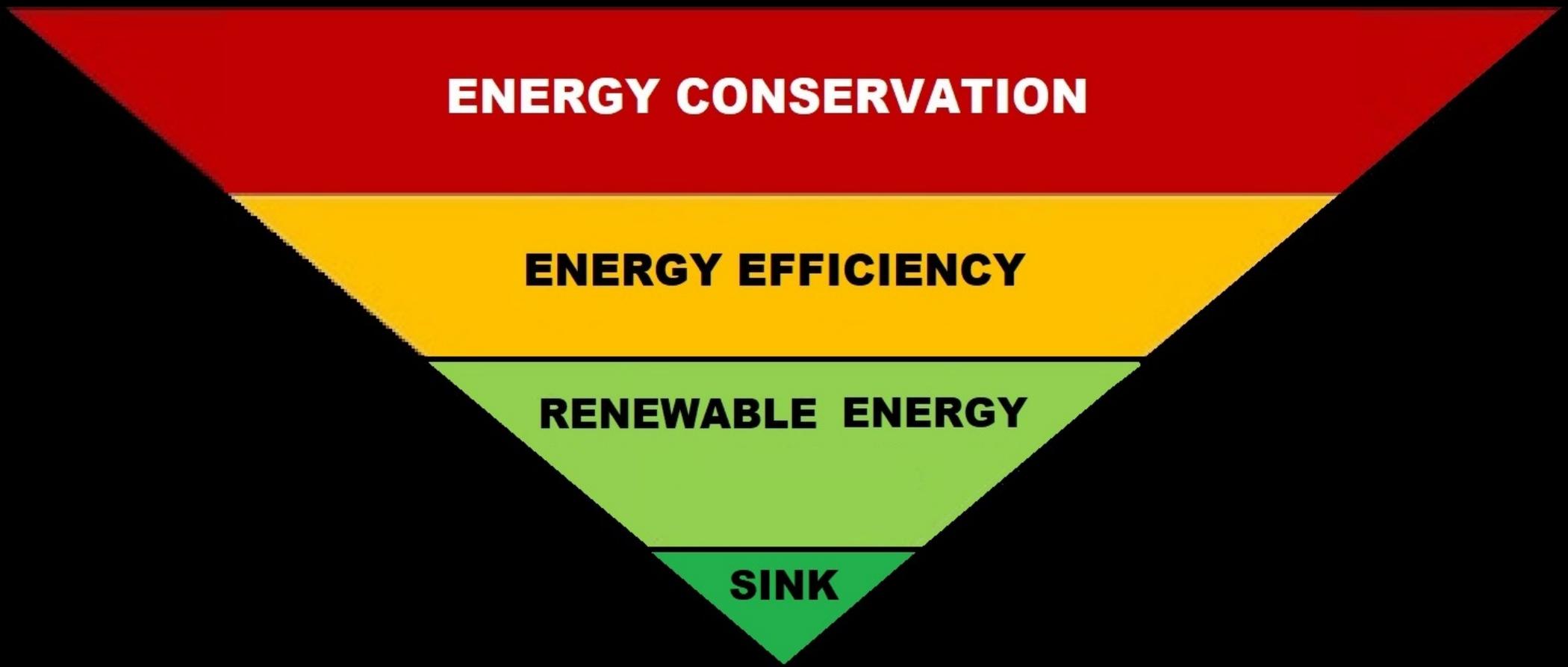
How will we get there?



We've been steadily cutting our Greenhouse Gas Emissions...



...through these steps:



ENERGY CONSERVATION

ENERGY EFFICIENCY

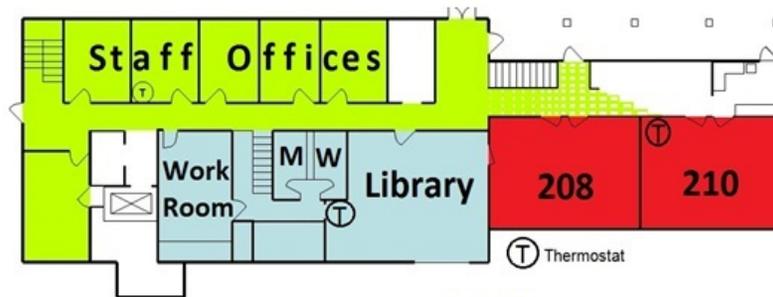
RENEWABLE ENERGY

SINK

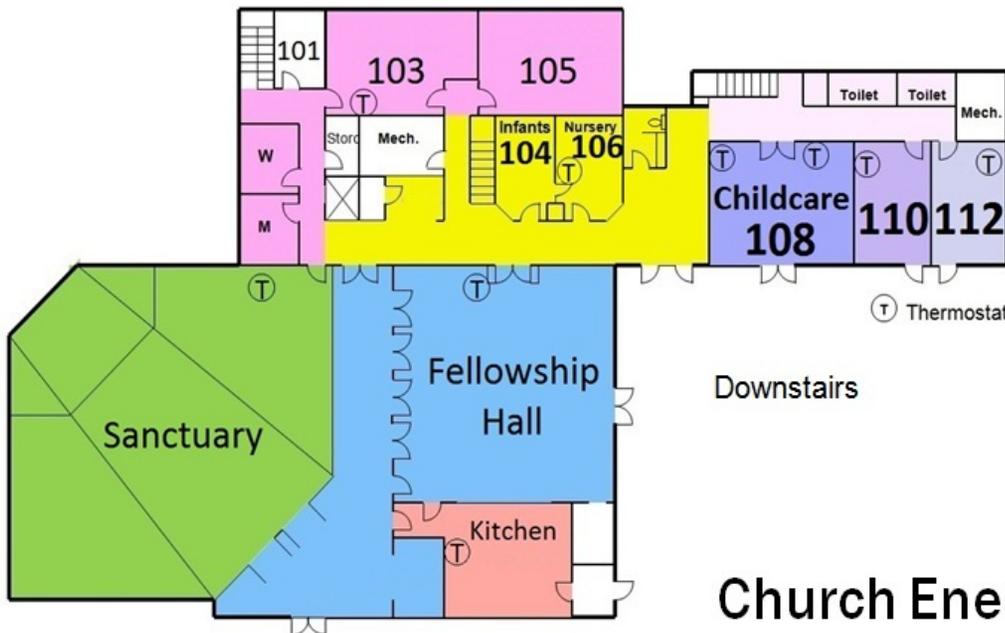
ENERGY CONSERVATION

Get in a ZONE!!

You can help us meet our Paris Pledge and be an EPA building competition winner by knowing and using our **Energy Zones**.



Upstairs



Downstairs

Church Energy Zones

You can help by asking staff if you can meet in a room already being “conditioned” that day

ENERGY CONSERVATION

And by
following the
signs by the
light switches
in rooms with
thermostats

Use the thermostat's

up & down arrows

to adjust for comfort.

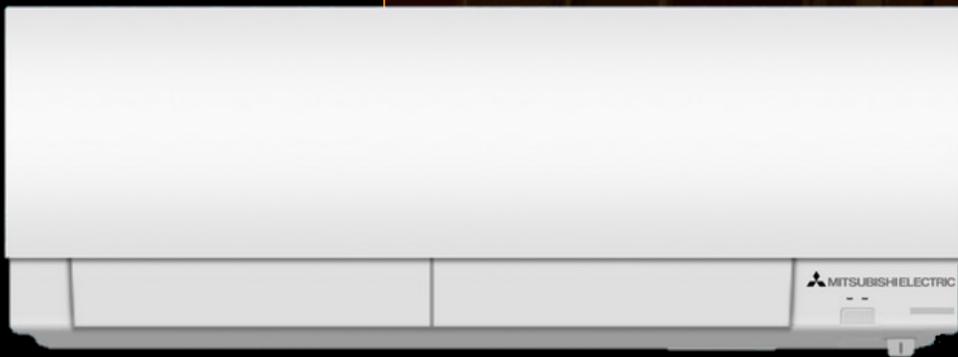
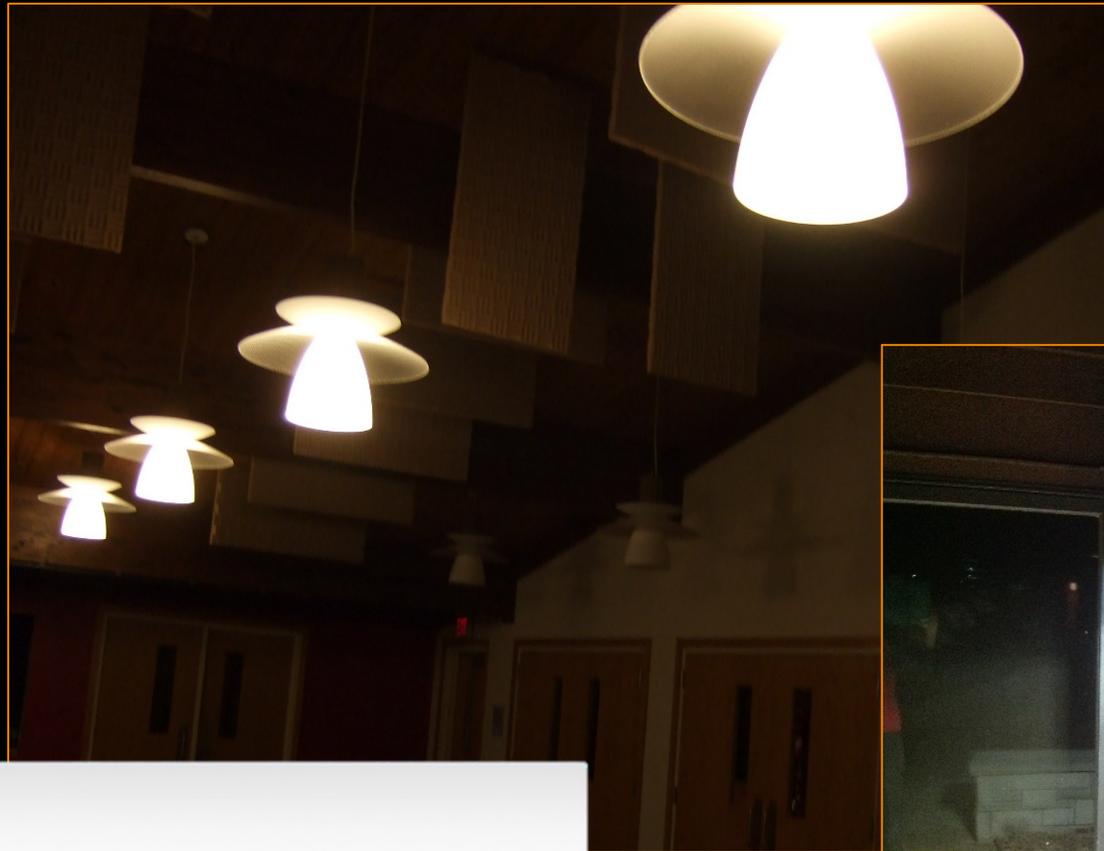
Last one out?

- ✓ Cancel your temporary hold to return the **thermostat** to its default setting.
- ✓ **Close the doors** to avoid the hallway air setting it off.
- ✓ And turn off the **lights!**

Thanks!



ENERGY EFFICIENCY



Separately controlled ductless HVAC units in lower RE wing rooms



Dark Sky LED fixtures in the courtyard

RENEWABLE ENERGY

Unitarian Universalist Church of Bloomington

May 2017 energy

3,080.29

kWh (DC)

Lifetime energy

119,693

kWh (DC)

Environmental Impact

Lifetime production of CO2-free energy is equivalent to:



Planting 2049
trees



Taking 475 cars off the
road

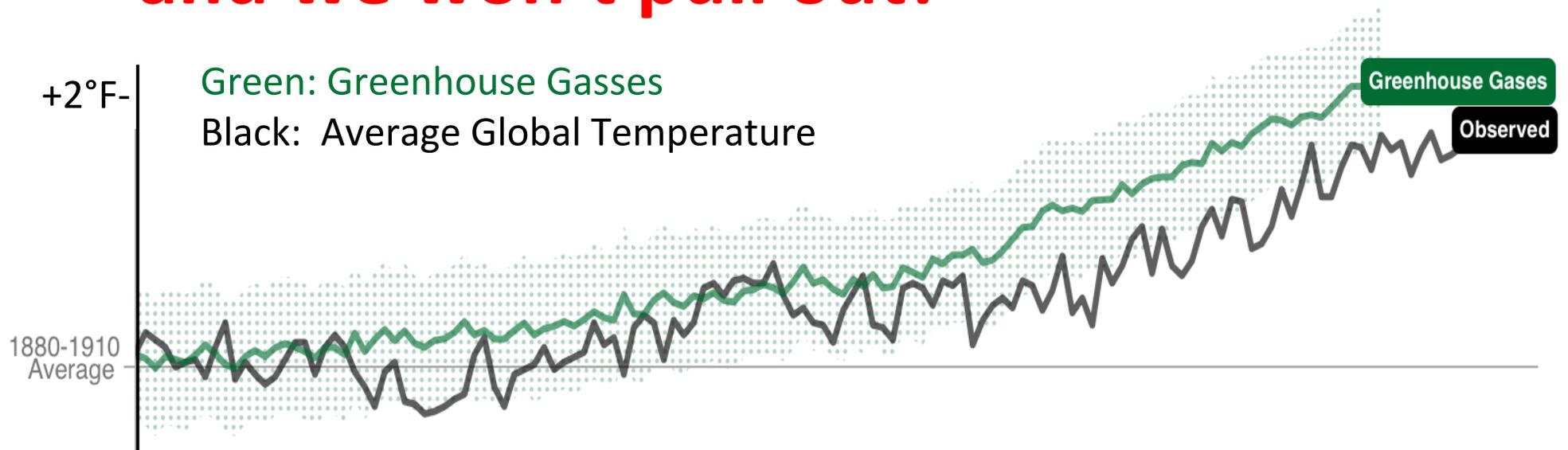
RENEWABLE ENERGY



CARBON SEQUESTRATION



We have committed to our Paris Pledge, and we won't pull out!



But as many of you are aware, despite testifying at Utility Committee hearings the Indiana Assembly passed bill SEA 309 this spring...



Green Sanctuary is currently exploring the implications for our congregation's present and future utilization of solar power.

We continue to work for a day when there will be solar for all.





Deb Hutton

BIG WINDOW UPDATE



**The beautiful
circular window in our
Meeting Room can be
inspiring,
but also challenging.**

**While many of us enjoy the
view of clouds, birds, and blue sky,
others find the glare and brightness
distracting and even painful.**



Glare is also a problem for the camera system, which generates our popular internet streaming services.

And the bright light often makes it hard to see projected images, as well as live performers.

Who looked for the best ways to reduce the glare?

Molly O'Donnell

Diane Kewley Port

Steve Krahnke

Sandy Taylor

Deb Hutton

Rev. Mary Ann Macklin

Steve Miller, architect for our building additions

Consultants included:

Brad Stancombe, Pella Window representative

Pam Gordon, Lafayette Blinds,

Rex King, Indiana Glass Coatings

Bruce Norton, Delphi Graphics

Pat McIntire, Indiana Window Coverings, LLC

Our Goal was to balance aesthetics, flexibility, and cost of reducing glare from the round window.

UUCB Big Window Committee May 2015 – present.



People liked the temporary acrylic circle Steve Krahnke created for our *All You Need is Love* service.

But it didn't get rid of the glare.



Steve offered to design and install similar,
10 ft-diameter half circles.

He created three designs that will change with the seasons.
The first set was installed in April.



Quorum Report

- Membership is 517
- Bylaw 3.6: Ten percent (10%) of the membership of the Church shall constitute a quorum
- Need 51 for quorum.



Chris Haynes

SPECIAL PURPOSE FUNDS REPORT



Account Summary

| Accounts | Beginning Balance | Earnings | Distribution | Transfers | Deposits | Expenses | Ending Balance |
|-----------------|--------------------------|-----------------|---------------------|------------------|-----------------|-----------------|-----------------------|
| Endowment | 97,560.71 | 12,659.81 | -4,336.26 | | | | 105,884.26 |
| General | 162,297.24 | 12,155.59 | 4,336.26 | 18,520.00 | 103,724.34 | -44,809.92 | 256,223.51 |
| Total | 259,857.95 | 24,815.40 | | 18,520.00 | 103,724.34 | -44,809.92 | 362,107.77 |
| Divested | 0.00 | 2,778.68 | 0.00 | 20,000.00 | 0.00 | 0.00 | 22,778.68 |



Income Sources

- Barbara Restle
- Green Spaces (repayment)
- Jean Anderson bequest and memorial
- Sandy Taylor memorial
- Dolores Freiburger memorial
- Anonymous gift of stock
- Dividends



Expenses

- Grounds Endowment income
- Woodbury ordination
- Vigil training
- Rev. McNeill moving expenses
- Mosaic makers & Sacred Dying trainings
- Bernofsky music commission
- Round window treatment



Note on Directors of the Church

Concern has been expressed that the Board of Directors has fiscal responsibility without ultimate authority, since our bylaws explicitly vest in the independent SPF Committee control of major church assets. On investigation it appears clear that Indiana Code of law IC 23-17-12-1 vests responsibility not just in the Board of Directors, but in all Directors of the Church, which include elected members of our SPF Committee. This arrangement, though apparently uncommon in UU Churches, is consistent with the UUA's general recommendations for church endowment management.



**MOTION: BOARD TO APPROVE
CONGREGATIONAL MINUTES AT
A FUTURE BOARD MEETING**



VOTE ON 25% OF SUNDAY OFFERING RECIPIENT



Harv Hegarty

LEADERSHIP CULTIVATION COMMITTEE SLATE

Leadership Cultivation Committee Slate



Board of Directors (2-year term)

- Vice President: Michelle Monroe Cook
- Secretary: Steve Gilbert
(Completing term of Deb Hutton)
- Treasurer: Sandy Churchill
- At-Large: Sharon Wiseman
- At-Large: Helmut Hentschel (incumbent)

Continuing incumbents:

- President: Von Welch
- At-Large: Pat Brantlinger

Leadership Cultivation Committee Slate



Special Purposes Fund (3-year term)

- Kathleen Sideli

Continuing incumbents: Chris Haynes, Joanne Wilhelm

Leadership Cultivation Committee

- Deb Hutton (completing term of Matt Stonecipher)

Continuing incumbents: Sheri Benham, Danny Callison, and Harv Hegarty



- Any nominations from the floor?

- Motion: Approve Leadership Cultivation Slate as presented.



BOARD OF DIRECTORS REPORT



Your Board of Directors



Pat Brantlinger

Doug Cauble

Helmut Hentschel

Arzetta Hultz Losensky,
Treasurer

Deb Hutton, Secretary

Von Welch, President

Connie Nelson Laird, VP

Stewardship update



Many thanks to Mary Boutain
and Drew Shrader!

Campaign Goal: \$650,000

Total to date: \$578,748



There is still time Please
pledge if you haven't!

Please consider raising
your pledge if you
haven't!

Future of Stewardship Report



- Analysis of UUCB's current fund-raising and spending needs.
- Thank you to Ann Conners and Drew Shrader for serving on the committee. Chris Haynes for valuable feedback.
- Available at <http://www.uubloomington.org/reports/>

Future of Stewardship Report

Von's Summary



- We should explore alternatives to our pledge campaign while make it as strong as possible.
- We have a lack of operational reserves that is a risk.
- Undesignated gifts go into an endowment, which does not help operations. We should make sure we have an appropriate balance between the endowment and an operational reserves.

Sanctuary



- On March 9th, our congregation voted 167 for, 0 against, to become a Sanctuary Congregation.
- The Board continues to work with and support our ministers in further educating ourselves and the congregation on the evolving realities of this designation.
- We have established board policies to guide the ministers and staff, and ensure appropriate communication.

UUCB Legal Representation



- Many thanks to Margie Schrader for being our volunteer attorney.
- We continue to maintain a professional relationship with Paige Freitag for major issues that may arise.



Other Major Board Activities

- Revising Monitoring to streamline, include Safety and Religious Education.
- Installation for Rev. Scott McNeill
- Youth liaison to the Board (with LCC)
- Covenant of Right Relations
(more about this later)



My Plans for 2017-18

- Continue to support Social Justice, RE, Pastoral Care, Sanctuary, and Worship.
- Continue working with Leadership Cultivation to strengthen our leadership development.
- Work with Stewardship, SPF, Panned Giving and other fiscal groups to meet Fair and Sustainable compensation goal, maximize fiscal stability, and consider Future of Stewardship Report.



Staying in Touch with Your Board

- Welcome and Announcements at services, plus last Sunday of the month in the “Lucy Booth” during coffee hour.
- Open Board meetings 3rd Wednesday in Library – watch Prologue for changes.
- Prologue articles, town halls and congregational meetings, Minutes online and in Foyer
- Feel free to email, chat, and call.





Arzetta Hults-Losensky

TREASURER'S REPORT AND PROPOSED BUDGET

Proposed 2017-18 Budget



- The budget is based on anticipated, committed pledges.
- Our estimate for pledges is \$600,000 (out of goal of \$650,000).
- Additional income is derived from facility use fees, investment income, the bazaar, auction, grocery card sales, and other sources.

Fair and Sustainable Goal



- We have talented and dedicated ministers and staff. We appreciate all they do for this congregation and community.
- Our goal budget provides for small cost of living increases for the ministers and staff to meet fair and sustainable compensation goals.
- Pledges are still short of our goal budget.

MOTION:



To approve the presented budget.



Von Welch

RECOGNITION OF RETIRING BOARD MEMBERS

Retiring Board Members



- Connie Nelson Laird, Vice President 2016-17
- Doug Cauble, At Large 2013-17
- Deb Hutton, At Large / Secretary 2012-17
- Arzetta Hults Losensky, Treasurer 2013-17



Reverend Mary Ann Macklin

SPECIAL SERVICES AWARD RECIPIENTS



At-large Directors

ANNOUNCEMENT OF 25% OF SUNDAY OFFERING RECIPIENT



Von Welch

RIGHT RELATIONS DISCUSSION AND MOTION

What is a Covenant of Right Relations?



The Covenant of Right Relations was formerly known as the Healthy Communications Covenant shared widely this past year through:

- the updates from the Board in prologue with a link to the document,
- links on our UUCB website to the document,
- hard copies posted on the church bulletin board,
- two town hall meetings to share the document and solicit feedback, and
- board member visits to many church groups to share the document, answer questions and solicit feedback.

What is a Covenant of Right Relations? (cont)



- Our UUCB Covenant of Right Relations process began when the board appointed a committee to draft a covenant on healthy communication, shared draft documents widely with the congregation, and solicited and incorporated feedback from the congregation to develop our Covenant of Right Relations (CRR).
- The covenant frames our intentions to be in right relations with others even in conflict, to support each other as we search for truth, and to go forward in community.
- A Covenant of Right Relations is a tool to help us manage conflict in our community by clarifying expectations and creating a safe environment.



What is a Covenant?

‘Covenant’ is Latin for ‘come together’ and means a ‘solemn agreement’ or ‘promise from the heart’ regarding a course of action between parties.”

(<http://www.uua.org/leadership/governance/covenant>)

Unitarian Universalist congregations are “covenanted communities” rather than “creedal” ones - which means that we are a church based on our relationships, on the promises we make to one another; this is different than “creed”-based communities where the belief and practices of the community define who can be part of the community.

What covenant is not...



A covenant is not a contract, where there are punitive consequences for mistakes or conflict; rather, a covenant focuses on the relationship and how to attend to relationships rather than adjudicate guilt and innocence

Why should we covenant?



We make promises about how we will relate to one another because we know there will be times where we will make a mistake or there will be conflict.

UUCB is diverse in perspectives, ever-changing with each person who enters or leaves our community, and is growing in terms of membership.

UUA recommends our congregation and congregations that grow to our size adopt a covenant for right relations.

Why should we covenant? (cont)



The Goal is to allow us to resolve our conflicts through discussion, with help from the RCC if needed, and avoid the use of escalation through triangulation (e.g. via social media), role power, faction-building, etc.

What is the Right Relations Committee?



In conjunction with the development of the CRR, the Right Relations Committee (RRC) was also developed as a resource to our congregation, members and friends, ministers and staff, children and youth, as individuals or groups.

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World



Covenant of Right Relations

The UUA Principles are:

We covenant to affirm and promote

1. The inherent worth and dignity of every person;
2. Justice, equality and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregation;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.

Thus, we at UUCCB covenant to affirm and promote right relations through:

- Striving to be genuinely interested in each others' points of view even in disagreement with others.
- Striving to deal with differences in compassionate, respectful and non-hurtful ways. We strive to communicate directly with those involved in a disagreement, seeking out the support of the Right Relations Committee (RRC), if needed.
- Striving to seek common ground and shared interests, accepting that we will have different perspectives and working to listen to those who disagree with us.
- Striving for respectful dialogue and communication with others with whom we differ or disagree. We strive to engage in this conversation either on our own or with the support of the RRC.
- Striving to be open to compromise and areas of agreement that move towards resolution. We understand we may not always reach consensus, but can strive for understanding.
- Striving to offer and accept apologies and forgiveness to help reach the goal of a peaceful community with healthy relationships.
- Striving to communicate our truth without demeaning others, but while holding up their inherent worth and dignity.

Covenant of Right Relations

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World



The Right Relations Committee

The Right Relations Committee (RRC) consists of three members of the congregation, appointed by the Board of Directors in consultation with the Senior Minister and the Leadership Cultivation Committee. Each member of the RRC will serve for up to, but no more than, three years. The members names and contact information will be made available to the congregation on the church website and at least 2 times a year in the Prologue.

The RRC members will:

1. Serve as role models in following the Covenant of Right Relations (CRR);
2. Share healthy communication resources with the congregation;
3. Offer support during times of stress in the congregation; and,
4. Respect privacy and confidentiality, as appropriate.

When support is requested by an individual or group, the RRC can:

1. Clarify the CRR and help apply it to the situation at hand;
2. Provide coaching in healthy communication practices;
3. Support individuals in working through conflict;
4. Strive to help those involved in conflict accept mutual responsibility for working through differences constructively;
5. Support individuals in maintaining cooperative intentions; and,
Serve as observers/facilitators/mediators of a discussion if both parties agree.

Right Relations Committee



Next Steps

- The Board recommends UUCB adopt the Covenant and Committee.
- Word from the Ministers.
- Questions, comments, discussion.
- Motion to adopt.



Motion

Adopt the Covenant of Right Relations and
Right Relations Committee as proposed by the
Board.



Ministerial Team

CLOSING WORDS



Annual Reports

- You are welcome to take a copy home if you want it.
- Otherwise, please leave them here for reuse in new member packets throughout the year and save us \$3 each to print!
- They are also available online:
<http://www.uubloomington.org/about-us/annual-reports/>



MOTION TO ADJOURN