

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved Congregational Meeting Minutes

December 11, 2016



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Submitted by: Deb Hutton, UUCB Board Secretary.

Documents attached:

1. Senior Minister's Report, CM 2016-12-11
2. Associate Minister's Report, CM 2016-12-11
3. Treasurer's Report, CM 2016-12-11
4. RE Visioning Report, CM 2016-12-11
5. Building and Grounds Report, CM 2016-12-11
6. PPT Slides, CM 2016-12-11

Call to Order 4:03 PM Von Welch

Call to order by Von Welch, President, at 4:03 PM.

See PPT slides # 4-7.

Stimulated by a congregant's pre-meeting question, Von found the UUCB Purpose in the original 1953 Articles of Incorporation, including original signatures.

Introduction of Parliamentarian Guy Loftman

Chalice lighting and Opening Words Reverends Mary Ann Macklin, Scott McNeill, and Emily Manvel Leite

Reverend Macklin said that we must keep on doing what we do, with joy, with purpose, such as our baby dedication and music today, to offer a solid foundation for our work together.

Ministers' Reports

Senior Minister's Report Reverend Mary Ann Macklin

See attached: Senior Minister's Report, CM 2016-12-11

Connections Coordinator Report (Ann LeDuc):

We have experienced **increased attendance this fall**, including many people new to our church. This has led to increased participation in our Exploring Unitarian Universalism classes. If you have been a facilitator of the Exploring UU classes, could you please stand. **Thank you** for making this important step in the **membership path** possible. Exploring UU participation is requested before becoming a member if you are new to Unitarian Universalism. Since our last congregational meeting in June, we have welcomed a total of **28 new members**, including 12 who joined today. This brings us to a total of **507 members**. I believe we will surpass our all-time high membership of **510 members** by the end of the year.

Reverend Macklin's full written report from June 2016 is part of the 2015-16 Annual Report now available on-line. <http://www.uubloomington.org/wp-content/uploads/2015/05/Annual-Report-2016-06-09-2016.pdf>

Associate Minister's Report Reverend Scott McNeill

See attached: Associate Minister's Report, CM 2016-12-11

Quorum Report Board of Directors

Currently there are 507 members of the congregation.

10% attendance is required by the bylaws to have a quorum.

68 members were in attendance with 51 required to have a quorum.

Motion: Board to approve congregational meeting minutes at a future board meeting Von Welch

Motion by Von Welch: To allow the Board to approve the congregational minutes at a future Board meeting.

Seconded by: Iris Kiesling.

Approved unanimously.

Updates

Planned Giving Committee Libby DeVoe

Planned Giving Committee members include Anne Haynes, Joan Caulton, Melinda Swenson, and myself. More than 47 households, representing 15 percent of member households, have included the church in their estate planning.

In 3 years of this committee's work, the number of participating UUCB households has increased from 15 to 47, which is 15%. These funds are used in important and valuable ways to do the things beyond what UUCB can do with operating funds, such as \$17,000 from Leonard Lundin legacy to renovate three preschool classrooms at Monroe County United Ministries; training for Vigiling volunteers used Legacy funds; and Legacy funds paid for a UUCB team to attend the Mosaic Makers Conference in the summer. All planned gifts are welcome, large and small – all will be put to good use.

Leadership Cultivation Committee (LCC) Matt Stonecipher

Other members of LCC are Harv Hegarty, Sheri Benham, Danny Callison, plus Von Welch and Ann LeDuc. We meet monthly to identify future leaders and plan how to encourage, train, and support them. For the June 2017 Congregational Meeting, we are looking to fill a variety of Board, SPF, and other leadership positions. The LCC is putting on a leadership training seminar by Dan Wiseman and Harv Hegarty this Fall and hope to offer more seminars. We especially aim to cultivate the younger members of the church; we're looking for diverse and energetic leaders.

Green Sanctuary Task Force Stephanie Kimball

We have a number of initiatives. "Pay It Forward" is making solar power available to all, including low-income households and other congregations. We are setting up a local grant system. "Solar for All" aims to have every local rooftop that faces the south to have solar panels on it. "The Fierce Urgency of Now: Time to Choose" concert is January 15, 2017, 5-7pm, at the Buskirk-Chumley Theater. There will be free food and Carrie Newcomer. We are organizing a Climate Change Deep Listening Circle, including non-UUCB people too. Coffee sales support a local business now, Hopscotch because it's fresh, packed in recyclable materials, does

researched sourcing, costs less than at local venues, is good coffee; the dollars raised support our projects. Earth Day this year is Saturday, April 22, 2017.

Social Justice Grants Announcement Steve Mascari

The Social Justice Grants Committee is looking for a 3rd and 4th person to join Anna Beauchamp and myself.

In 2016, we awarded grants to: Help Feed our Hungry Neighbors - Walnut Grove Pantry, Prism, Green Sanctuary- Bring Your Bag, Prisoners Task Force - Read to Me program, Homelessness Task Force, and Reproductive Rights Task Force - Snack Brigade. There was only one grant applicant this fall: Green Sanctuary - Leaves of Faith. The 25% Plate fund for 2015-16 (CASA) totaled \$10,425, our largest annual amount ever. New Leaf, New Life is the current 25% Plate Recipient. Congregant Question: Where does the money for the Social Justice Grants come from? Jackie Hall and Sura Gail Tala answered: Three percent of the funds from the late 1990s capital campaign were set aside for social justice. Other income comes from the operating budget. Additionally the social justice grants process was developed.

Congregant Question: Are we spending the funds or the income from the funds?
Answer: The funds.

Board of Directors

Board Report Von Welch

SEE SLIDES #35-45: Von introduced the current members of the Board.

Budget: In response to the pledge results in Spring 2016, the Board approved the lower budget.

Explained 'Fiscal Oversight'.

What Board will be doing in new year: The Board will work with the ministers, Finance Committee, and the Treasurer to bring a budget at the June Congregational Meeting.

New Effort: Exploring the "Future of UUCB Stewardship". Will work with the Stewardship Committee to set pledge goals and will report in Spring 2017 at the Congregational meeting.

Supporting Ministers, Staff, and volunteers. We will enable Reverend McNeill to settle in.

We have updated Letters of Agreement with the Senior and Associate ministers.

SPF: Stuart York resigned and based on the recommendation of the Leadership Cultivation Committee, Kathy Sideli was appointed.

Staying in Touch: Board members do the Welcome and Announcements at both Sunday services, are available at coffee hour, and staff the “Lucy booth” the last Sunday of the month. There are also Prologue articles and Town Hall meetings. Feel free to email and chat with board members.

Long-term vision and health: Healthy Communications – recommendations to congregations at Spring 2017 Congregational meeting.

Two Open Questions: Exploring for the Future – Who is our larger community? What is our message to and relationship with them? What do we see our church becoming in the future? What will we leave to the future UU’s?

Thank you to our Ministers and Staff!

Treasurer’s Report Arzetta Hults-Losensky

See attached: PPT Slides 46-47: Chart of Revenue/Expense FY 2016-2017

See attached: Treasurer’s Report, CM 2016-12-11

The slide you see is a summary of the income and expense for July to November 30, 2016. The amounts are cumulative for this 5-month period. The total income received as of November 30th, \$ 287,323, does not include the proceeds from the bazaar, the grocery card sales, nor a few other income sources. The income received thus far is 45% of the projected budget amount for these first 5 months of the fiscal year. The total disbursements for July through November 30th is just under \$242 thousand dollars, about 38% of the budget for this year. Enough numbers for now.

I have a couple of questions for you. How does the Bloomington and surrounding communities perceive our UU church? What do people think of when they drive by, attend a musical concert, or come to the Bazaar? Our ministers participate in many Inter-faith gatherings and other community events. Surely folks see us at the Habitat for Humanity builds, at the Just Peace and Racial Justice vigils at the Court House square, at Planned Parenthood, as CASA volunteers, helping the homeless and refugees, and many other social justice activities. We also have our Vigiling at Life’s End program as Reverend Mary Ann and Libby mentioned.

Yes. We are known in the community for our concern for social justice, fair compensation and treatment for workers and everyone, and for ecological sustainability. Do we bring these same values and commitments to our church community, for compensation for our ministers and staff? Are we a model employer?

Because of budget constraints and lack of pledges this year, we were not able to give raises to our ministers and most of the staff. Many line items in the budget had to be temporarily reduced, including committees, equipment and maintenance reserves, and a few other items. I sincerely hope we can find a way to provide a raise, even if it is a small one, for our ministers and staff and restore the support to our committees for the important work they do. We take pride in taking care of our building and grounds, so hopefully we will be able to set aside funds for those needs.

So ... during the pledge drive in early 2017, think about what this church community means to you. We all need to talk to our UU friends and colleagues. I encourage everyone to pledge. The income from pledges helps us plan and set the budget. I hope everyone pledges whatever they can. Every little bit helps.

Religious Education Visioning (Reverend Emily Manvel Leite and Adrienne Summerlot)

See attached: RE Visioning Report, CM 2016-12-11

Through our time of ministerial transition, it became clear that our religious education program needed to work on better communications with the congregation and ways to respond to congregational ideas for our program. We began the RE Visioning process. Over the past year we have had many meetings to gather the wishes of people of all ages for our program. After the meetings, two members of our congregation, Amy Makice and Jamie Kirkley, volunteered to take the gathered information and write a document. This document will be used as we reform the RE committees and working groups with the intent to see where the document works well and where it may need to be revised. Our vision statement guides the work of religious education. The draft that Amy and Jamie compiled expresses the goals of our RE program. The report is on the back of the handout for this meeting. We welcome your feedback and your involvement.

Buildings & Grounds, Energy Usage, Meeting Room Window Molly O'Donnell

See attached: Building and Grounds Report, CM 2016-12-11

Building work: Making our building safer and more sustainable:

We hold two walk-throughs of the building and grounds each year to assess what is needed, what has –and has not-- been done since the last time. This fall I was joined by Mary Ann, Carol Marks, Jeff Stone, my co-chairs Dick Stumpner and Rhonda Baird, and Arzetta, who then assesses our wish list against the budget. This spring we were joined by G.K. Rowe who will be working on designs for interior signage. Last year Diane Port joined us to discuss building changes due to audio visual needs. A Google Doc has notes of both building and grounds work for our team's use, and to keep a record for future building and grounds teams.

Sound proofing was installed to make both our ministers' offices more private. This was done to meet UUA standards. The meditation room became Scott's office since there was a storage closet on one side which didn't need soundproofing. See Diane Kewley Port's handout for more details.

Dark Sky LED light fixtures have been purchased (after Dick installed a test one) for our courtyard to direct light to where it is needed, reducing light pollution. The old globe lights are in need of replacement. These fixtures set another example

for our community of how to be good stewards. They will reduce the effects on wildlife and increase the number of stars visible at night.

Ductless HVAC units were installed in each room of the old RE wing first floor, allowing each room to be controlled separately and eliminating the return air ducts that were often filled with water from an underground spring. The broken exterior fan was replaced, operated by existing switches in the nearby restrooms. This makes these rooms excellent for small weekday or evening meetings, since only that one room needs to be heated or cooled.

A dual pane glass door was installed at the office wing entrance, where ice had formed on the inside last winter!

A gas shut-off valve ordered for stove in main kitchen, for safety.

The church earned a score of 100, the highest possible, from the EPA's Energy Star certification.

My slides show the energy use and solar panel production since 2013, when our solar panels were installed. Perhaps most impressive is the weather normalized energy use, which has fallen dramatically, and the reduction in metric tons of CO₂. However, we have a long way to go to be totally carbon neutral, as we pledged.

Grounds work: Working to incorporate Permaculture principles:

We had several group work days since the June Congregational Meeting and many individuals who helped in between. We are volunteer driven, and can always use more help. Weeding can be meditative (seeking the spirit) or as a way spend time with a friend or to make a new friend (building community)!

In June we converted the grass islands near the parking lot to plants and mulch, including an extension of the monarch garden where the Peace Poll was installed the following day. We also removed an invasive ground cover and sheet mulched in the memorial garden.

The youth planted pea, chard and beet plants in flats and a month later, six of us dug up and mulched the garden patch that had gone back to grass and weeds, and planted and watered the small plants. We hope to get families involved next spring and summer, and eventually expand the vegetable garden.

In September, another small group weeded, mulched and laid woodchips on the path up from the By-Pass. Additional perennials and bulbs were planted along the path. We realized this path needs new woodchips added twice a year.

In October, a few of us weeded and mulched gardens on the north and west sides of the church and I weeded the playground before having fresh mulch added.

We also planted the first five three-year-old trees from Hoosier Interfaith Power and Light's Leaves of Faith project, with help from PRIDE youth and the H-IPL director, Holly Jones, who is a certified arborist. We expect to receive three to five more trees each of the next two years. These trees will need 15 gallons of water a week, so we purchased slow drip irrigation bags, but we will need help next spring filling the bags.

In the spring, we also plan to plant "whips" – small starter trees– to see which do better in the long run.

Round Window Update:

Steve Krahnke is working on a design for a full-size piece that he will create out of a thin plastic, painted with translucent and opaque colors that will block light near the bottom and filter light as it goes toward the top of the window, where it will be clear to allow views of the sky. This will be similar to --but larger and more carefully executed than-- the smaller "Love" piece he created last spring. He will make this in two vertical halves, since there is a structural beam down the center of the window. This will make the design much easier to create and install. He will also be able to change the design seasonally.

Ministers' Closing Words Reverends Macklin, McNeill, Leite

Reverend Macklin shared words of gratitude to those who make this community what it is. How do we care for each other, ourselves, our building, and the environment? That's the question we live in all the time. For those of you who are new, that's what these reports are about. The Spring congregational meeting is different. At it, there is more voting and decisions going forward. Reverend Emily Manvel Leite offered closing words.

***Motion to Adjourn* 5:31 PM**

Motion by Jack King: To adjourn.

Seconded by: John Summerlot.

Approved unanimously.

The meeting adjourned at 5:31 PM.

Congregational Meeting December 11, 2016
Reverend Mary Ann Macklin
Senior Minister Report

I offer deep appreciation for today's worship service and the magnificent power of--- music to heal, baby dedications to open our hearts, and social justice moments to keep us honest and occasionally entertained.

I also offer deep appreciation for lay leaders and the important role you all play in this community as we go forward in these uncertain and dangerous times.

As we continue to grow in activity and size, I am relying more on lay leaders and staff. It gives me confidence to know you are out there doing the work (and the play) needed to keep this congregation vibrant.

Since last we met, we have a new Associate Minister, Reverend Scott McNeill who began August 1st. Typically we would have had a welcoming reception for the McNeill family (Reverend Sarah Gettie McNeill, Elijah and Lucas) in September or October. But at the end of August, the McNeill family welcomed baby Lucas. So aside from moving to Bloomington, the McNeills have had plenty on their proverbial plate full. Not to let 2016 slip away, the Women's Alliance has stepped up and is organizing a Welcome McNeill's reception next Sunday, December 18th, 2016.

Reverend McNeill has hit the ground running, even when sleep deprived, but some of our usual orientation process has been "in process". In our spare time, Reverend Scott, Reverend Emily Manvel Leite and I have been working on role clarification for our individual and overlapping roles in terms of accountability, responsibility and consultation.

Also at the end of August, a group of lay leaders and staff from the UUCB attended the Mosaic Makers Conference the last weekend of August 2016. In attendance: Adrienne Summerlot, Jackie Hall, Susan Swaney, Orion Day, Ann LeDuc, Deb Hutton and Reverend Mary Ann Macklin.

The Mosaic Makers Conference was a dynamic gathering and learning community for teams from congregations deeply engaged in the work of building intentional multicultural community. Our congregations, as identified by UUA national and regional staff, gathered together in spiritual community for two and a half days of workshop, experiential learning, and community building around the theme of strengthening the fabric of UU multicultural ministries. For those of you

who come to our Christmas Day worship, you may get a small taste of our learning.

And then the election happened, and we Unitarian Universalists are facing challenges in our world that many of us never fathomed imaginable. November has not been easy as we have ministered to the grief, shock, fear as we encounter ongoing revelations of the election results. We have ministered to the Bloomington community as well as to one another. What do we do now? First, We keep doing what we do well, because the world needs us and we need each other. From our social justice task force work and caring for one another in hard times to being prepared to act integrity when called to do so. Remember: Mindfulness. Sense of Humor. Second, we step up and step out.

Leadership Class: Sponsored by our leadership cultivation, I encourage full participation. Harv Hegarty and Dan Wiseman. Limited to 20/ Actually I encourage full participation in all aspects of our congregational life. Teaching Religious Education to honing her leadership skills to offering your help and support has never been needed more. We have a Connections Coordinator who can help you find your way to deepening your connection and serving this congregation and our values.

Ann Le Duc: (report here)

The Future of Stewardship Committee:

The Future of Stewardship Committee is charged with recommending to the Board of directors changes and new initiatives that UUCB should undertake to stabilize, diversify or grow its fiscal support. The Committee should consider changes such as the decreased use of cash, and the increasing online service attendance. The Committee should consider both changes to the existing fund-raising efforts (Stewardship Campaign, Sunday Plate, etc.) and new efforts that could be undertaken. The Committee is encouraged to consider lessons learned from other congregations (UU or otherwise) and non-profits.

The Committee's report to the Board is requested at the Board's April meeting (currently April 19th). Preliminary reports and discussions with the Board are welcome.

Reinvigorating The Chalice Lecture Series (founded by Arda Landergren)

Thank you to leadership from our Humanist Forum, notably Harold Ogren and John Crosby) we re-establish our Chalice Lecture Series which has been dormant for nearly a decade. The current plan is to host Rob Boston, Director of Communications at Americans United for Separation of Church and State and a prolific author, on Friday evening, March 31st, 2017.

Pledge Day Celebration: Mark your calendars. While attending a weekend training in Minnesota, we learned from another congregation about a different way to do pledging. A one day celebration. In consultation with the Board, we have chosen April 22nd. (Earth Day: So you bet we will be celebrating and caring for our earth. I am currently putting together a Pledge Day Celebration Working Group.)

VALE: Vigiling at Life's End

As our congregation envisions a deeper impact within the Bloomington community, we believe end-of-life issues is one in which we can become a leader both in partnering with other institutions and interfaith efforts in the future. My own passion and the attendance for death and dying classes when offered. Then three separate people showing up in my office (and then more)

The first step in this vision was to work with our Board of Directors to extend our congregation's sense of vigil to ministering to those who are at risk of dying alone. As a result, we partnered with the Sacred Dying Foundation, which provided an orientation in June and an overall eight hour training training in October to create a Vigil Team of 21 people. With the help of Sacred Dying Foundation, we are also partnering with local Long Term Care Facilities where we can be of service to those actively dying who are at risk of being alone.

We need help with active PR for a future training and hopefully, a visit from Sacred Foundation, Megory Anderson, to deepen our connections with Bloomington.

Aside from direct action social justice work, Parker Palmer states that we can change the world one small group at a time.

Relational Cultural Theory

Many of you heard Amy Makice from our pulpit when she spoke about Relational Cultural Theory and how that might impact our social justice work. We are exploring with Amy how to go forward with this work. I can guarantee it will involve training and small group work.

UU Wellspring

(Shari Woodbury pulled this together a team; ask to stand)

UU Wellspring is a heart-opening small group experience grounded in deep listening, a safe space to explore individual spiritual growth, deepen connections, and offer heartfelt service to the world. The basic elements are:

- A commitment to daily spiritual practice
- Participation in a small-group community
- Individual work with a spiritual director
- Readings and resources for knowledge and reflection
- Reflection and commitment to live out our values in the world

Each UU Wellspring program lasts 9 months. Participants agree to:

- o Attend small group sessions and actively engage from both the head and the heart
- o Commit to a daily spiritual practice
- o Meet once a month with a spiritual director
- o Complete the readings and other assignments

Other Circles

For those of you who were here for an evening of post-election healing and going forward with Carrie Newcomer, you know that she donated the money from her CDs that evening to explore community small group interactions based on methods from: Krista Tippett's Civil Conversations and Parker Palmers Healing the Heart of Democracy. Keep connected to Prologue.

Interfaith Efforts:

On Sunday January 8th, 2016, 4pm, a week prior to MLK weekend, there will be an interfaith gathering to celebrate Dr. King. This event was very well attended by the interfaith community last year. (UUs a little lacking)

Pictorial Directory: This is important because it helps us in times of pastoral care, outreach and even in emergencies.

**UUCB Congregational Meeting
December 11, 2016**

Associate Minister's Report

I never before have so enjoyed the sensation of drinking from a fire hose, which is how it feels to come onboard to UUCB!!

- **Refugee Task Force:** It kickstarted with lots of people from the congregation interested. Unfortunately, the situation on the ground has changed, knowing that the President-Elect has a different view of resettling refugees. So, the information we're getting is changing all the time. However, I will keep the congregation updated about what we can do to help, whether here in town or in Indianapolis. But, I am particularly impressed with how committed people have been and how they jumped in to help this population at a moment's notice.
- **Beloved Conversations:** When I began, Rev. Macklin asked me to coordinate a training for the leaders of Beloved Conversations (a program offered last year at UUCB, on racism) – which would then allow us to run the program again. Unfortunately, it has taken some time for me to get my hands around what is needed for the training and how to execute it (I hadn't participated before). So, I apologize, and am committing that this will happen – we've been in conversations with the Beloved Conversations planners about when to schedule the training (and subsequent 8-week program). Look for more information this coming Spring (2017)
- **Building Relationships:** The small moments that I have with individuals, from children to adults, from individuals to groups has been particularly helpful and I look forward to opportunities to do that in the new year (scheduled meetings with groups, informal coffee meetings to get to know members, etc). Part of onboarding a new minister is a "startup retreat" with Board – it was held this fall and offered a great history of the congregation, and sense of where our vision is leading. We followed that up with a Staff retreat a couple of months later, also led by the Rev. Sharon Dittmar (Sharon is the staff person in the UUA region). This allowed us to work on our staff covenant, more history but from a different perspective, and what our different working styles are – so we can be a more effective team. As I talk with other ministers about programs we have or are planning at the congregation, and through the two retreats held in the Fall, I have constantly been reminded that this church seen as a leader (by people explicitly saying so – about how they look to us as a model), so I am so pleased to learn from everyone here.

I appreciate UUCB 's welcome, and everything you're doing here!!

**Reverend Scott McNeill
UUCB Associate Minister**

UUCB CONGREGATIONAL MEETING - - DECEMBER 11, 2016

Slide – Chart: Revenue/Expense FY 2016-2017

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Because of budget constraints and lack of pledges this year, we were not able to give raises to our ministers and most of the staff. Many line items in the budget had to be temporarily reduced, including committees, equipment and maintenance reserves, and a few other items. I sincerely hope we can find a way to provide a raise, even if it is a small one, for our ministers and staff and restore the support to our committees for the important work they do. We take pride in taking care of our building and grounds, so hopefully we will be able to set aside funds for those needs.

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Thank you. Any questions or comments?

Arzetta Hults-Losensky, Board Treasurer

**Congregational Meeting
December 11, 2016**

**Religious Education Vision Statement:
Seeking the Spirit, Building Community, Changing the World**

**Religious Education Ends Statements
(Draft 12/16)**

We seek the spirit through:

Having fun and playing together.

Lifting up the principles, sources and stories of our Unitarian Universalist tradition
Encouraging everyone to engage in creative spiritual explorations and journeys, in religious education classes, within families, and in the world.

Offering rich stories and resources from many world traditions to inform our journeys and to encourage understanding and compassion for people of other faiths.

Modeling respectful listening and engagement with each other's beliefs and ways of making meaning.

Supporting our teachers, staff and others on their own spiritual journeys.

We build community through:

Nurturing intergenerational, diverse, and multicultural connections.

Cherishing people of all ages as individuals and engaging them where they are and how they learn.

Creating a space where all are celebrated and welcomed to explore and play.

Continued dialogue between families, teachers, staff and congregation to shape and improve religious education.

Supporting teachers in creating community both with each other and the children and youth.

We change the world through:

Encouraging all ages to become thoughtful and engaged citizens of our congregation, community and world.

Creating opportunities for intergenerational social justice projects

Empowering children, youth and adults to shape their spiritual explorations and narratives through choice and collaboration.

Inviting congregation members to share their passions and skills.

**Reverend Emily Manvel Leite, Minister of Religious Education
Adrienne Summerlot, Director of Religious Education**

Congregational Meeting

December 11, 2016

Building & Grounds Report

Building work: Making our building safer and more sustainable

- We hold two walk-throughs of the building and grounds each year to assess what is needed, what has –and has not-- been done since the last time. This fall I was joined by Mary Ann, Carol Marks, Jeff Stone, my co-chairs Dick Stumpner and Rhonda Baird, and Arzetta, who then assesses our wish list against the budget. This spring we were joined by G.K. Rowe who will be working on designs for interior signage. Last year Diane Port joined us to discuss building changes due to audio visual needs. A Google Doc has notes of both building and grounds work for our team's use, and to keep a record for future building and grounds teams.
- Sound proofing installed to make both our ministers' offices more private. This was done to meet UUA standards. The meditation room became Scott's office since there was a storage closet on one side which didn't need soundproofing. See Diane Kewley Port's handout for more details.
- Dark Sky LED light fixtures have been purchased (after Dick installed a test one) for our courtyard to direct light to where it is needed, reducing light pollution. The old globe lights are in need of replacement. These fixtures set another example for our community of how to be good stewards. They will reduce the effects on wildlife and increase the number of stars visible at night.
- Ductless HVAC units were installed in each room of the old RE wing first floor, allowing each room to be controlled separately and eliminating the return air ducts that were often filled with water from an underground spring. The broken exterior fan was replaced, operated by existing switches in the nearby restrooms. This makes these rooms excellent for small weekday or evening meetings, since only that one room needs to be heated or cooled.
- Dual pane glass door was installed at the office wing entrance, where ice had formed on the inside last winter!
- Gas shut-off valve ordered for stove in main kitchen, for safety.
- The church earned a score of 100, the highest possible, from the EPA's Energy Star certification.

- My slides show the energy use and solar panel production since 2013, when our solar panels were installed. Perhaps most impressive is the weather normalized energy use, which has fallen dramatically, and the reduction in metric tons of CO₂. However we have a long way to go to be totally carbon neutral, as we pledged.

Grounds work: Working to incorporate Permaculture principles

We had several group work days since the June Congregational Meeting and many individuals who helped in between. We are volunteer driven, and can always use more help. Weeding can be meditative (seeking the spirit) or as a way spend time with a friend or to make a new friend (building community)!

- In June we converted the grass islands near the parking lot to plans and mulch, including an extension of the monarch garden where the Peace Poll was installed the following day. We also removed an invasive ground cover and sheet mulched in the memorial garden.
- The youth planted pea, chard and beet plants in flats and a month later 6 of us dug up and mulched the garden patch that had gone back to grass & weeds, and planted & watered the small plants. We hope to get families involved next spring and summer, and eventually expand the vegetable garden.
- In September another small group weeded, mulched and laid woodchips on the path up from the ByPass. Additional perennials and bulbs were planted along the path. We realized this path needs new woodchips added twice a year.
- In October a few of us weeded and mulched gardens on the north and west sides of the church and I weeded the playground before having fresh mulch added.
- We also planted the first five three-year-old trees from Hoosier Interfaith Power and Light's *Leaves of Faith* project, with help from PRIDE youth and the H-IPL director, Holly Jones, who is a certified arborist. We expect to receive three to five more trees each of the next two years. These trees will need 15 gallons of water a week so we purchased slow drip irrigation bags, but we will need help next spring filling the bags.
- In the spring we also plan to plant "whips" – small starter trees– to see which do better in the long run.

Round Window Update

- Steve Krahnke is working on a design for a full-size piece that he will create out of a thin plastic, painted with translucent and opaque colors that will block light near the bottom and filter light as it goes toward the top of the window, where it will be clear to allow views of the sky.
- This will be similar to --but larger and more carefully executed than-- the smaller "Love" piece he created last spring.
- He will make this in two vertical halves, since there is a structural beam down the center of the window. This will make the design much easier to create and install.
- He would be able to change the design seasonally.

Molly O'Donnell, Chair
UUC Building and Grounds Committee

Unitarian Universalist Church of Bloomington



Congregational Meeting

4:00-5:30pm

December 11th, 2016



Agenda

- 4:00 pm Call to order, Introduction of Parliamentarian, Chalice Lighting and Opening Words
- **4:05** Senior Minister's Report
- 4:15 Associate Minister's Report
- 4:25 Quorum Report
- Motion: For board to approve congregational minutes at a future board meeting
- 4:25 Updates
 - Stewardship (?)
 - Planned Giving
 - Leadership Cultivation
 - Green Sanctuary TF
- 4:50 Social Justice Grants Announcements
- 4:55 Board of Directors
 - President's Update
 - Treasurer's Report
- 5:05 RE Visioning
- 5:15 Building and Grounds, Energy Usage, Meeting Room Window
- 5:25 Minister's Closing Words
- 5:10 Motion to adjourn



Von Welch, Board President

CALL TO ORDER

FILED

DEC 18 1953

— a —

Crawford F. Parker
Secretary of State of Indiana

ARTICLES OF INCORPORATION
of

Unitarian Fellowship of Bloomington, Indiana, Inc.

The undersigned, being three or more natural persons of lawful age, at least a majority of whom are citizens of the United States, do hereby adopt the following Articles of Incorporation, representing beforehand to the Secretary of State of the State of Indiana and all persons whom it may concern, that a membership list or lists of the above named corporation for which certificate of incorporation is hereby applied for, have heretofore been opened in accordance with law and that at least three (3) persons have signed such membership list.

Be it further remembered that the following Articles of Incorporation and all matters heretofore done or hereafter to be done are in accordance with "An Act concerning domestic and foreign corporations not for profit, providing for fees, providing penalties for the violation thereof, and repealing certain laws," approved March 7, 1935, and all acts amendatory thereof and supplemental thereto.

1. The name of this corporation shall be Unitarian Fellowship of Bloomington, Indiana, Inc.
(Name must include the word "Corporation" or "Incorporated" or one of the abbreviations thereof.)

2. The purpose or purposes for which it is formed are as follows:

In the discipline of truth, irrespective of its source, and in the spirit of universal brotherhood, undivided by nation, race, or creed, we unite to strengthen our convictions in the value and need for liberal religion, and through the strength of unity, to give such expression to these convictions as the fellowship decides.

UUCB Purpose from 1953 Articles of Incorporation



“In the discipline of truth, whatever its source, and in the spirit of brotherhood, undivided by nation, race or creed, we join together in fellowship to examine, express, and through the strength of unity, to act upon our liberal religious convictions.”

Byrum E. Carter
Ralph F. Fuchs
Marshman S. Watson

A minimum of three of the incorporators designated in Article 10 on page — c — should sign above.

STATE OF INDIANA

COUNTY OF

} ss:

Before me,, a Notary Public in and for said County and State, personally appeared

Byrum E. Carter
Ralph F. Fuchs
Marshman S. Watson

(SEAL)

and severally acknowledged the execution of the foregoing articles of incorporation.

WITNESS my hand and notarial seal this.....

18 day of, 19.....

Fred H. Gregory
Notary Public.

My commission expires.....

(Articles of incorporation must be prepared in triplicate on the form prescribed by the Secretary of State, by the incorporators and signed and acknowledged by at least three of them before a Notary Public, and shall be presented in triplicate to the Secretary of State at his office accompanied by the fees prescribed by law.)



Original Articles?

9. The names and addresses of the first board of directors are as follows:

Name	Street	City	County	State
Walter E. Fuchs	1010 N. Fairview	Chicago	Cook	Ill.
Edward J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.
Norman J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.
Walter E. Fuchs	1010 N. Fairview	Chicago	Cook	Ill.
Edward J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.
Norman J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.
Walter E. Fuchs	1010 N. Fairview	Chicago	Cook	Ill.
Edward J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.
Norman J. Gorman	1010 N. Fairview	Chicago	Cook	Ill.

Other parts of the scan of our Articles of incorporation are not very good. If someone knows how to get a better copy, it would be welcome.



Introduction of Parliamentarian

GUY LOFTMAN



Ministry Team

CHALICE LIGHTING AND OPENING WORDS



Reverend Mary Ann Macklin

SENIOR MINISTER'S REPORT



Ann LeDuc

CONNECTIONS COORDINATOR



Membership Update

On June 12 we had 482 members.

Since then 28 new members have joined and we have lost 3 due to death, bringing our membership total to 507.

Our highest membership level to date is 510. We expect to surpass that by end of the year.



Reverend Scott McNeill

ASSOCIATE MINISTER'S REPORT



At-large directors

QUORUM REPORT

**By-law 3.6: 10% of membership needed
for quorum, 51 as of December 2016.**



**MOTION: BOARD TO APPROVE
CONGREGATIONAL MINUTES AT
A FUTURE BOARD MEETING**



Libby DeVoe

PLANNED GIVING

Legacy Circle Membership



October 2015

- 30 households
- 43 individuals

December 2016

- 47 households - 15% of member households!
- 66 individuals



Easy Planned Giving Options

- Leave the church a percentage of your estate in your will
- Leave the church a specific amount of your estate in your will
- Make the church a beneficiary of your retirement fund or IRA

Even a gift of 5-10% of your estate can make a big difference!



Matt Stonecipher

LEADERSHIP CULTIVATION REPORT



Stephanie Kimball

GREEN SANCTUARY TASK FORCE



*Earth Care's
plan for solarizing
more Bloomington-area
congregations*

PAY IT FORWARD



*Making solar power
accessible to all, including
low-income households*

www.sfa.sirensolar.org

SOLAR FOR ALL

January 15, 2017

5-7pm

Buskirk-Chumley Theater

FREE!

<https://choosejan15.wordpress.com/>

THE FIERCE URGENCY OF NOW: TIME TO CHOOSE



*Holding each other
in a circle of care*

CLIMATE CHANGE DEEP LISTENING CIRCLE

GSTF COFFEE SALES

- 10. Support a local business

GSTF COFFEE SALES

- 10. Support a local business
- 9. Recyclable bags

GSTF COFFEE SALES

- 10. Support a local business
- 9. Recyclable bags
- 8. Fresh!

GSTF COFFEE SALES

- 10. Support a local business
- 9. Recyclable bags
- 8. Fresh!
- 7. Support farmer co-ops

GSTF COFFEE SALES

- 10. Support a local business
- 9. Recyclable bags
- 8. Fresh!
- 7. Support farmer co-ops
- 6. Save money

GSTF COFFEE SALES

- 10. Support a local business
- 9. Recyclable bags
- 8. Fresh!
- 7. Support farmer co-ops
- 6. Save money
- 5. Good coffee

GSTF COFFEE SALES

- 9. Recyclable bags
- 8. Fresh!
- 7. Support farmer co-ops
- 6. Save money
- 5. Good coffee
- 4. Stay current on GSTF activities

GSTF COFFEE SALES

- 8. Fresh!
- 7. Support farmer co-ops
- 6. Save money
- 5. Good coffee
- 4. Stay current on GSTF activities
- 3. Talk with friendly GSTF volunteer

GSTF COFFEE SALES

- 7. Support farmer co-ops
- 6. Save money
- 5. Good coffee
- 4. Stay current on GSTF activities
- 3. Talk with friendly GSTF volunteer
- 2. Chocolate



GSTF COFFEE SALES

1. Support our programs

- Green Spaces Initiative (\$4,500); Attic insulation (\$1000); "Solar Powered" Signage (\$250); Dual flush toilet in ADA restroom (\$150); Programmable thermostat for childcare room (\$150); Compost bins (\$150); Earth Care Bloomington (\$500); Hoosier Interfaith Power and Light (\$500); Interfaith Community for Environmentalist Youth – ICEY (\$400); Citizens Climate Lobby, local chapter (\$300); Healthful Food for All (\$200); Buses for Tar Sands Protest (\$200); Coal Free Indiana University (\$100); UU Ministry for Earth (\$100 per year); Indiana Forest Alliance (\$100); Cindy Sheehan (\$50); Member Alexandra Buck for her Food First Trip to Bolivia (\$250); Small incentives for participants in Task of The Month program (\$50); Intoxication: America's Love Affair with Oil, opera written by member Chappell Kingsland (\$50)



Steve Mascari

SOCIAL JUSTICE GRANTS ANNOUNCEMENTS



BOARD OF DIRECTORS REPORT

Your Board of Directors



Pat Brantlinger
Doug Cauble
Helmut Hentschel

Arzetta Hultz Losensky,
Treasurer
Deb Hutton, Secretary
Von Welch, President
Connie Nelson Laird, VP

Board Priorities and Activities



- Budget, Fiscal Oversight, and Stewardship
- Supporting Ministers, Staff, Volunteers
- Long-term vision and health of congregation

Budget, Fiscal Oversight, and Stewardship: Budget Update



- Adopted lower of two budgets (\$637,863) approved at June Congregational Meeting.
 - Basically a flat budget from 2015-16.
 - Small increases for a subset of most needed staff.
 - Increased costs for workman's compensation, live streaming cost, utilities.
 - Cuts to committees, long-term and equipment maintenance.

Budget, Fiscal Oversight, and Stewardship: Board Activities



- Regular monitoring of fiscal reports from Treasurer and staff.
 - Expenditures and income (mainly pledges)
- Make needed budget changes as allowed by bylaws (<5%/\$3k).
- Annual audit
 - Normally internal, external every 4th year.

Budget, Fiscal Oversight, and Stewardship: Looking Ahead



- Work with Senior Minister, Treasurer, Finance Committee to prepare budget for June congregational meeting.
- Work with Stewardship Committee to set pledge goals and support their efforts.
- New effort: Exploring Future of Stewardship
 - How should our stewardship evolve?
 - Will form and charge committee to explore

Supporting Ministers, Staff, Volunteers



- Enabling Rev. McNeill to settle in.
 - Startup workshop led by Rev. Sharon Dittmar of MidAmerica Region
- Updated and signed Letters of Agreement with both Mary Ann and Scott.
- Accepted resignation of Stuart Yoak on SPF, replaced with Kathleen Sideli, per recommendation of LCC

Supporting Ministers, Staff, Volunteers: Staying in Touch



- Welcome and Announcements at services, plus last Sunday of the month in the “Lucy Booth” during coffee hour.
- Open Board meetings 3rd Wednesday in Library – watch Prologue for changes.
 - Invited reports from staff, committee chairs.
- Prologue articles, town halls and congregational meetings, Minutes online and in Foyer
- Feel free to email, chat, and call.



Long-term vision and health: Healthy Communications



- Carry over from 2015-16
- Draft Covenant and Proposed Committee
- Collecting positive and negative comments directly and at Town Halls
- Will continue exploring, revising and receiving feedback into 2017 before making recommendation to congregation.

Two Open Questions: Exploring for the Future



- Who is our larger community? What is our message to and relationship with them?
- What do we see our church becoming in the future? What will we leave to the future UUs?

Thank you to our Ministers and Staff



Reverend Mary Ann Macklin
Reverend Scott McNeill
Reverend Emily Manvel Leite
Adrienne Summerlot, DRE
Kitty McIntosh, RE Assistant
Susan Swaney, Music Director
Ray Fellman, Pianist
Jill Courtney, Children's Choir Director
Carol Marks, Church Administrator
Monica Overman, Office Assistant
Deeva Khatiwada, Office Assistant
Jessica Bailey, Bookkeeper
Andy Beargie, Multimedia Specialist
Andrew Walden, Multimedia Specialist
Jeff Stone, Custodian

Ann LeDuc, Connections Coordinator
Orion Day, Young Adult/Campus
Ministry Coordinator

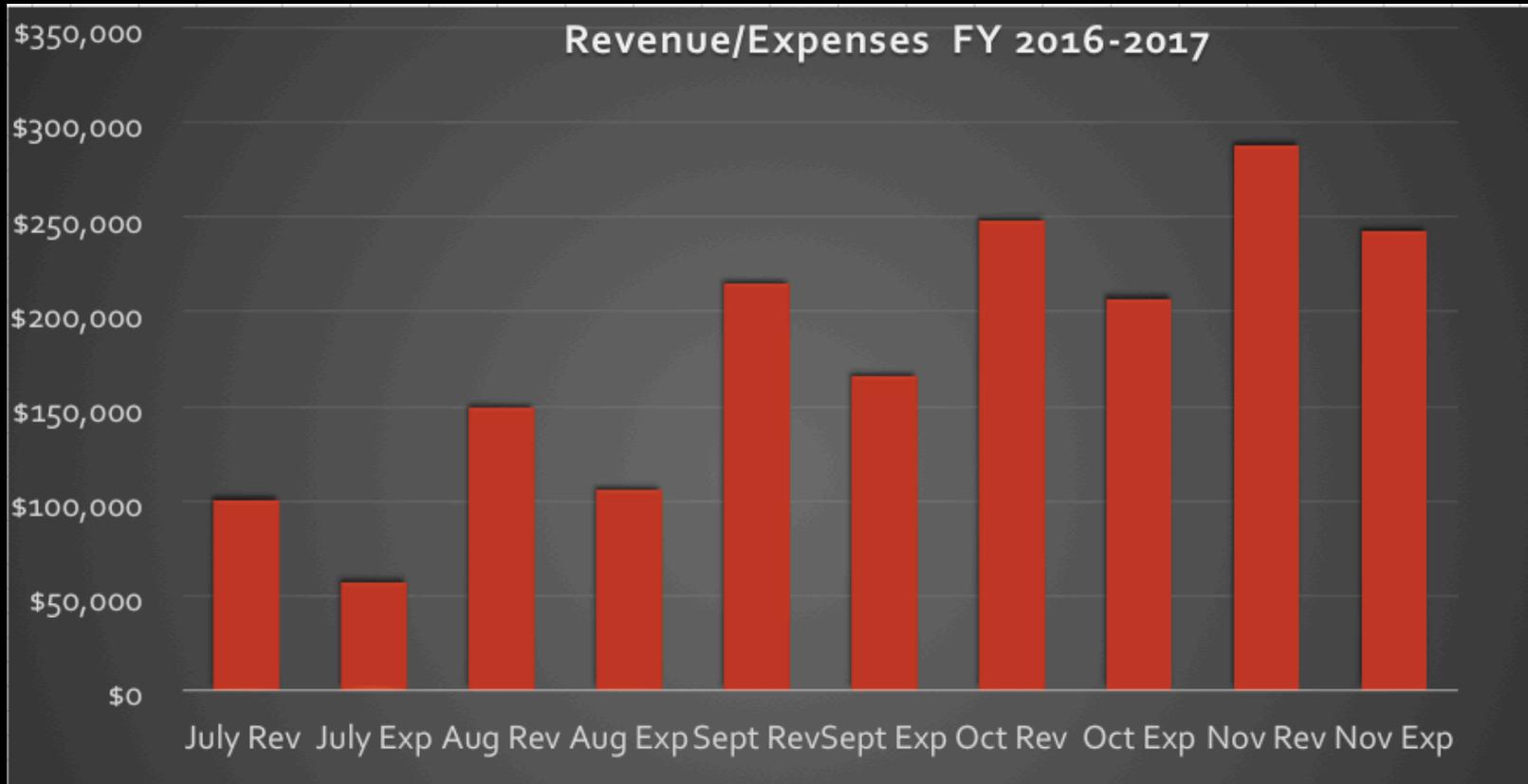
Childcare Staff:
Siri Backus
Emma DiLamore
Yursely Garcia
Claire Janda
Hannah Kasak-Gliboff
Anna Kelly
Makayla Kirksey
Mariah Kirksey
Olivia McDermott-Sipe
Amanda McIntosh
Jessie Monroe
Erika Stackhouse



Arzetta Hults-Losensky

TREASURER'S REPORT

Date	Revenue/Expenses
July Rev	\$100,046
July Exp	\$56,431
Aug Rev	\$148,502
Aug Exp	\$105,110
Sept Rev	\$214,040
Sept Exp	\$165,162
Oct Rev	\$247,577
Oct Exp	\$206,449
Nov Rev	\$287,323
Nov Exp	\$241,944





RE Visioning Process

Adrienne Summerlot

Reverend Emily Manvel Leite

RE Visioning Gatherings

RE Visioning gatherings included a large workshop, small group meetings, and listening circles.

Congregation members Amy Makice and Jamie Kirkley took the information gathered and began to draft a Vision for Religious Education this past summer.



Our Vision for Religious Education:

Seeking the Spirit,
Building Community,
Changing the World

We Seek the Spirit through...

- Having fun and playing together.
- Lifting up the principles, sources and stories of our Unitarian Universalist tradition.
- Encouraging everyone to engage in creative spiritual explorations and journeys -- in religious education classes, within their families, and in the world.
- Offering rich stories and resources from many world traditions to inform our journeys and to encourage understanding and compassion for people of other faiths.
- Modeling respectful listening and engagement with each other's beliefs and ways of making meaning.
- Supporting our teachers, staff and others involved with religious education on their own spiritual journeys.

We Build Community through...

- Nurturing intergenerational, diverse, and multicultural connections.
- Cherishing people of all ages as individuals and engaging them where they are and how they learn.
- Creating a space where all are celebrated and welcomed to explore and play.
- Continued dialogue between families, teachers, staff and congregation to shape and improve religious education.
- Supporting teachers in creating community both with each other and with our children and youth.

We Change the World through...

- Encouraging all ages to become thoughtful and engaged citizens of our congregation, community and world.
- Creating opportunities for intergenerational social justice projects.
- Empowering children, youth and adults to shape their spiritual explorations and narratives through choice and collaboration.
- Inviting congregation members to share their passions and skills.



We welcome your involvement!

We invite your feedback and involvement in religious education.

If you would like move our congregational vision into the future, there is no better way than by working with our children and youth

Seeking the Spirit, Building Community, Changing the
World.

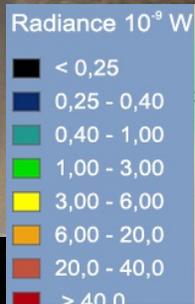


Molly O'Donnell

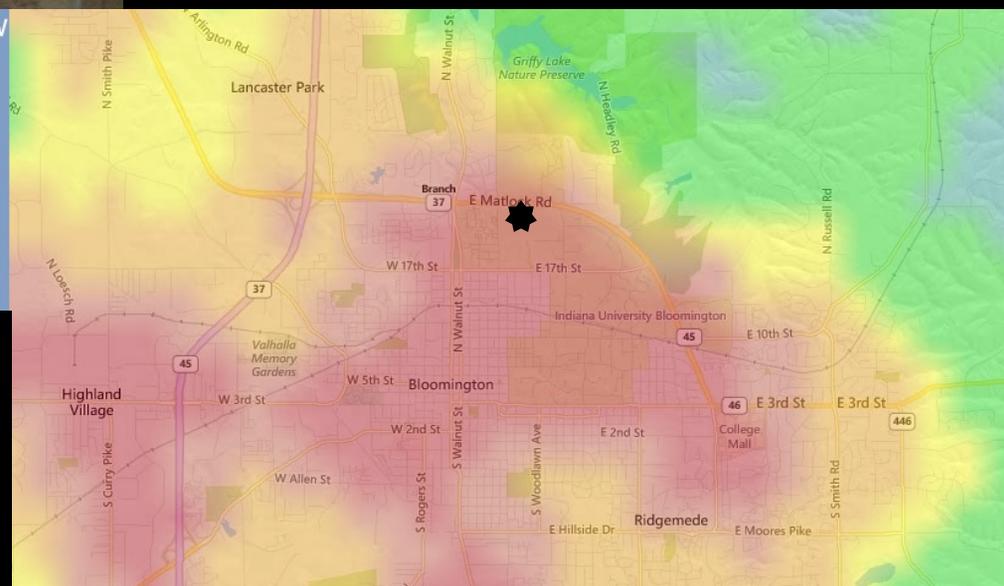
**UPDATE BUILDING AND GROUNDS,
ENERGY USAGE, MEETING ROOM
WINDOW**



**Dark Sky LED
fixture in
courtyard**



**Map of light
pollution
Bloomington**

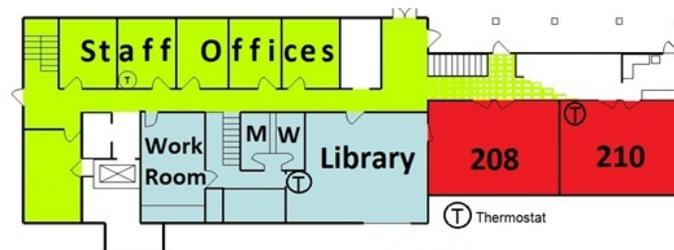




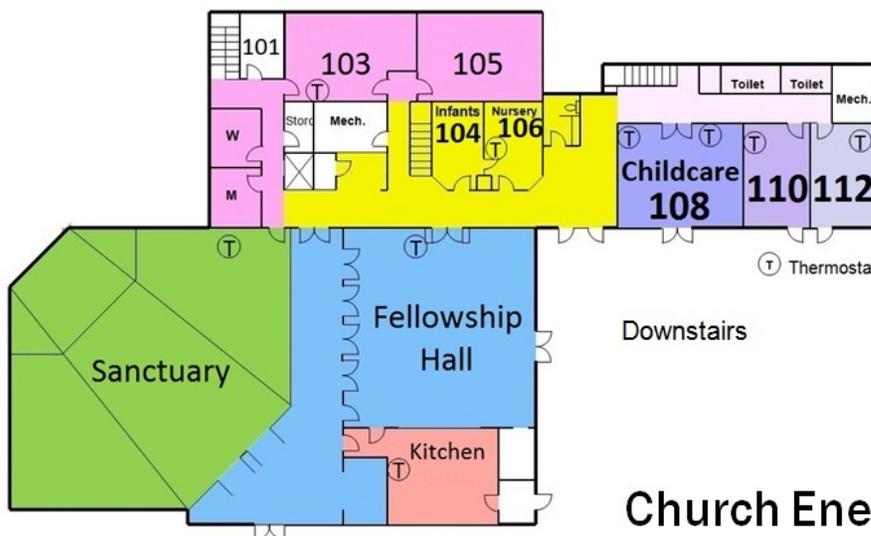
Ductless HVAC units in lower RE rooms

Get in a ZONE!!

You can help us meet our Paris Pledge and be an EPA building competition winner by knowing and using our **Energy Zones**.



Upstairs



Downstairs

Church Energy Zones

Office staff will help you schedule meetings to best use our **Zones**. Then use the checklist by the light switch to return the room to conservation mode.

Our Scorecard

Actions Taken/% of Total: 58/47%

Current ENERGY STAR® Rating: 100

Energy Cost (12 months): \$4,196 per sq ft: \$0.24

Metric Tons CO₂ (12 months): 3

Water Use (annual gal/sq ft): 4.1

Last Complete Month: October 2016

Energy Summary

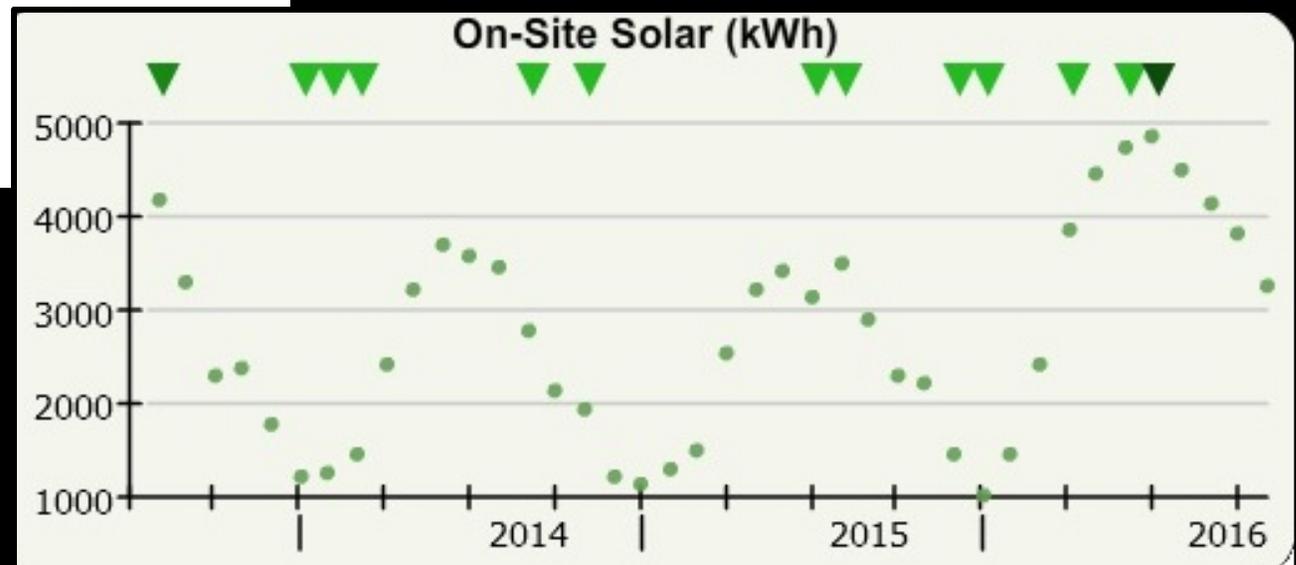
Change from Year ending

Energy Use -24.9%

Energy Cost: -\$5,010

Tons CO₂ -47.4%

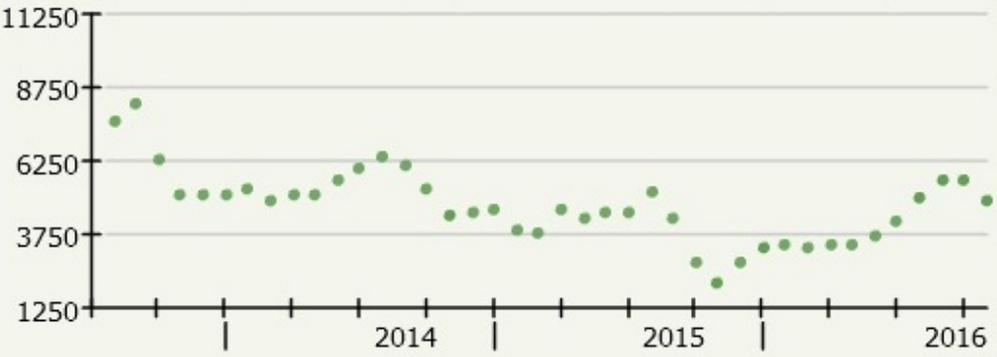
Re-certified this fall as an EPA
Energy Star Building
with a score of 100



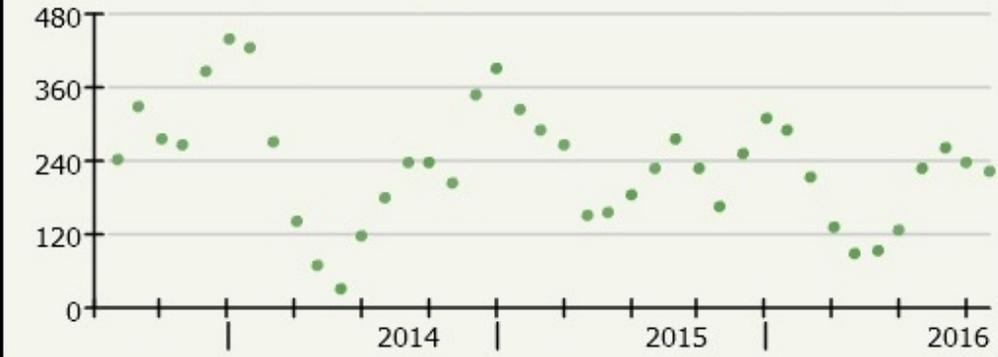
Solar Electricity Production

Note the cost of electricity is lower relative to the energy use, due to our solar panels!

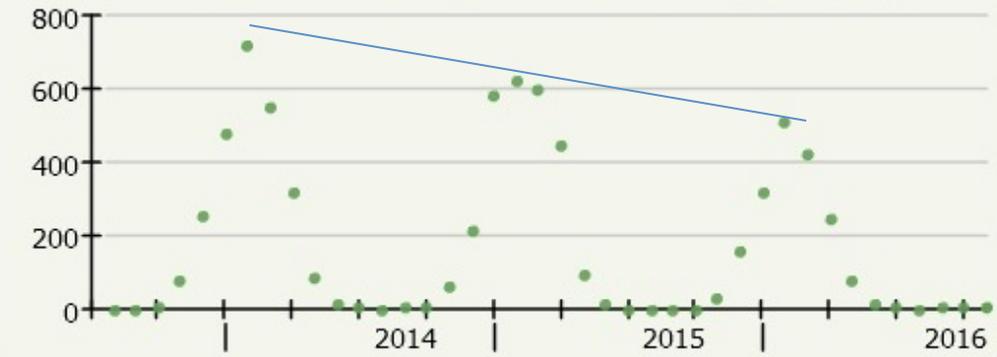
Electricity (kWh)



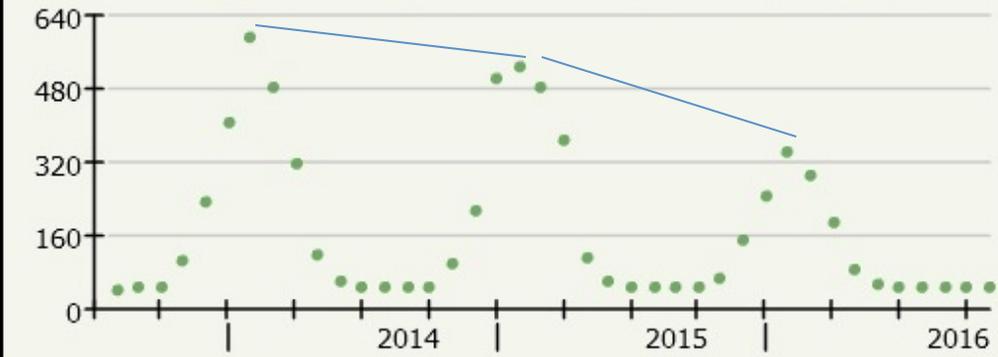
Dollars Electric



Natural Gas (Therms)

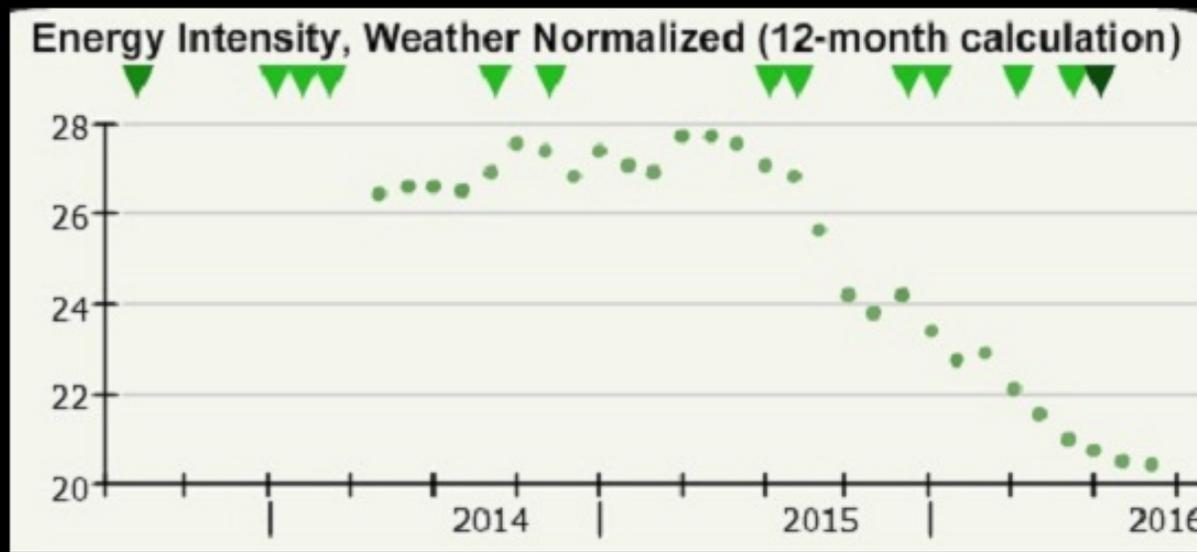
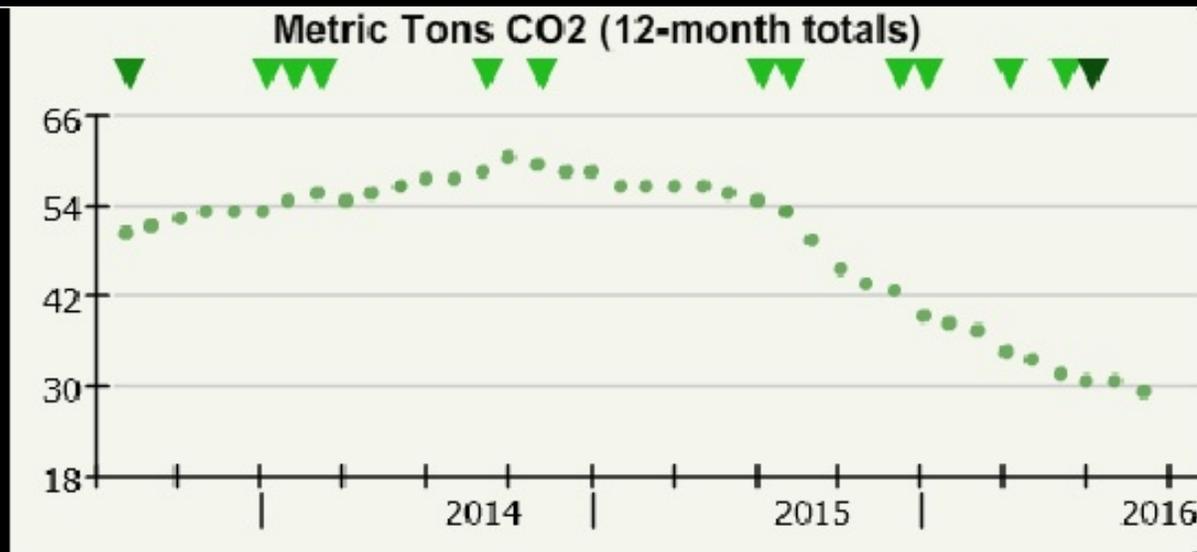


Dollars Gas



Note the downward trend in natural gas use since 2013

Building Energy Usage



Weather Normalized Data since 2010



***Leaves of Faith
tree planting***



***Path up from
the ByPass***



Peace Pole

All volunteer driven

The northwest garden
before & after weeding:





Ministerial Team

CLOSING WORDS



MOTION TO ADJOURN