

# Unitarian Universalist Church of Bloomington, Indiana

*Seeking the Spirit, Building Community, Changing the World*



Approved Minutes  
Special Board Meeting  
August 2, 2020

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**Board members attending:** Stuart Yoak, Abby Gitlitz, Steven Gilbert, Rich Slabach, Julie Lawson, Drew Schrader

**Board members absent:** Jane McLeod

**Ministers attending:** Revs. Mary Ann Macklin and Emily Manvel Leite

**Present by invitation:**

**Submitted by:** Steven Gilbert, Secretary

**Attached Documents:**

## **I. Call to Order**

President Stuart Yoak called the meeting to order online at 4:02 p.m.

## **II. Chalice Lighting**

Abby Gitlitz lit the chalice

## **III. Check-in (All)**

## **IV. Background for the Special Meeting**

President Stuart Yoak clarified the purpose of this meeting, which was for the board to consider hiring Rev. Dave Clements as a consulting interim minister for the ten-month period from September 1, 2020 to June 30, 2021. He explained that Rev. Macklin had spoken to representatives of the UUA and found through them that Rev. Clements might be available. On speaking to Rev. Clements, she found that he was interest in the possibility of coming to work at UUCB. He subsequently spoke via ZOOM with President Yoak and VP Abby Gitlitz as well as Rev. Leite. All were favorably impressed with his interest and background. The next step is for the board to determine whether to hire him

## **V. Remarks by Rev. Macklin**

Rev. Macklin reported that UUA representatives which who she has been working thought it would be a good idea for UUCB to hire an interim minister for the fall, and that Rev. Clements might meet our needs and be available. Rev. Macklin said she detected no “pink flags” in her conversations with Rev. Clement, and that his background could be very helpful in many areas, including but not limited to fund raising and administrative reorganization. She strongly supports this hire.

## **VI. Remarks by Rev. Emily Manvel Leite**

Rev. Leite gave her absolute support to hiring another minister, and felt that Rev. Clements would be a good fit with the needs of the church at the present time.

## **VII. Treasurer’s Report**

Treasurer Rich Slabach expressed some concern about the expense of this hire, given the possibility of an economic downturn as the year progresses. He reported that \$104,700 is available, and that the hire would leave a buffer

in the church budget of around \$16,000. Although there seemed to be some confusion about the total cost of this position, there was agreement that sufficient funds were available at the present time. Rich mentioned the possibility of tapping the Operational General Fund, if such became necessary.

There seemed to be general agreement that the hiring of a good interim minister was sufficiently important for UUCB to take the financial risk of doing so.

### **VIII. Reports from President Yoak and VP Abby Gitlitz**

Abby Gitlitz and President Yoak reported the results of their discussion with Rev. Clements. Both found him engaged and interested, and excited by the prospect of acting as a change agent for the good of the church. Though his partner, Jerry, will not be joining him for the ten months that he is here, neither thought this would pose any problems. Abby and Stuart were favorably impressed by Rev. Clements, feeling that he had experiences that would benefit the UUCB.

### **IX. Motion to Hire**

Stuart Yoak moved to hire Rev. Dave Clements as Consulting Interim Minister from September 1, 2020 through June 30, 2021. Steven Gilbert seconded. The motion carried unanimously.

### **X. Adjournment**

The meeting adjourned at 4:55 p.m.