

# Unitarian Universalist Church of Bloomington, Indiana

*Seeking the Spirit, Building Community, Changing the World*



## Approved Board Minutes

June 15, 2016

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<b>III. CHECK-IN</b>	<b>2</b>
<b>IV. MAIN MEETING</b>	<b>2</b>
<b>A. APPROVAL OF PREVIOUS BOARD MINUTES</b>	<b>2</b>
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3. JULY 20 <sup>TH</sup> BOARD ORIENTATION AND SAFETY TRAINING VON	4
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<b>V. EXECUTIVE SESSION</b>	<b>4</b>
<b>VI. ADJOURNMENT 9:00 PM</b>	<b>4</b>

**Board members attending:** Kathleen Sideli, Von Welch, Arzetta Hulst-Losensky, Deb Hutton, Ann LeDuc, Doug Cauble, Pat Brantlinger

**Not attending:**

**Present by invitation of the Board:** Connie Nelson Laird and Helmut Hentschel

**Ministers attending:** Reverend Mary Ann Macklin and Reverend Doug Wadkins

Submitted by Ann LeDuc, Secretary

## **I. Call to Order 7:01 PM**

Call to order by Kathleen Sideli, President, at 7:01 PM

Changes to the agenda: Two topics were added to the agenda, July Orientation and Interim minister evaluation.

## **II. Chalice Lighting and Reading**

Chalice lighting and reading by Von.

## **III. Check-in**

Attendance and check-in.

## **IV. Main Meeting**

### **A. Approval of Previous Board Minutes**

Motion by Von: to approve the May 2016 Board of Directors Meeting minutes.

Seconded by Arzetta.

Vote: approved unanimously.

### **B. Minister's Report Reverend Mary Ann Macklin**

Reverend Macklin is in regular contact with Reverend McNeill.

Splash of the Sacred, an all church picnic and pool party, will be held on August 20.

Congregational leaders and staff will participate in Mosaic Makers, a leadership development initiative that helps congregations in building an intentional multi-cultural community. The Mosaic Makers workshops will be hosted by the MidAmerica Region in Minnesota. Reverend Macklin encouraged Board members to consider participating. Participants will leave for Minnesota on August 26 and return on August 29. A final count of participants needs to be submitted by the end of June.

Theme based ministry will continue September through December of this year.

A few church members are attending a meeting at Beth Shalom to determine how the Bloomington community will play a part in assisting refugees. Exodus is planning a refugee center in Bloomington. <https://exodusrefugee.org/>

We continue to be a key location to host memorials for members of the community who are not members of our congregation, who might not otherwise have a location, We value providing this service and it does attract people to our congregation who might not otherwise be aware of us. However, it does stress ministerial and facility

resources due to the growing number of memorials and because the organizers are not familiar with our religion and facilities.

### **C. Old Business**

#### **1. Stewardship Campaign Arzetta**

See attached Stewardship Board Report.

The decreased Sunday plate income was discussed.

In the Fall, enthusiasm around the new minister may bring opportunities for short term stewardship events.

#### **2. Budget Update and Approval Arzetta**

See attached 2016-2017 Proposed Budgets.

Two budgets were presented. The finance committee recommended that we approve the low budget although it includes deep cuts in almost every committee line. There was a discussion about one-time projects that could instead be funded through SPF.

We have not taken large amounts from our operating reserves in the past. If we do not find income to cover the difference between the low budget and our projected income, it will significantly impact but not completely deplete our operating reserves.

Motion by Arzetta: to approve the low budget for 2016-17.

Seconded by Von.

Vote: Unanimously approved.

Arzetta has reviewed where we are in regards to the Fair and Sustainable Compensation Guidelines. She will present a report about our standing at the July Board meeting.

### **D. New Business**

#### **1. Congregational Meeting Debriefing**

The lighting of candles at the beginning of the meeting honored the spirit of attendees and their somber reaction to the shootings in Orlando, before moving into the business of the meeting.

Attendance was good, with over 100 members signing in.

#### **2. Monitoring**

*(Postponed from March 1.) All Ends Statement Policies: Direct inspection by the Board.*

*Required exhibits: Senior Minister Report*

Reverend Macklin included the monitoring report in her written annual report this year. There was consensus that the timing of the monitoring report should coincide with the annual report every year.

The Annual Report: <http://www.uubloomington.org/wp-content/uploads/2015/05/Annual-Report-2016-06-09-2016.pdf>

Reverend Macklin's report starts on page 25.

## *II.A General Senior Minister Constraint*

*Written report by the Board on effectiveness of existing Limitations policies*

*Required exhibits: Senior Minister Report*

*Required exhibit: summary of policy changes approved by the Board*

Because July is very early in the fiscal year, the Statement of Cash Flow report will be skipped in July. The monitoring report schedule needs revision.

### **3. July 20<sup>th</sup> Board Orientation and Safety Training Von**

On July 20, before the Board meeting from 6:00-7:00 pm, there will be a Board Orientation for the newly elected members. All Board members are encouraged to attend. The Board meeting will start with Safety Training for all Board members.

### **4. Interim Minister Evaluation Kathy**

Kathy will email a draft of the Interim Minister's two-year evaluation to Board members this week for their input before submitting it at the end of June.

### **5. Visit by UUA Presidential candidate**

On July 17 Susan Frederick-Gray, a candidate for UUA President. <http://susanfrederickgray.com/>, will be at our church.

There may be extra security precautions for the upcoming Ramadan dinner.

## **V. Executive Session**

The board met in executive session at 8:34 PM.

## **VI. Adjournment 9:00 PM**

Motion by Deb: to adjourn.

Seconded by Pat.

Vote: approved unanimously.

The meeting adjourned at 9:00 PM.