

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World



Unapproved Board Minutes

Nov 11th, 2013

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Attending: Deb Hutton, Kathleen Sideli, Drew Schrader, Abby Gitlitz, Von Welch, Arzetta Hultz-Losensky, Doug Cauble

Ex-officio: Reverend Emily Manvel Leite

By invitation of the board: Reverend Barbara Child

Submitted by Abby Gitlitz, Secretary

I. Call to Order

Call to order by Kathleen Sideli, President, at 7:01

Changes to the agenda: None

II. Chalice Lighting and Reading

Chalice lighting and reading by Von.

III. Check-in

Attendance and check-in.

IV. Consent Calendar

A. Approval of October 2013 Board Minutes All

Motion by Deb: Approve the October 2013 Board of Directors Meeting minutes.

Seconded by Von.

Vote: approved unanimously.

B. Minister's Report Emily Leite

The staff is doing lots of work with electronic media.

All agreed that it would be best for Ann Kamman's Celebration Committee to schedule all celebratory events in honor of Reverend Breeden rather than having them be impromptu and informal.

Three workshops planned for January and February:

1. Goodbye Workshop (re: Bill's retirement) on January 25
2. A workshop on small group ministry on February 2
3. "Beyond Congregations" workshop on February 22

For more information see Appendix 1

V. Discussion Calendar

A. Old Business

1. Congregational Meeting Agenda All

Board member roles for the meeting were discussed.

See attached “Unapproved Agenda for UU Church of Bloomington”

There was a discussion about how much detail to provide to the congregation about the interim minister hiring process and the search process for the called minister.

The Board agreed that we must make it clear to the congregation soon that the called-minister search process will involve all members and let them know what the general timeframe will be.

2. Minister Emeritus Working Group

Deb Hutton

The MEWG continues to work with Reverend Breeden on his transition. There was a discussion about how to discuss Bill’s upcoming covenant with the interim minister and the incoming called minister.

Saturday Jan 25th, 2014 9:00-2:00 will be the “Goodbye” Workshop about the process of saying goodbye in general and, in particular, to Bill.

3. Stewardship and Board outreach

Drew Schrader

The Stewardship Committee is looking at new ways to do more personal canvassing. The congregation is too large to do one-on-one canvassing as we have done it in the past. The Stewardship Committee would like the Board, with the Stewardship Committee, to consider talking to individual committees/task forces/meetings to get the stewardship message out. The board is agreeable to the prospect.

4. Board outreach

The board would like ribbons for our nametags to identify ourselves. The individual board members will fund them and the board president will hold onto the extras for future members.

B. New Business

1. UUA Retirement Plan (action item)

Emily Manvel Leite

The UUA has delayed their plan so we are unable to act on the document at this time.

2. Monitoring

Emily Manvel Leite

Per <http://www.uubloomington.org/uucb/govt/boardpolicies2013.pdf>

II. F 3-9 Asset Protection (internal audit)

-The finance committee is responsible for a written report by an internal audit committee. The committee consists of Rob Hongen, Anne Haynes, John Lawson, Arzetta Hults-Losensky. The audit will be conducted using recommendations on audits from the UUA. The audit will be done in early December.

II. H Communication and Counsel to the Board

-No concerns.

IV.A-D Management Team Relationship

-No concerns.

3. Lenard Lundin Bequest (SPF)

Von Welch

There are funds from Lenard Lundin that the congregation set aside for a Juvenile Corrections facility. As that facility has not been built there were suggestions at the Stewardship meeting earlier this fall that we (the congregation) might want to appropriate the funds for other uses. We are waiting for Rev. Macklin's return so that she in consultation with Social Justice may determine the best new appropriation.

4. Ministerial transition process

All

There was a motion by Von to reaffirm the board decision to hire an interim minister for two years in preparation for calling a full time minister. It was seconded by Doug.
Vote: approved unanimously.

We began the discussion about how we will determine the interim selection committee of the board. We agreed to table the conversation for the moment while we all think about our commitments.

VI. Executive Session

The board met in executive session at 8:48.

VII. Adjournment

Motion to Adjourn by Deb, and seconded by Abby.

Vote: approved unanimously.

The meeting adjourned at 9:03.

Dec monitoring: III A-E Governance Process: Direct inspection by the Board of effectiveness of governance process

Upcoming announcements: 11/17: Abby 11/24: Arzetta 12/1: Kathy 12/08: Arzetta

Appendix 1

Minister's Report to the Board: November 11, 2013

Reverend Emily Manvel Leite

Recently, several volunteers and members of staff have been exploring the effective use of electronic media in communications, outreach, and ministry. This exploration has included looking more closely at our website, thinking about "branding" in a congregational context, learning about the more effective use of images on facebook, and contemplating the occasional use of projection in worship services. This work has been informed and inspired by the 21st Century Ministry class several of us are attending, the Worship Workshop staff attended, and by the thoughtful requests and guidance of G.K. Rowe and the Communications Committee.

The Reverend Bill Celebrations Team met twice this month and has outlined a tentative plan for the year which includes several events beginning in December. These include opportunities for social justice work, musical celebrations, a game night, a movie night and a tent revival. They are also exploring the possibility of scheduling the Splash of the Sacred on Bill's last Sunday with the congregation.

We have several workshops coming up in January and February: the Goodbye Workshop (re: Bill's retirement) on January 25, a workshop on small group ministry on February 2, and the "Beyond Congregations" workshop on February 22. I will work with the individuals and groups involved to make sure that there is targeted and thoughtful promotion of each event in the hope that we can avoid overwhelming the congregation with invitations to workshops during that time. Since we will also be hosting part of the regional meeting at the end of April, I will also ask the Leadership Cultivation committee about the possibility of not offering a workshop next spring.

Bill and I have begun to discuss how to use the monthly themes we will be using beginning in January with chalice circles.

Unapproved Agenda for UU Church of Bloomington

Congregational Meeting, December 15, 2013

4:00 p.m.

4:00 p.m.

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| 1. Call to order | Kathleen Sideli |
| 2. Introduction of Parliamentarian | Guy Loftman |
| 3. Chalice Lighting | Ministry team |

4:05 p.m.

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| 4. Introduction of Board members | Kathleen Sideli |
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4:10 p.m.

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| 5. Updates: | |
| Technology Grant Update | Von Welch |
| Green Sanctuary Task Force Update | Marcia Veldmen |
| Stewardship Report | Mary Boutain / Drew Schrader |
| Planned Giving | Margie Schrader |

4:20 p.m.

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| Ministry Team (April – Dec 2013) | Reverend Breeden |
| | Reverend Child |
| | Reverend Leite |
| | Reverend Macklin |

4:35 p.m.

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| 6. Treasurer's Report | Arzetta Hulst Losensky |
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4:45 p.m.

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| 7. Quorum Report | |
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4:50 p.m.

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| 8. Motion for board to approve congregational minutes at a future board meeting | |
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4:55 p.m.

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| 9. Social Justice Grants Announcement | XXX |
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5:05 p.m.

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| 10. Board Report | |
| Sabbatical Wrap-up | Beth Lodge-Rigal |
| Ministerial Transition Timeline (and chart) | Kathleen Sideli/Board |
| Minister Emeritus Working Group | Deb Hutton |
| Celebration Committee | Ann Kamman |

5:30

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| 11. Motion to Adjourn | |
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