

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World



Approved Board Minutes

June 12, 2013

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Attending: Deb Hutton, John Lawson, Carol McCord, Kathleen Sideli, Drew Schrader, Von Welch

Not attending: John Summerlot

Ex-officio: Reverend Mary Ann Macklin

By invitation of the Board: Andy Beargie, Doug Cauble (incoming Board Member)

Submitted by Von Welch, Secretary

I. Call to Order

Call to order by Kathleen Sideli, President, at 7:08pm

Changes to the agenda: Addition of Charge for Ministerial Emeritus Working Group and Other Business.

II. Chalice Lighting

No reading this week since John Summerlot was unable to attend.

III. Check-in

Nothing to report.

IV. Consent Calendar

A. Approval of May 2013 Board Minutes

Motion: Approve the May Board of Directors Meeting minutes by Deb Hutton.
Seconded by John Lawson. Vote: approved unanimously.

B. Staff Report

Andy Beargie continued as part of a series of reports by Church staff to educate the Board on the workings of the Church. Andy reported on his role as the Church's first Multi-media specialist, a position that used to be the "Sound Person."

Every Sunday, he usually sets up around 10 microphones for the service. He is also responsible for the hearing assist devices, a FM transmitter and set of receivers. During the service he monitors the audio and video streams, positioning cameras and switches between cameras. We have two cameras currently, and are adding a third on Friday so we always have a wide shot of the pulpit.

The video feed is streamed, sent to TVs around the building, burned to a DVD and also sent to our online archive. People may request DVDs of services on a sheet in the workroom; he makes those DVDs. We have online archives, but do not make those public due to copyright concerns.

We are in the midst of working with a consultant to apply acoustical treatment to improve clarity of spoken word in the main Meeting Room. The challenge is improving speech clarity without dampening music. After the Meeting Room, we will be updating the acoustic tile in Fellowship Hall.

Q: Who fills in when Andy is unavailable? Historically, other members of the Audio-Visual Committee. We recently identified another outside professional to serve as his back-up.

Q: Do we have statistics on live stream viewership? Yes, he will provide that information to Rev. Macklin.

[Andy departed the meeting after his report.]

C. Minister's Report

Reverend Macklin reporting. She expressed gratitude to the Board for a wonderful congregational meeting. She is working with the Sabbatical Committee, lay leaders and staff to prepare for her sabbatical, deciding on what tasks she does that will be delegated, retired or permanently transferred. She will be meeting with Rev. Breeden during the time after he returns from his sabbatical and before she departs so that the transition happens smoothly.

Our custodian will be out for more than a month due to medical reasons and she is interviewing for a replacement for that time.

She is excited about everyone going to General Assembly. She noted that those coming back will typically have a new perspective and be excited to talk about it.

V. Discussion Calendar

A. Old Business

1. Special Purposes Fund (SPF) Committee Processes

Rev. Macklin is working to re-invigorate the SPF Committee. The committee is changing its internal governance to have a chair serve for three years, instead of just one. Chris Haynes will serve as the next chair. The Leadership Cultivation Committee needs to be aware of this change so they know when chairs are to be nominated.

Von Welch took the action item to contact Chris Haynes and ensure he is aware that Von and incoming Board Treasurer Arzetta Losensky will serve as the Board's representatives on the SPF.

2. Board Training

Kathy Sideli reported that we will be providing training for new Board members prior to the next Board meeting in July. Kathy and Von Welch are organizing the training. Carol Marks has agreed to produce a printed manual from materials they provide to her; we should get her materials at least couple of weeks in advance. Kathy will circulate an overview in advance.

3. Feedback from Keith Kron

Kathy Sideli reported on an exchange with Keith Kron, UUA Director of Transitions. She asked if the \$64,500 we currently have projected for 2014-15 for a minister would be sufficient for an Interim Minister and the response was that this amount seemed reasonable, being about the middle of the range given our size and geographic region.

4. Board Positions Descriptions

We are developing board position descriptions for the Board training next week. We have circulated versions to Board members for feedback.

B. New Business

1. Codify Finance Committee Membership

John Lawson reported that we are looking for 1-2 people to serve on the Finance Committee. A call will go out to the congregation. Applicants will need approval from the Board, as this is a Board committee. The Board also agreed that the Ministers should be consulted.

2. Benefits for Ministers

John Lawson reported on the improved benefits for the Ministers in the budget. The improvements are the first phase of a three-year program to reach our ultimate goal.

He raised the issue of self-employment tax. Ministers are treated by tax law as a hybrid of being self-employed and employed. They have been responsible for employment taxes, but there is a trend for congregations in the UUA to pay half (as would be the case in normal employment). It was agreed that covering half should be a goal after other priorities are met.

3. Budget Changes Since June 2 Vote

Pledges are now nearly up at the level of a 10% increase (~9.8%).

The Board authorizes John Lawson to increase the budget to a previously agreed-to budget based on a 10% increase in pledges with minor reductions to lines other than the Ministers' salaries, with input from Mary Ann. Motioned by Carol McCord, seconded by Deb Hutton. Vote: Approved unanimously.

4. Monitoring: II.A General Executive Minister Constraint

The Board reviewed the policies. There was some discussion about restrictions on the Minister and the Minister acting personally in an act of civil disobedience. Von Welch took the action item to ask Guy Loftman for clarification.

5. Charge for New Ministerial Emeritus Working Group

Deb Hutton presented a draft charge for this proposed committee. Comments were taken and she will return with another version at the July meeting.

6. Other Business

Prior to the Board Meeting, the Board undertook an evaluation of Rev. Macklin as Executive Minister.

Kath Sideli expressed the Board's appreciation to John Lawson since he missed the congregational meeting.

VI. Executive Session

The board met in executive session at 9:04pm.

VII. Adjournment

Motion to Adjourn by Carol McCord. Seconded by John Lawson. Vote: approved unanimously. The meeting adjourned at 9:15.

AGENDA
 June 12, 2013, 7:00 p.m.
UU Church of Bloomington, Board of Directors
Seeking the Spirit, Building Community, Changing the World

<u>Time</u>	<u>Topic</u>	<u>Reporting</u>
7:00 p.m.	I. Call to Order/ Welcome* Attendance/ Determination of Quorum II. Chalice Lighting/Reading III. Check-in	Kathleen Sideli, President (to be reassigned)
7:15	IV. Consent Calendar A. Approve May 2013 minutes B. Staff Report C. Minister's Report	All Andy Beargie Reverend Macklin
7:30	V. Discussion Calendar A. Old Business 1. SPF Committee processes 2. Board Training 3. Feedback from Keith Kron 4. Board Positions Descriptions	Von Welch
8:00	B. New Business 1. Codify Finance Cmte membership 2. Benefits for ministers 3. Budget changes since June 2 vote 4. Monitoring II.A General Executive Minister Constraint SEE: http://www.uubloomington.org/uucb/govt/boardpolicies2013.pdf	John Lawson Board
8:30	1. Executive Session	
8:55	VI. Check-out	All
9:00	VII. Adjourn	Kathleen Sideli

The primary role of the Board shall be to care for the temporal and spiritual health of the congregation. The Board shall set policy with end objectives and executive limitations, and shall monitor compliance.