

# Unitarian Universalist Church of Bloomington

## Approved Minutes of the September 19, 2012 Board of Directors Meeting

Seeking the Spirit, Building Community, Changing the World

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**Attending:** John Lawson, Carol McCord, Kathleen Sideli, John Summerlot, Von Welch

**Not attending:** Deb Hutton, Drew Schrader

**Ex-officio:** Reverend Mary Ann Macklin

**At invitation of the Board:** Doug Cauble, Kelly Rockhill

Secretary's note: During the previous meeting on August 15th, it was agreed to extend future meetings from 1.5 hours to 2 hours. This meeting represented the first meeting with such an extended agenda.

### Call to Order

Call to order by Kathleen Sideli, President, at 7:03pm

Chalice lighting and reading by Kathleen Sideli.

Attendance and check-in.

Changes to the agenda: None

## **Motion: Approve the August 15, 2012 Board of Directors Meeting minutes**

Moved by John Lawson, seconded by Kathleen Sideli.

Vote: approved unanimously

## **Executive Minister's Report**

Reverend Macklin reporting.

On October 20th from 9-11am there will be a Leadership Cultivation event at UUCB. Board members are invited.

On October 28th, a return trip to Paoli is being planned. Rev. Macklin will be going, with Rev Breeden going on a subsequent trip. Board members are encouraged to attend. The gathering in Paoli is planned for 4pm with worship at 4:30pm. Plan on meeting at UUCB at 3pm to travel over.

## **Sign-up Sheets**

The decision was made to handle sign-up sheets outside of the meeting in the future.

## **Old Business**

### **Insurance Coverage**

Rev. Macklin reported we are now covered for Earthquakes.

### **Stewardship Consultant**

We are meeting with a stewardship consultant as described in the prologue. The Board along with the Sustainable and Fair Compensation Committee will have two opportunities. On September 25th there will be a conference call from 7-9pm (call-in information is pending). On the 28th there will be an in-person meeting after the pot luck. It appears the Board will be split roughly 50/50 between the two meetings, with Card McCord attending both to provide continuity. There is no preparation required of Board members.

### **Board Retreat**

A reminder that the Board is planning a retreat on October 6th, from 9am-2pm at Carol McCord's. Directions are pending.

## **New Business**

### **MidWest Leadership School Report**

Doug Cauble and Kelly Rockhill reported on their attendance at the MidWest Leadership School (MWLS) July 15-21 in Beloit WI. The school is organized by the UUA and UUCB covered their tuition.

Secretary's note: <http://www.mwls.org/mwls/information>

Both spoke highly of the event which was attended by roughly 100 participants. A Facebook group formed of the participants is still active. Daily small group interaction was part of the event and the need to combine spirituality/theology with leadership was emphasized.

This report spurred a discussion of how UUCB effectively integrates graduates from the MWLS into leadership. The suggestion was made to invite all the past graduates to gather for brainstorming.

Planned attendees from UUCB next year are Kathleen Sideli and Tom Nelson Laird.

## **Monitoring**

### **All-Ends Statement Policies**

Rev. Macklin reported that on the first Friday of the month, the normally weekly staff meeting is expanded to include lay leaders. At these meetings, the End Statements will be emphasized.

This report spurred a long discussion by the Board on how the End Statements could be most effectively used, how progress towards them should be tracked, what role they play in how the Board guides the UUCB, and how they should be updated.

It was noted that the End Statements were drafted by the previous Board and are now about a year old.

Two suggestions were made that the Board planned to follow up on. The first was to invite one or more persons with experience using End Statements to advise the Board. The second was to follow up the Board meeting in which End Statements are scheduled for regular monitoring with a Board meeting in which End Statements are discussed in the Visioning portion of the agenda.

Secretary's note: The End Statements may be found in Section I of the Board Policies: <http://www.uubloomington.org/uucb/govt/boardpolicies2011.pdf>

### **Asset Protection: External Audit**

Treasurer John Lawson reported that we are setting aside money in preparation for an external audit. By the Board Policies, an external audit occurs once every four years and should occur next year, which will coincide with a transition to the new treasurer. The exact nature and cost of this audit is being researched as there are a number of options.

## **Visioning**

President Sideli raised two related questions: What do we want to be the next major focus of our attention? What does the UUCB need us to think about that is outside of the day-to-day?

Reverend Macklin had inquired whether the board strongly supported raising the visibility of the UUCB which initially arose during Appreciative Inquiry sessions last year and whether that fell under the direction of the End Statements.

This spurred another long discussion that in many ways continued the one spurred by the report on the End Statements. In summary, the Board wrestled with its role in Visioning, how to effectively vision, how to effectively communicate that vision, how to effectively monitor progress towards the vision, and how to do all these things without becoming too involved in day-to-day details.

### **Future Meetings**

Our next meeting is October 17th.

It was noted that our November meeting is the Wednesday before Thanksgiving and it was decided to move that meeting to November 28th.

Secretary Von Welch noted that he would be unable to attend the meeting on November 28th due to travel and John Summerlot indicated he will fill in as Secretary for that meeting.

### **Executive Session**

The board met in executive session at 9:03pm.

## **Motion to adjourn**

Moved by John Summerlot, and seconded by Carol McCord.

Vote: approved unanimously

**The meeting adjourned at 9:21pm**