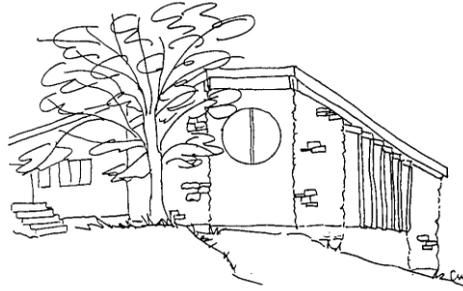


**The Prologue**  
 Unitarian Universalist Church of  
 Bloomington  
 2120 N. Fee Lane  
 Bloomington, IN 47408-1646

812-332-3695  
 www.uubloomington.org  
 The Rev. Mary Ann Macklin, Minister  
 The Rev. Bill Breeden, Minister

May 24, 2010  
**TIME VALUE! Please deliver by May 26**  
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# The Prologue

Monday, May 24, 2010

Unitarian Universalist Church of Bloomington, Indiana

Congregation founded 1949  
 GLBTQ Welcoming Congregation since 1995  
 Green Sanctuary since 2007



**Seeking the Spirit Building Community**  
**Changing the World**

**Sunday, May 30, 2010 9:15 and 11:15 a.m.**  
**A Day for Remembering Reverend Bill Breeden**

Come join us in this service of remembrance, bringing with you the names of persons who have touched your life and blessed our community.

**Sunday, June 6, 2010 9:15 and 11:15 a.m.**  
**Gardener of the Spirit Reverend Mary Ann Macklin**

Unitarian Universalist minister Reverend Barbara Davenport states, "Gardens are mirrors for the soul through which we can see clearly into ourselves." What can we learn from gardening? What do gardens teach us about our spirit? In this worship service we will reflect upon the gardens in our lives. Voces Novae, a local chamber choir directed by our own Susan Swaney, will offer special musical selections.

**Sunday, June 6, 2010 4:00 p.m.**  
**Annual Congregational Meeting**

All members are encouraged to attend. Childcare provided. Included in the agenda will be approval of the budget for 2010-11, elections of Board members and others for the coming year and the vote on which social service agency in Bloomington will receive 25% of our non-pledge offerings during 2010-11. See separate mailing from the Social Justice Funds Committee this week for details. We will also vote on minor bylaws changes. See insert for text of the proposed bylaw changes.



## Want to Save Paper?

If you would like to read The Prologue on our website instead of receiving it on paper in the mail, we would be happy to send you a reminder email when each issue is posted. Just send Office Assistant Ginger Ko an email, to let her know, [office@uubloomington.org](mailto:office@uubloomington.org), and she will take care of it!

May 27	10:30 AM	Library Cmte (inventory)	Jun 6	10:15 AM	All-church Ice Cream Social, honoring our RE Teachers
	7:00 PM	UU Choir (last reh til Aug. 5)			
May 28	10:30 AM	Life Stories Writing Group		4:00 PM	Congregational Meeting
	12:00 PM	UU Staff	Jun 7	10:00 AM	Prologue Deadline
	6:30 PM	Facilities Use, wedding shower	Jun 8	6:30 PM	Earth Kin Discussion
May 29	6:00 PM	Cleaning, Sunday set up	Jun 10	7:00 PM	Facilities Use, grad party
May 30	6:00 PM	YRUU	Jun 11	10:30 AM	Life Stories Writing Group
May 31	7:30 PM	Voces Novae Chamber Choir		12:00 PM	UU Staff
Jun 1	4:00 PM	Exploring UU Facilitators		3:00 PM	Wedding Rehearsal
Jun 2	3:00 PM	Life Stories	Jun 12	10:30 AM	BCS Board Meeting
Jun 3	11:30 AM	Women's Alliance		6:00 PM	Cleaning, Sunday set up
	5:30 PM	Chalice Circle Exec Team	Jun 13	10:15 AM	IOTF Bake Sale
	6:30 PM	Adult Religious Ed. Cmte		2:15 PM	A Year to Live Class
Jun 4	10:30 AM	Life Stories Writing Group	Jun 15	7:00 PM	UU Men's Group
	12:00 PM	UU Staff	Jun 16	6:00 PM	Nominating Cmte
Jun 5	6:00 PM	Cleaning, Sunday set up		7:00 PM	UU Board of Directors

For more event info, go to [www.uubloomington.org](http://www.uubloomington.org); click on Full Calendar.

## From the Ministers

There is one more month in our fiscal year here at UUCB. It is a month in which to wrap things up in order to move forward in the next year. We ask that all members and friends make a special effort to catch up on 2009-2010 pledge payments to bring our cash flow back to good health before closing the books on this year. We also ask those who have yet to pledge for the 2010-2011 year to do so now. Our pledge drive total is currently at 95% of our goal. Your pledge, whatever the amount, will help us make that last 5%. You can pledge on line or call the office.

A special note to members: Please plan to attend the annual meeting at 4:00 p.m. on Sunday June 6<sup>th</sup>. We have important issues on which to vote, and we need your participation. Childcare provided.

Now for other news: Alas, North Carolina not only takes our Indiana basketball players, they also take our pianist. Sally Todd will be moving to there to pursue doctoral studies this fall. Be sure to read her column in this issue. We wish her well. While saddened by our loss, we are joyful for her opportunity, and we thank her for a multitude of magical musical moments.

We introduced our new Sound Technician Andy Beargie to the congregation last Sunday. We are very pleased to have him join our staff. With regard to sound and video, we have had some technical problems in the past couple of months and have been unable to record many of our services. We hope to have that corrected very soon.

This summer, we will strive to take our allotted time off. Rev. Macklin is now away through June 2, to attend a UU conference on "Transformational Leadership." She will take additional time

off in June. Reverend Breeden will be taking time off in July.

As we close another year of service, we give thanks once again for the love and life of this congregation. May all of your lives be blessed, and may we continue to Seek the Spirit, Build Community, and Change the World.

Peace—*bill and mary ann*

Reverend Bill Breeden  
Reverend Mary Ann Macklin

## From the Pianist

This August, it will be ten years since our Music Director Susan Swaney called to ask if I'd like to be the pianist for the Unitarian Universalist Congregation. Saying yes turned out to be one of the best decisions of my life. This community has been and always will be more important to me than I could possibly say. Because you are so very dear to me, I wanted to tell you in advance about a transition I'll be making soon. I will begin a doctoral program in piano with a minor in historical keyboards this fall. This requires moving away, to attend the University of North Carolina Greensboro.

While I am excited about this opportunity, especially since UNCG's program turned out to be the perfect match for me and has given me a very warm welcome (including wonderful scholarships!), I am also very sad about leaving. I will miss you terribly! However, there are several months before I move. My last Sunday as your pianist will be August 1. We will have the summer to see each other here, and to get used to the idea! I am so blessed to be part of this beautiful community and the amazing music-making in this church. Thank you a million times over, Sue and beloved choir! I will continue to savor it all, so that I can keep you close within my heart, 500+ miles notwithstanding. --Sally Renée Todd, Pianist

## Community Connections Our faith in action in the community

### Funeral Consumers Alliance National Conference June 4 & 5 here in

Bloomington. FCA of Bloomington is the successor of the Bloomington Memorial Society. Robert Fulghum is the featured speaker among others. See [www.funerals.org](http://www.funerals.org) or call 1-800-765-0107. Iris Kiesling is a member of the local board.

### Costume design help needed

The City of Bloomington Sustainability Commission has developed a program to educate people about the need for water conservation. The program includes a mascot, a water drop. We need help designing a costume, shaped like a water drop, for this mascot. We have funds for materials, but can't pay a designer. To volunteer design help, contact David Parkhurst, [dfparkhurst@comcast.net](mailto:dfparkhurst@comcast.net) or 333-2945.

### Mt Gilead Friends Retreat Workshops

will be given several times this summer. For details, see our bulletin board.

The Gift of Possibility in Times of Transition with Gracia Valliant, Saturday, June 19, 9 a.m. -12 noon.. Register by June 10.

Christian Icons with John Berry, Saturday, July 24, 9 a.m.-12 n. Register by July 14.

Centering Prayer—A Contemplative Retreat with Rev. Forrest Gilmore (UU), Saturday, September 11, 9: a.m.-3:30 p.m.

For registration and fee information, call 812-679-6835 or [mtgilfr@bloomington.in.us](mailto:mtgilfr@bloomington.in.us)

This issue will be posted at [www.uubloomington.org](http://www.uubloomington.org) by May 26.

## Team Ministry

Our congregation is served by a ministry team: Rev. Mary Ann Macklin and Rev. Bill Breeden. Each minister serves the entire congregation; each has specific areas of focus.

## Ministers' Availability

Rev. Macklin's regular day off is Tuesday.

On call M, W, F afternoons, and Thursdays

[macklin@uubloomington.org](mailto:macklin@uubloomington.org),

mobile: 812-322-0205

Rev. Macklin will be out of the office until June 3.

Rev. Breeden's regular day off is Thursday.

On call M, T, W, F

[breeden@uubloomington.org](mailto:breeden@uubloomington.org),

mobile: 812-360-1779



## Membership Coordinator Availability

Membership Coordinator

Judy Bennett will be available

at church in the meditation room (207b) on Thursdays 9am-11am. If you have questions please come by. Her email is [memcoord@uubloomington.org](mailto:memcoord@uubloomington.org). Judy will be out of the office on Thursday, May 27.

xxx

Loyalty to petrified opinions never yet broke a chain.

MARK TWAIN

## UU's Changing the World



### Feed Our Hungry Neighbors Next Bounty-Full Sunday is June 6 Current needs at Monroe County

United Ministries: Canned vegetables: potatoes, beets, carrots; jelly or jam; baking mixes: cornbread, pancake, biscuit; canned meats: salmon, chicken, beef stew, spam.

### Plant-A-Row For The Hungry & Share Your Bounty

When you harvest from your vegetable garden, consider sharing some of the bounty with the hungry. **Each Sunday morning** during the growing season there will be a large marked bin located next to the grocery gift card table in the Commons for your fresh produce. This delicious, fresh, vitamin-rich food will be delivered to Mother Hubbard's Cupboard the next day.

## A Letter from our UUA Board Trustee

To: Heartland Congregational Presidents and Ministers

From: Rev. Douglas Gallagher,  
UUA Trustee for the Heartland UU District

Dear Friends:

As you might have heard, at a special electronic meeting the UUA Board voted to put on the 2010 General Assembly agenda a motion to move GA 2012 from Phoenix, Arizona, in response to the

recently passed Arizona legislation which many fear could lead to racial profiling.

Please go to UUA.org for more information.

I'm writing to urge you to engage in some "deep chair" discussions before GA. Many congregations do not in any way instruct their delegates. Most often delegates "self-select" on the basis of who wants to and can afford to attend. And while often GA delegates are active members, most of the time they are not from the current elected leadership. I think it would be helpful if delegates came to GA this year both versed in this complex issue and familiar with the thinking of the leadership of their congregations.

Time is short. So perhaps you can have a shared dinner together, or find a room to talk during coffee. Our hope is to enable a deeper conversation, rooted in our congregations, when the delegates gather in Minneapolis this June 23-27.

*(Note from Iris Kiesling: We have only two delegates so far attending GA 2010. Please contact Rev. Bill Breeden or Iris Kiesling if you would like to be a delegate.)*

### Attendance, Offering, Membership

Sun, May 16, 9:15: 85; 11:15: 183; RE: 110

**Total: 378**

Sun, May 23, 9:15:108;11:15:187; RE: intergen

**Total: 295**

Sun, May 16 non-pledge offering: \$392

Sun, May 23 non-pledge offering: \$387

Total to Crestmont Boys & Girls Club: **\$195**

**Our certified membership (Feb 2010) is 431.**

**Current membership: 447**

*The Prologue May 24, 2010 Page 6*

## Religious Education Ice Cream Social for Everyone June 6

Please help us thank these volunteers who taught our children and youth this year! Join us for the all church **Ice Cream Social** in honor of RE teachers on **Sunday June 6<sup>th</sup> from 10:15-11:00am.** Maybe your child could make a thank you note or picture for one of their teachers; we cannot thank them enough. People with a star (\*) taught during both the Fall and Spring Semesters!

**Fall 09 and Spring 10 Teachers 9:15 Celebrating Me and My World (preschool):** Allan Paton\*, Kelly Nelson, Laura Mojonner, Marni Karaffa and Lindsey Weaver. **9:15 Picture Book World Religions (k-2) and We Believe (k-3):** Matthias Weber\*, Charlotte Appel\* and Erin Wager Miller\*. **9:15 Super Heroes Bible People (3-6):** Mindy King, Angela Lexmond and Scott Hogsed. **9:15 Transcendentalism (4-6th):** Katie Peebles, Phil Cooper and Rhonda Baird. **11:15 Celebrating Me and My World (preschool):** Martha Nord\*, Sheila McDermott-Sipe, Barbara Vance, Jennifer Livesay and Dana Roberts. **11:15 Picture Book World Religions and Experiences with the Web of Life (K-1st):** Terry Loucks\*, Madeline Rivera-Gill\*, Kimberly Wagner and Christy True. **11:15 Super Heroes Bible People and UU Superheroes (2-3rd):** Dave Crane\*, Ceci Schrock, Tammy Orahod, Carolyn Emmert, and Pat Aungst. **11:15 A Stepping Stone Year (4-5<sup>th</sup>):** Marcia Harlow\*, Kim Sackmann\*, Laura Jesseph\* and Emma Rush\*. **11:15 Young Unitarian Universalist Middle Schoolers (YUUMS):** John Jesseph\*, Anne Veldman, Molly

Perchlik, Thomas Kuhn and Melissa Keller. *Neighboring Faiths and Coming of Age (8-9<sup>th</sup>):* Mary Beth O'Brien\*, Melissa St. John\*, Dan Beauregard\* and Rev. Emily Manvel Leite\*. *Young Religious Unitarian Universalists (YRUU) 9<sup>th</sup>-12<sup>th</sup> grades:* Abby Gitlitz\*, Ben Montgomery\* and Kelly Rockhill\*. **January Intersession 2010 Teachers:** Dixie Welch, Alan Patton, Cynthia Port, Aleisha Kropf, Cindy Brandes, Leslie Gooldy, Anne Graham, Amy Wallace, Patty Callison, Denise Ogren, Steven Patterson, Deirdre Sheets, Addie Hirschten, Stephanie Kimball, Amy Cornell, Beth Lodge-Rigal, Jim Keplinger, Joan Caulton, Anne Starace, Jason Hill and David Cox.

**Fellowship Potluck Dinners Begin In the Fall—Plan Ahead!**  
Soon you will find the newly refined registration form for the Fellowship Potluck Dinners in the church literature racks. Although these gatherings will not begin before the fall, requests for the forms have already begun! These potluck gatherings are informal, held in members' homes and open to anyone in the church. You will meet new people at each gathering, thereby increasing the circle of acquaintances to brightly greet on Sunday morning. Join in! –Dixie Welch

xxx

You grow up the day you have your first real laugh at yourself.

ETHEL BARRYMORE

*The Prologue May 24, 2010 Page 3*

## 25% Fund Candidates

25% of our Sunday Plate Offering (excluding pledge payments) is dedicated to a local agency or project. Each year at the spring congregational meeting a new project is selected for the upcoming year.

This year the candidates are:

**Big Brothers Big Sisters of South Central Indiana** - Funds would be used for "First Friends" or wait list Littles events, support for activities that engage the families with the Bigs and Littles, and Boys and Girls retreats for Bigs and Littles to spend time in team building, group processing, self esteem type activities.  
--Submitted by Mayan Earthheart

**Lotus Education & Arts Foundation (LEAF)** - Funds from the Unitarian Universalist Church 25% program would be directed to support the annual Lotus Blossoms Educational Outreach Program and associated Lotus educational activities.  
--Submitted by Deb Hutton

**People and Animal Learning Services, Inc. (PALS)** The UU Church would sponsor a horse and/or provide fee reduced scholarship lessons to individuals with disabilities and at-risk youth in need of financial assistance.  
--Submitted by Jennifer Livesay

Representatives from these groups will be here on Sunday, May 30th to answer questions. On June 6th , 4 p.m. at our congregational meeting members will vote and select the recipient to receive the funds for July 1, 2010 through Jun 30, 2011. See the church web site, Common Ground, letter to congregation, and agency websites for more information. Applications can be seen at <http://sites.google.com/site/uucbsifunds/home>. You can also find a copy of the

Special Report at a link on this page: <http://www.uubloomington.org/invl/justice/index.php>

## 2010-11 Slate of Nominees

Elections will be held at the Congregational Meeting on Sunday, June 6 at 4:00 p.m. Biographical information on several of these nominees appears in the May 10 Prologue.

**Steve Dillon--President**

**Carol McCord – Vice-President**

**John Lawson – Treasurer**

**Abby Gitlitz—At-Large Board Member**

**Karen Jewell - Special Purposes Fund**

**July 2010-June 2013** Karen Jewell was raised Unitarian Universalist and has been a member of our congregation since 1993. She is currently on the Finance Committee. She has served on the Board of Directors and Personnel Committee. She has been a YRUU advisor and Religious Education teacher. By profession, she is a Certified Public Accountant (CPA). She enjoys learning about other people, religions, and cultures as well as shopping locally, wherever she may be in the world.

**Anne Haynes—Nominating Committee, July 2010-June 2013**

**Bob Flynn—Nominating Committee, July 2010-June 2012**

Bob Flynn, his wife Yvonne Wittmann, and daughters Mara and Tess (now 12 and 8) came to the UU church in January 2003 looking for religious education for the girls. They found much, much more. They found welcoming people, firebrand preachers and a church that truly cared about its community and the world we share. It is a church that practices what others just preach. Who knew religion could be so cool?

*The Prologue May 24, 2010 Page 4*

## Women's Alliance June 3

The Women's Alliance will meet on Thursday, June 3. Beth Lodge-Rigal is our special guest and will discuss "A Journey in Music and Writing". The meeting begins with a brown bag luncheon at 11:30 a.m. in Fellowship Hall. Hosts Roberta Watson and Sandy Taylor will provide beverages and dessert. Additionally, Jean Knowlton asked members to bring recycled (used) birthday cards. Jean would like to collect 90 cards to give to Gabe Langdon for her 90th birthday. The Alliance always welcomes guests. Info, Diane Gregory, [diane.gregory1@comcast.net](mailto:diane.gregory1@comcast.net)

## Hats off to Carol Voelker!

Once a month Carol Voelker has been taking responsibility for selling the grocery cards between services. As she takes her leave from that responsibility, let's all thank her for her support of the church by participating in this fund-raising effort. The sales of grocery cards raises around \$6000 per year for the church. Others who contribute their time to this effort are Harriet Pfister, Mary Blizzard, Sandi Clothier, Sheri Benham and Mary Goetze. Be sure to do your part by purchasing cards for Bloomingfoods, Kroger or Marsh this week!

## We Welcome a New Member

**Tony Reilly** is a recent transplant from Boulder, Colorado. He recently joined his life partner, Maureen Biggers, here in Bloomington ("Relationship trumped Geography") and is settling in to this most special UU community, along with having begun volunteer work for CASA. Tony, an

Organizational Psychologist, has his own management consulting practice, He works with leaders committed to making work environments successful and fulfilling for all who work there. Tony has four adult children, and two grand children. He considers himself truly privileged in so many life-nurturing ways.

## Our Folks...

Our thoughts of comfort and sympathy are with Barb Lund, whose dear friend Keith died unexpectedly last week.

Congratulations to Jill and Brian Courtney upon the birth of Henry William Courtney on Saturday, May 15th, at 10:15 am. Everyone is doing well!

## Ready to become a member of UU Bloomington?

If this is your community, if you feel at home here, join us! If you would like to make the commitment and become a member of UU Bloomington, the next membership ceremony is Sunday, June 20 , between the services, at 10:30am in room 207B. (Please note: We recommend participation in our "Exploring UU" class prior to signing the book.)

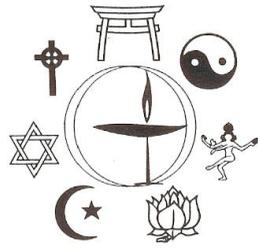
To make arrangements to sign the membership book, please contact Judy Bennett, Membership Coordinator, at [memcoord@uubloomington.org](mailto:memcoord@uubloomington.org), or 812-331-4181 no later than Weds, June 16.

xxx

With all beings and all things we shall be as relatives.

SIoux INDIAN SAYING

*The Prologue May 24, 2010 Page 5*



## Summer Adult Religious Education

Learn something new this summer: take an

Adult RE course! Sign up on the bulletin board by the courtyard entrance of the church, or by emailing or calling Ginger Ko in the church office:

[office@uubloomington.org](mailto:office@uubloomington.org) or 332-3695.

### UU Yoga with Shelley Taylor

8 Tuesday evenings, June 1-July 20  
7-8pm in Fellowship Hall

\$5 donation requested per class. Sign-ups are encouraged, but drop-ins are also welcome.

UU Yoga classes are offered by a professional instructor and are appropriate for both beginners and experienced practitioners. You may want to bring a mat or towel to class.

### Summer Poetry Reading with Bob Taylor

3 second Mondays, June 14, July 12, August 9

10:00-11:30AM in the Library  
Minimum 5, Maximum 12

We will gather this summer to share poems and poets of special interest to the members of the gathered group. We expect to introduce ourselves to new writers and remember older poets in appreciating this art form. Please plan to bring poetry you enjoy.

### Where's the Lost and Found?

Lost items will be placed on the courtyard coat rack or in the basket underneath it. Every 8 weeks or so we will give these unclaimed items to a local charity. Small items such as cell phones, keys, and eyeglasses, will be kept in Room 204.

### Interested in UU Summer Camp?

Have a look at this YouTube link:

<http://www.youtube.com/watch?v=QNWMdbrixuE> about Midwest UU Summer Assembly in the Ozarks!



**Hey there—  
We've BEAN  
hoping** you would  
COFFEE up a little

KASHI (or CHEX) for grocery cards! Buy them between services in the Commons each Sunday!

### UU Men Meet Every 3 Weeks

The UU Men's Group will be meeting every 3 weeks on Tuesday evenings from 7-9 p.m. on the following dates:

June 15, July 6, July 27, Aug 17, Sep 7.

The location varies: contact Chris Haynes, [chaynes@indiana.edu](mailto:chaynes@indiana.edu)

*The Prologue* is published on alternate Mondays with exceptions by the Unitarian Universalist Church of Bloomington, Indiana, Inc., 2120 N. Fee Ln, Bloomington, IN 47408-1646. May 24, 2010 Issue. Edited by Carol Marks, Church Administrator

Insert 5/24/10 Side D



### Good Attendance at May 16 Feasibility Report Meeting

Thanks to all who were able to attend the Feasibility Report Meeting for the Green Spaces Initiative that took place May 16th. We were excited by the great turnout and the insightful questions and concerns raised. The feasibility report strongly supports moving forward with planning and fundraising for these improvements. The meeting attendees were also generally supportive.

Key concerns about the Initiative related to the following issues:

- Paying down some of the church mortgage during fundraising
- Hearing more from families with children
- Having ongoing input into the design
- Prioritizing key components of the design
- Understanding how the Green Building Maintenance Fund will be put to use

A second key aspect of the meeting was the introduction of the new

committee, which includes Andrew Appel, Deb Hutton, and Tom Gregory. Libby DeVoe and Cynthia Port are Co-Chairs. John Lawson is our board liaison. As we gear up for the campaign, we have two primary goals:

- 1) share our vision and
- 2) incorporate your input.

Send us an email, find us on Sunday morning, look for our posters and Prologue articles – we are excited to move forward as a congregation caring for our building, for our earth, and for each other through multigenerational and accessible spaces. We welcome all comments and concerns at our new email address: [greenspaces@uubloomington.org](mailto:greenspaces@uubloomington.org)

xxx

There is more to life than increasing its speed.

MOHANDAS K. GANDHI

Insert 5/24/10 Side A

## Board to create working group on the Belcher property

The property immediately south of the church is owned by the Belcher family, and we need to decide if we want to purchase the property when it becomes available. The congregation negotiated right of **first refusal** for the property several years ago, giving the church the opportunity to purchase the property at the advertised price without competition from another prospective buyer. If we do not accept the asking price, right of first refusal is no longer valid and the property will be sold to the highest bidder.

Mr. Belcher's death this spring has brought the issue to the fore, although there is no indication that the property will be for sale any time soon. The board will create a **working group** to explore how the property might be used if purchased. The group will also look at the financial implications of purchasing the property, including how to finance such an acquisition and its impact on our existing debt. The board will use the group's report to prepare a working plan so that we are ready to act should the property become available.

We do not need to make a decision now about the property. The option to purchase the property some time in the future should not interrupt current plans to maintain our existing facilities.

---John Lawson, Treasurer, on behalf of the Board of Directors

## Proposed Bylaws Changes to be considered on June 6, 2010

Motion: Nominating Committee moves the following changes to 5.8 of the bylaws; eliminate Nominating Committee and insert "Leadership Cultivation" Committee; add

"and shall provide opportunities both within and outside the church for leadership training"; delete all references to past president (which does not exist in the current structure); add a member of the Management Team as a non-voting ex-officio member.

### Original Bylaw 5.8:

**5.8 Nominating Committee.** The Church shall have a nominating committee, which shall recruit candidates for elected positions within the church organization. All nominations shall be made in accordance with the Church Diversity Policy set forth in Paragraph 2.3 of these Bylaws. When a committee within the church cannot find its own chair, the Nominating Committee may be requested to work with the committee. The Nominating Committee shall hold meetings at regular intervals throughout the year. When appropriate, the committee shall identify and publicize posts for which vacancies are expected.

The Nominating Committee's membership shall consist of two Board members, normally the Vice-President and the Past President, and three elected members, none of whom shall be members of the Board of Directors. The Nominating Committee shall select its own chair, usually the Past President. The non-Board committee members shall be elected to overlapping three-year terms, one member chosen each year. Nominees for the Nominating Committee shall be selected by the Nominating Committee and elected at the Spring annual meeting. Elected committee members shall not serve two successive elected terms. Paid professional staff members shall not be eligible to serve on the nominating committee.

The Nominating Committee shall provide potential nominees for elected positions with

a job description identifying job responsibilities and term of office, confirm willingness to accept those responsibilities, and nominate a slate of candidates recommended to fill elected offices. That slate shall be circulated to the members of the Congregation along with notice of the Spring meeting. Nominations from the floor shall be permitted, with the consent of the nominee.

### Proposed

#### **New Bylaw 5.8 (Changes underlined.)**

**5.8 Leadership Cultivation** Committee. The Church shall have a leadership cultivation committee, which shall recruit candidates for elected positions within the church organization and shall provide opportunities both within and outside the church for leadership training. All nominations shall be made in accordance with the Church Diversity Policy set forth in Paragraph 2.3 of these Bylaws. When a committee within the church cannot find its own chair, the Leadership Cultivation Committee may be requested to work with the committee. The Leadership Cultivation Committee shall hold meetings at regular intervals throughout the year. When appropriate, the committee shall identify and publicize posts for which vacancies are expected.

The Leadership Cultivation Committee's membership shall consist of at least one Board member, normally the Vice-President or the President, and three elected members, none of whom shall be members of the Board of Directors. The Leadership Cultivation Committee shall select its own chair. The non-Board committee members shall be elected to overlapping three-year terms, one member chosen each year. Nominees for the Leadership Cultivation Committee shall be selected by the

Leadership Cultivation Committee and elected at the Spring annual meeting. Elected committee members shall not serve two successive elected terms. Paid professional staff members shall not be eligible to serve on the leadership cultivation committee with the exception that a minister shall serve ex-officio, non-voting on the Leadership Cultivation Committee.

The Leadership Cultivation Committee shall provide potential nominees for elected positions with a job description identifying job responsibilities and term of office, confirm willingness to accept those responsibilities, and nominate a slate of candidates recommended to fill elected offices. That slate shall be circulated to the members of the Congregation along with notice of the Spring meeting. Nominations from the floor shall be permitted, with the consent of the nominee.

## Motion to remove by-law 4.11

**4.11 Program Team.** Representatives of the Church programming committees shall constitute a five to nine-member Program Team, which shall coordinate the programming activities of the Church. Members of the Program Team shall be selected by the Nominating Committee in collaboration with the Lead Minister(s). The Program Team members will not necessarily be members of any of the committees they represent. The Management Team shall facilitate the Program Team meetings. A designated member from the Board of Directors shall attend the Program Team meetings. The Program Team shall meet at least six times per year.