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Unitarian Universalist Church of Bloomington

Approved Minutes of the June 3, 2012 Congregational Meeting

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Call to order by Steve Dillon, President, at 4:00 PM

Chalice Lighting by Reverend Macklin and Rev. Breeden

Steve Dillon introduced Guy Loftman as Parliamentarian.

Board of Directors Governance Report / Governance

Review

Abby Gitlitz and John Summerlot noted the recent change to Policy Governance and the Board priorities. which include community outreach and fair compensation of our staff. These are reflected in the recent development of an affiliated community in Paoli and a newly formed Sustainable and Fair Compensation Committee of the Board.

Rev. Mary Ann Macklin commented on her systematic reporting to the Board as Executive Minister. She also introduced Shari Woodbury as our new Campus Coordinator and thanked Rachel Eva Marie Johnson for her service in that role.

A large organizational chart of the church developed by John Summerlot was unveiled. Though no such chart can perfectly reflect the organization of the church, this chart is a valuable guide to groups and people many sorts within the church and how they communicate with each other. The chart will be on display and comments are welcome.

Quorum Report

Chris Haynes, as Secretary, reported attendance of 98 members at this meeting, constituting a Quorum of the Church's 477 members.

Motion: Shari Woodbury to perform weddings

The congregation approves that Shari Woodbury be authorized as an officiant of weddings.

Moved by Steve Dillon, second Kelly Rauch.

Vote: approved unanimously

Green Spaces Capital Campaign Report

Libby DeVoe and Andrew Appel reported on progress of the Green Spaces Capital Campaign. Most of the budgeted improvements have been completed very satisfactorily and a little under budget. Contributions pledged over three years are approximately on schedule, though payments in advance are helpful in paying off bridge loans earlier.

Special Purposes Fund Report

On behalf of Clarke Miller, Special Purposes Fund Committee chair, Lloyd Orr presented highlights of the written report.

Social Justice Task Force

Jackie Hall present the Social Justice Task Force report. Among the great many social justice activities of the Church, she highlighted Phil Cooper's dramatic "sweet sweat of social justice" ride visiting a number of Indiana Unitarian Universalist churches on an Elliptigo.

Motion: Minutes Approval

Allow the Board of Directors to approve the minutes of this meeting at a future board meeting.

Moved by Diane Gregory, second by Ruellen Fessenbecker

Vote: approved unanimously

Motions to Amend Bylaws

On behalf of the Board of Directors, Abby Gitlitz briefly presented the rationales for the following bylaw motions.

Motion to Amend By-Law 4.1

Current Section 4.1:

4.1 Number. There shall be a Board of Directors that includes the following four officers of the Church Corporation; The President, Vice President, Secretary, and Treasurer, plus three members At-Large. Lead minster(s) are ex-officio non-voting members of the Board.

Proposed Change:

4.1 Number. There shall be a Board of Directors that includes the following four officers of the Church Corporation; The President, Vice President, Secretary, and Treasurer, plus three members At-Large. The Executive Minister is an ex-officio non-voting member of the Board.

Moved by Steve Dillon, second by Ruellen Fessenbecker

Vote: approved unanimously

Motion to Amend By-Law 4.2

Current Section 4.2

4.2 Terms of Office: Board Members at large are eligible to serve two consecutive two-year terms as Board Members. Each member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

Proposed Change:

4.2 Terms of Office: The three Board members at large serve two-year terms. No Board member may serve more than six consecutive years. No Board member may serve more than six consecutive years. Each member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

Moved by Steve Dillon, second by Doris Parlette

Vote: approved unanimously

Motion to Amend By-Law 4.8

Current Section 4.8:

4.8 Executive Committee. To take which may be required between meetings of the Board of Directors, the Board may by a majority vote of the whole Board designate four or more of its members to constitute an Executive Committee which shall have and exercise such authority of the Board in the management of the Corporation as the Board may specify; but the designation of the Committee and delegation thereto of this authority shall not operate to relieve the Board of Directors or any member thereof of any responsibility imposed by law by the Articles of Incorporation or these Bylaws.

Proposed Change: Delete the entire Section

Moved by Steve Dillon, second by Laurette Frazier

Vote: approved unanimously

Motion to Amend By-Law 4.11

Current Section 4.11:

4.11 Reports to the Board. The Minister(s) and the Director of Religious Education shall make regular periodic reports to the Board of Directors.

Proposed Change: Delete the entire Section.

Moved by Steve Dillon, second by Adrienne Summerlot

Several congregants expressed concern that at least the Executive Minister should be required to make regular reports to the Board, resulting in the following amendment, which Steve Dillon accepted as a friendly amendment:

Rather than deleting this section, replace it with:

4.11 Reports to the Board. The Executive Minister shall provide regular reports to the Board of Directors.

Moved by Iris Kiesling, second by Deb Hutton

In response to a question, Guy Loftman, Parliamentarian, ruled that the amendment was in order because it did not substantially differ in the issue addressed from the original motion with advanced publication.

Vote: approved unanimously

Motion to Amend By-Law 5.2

Current Section 5.2:

5.2 Election of Officers. During even numbered years, President and Vice President shall be elected. During odd numbered years, Secretary and Treasurer shall be elected.

Proposed Change:

5.2 Election of Officers. During even numbered years, President and Secretary shall be elected. During odd numbered years, Vice President and Treasurer shall be elected.

Moved by Steve Dillon, second by Amy Taylor

Vote: approved unanimously

Motion to Amend By-Law 5.3

Current Section 5.3:

5.3 Term of Office. The President and Vice President will each serve one two-year term in their respective offices and they are not eligible to serve in their respective offices for two consecutive terms. The Secretary and Treasurer shall serve for a term of two years and until their successors are elected and qualify. No person shall be chosen as an Officer who is then in the concluding year of six or more consecutive years of service as a Director.

Proposed Change:

5.3 Term of Office. The President, Vice President, Secretary, and Treasurer are eligible to serve two consecutive two-year terms in their respective offices.

Moved by Steve Dillon, second by Ruellen Fessenbecker

Vote: approved unanimously

Motion to Amend By-Law 5.7

Current Section 5.7:

5.7 Finance Committee. The Church shall have a Finance Committee of seven members to advise and assist the Treasurer concerning budgetary and other financial matters. Four members shall be appointed by the Board of Directors, one per year, and shall have four-year overlapping terms. The other three members shall be President, Vice-President and Treasurer, who shall be the chair. Paid professional staff members shall not be eligible to serve on the Finance Committee.

Proposed Change:

5.7 Finance Committee. The Church shall have a finance committee consisting of the Treasurer, who will be chair, and three or four members appointed annually by the Board of Directors. Paid staff members are not eligible to serve on the Finance Committee.

Moved by Steve Dillon, second by Jan Kimble

Vote: approved unanimously

Motion to Amend By-Law 9.0

Current Section 9.0:

9.0 Reports of Officers and Committees. All Officers, Directors, and committees shall report in writing to the Board of Directors at least once a year. Such reports shall be kept on file and ready for convenient reference and inspection by Members of the Church.

Proposed Change:

9.0 Congregational Meeting Minutes and Board Meeting Minutes All congregational meeting minutes, and Board meeting minutes, including all reports presented at such meetings, shall be kept on file and available for convenient reference and inspection by members of the congregation.

Moved by Steve Dillon, second by Diane Gregory

Vote: approved unanimously

Treasurer's Report

John Lawson, Treasurer, reported that pledge receipts as the current fiscal year draws to a close are behind by about \$22,000. Though this does place the cash position in immediate jeopardy, it is a significant deficit that is not usual, of unknown cause, and has developed primarily as the result of a 12% drop in receipts in the last two months. Rev. Mary Ann Macklin is meeting soon with the Board President and Vice President to consider measures addressing this shortfall.

The budget for next year in the Annual Report to the Congregation provided at the meeting was reviewed.

Motion: Approval of Next Year's Budget

Approve the operating budget for the 2012-2013 fiscal year included in the Annual Report to the Congregation.

Moved by John Lawson, second by Ruellen Fessenbecker

Vote: approved unanimously

Slate of Candidates, Leadership Cultivation Committee

Bob Flynn presented the following slate of candidates prepared by the Leadership Cultivation Committee:

- President, Board: Kathleen Sideli (2012-2014)
- Vice President, Board: Carol McCord (2012-2013)

- Secretary, Board: Von Welch (2012-2013)
- Director at Large, Board: Drew Schrader (2012-2014)
- Director at Large, Board: Deb Hutton (2012-2013)

Motion: Approve Leadership Cultivation Committee Slate of Candidates

Moved by Bob Flynn, second by Abby Gitlitz

Vote: approved unanimously

Recognition of Retiring Board Members

John Summmerlot lot provided words in recognition of service by the following members of the Board of Directors whose term of service is ending: Steve Dillon (President), Abby Gitlitz, Chris Haynes (Secretary), and Kevin Rottet.

Special Services Award Recipients

Reverend Mary Ann Macklin presented the Special Service Award to the Green Spaces Committee for their fine planning and execution of the initiative that has transformed many aspects of the Church building and grounds.

Vote: 25% of Sunday Plate Recipient

Congregation members were provided ballots, collected earlier in the meeting, to vote for one of three candidates for receipt of 25% of next fiscal year's non-pledge Sunday plate offerings. The winner was Visually Impaired Preschool Services (VIPS).

Minister's Remarks and Closing Words

Rev. Macklin gratefully acknowledged the contributions of all of the Church staff and appreciation for Steve Dillon's service as President of the Board of Directors.

Rev. Macklin and Rev. Bill Breeden then provided closing words for the meeting.

Motion to Adjourn

Moved by Amy Taylor, second by John Summerlot

Vote: approved by acclamation

The meeting adjourned at 5:45