Minutes of the Congregational Meeting 12/7/2003

12:30 p.m.

Quorum was established; 72 members in attendance.

1) Andrew Appel explained a need for a change in the compensation packages for Rev. Carlson and Rev. Breeden in light of the new team ministry plan.

MOTION: (see attached) Arda Langergren moved, Jan Skinner seconded.

No discussion

Vote: passed unanimously

2) Andrew Appel explained that the YUUMs group has grown and a budget change is needed.

MOTION: (See attached) by Connie Loftman, seconded by Jan Skinner.

Discussion

Jan Skinner noted that it is a great situation for the church to have a growing youth organization to take the place of the grown-ups in church leadership.

Vote: Passed unanimously

REPORT from Interim Solutions and Two Services Planning Committee from Connie Loftman (see attached) Discussion:

Noretta Koertge asked about timing on the two services. Connie noted that that phase of planning is just getting started with Guy Loftman in charge.

Iris Kiesling asked if the two-service format was on hold; there doesn't appear to be crowding the meeting room. Connie noted that the planning for accommodating additional membership is ongoing, two services is part of that.

We are planning for the future, not the situation as it is right now; trying to stay ahead of the growth curve.

Claire Robertson asked about the trouble two services might create in finding enough RE teachers. Connie referred questions about RE to the RE chairwoman

Pat Aungst noted we are trying to be pro-active rather than reactive to the issue of growing membership. No motion or vote needed

3) A resolution celebrating the Rev. Barbara Carlson's years of service to the church was read by Guy Loftman and seconded by Jason Hill. It passed unanimously with a standing ovation. A framed copy of the motion was presented to Barbara.

Adjourn; 12:58