Unitarian Universalist Church of Bloomington, Indiana



Seeking the Spirit, Building Community, Changing the World

Board Minutes May 20, 2015

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Attending: Kathleen Sideli, Von Welch, Ann LeDuc, Doug Cauble, Deb Hutton, Pat Brantlinger Not attending: Arzetta Hults-Losensky

Ex-officios: Reverend Mary Ann Macklin and Reverend Doug Wadkins

Submitted by Ann LeDuc, Secretary

I. Call to Order 7:04 PM

Call to order by Kathleen Sideli, President, at 7:04 PM Changes to the agenda: None

II. Chalice Lighting and Reading

Chalice lighting and reading by Von.

III. Check-in

Attendance and check-in.

IV. Main Meeting

A. Approval of Previous Board Minutes

Motion to: approve the April 2015 Board of Directors Meeting minutes by Doug Cauble.

Seconded by Von.

Vote: approved unanimously.

B. Minister's Report Reverend Mary Ann Macklin

Due to the large number of 8th graders expected in religious education next year, there is a need to create a larger classroom. Creating two large classrooms, out of the three upstairs classrooms is being considered. The two walls separating the rooms would be removed and one new wall would be built. Reverend Macklin has been discussing the idea with Building and Grounds. The estimate for the work is \$2,100.00.

Reverend Macklin and Judy Bennett, Connections Coordinator, have been discussing the fact that there are less people in the building for church services and more people attending via live streaming. Live streaming averages around 40 sites each Sunday, which may be more than one person.

Making a change to one service for summer has been under consideration for an extended period of time. The interim period is a good time to try out going to one summer service. Since summer attendance is usually lower than the rest of the year, having one service will give the church a feeling of increased energy by having more attendees per service. During the last two weekends in June and all of July there will be only one service. Reverend Macklin will work with Sunday morning staff and lay leaders to plan for the change to one service.

Reverend Macklin is looking forward to our guest speaker, Chris Long, this coming Sunday.

Reverend Macklin took part in both graduation ceremonies and Honors Day at IU. These are great outreach opportunities for our church.

Ministerial Intern, Natalie Spriggs-Trobridge, and Acting Connections Coordinator, Sheri Woodbury, will hopefully be present next week to be together with all the staff.

C. Old Business

1. Stewardship Campaign Update

We are currently at about \$440K in pledges. 70 letters have been mailed to people who pledged last year, but not yet this year.

2. Draft Budget (2015-16)

See attached Proposed Budget 2015-2016.

Total expense increase for this year is 5% over the past year.

The Board is in agreement with the budget as projected.

3. Attorney Search Update Kathleen Sideli

A congregational member, who is a retiring attorney, was discussed as a possible candidate to fill the role of church legal counsel. Kathy will approach this person to see if they are willing to assist the church in this role.

4. Update on SPF and Green Spaces Debt Von Welch

SPF has provided the funds to cover the bad debt incurred as a result of the unpaid pledges. If the late pledges are paid, that money will be given to SPF as reimbursement.

D. New Business

1. June Congregational Meeting Planning

See attached congregational meeting agenda.

A discussion occurred regarding the need to allow time to answer questions about the ministerial search process.

Multiple changes to the proposed agenda were made.

The board will make a motion to endorse the MSC. The bylaws clearly do not allow for nominations from the floor.

Reverend Manvel-Leite will not be present for the congregational meeting. Any questions that arise regarding the interim work with the RE program will be answered with the assistance of Reverend Wadkins.

2. Ministerial Search Committee: Next Steps

Kathy will ask MSC members to have a short meeting at the end of the congregational meeting to establish a MSC contact person.

We need to provide MSC budget information to the MSC.

The Board will meet with the MSC for a social gathering late in the summer, after the MSC retreat.

3. RE Program Issues

There have been meetings and discussions regarding issues with our RE program. The board feels the need to address these issues.

The board, in consultation with the ministers, decided that a consultant should be hired to look at best practices and vision for our RE program.

Reverend Wadkins will inform the congregation of the consultancy.

4. Ministerial Summer Schedule

Reverend Wadkins will be on vacation immediately following the congregational meeting in June. He will return in July to provide ministerial coverage for July and August. Reverend Macklin will take some time away from ministry in July and August to gain a better understanding of what she desires for her future ministry.

V. Executive Session 8:56 PM

The board met in executive session at 8:56 PM.

VI. Adjournment 9:42 PM

Motion to: adjourn by Von.

Seconded by Deb.

Vote: approved unanimously.

The meeting adjourned at 9:42 PM.

Unitarian Universalist Church of	of Bloomington	n Indiana				
Proposed Fiscal Year 2015-2016 Budget			6/7/2015			
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	2014-15	2015-16				
	Budget	Budget				
	Buugei	Buugei				
				-	-	
Income						
Committed and New Pledges & Grants	520,000	550,000	Includes new and anticipated pledges	-	-	
Sunday Plate	28,000	28,000	Includes new and anticipated pledges			
Investment Income	2,500	2,500				
Interest	2,500	2,500				
Bazaar	10,000	10,000				
Kroger-Marsh Fund	7,000	7,000		+	+	
Auction	11,000	11,000		+		
Building Use Fees	6,100					
Other Fundraising	6,000	6,100 2,000				
Miscellaneous			mice contributions and sitts			
	4,000	6,000	misc contributions and gifts			
Prior Year Operating Extra	10.000	10,000	and basis with the states and the summer to see			
Prior Year Pledges	10,000	20,000	cash basis - prior year pledge payments to current year			
Total Income	604,650	652,650				
Expense						
Outreach & Campus Ministry	1,000	4,660				
Ministry	189,685	208,747				
Music	38,598	40,528				
Office	110,203	115,873				
Childcare	11,915	12,541	2015-16 \$10.00 per hour			
Religious Education	79,887	82,381				
Committees & Programs	12,442	13,268				
Denominational	46,450	44,742				
Physical Plant	120,075	120,513				
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Total Expense	610,255	643,253		1	T	
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